Approved 26-0-0 FS #2

11/15/12

UNIVERSITY FACULTY SENATE

2012-2013

SEPTEMBER 27, 2012

3:30 p.m. HMSU DEDE III

Present: V. Sheets, A. Anderson, C. Ball, K. Bolinger, Scott Buchanan, Stan Buchanan,

J. Buffington, P. Cochrane, J. Conant, R. Fairchild, C. Fischer, E. Glendening,

A. Gurovich, D. Hantzis, M. Haque, E. Hampton, M. Harmon, T. Hawkins, N. Hopkins,

R. Johnson, B. Kilp, J. Kuhlman, E. Lorenzen, M. Miller, A. Morales, C. Olsen,

C. Paterson, R. Peters, T. Sawyer, E. Strigas, B. Yousif, K. Yousif

Absent: R. Baker, C. Tucker

Ex officio: President Bradley

Deans: T. Allen, K. Brauchle, A. Comer, L. Maule, B. McLaren, J. Murray, B. Sims, J. Winkle

SGA: J. Loudermilk, Chief of Staff

Guests: J. Powers (Assc. VP Academic Affairs), S. Powers (Ass. VP Academic Affairs, L. Spence (Assoc. VP and CIO Academic Affairs)

1. Administrative report

President Bradley:

1. University budget:  The ICHE plans to recommend to the legislature and the Budget Office that our operating budget be reduced by approximately 5% for the next biennium.  I do not agree with them on what the budget should be or with their methodology.  The recommendation is based on their assessment on our performance for the years 2009-11 versus 2006-8 and metrics that they did not finalized until this past summer.   G. Goode, D. McKee, and I will be moving our discussions/arguments to legislature over the course of the next few months hoping to bring some reasonableness to the final outcome.  In light of their recommendation it is important we begin a budget planning assuming significant budget cuts will occur next year.  I have asked V. Sheets for names for a university budget committee that will begin meeting by the end of October. The goal of the committee will be to identify $2.0-2.5 million that can be reallocated for next year.
2. I know the taskforces are working hard. It is my hope that those who are on serving on them will be creative as ideas coming from their reports should be helpful in shaping the budget.
3. The Provost Search Committee:  The search committee for the next Provost is expected to meet for the first time on Tuesday, October 9.  I would like to hold interviews in February with the hope of filling the position by March 1.
4. Next week is Homecoming, and I hope all of you take part in at least one activity. I realize that many of you are involved in Tent City.  We have won our Home Coming football game each of the last three years and hope we can continue to win this year.
5. Chair report, V. Sheets: Welcome everyone.

As we all know, the semester is well underway. Faculty committees have received their charges and have begun meeting. The various taskforces appointed during the summer are beginning to conclude their work—which will also be routed to appropriate standing committees. As they are, I urge standing committees to give the recommendations high priority for review and feedback.

We have two important items on our agenda today, sent to us from our standing committees, last year’s FAC and this year’s AAC.

AAC has sent us a slate of members for the Provost’s Search Committee. Developing a slate to adequately represent the range of faculty experiences and interests is a difficult task, and I know that AAC took it very seriously, trying to balance representation across colleges, graduate and undergraduate programs, faculty rank, gender, etc. As a result, we are not allowed to change it in any way. We accept or reject it *in total.* AAC is the only group given ability to alter it.

Our second agenda item is a group of constitutional changes. FAC worked diligently on this matter last year and recommended this language to align our constitution with a broader definition of faculty. This would have the effect of enabling departments to take advantage of the unique expertise of full-time instructors in departmental curricular matters (as well as in other ways). Last year’s executive committee believed that this was a good thing, but added some limits (relating to senate service and review of department chairpersons)—motivated in part, as I understand it, out of concern for possible abuse and the expansion of the workload of these faculty (to include university-level service). I encourage debate, but I also urge us toward an up-or-down vote on this matter. Let us avoid trying to rewrite the faculty constitution on the Senate floor, gambling with the law of unintended consequences.

Finally, like the President, I want note the kick-off of the United Way campaign that occurred this week. Our communities work to the extent that we empower them to do so, and it is a responsibility of our membership to help them work for all, so please contribute accordingly.

1. Support Staff report: No representatives present.
2. SGA Report, J. Loudermilk:
   * I will most likely be attending the Faculty Senate meetings this semester, as Andre and Brooke both have class at this time on Thursdays.
   * I serve as Brooke and Andre’s right hand man and #3 in charge.

**Washington D.C. Trip**

* + This morning the following staff members left for a Student Government and Leadership Conference in Washington D.C.
    - President, Andre Brousseau
    - Vice President, Brooke Wardle
    - Director of Academic Affairs, Matt Copas
    - and Director of Governmental Affairs, Zach Watkins
  + They are being accompanied by Associate Dean of Students, for Student Activities and Organizations, J. Brooks Moore.
  + They will be attending sessions on leadership, how to better SGA, and how SGA can better serve the student body.
  + They will also be spending a little bit of time with Board of Trustees Member Ed Pease.

**Voter Registration Drive**

* + For the past 3 days SGA has been working closely with the American Democracy Project holding a Voter Registration Drive.
  + 3 different locations on campus
  + Goal for the drive was to register 100 Students, as of the days end yesterday (Wednesday September 26) we had registered over 200 students.

**Homecoming**

* + With Homecoming being next week, we have a few of our members that are going to be helping out with the designated walker program.
  + Throughout the week we plan to encourage students to be safe and wish them luck in all of the activities that they are going to take part in.

**Fall Senate Election:**

* + We have received a fair amount of applications from people interested in running for our own senate.
  + Recent years senate has been week, but we are confident that this year can and will be a turning point, and SGA senate will again be strong.

**Closing Remarks:**

* + Thank you senators for your time and allowing us to come and give a report at your meetings.
  + Please do not hesitate to use SGA as a resource if student help or input is ever needed.
  + Any Questions?

There were no questions.

1. Special Purpose – No report.
2. 15 Minutes Open Discussion

Items for discussion – Questions/Answers

a. Question: Were new faculty during orientation told to tell their students that they could only purchase their textbooks through the ISU book store? Also, there have been some problems related to students receiving attachments on ISU portal.

L. Spence: Will review/correct feedback information with NFO group. We are looking into making changes to the ISU portal to work within a single filing structure and preserve its functionality. Please send me any problems you may have, and we will review them.

b. Question: When will we hear about faculty searches?

President Bradley: I am working with M. Green on this relative to our budget. High priority searches will be done first and other searches later. I think by October this part of the process should be completed.

Response: Even if searches are being prioritized, departments need to begin advertising for positions.

President Bradley: I don’t think we can start advertising in October and interview in February and expect good results. One of the things that came across my desk recently was a list of all tenured and tenured track faculty who have resigned in the last year. It was a fairly lengthy list…maybe 15-20. I would say that we need to collectively evaluate our search and recruitment process. We put too much energy into recruitment to have that many faculty leave the University. We all need to think about how to recruit the right people who are going to prosper at Indiana State and be committed to staying here. That is an important part of the process - finding the right people and giving them the support they need so they want to stay.

c. Question: When are we going to start replacing the faculty members who have retired?

President Bradley: We need to increase our student/faculty ratio or none of us will be paid what we are worth. We are trying to figure out with the provost which areas (departments) have the greatest needs and to meet those needs.

Our goal is to have 70% of faculty retain tenure track - as of last week it was about 78% so we have exceeded this, but need to review it. The provost and I would like to keep our tenured and tenured faculty track numbers high relative to many of our peers. The goal is to get to at least where we have some understanding of department by department or program by program basis given our local resources - what is needed as far as student/faculty ratio. You can look at it as a college basis but needs to be brought down to the department basis. So the faculty ration 21-1 number is very much an average, and there will be major differences in between departments.

1. A request was made for the Faculty to go to the main page of the Library site and review

information pertaining to “Information Literacy”. The governor has declared next week to be Information Literacy week.

1. Question: Is there any way we can increase the amount of capacity in our email storage

(deleted, sent mail, etc.)?

L. Spence: We ask you to use archiving carefully in the way you have set it up. We do offer an extension process. We could look at that, but we ask you to manage storage of files more carefully.

President Bradley: We do have an institutional policy that one should not retain email beyond 180 days (6-9 months). So, if you have emails that are older than that, you need to take local precautions to get this off the system.

VII. Business items:

1. **MOTION TO APPROVE** the Minutes of August 30, 2012 as corrected (A. Anderson/N. Hopkins; vote: 32-0-0).
2. **MOTION TO APPROVE** the slate of Faculty Representatives to Provost Search Committee as follows: (vote: unanimous).

Dr. Keith Byerman, Professor, English

Dr. Kandace G. Hinton, Associate Professor, Educational Leadership

Dr. Harry E. Minniear, Associate Professor, Aviation Technology

Dr. Marsha Miller, Reference/Instruction Librarian

1. **MOTION TO TAKE OFF THE TABLE** **AND APPROVE** - Constitutional Changes – Voting rights for instructors (A. Anderson/J. Kuhlman ; TAKE OFF TABLE: VOTE: 31-1-0)

(Brief discussion pertaining to the language.) Does not need to go back to FAC for

clarification)

APPROVAL VOTE (17-14-0) [DOES NOT MEET 2/3 REQUIRED FOR CONSTITUTIONAL AMENDMENT]

VIII. Informational items

1. Announcements:

i. NCATE has been on-campus and are very pleased with the College of Education report.

The visiting committee was very complimentary of the Bayh College of Education and the University as a whole.

ii.  Lilly Foundation has awarded ISU $3,000,000 in a matching gift to continue programs started in the Scott College of Business; ISU will need to match the gift over the next six-years.

iii. Department of Justice provided ISU with a $250,000 grant.

1. Updated/Corrected taskforce memberships.
2. Standing Committee reports – election of officers approved at Executive committee by a vote of 9-0-0 on September 25, 2012.

* AAC - Chair, Eliezer Bermudez (Applied Health Sciences); Vice-chair, Glenn Dunlap (Art); Secretary, Steve Hardin (Library).
* AEC - Chair, James F. Wurtz (English); Vice-chair and Secretary, Keri Yousif (Languages, Literatures, and Linguistics).

Dreiser Award Committee Rep: Robyn Lugar, Social Work.

* CAAC -Chair, Steven Lamb (Accounting, Finance, Insurance & Risk Management); Vice-chair, Robert Guell (Economics), and Secretary, David Malooley (Electronics and Computer Engineering Technology).
* FAC- Chair, D. Hantzis (Communication); Vice-chair, Jolynn Kuhlman (Kinesiology,

Recreation and Sport); Secretary, Marsha Miller (Library)

* FEBC - Chair, Don Richards (Economics); Vice-chair, Stan Buchanan (Political Science); Secretary, Jennifer Ryan (History).
* GC - Chair, Rusty Gonser (Biology); Vice-chair, Liz O’Laughlin (Psychology); and Secretary, Derek Kingsley (Kinesiology, Recreation and Sport).

Note: C. Olsen - GC reviewed and passed a revised master’s degree program in special education; approved a statement of principle that encourages departments to communicate regularly with applicants and make decisions in a timely manner.

* SAC- Chair, Jim Buffington (Mgmt. Info. Sys. & Bus. Ed); Vice-chair, Della Thacker, (CIMT); Secretary, Cheryl Blevens (Library Services).
* URC - Chair, Isaac Land (History (for fall) and Chia-An-Choa (CD & Coun. School of Ed Psych, (for spring); Vice-chair, Stephen Aldrich (Earth & Environmental Systems); Secretary, Timothy Demchak (Applied Medicine and Rehabilitation).
* Foundational Studies Committee - Chair, Chris Fisher (History); Vice-chair, Brian Kilp (Art); Secretary, Linda Sperry (CD & Coun. School of Ed Psych).

IX. Meeting adjourned at 4:35 p.m.