

**Board of Trustees**  
**Schedule of Activities**  
**February 19 & 20, 2015**

**Thursday, February 19, 2015**

- 12:00 p.m. Lunch with First Year Students, Heritage Lounge, Tirey Hall
- 1:30 p.m. Seminar: Title IX Overview, (K. Butwin), State Room, Tirey Hall
- 2:15 p.m. Seminar: Financial Aid Portal and Title IV Audit, (J. Beacon/C. Baker), State Room, Tirey Hall
- 3:00 p.m. Break
- 3:15 p.m. Seminar: Strategic Plan Progress Report, (D. Bradley,) State Room, Tirey Hall
- 4:30 p.m. Executive Session, State Room, Tirey Hall
- 5:30 p.m. Reception and Dinner Honoring the Bray Family, Hulman Memorial Student Union, Ninth Floor

**Friday, February 20, 2015**

- 7:30 a.m. Breakfast, Heritage Lounge and Finance Committee Meeting, Heritage Ballroom, Tirey Hall  
(NOTE: All trustees are welcome to attend the Finance Committee meetings. Breakfast will be available until 8:30 a.m. whether you chose to attend the Finance Committee Meeting or not.)
- 9:30 a.m. Agenda Meeting, State Room, Tirey Hall

**MINUTES**  
**Friday, February 20, 2015, 9:30 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**

**2. Schedule**

**3. Call to Order**

**4. Remarks**

Staff Council Chairperson (Ms. Torrence)  
Student Government Association President (Ms. Finley)  
President of the ISU Foundation (Mr. Carpenter)  
Faculty Senate Chairperson (Dr. Guell)  
President of the University (Dr. Bradley)  
Chairperson of the ISU Board of Trustees (Mr. Baesler)

**5. New Business Items**

- 5a For Passage, Approval of the December 12, 2014 Meeting Minutes (Mr. Baesler)
- 5b Finance Committee Report (Mr. Minas)
  - 5b1 For Passage, Parking Permit Fees (Mr. Minas, Ms. McKee)
  - 5b2 For Passage, Year End Closings (Mr. Minas, Ms. McKee)
  - 5b3 For Passage, New Academic Laboratory/Course Specific Fees (Mr. Minas, Dr. Maynard)
  - 5b4 For Acceptance, Federal A-133 Audit Report (Ms. McKee)
- 5c For Passage, New Program, Genetic Counseling M.S (Dr. Maynard)
- 5d For Passage, College Name Change, “College of Nursing, Health and Human Services to “College of Health and Human Services” (Dr. Maynard)
- 5e For Passage, Creation of School of Nursing (Dr. Maynard)
- 5f For Passage, Changes to Faculty Constitution (Dr. Maynard)
- 5g For Passage, Conferral of Honorary Degrees (Dr. Bradley)

**6. Items for the Information of the Trustees**

- 6a University Investments
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements and Internships
- 6i Board Representation at University Events
- 5j Academic Calendar for 2016-17 and 2017-18
- 6k In Memoriam

**7. Old Business**

**8. Adjournment**

**The next meeting will take place on Thursday, June 11, 2015**

**MINUTES**  
**Friday, February 20, 2015, 9:30 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

The Indiana State University Board of Trustees met in regular session at 9:30 a.m. on Friday, February 20, 2015 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Ms. Cabello, Mr. Campbell, Mr. Minas, Mr. Pease, Ms. Sluyter and Mr. Taylor.  
Trustee absent: Mr. Lowery.

President Bradley, Vice Presidents Beacon, Davis, Maynard and McKee were present. Also attending were Mr. Ron Carpenter, President of the ISU Foundation, Dr. Robert Guell, Chairperson of the Faculty Senate, Ms. Roxanne Torrence, Chairperson of the Staff Council and Ms. Olivia Finley, President of the Student Government Association.

There being a quorum present, Mr. Baesler called the meeting to order at 9:30 a.m.

The ISU Board of Trustees engaged in three educational seminars on Thursday afternoon, consisting of a presentation on [Title IX Overview](#) presented by Katie Butwin, General Counsel, [Financial Aid Portal and Title IV Audit](#) presented by Vice President John Beacon and Crystal Baker, Director of Student Financial Aid, and [Strategic Plan Progress Report](#) presented by President Bradley.

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### **4 Remarks**

Staff Council Chairperson (Ms. Torrence)  
Student Government Association President (Ms. Finley)  
President of the ISU Foundation (Mr. Carpenter)  
Faculty Senate Chairperson Report (Dr. Guell)  
President of the University (Dr. Bradley)  
Chairperson of the ISU Board of Trustees (Mr. Baesler)

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#### **REPORT OF THE STAFF COUNCIL CHAIRPERSON (Mr. Torrence)**

(Ms. Torrence submitted the following report)

In January, the Council hosted a murder mystery with the proceeds from the event going to the United Way Campaign. I would like to thank all of the Council representatives that participated as well as Dr. Jeff Harper from the Scott College of Business for his role in the murder mystery. The event raised \$1,180 for the campaign.

Next month, the Council will be hosting a Canvas on Campus event on March 11. The painting will be ISU related and all of the funds raised will go into the Staff Council Scholarship account.

Council representative elections are being held now through mid-March and our new slate of officers will be elected at our monthly meeting in May.

## **REPORT OF THE PRESIDENT OF THE STUDENT GOVERNMENT ASSOCIATION (Ms. Finley)**

(Ms. Finley submitted the following report)

I am happy to be here as my last meeting as SGA President. It has been an honor and a wonderful experience being able to be a part of the Board meetings and getting to know everyone here. As this is my last report I would first like to thank the Board, President Bradley, and all others present that has supported and helped SGA throughout the past year. I am extremely thankful and I speak for everyone on SGA when I say that we greatly appreciate it. I would like to recap on the past year and also touch on things I believe could use improvements.

First, the entire SGA team has worked very hard this past year to implement and create new events and ideas that would improve student life. For example, in the fall SGA created a Fall Music Festival, headed by our Director of Student Engagement, Drew Harvey. It was something different and fun for students. It went very well and there will be another Spring Music Festival on Earth Day this April. SGA has teamed up many different departments and we believe it will be a huge success. SGA has collaborated with many different areas and organizations on campus and I believe that is something that needs to continue into the future.

Just recently, I have been putting together the Board of Elections and the Election Commissioner position for the start of the new SGA presidential election. I am very happy to say that all positions were approved by Senate. We have created a very diverse group of students for the job and I have full faith they will do an excellent job. I have also been working on the Student Trustee Committee. It will consist of one student representing different organizations. There is a strict timeline for that and I expect to see multiple applications as well as a wonderful committee.

Senate held an open forum for students that the Executive Board also joined. Students were able to express their questions and concerns to SGA. Some questions were answered at the forum, but others have been taken into consideration and many Senators are developing ideas and plans that will resolve those student concerns. Senate has also been doing a wonderful job with collaborating with the Executive Board. We have seen a major change in the relationships between branches which I believe is why we have had much success in the past year. I hope to see many senators and Executive members to stay on SGA in the future.

In just a week or so SGA will be sending members to the conference, COSGA at Texas A&M. We are able to send eight students this year instead of six which is a great improvement. We handpicked the students and are focusing on future leaders of SGA. Four members from the freshman branch, Sycamore Leadership Coalition will be attending the conference. Currently, SLC has 32 members. They are working on collaborating with PAW and other campus organizations to plan small events for students such as movie nights, They are also holding an amazing race type of event called, "Sycamore Scurry" which will take place in April. SLC and Exec members also went to a conference on campus called Leadershape, which focused on building future leaders. I am happy to say that I think we will be seeing much more of our SLC members moving up within SGA.

Next, we have the Forest! There are approximately 1,000 members in the Forest currently! We have exceeded the numbers from last year by a land slide! The Forest has done many things this past year, specifically this past semester. We have hosted many different theme nights for both men and women's basketball games. We have done a highlighter night, pink out, white out, camo night, 80's night and this weekend we will be doing a retro night. The Forest has ordered multiple promotional items and just recently we have ordered "Fear the Forest" shirts to shoot out to the fans at the basketball games. We have also been able to give out 30 tickets to Arch Madness for students. We would like to thank those who have sponsored us throughout the past year. Many of these theme nights would not be possible without the help of others. There are many ideas brewing for the Spring athletic events such as baseball and softball. However, we do not

have anything set in stone just yet. Our Director of Pride and Traditions, Rodney Lockman, is planning to hold a Forest registration event at the end of the year to better retain members that may forget to return next year. We are very excited to see what the Forest has in store for the rest of the year as well as the years to come!

Our Director of Academic Affairs, Lauren Karcher, has been working very hard to establish an advising award this year. Students are encouraged to send in nominations of advisors that will be considered for a new award at the Sycamore Awards at the end of the spring semester. This award was created in order to recognize advisors on their wonderful work with students to let them know that they are appreciated! We are looking forward to these awards and we believe it will bring a great pride in work for advisors as well as students who are nominating their advisors.

Once again, it has been a pleasure being able to be a part of these meetings and a different side of higher education as a whole. I have very much enjoyed my time as SGA President and I will be very sad to leave the position. I have had a pleasure getting to know you all and working with you in various areas. I am sure the next president will serve you well and I look forward to seeing SGA grow and continue to be the advocating body for students. I thank you for the opportunities you have contributed to myself and SGA. We would not be as successful if it was not for your support. Thank you.

### **REPORT OF THE ISU FOUNDATION PRESIDENT (Mr. Carpenter)**

(Mr. Carpenter made the following comments)

Congratulations to Olivia who will be graduating. She has been a dynamic leader for Student Government.

In fund raising news The Fund for Indiana State University has surpassed the Foundation Board's \$715,000 unrestricted goal. To date the Foundation has raised more than \$810,000 from 1,036 donors. These funds will be used for essential needs for ISU. We are asking the Foundation Board for this to be a priority initiative for them.

The Faculty and Staff Campaign is now underway. The goal is to increase faculty, staff, emeriti, and retiree donors by 200 new donors. We have 30 volunteer faculty and staff campaign captains to help solicit support for the University from their colleagues.

The Development officers have made approximately 1,000 personal visits so far in fiscal year 2015 securing \$6,178,877 in cash gifts and pledges through January.

The distribution of endowment and annual scholarships for the next academic year will enable the Foundation to provide more than \$1.8 million in support of our students, programs and faculty for the 2015-2016 academic year. It is good to see growth in endowment funds.

Several golf outings will be coming up soon. The football golf outing will be held on April 25 at Hulman Links Golf Course. All proceeds benefit the football program.

The Ladies Tee will be held on May 9 at the Country Club of Terre Haute. This event raises money for the women's athletics.

The President's Scholars golf outing will be held on May 29 at the Brickyard Crossing Golf Course in Indianapolis. This is the 21<sup>st</sup> year for this event. Money raised will go to the President's Scholars Program.

Alumni golf outings will begin in June in Jasper. Other outings will be held in Sullivan, Crown Point, Terre Haute and Indianapolis. All proceeds will support Alumni Association scholarships for students attending ISU from those areas. There has been growth in attendance at these events. A lot of younger people are attending.

The Sesquicentennial Celebration Gala will be held on October 15 prior to Homecoming. We will have an opportunity to have a first look at the wonderful renovation of Normal Hall. This is a fund raising event and the proceeds from the event will establish the Sesquicentennial Scholarship endowment, which will support need-based student scholarships. Single tickets are \$625 each with a portion going to a tax-deductible gift supporting the Sesquicentennial Scholarship.

In January the Alumni Association hosted several alumni gatherings in Florida. The reception in Naples is the largest event so far. There are many ISU alumni retired in that area.

We tried something new on February 11 with a viewing party to watch the ISU/Wichita State men's basketball game at the Indiana Theater. The event was hosted by the Alumni Association and Sycamore Athletic Fund. Well over 750 alumni and fans attended the event.

The men's and women's basketball tournaments are coming up soon. The men's will be in St. Louis, Missouri on March 5-8 and the women's will be held in St. Charles, Missouri on March 11-13.

All events are listed on our web site if you need additional information.

### **REPORT OF THE FACULY SENATE CHAIRPERSON (Dr. Guell)**

(Dr. Guell submitted the following report)

Since the December Board meeting, the Senate has met twice. In January we passed the MS in Genetic Counseling program as well as the Constitutional Amendments you have on your agenda today. Those amendments garnered more than 85% faculty approval during a January balloting process. Just yesterday, we recommended the change in the name of the College of Health and Human Services and the creation of the School of Nursing within that College and we recommended approval of the academic calendar you have on your agenda today.

In June you will see further evidence of our work as you get a significant revision to Section 305 of the Handbook which covers the hiring, evaluation, tenure, and promotion process for all faculty. This has been a major and necessary undertaking as the section is currently the product of too much bolting-on of policies without sufficient attention to ensuring the document be internally consistent and inherently logical. Moreover you will see a response to the requests for comment on Amorous and Familial as well as Extraordinary Personnel Situations.

We are anxious to receive the draft Sexual Violence policy, but only in the sense that it makes us anxious. I think most of us would rather be on another planet than try to define where the line is between legitimate and illegitimate consent when it comes to intoxicated young people. It is, however, required.

From our perspective the candidates for Provost appear to be first rate...so first rate that they are finalists elsewhere We look forward to the choice of a Provost. More specially, we look forward to the selection of a Provost who has the qualities of the wise giant of a man to my right. We continue to be extraordinarily grateful he agreed to serve in this interim capacity and we hope to find someone of his abilities and dispositions.

I would like to make a brief statement regarding the budget to the entire board that summarizes concerns I expressed to the budget committee earlier today. The university has been using a "97%" rule for budgeting revenue since 2012. It has been responsible for good things and bad. That rule, however, has resulted in a massive (13%) underestimation in enrollment and an equally massive \$13.5 million (or 20%) underestimation in net tuition revenue. The faculty senate officers have objected to this methodology in each of the last two years and have asked that the President and Vice President McKee present a budget that puts all previously unbudgeted but regularly occurring items in the formal budget, that creates an appropriate financial reserve and that attempts to accurately forecast enrollments and revenues rather than purposefully underestimating them to create a pool for those necessary items. This would add to transparency. I would argue that

limiting the deployment of resources to meet student needs until the very last moment when classes are nearly full, inhibits thoughtful advising of those students into properly chosen, properly staffed and properly timed classes. To misquote one of the great Republicans of the previous century, "Extremism in the pursuit of conservative budgeting, is, in fact, a vice."

## **REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)**

(Dr. Bradley submitted the following report)

The Indiana General Assembly is now in full swing, and I will give an update on the biennial budget process later in my report. However, I wanted to let you know that our students recently had a tremendous opportunity to view the state legislative process at work. The day was organized by Carly Schmitt and her graduate assistant Jennifer Monarch of The American Democracy Project. Carly was unable to be with us this morning but Jennifer is here and is joined by the American Democracy Project Student Advisory Board. I would like to invite Jennifer to say a few words about the day and the American Democracy Project overall.

Jennifer said their goal is to promote more political engagement for our students at ISU. We wanted to showcase our involvement and to show what we do. The experience gave the students an opportunity to talk with legislators. Approximately 50 legislators came down to the event. Governor Pence and Glenda Ritz came out to meet with students. Thank you for allowing us to be here today.

Later that day, the students joined me as the General Assembly recognized the 150<sup>th</sup> anniversary of the introduction of House Bill 119 on February 3, 1865, by Representative Baskin Rhoads. This bill, which received final approval on December 20, 1865, established the Indiana State Normal School. The University will be kicking off its Sesquicentennial Celebration during Homecoming of this year, and it will run through January 2020, the 150<sup>th</sup> anniversary of the opening of the Indiana State Normal School. More information will be forthcoming on this celebration.

I would like to take a moment to commend Roxanne Torrence and the Staff Council for the creative ways they are making an impact. Last fall, we shared with you the Happy video they produced to kick off the academic year. Last month, they hosted a Murder Mystery Dinner to raise funds for the United Way. Next month, they have planned a Canvas on Campus Event where participants will learn how to paint as a fund raiser for the Staff Scholarship Program. The Council works very hard representing our exempt and non-exempt staff and are tremendous representatives of our University. They also have a lot of fun doing it. Thank you, Roxanne for all that you and the Council do.

The number of Indiana State University graduates is increasing to the point where Hulman Center cannot hold all of the graduates and their families and friends at one time for the May Commencement ceremony. This is a good problem to have. I would like to have Provost Jack Maynard discuss the solution that he and the Commencement Committee have developed.

Dr. Maynard said this year because of the number of graduates, having seating for family and friends, and the length of the ceremony we have made the decision to have two ceremonies in May. The first ceremony will begin at 10:00 a.m. with the Colleges of Arts and Sciences and Education. The second ceremony will begin at 2:00 a.m. with the Colleges of Business, Nursing and Technology. Graduate students will be included in both ceremonies. There will be an alumni speaker at both ceremonies and we will have two student speakers.

The doors to Hulman Center will open at 8:00 a.m. It will be a long day and the Board will have to think about what you want to do. We hope you can attend one or both ceremonies. Receptions will be planned by each College.

Dr. Bradley said there will be a dinner on Friday evening for the honorary degree recipients. We hope you can attend one or both commencement ceremonies.

I would now like to ask Diann McKee to provide an update on the Provost search followed by John Beacon for an update on the Vice President for Student Affairs search.

Diann reported that 39 candidates submitted materials for review. Eleven were interviewed in late January. Five of the candidates were invited to campus for interviews. One candidate withdrew. All the vitas are online. It is a diverse pool. Comment sheets are available at the group meetings and will be provided to the President. The search committee meets on March 2 and will make a report to the President. The first week in March we will have a decision. Delaying is not in our best interest.

John reported there were 57 in the pool. Ten participated in airport interviews. From the ten from the airport interviews four were invited to campus for interviews. The candidates will be coming to campus the first week in March. The resumes of candidates are posted online. A decision should be made sometime in March.

In a brief update on enrollment, John reported that we are attracting more Indiana residents. We should bring in approximately 274 more Indiana students than in prior years. We are in pretty good shape with enrollment.

As discussed briefly during my strategic plan update yesterday, the House Ways and Means Committee has now released its version of the 2015-2017 state budget. This version includes more new money for higher education which means that Indiana State's loss in appropriation would be slightly less than the budget proposed by the Commission and considerably less than the budget proposed by the Governor. Our operating appropriation would be reduced by \$1.6 million under the House version (\$1.5 million in 2015-16 and an additional \$156,960 in 2016-17).

The House budget also includes \$1,383,082 each year for repair and rehabilitation of our facilities. The line items for our nursing program (\$204,000) and the Indiana Principal Leadership Institute (\$600,000) remained unchanged while DegreeLink declined by 3 percent to \$446,438. The dual credit line item showed a 77.8 percent increase to \$147,950 due to the tremendous growth we have experienced in that area.

I am pleased to report that House budget bill includes funding of \$64 million for the College of Nursing, Health and Human Services Building. You will recall that this project was also included in the Commission for Higher Education's recommendation to the legislature and the Governor's budget proposal.

We are well on our way toward making history at Indiana State University as this would be the largest state-funded project in the University's history and is a testament of support for Indiana State from our state leaders who continue to express gratitude for how we are fulfilling our mission. We are very appreciative of our local legislative delegation who have worked to advance this project including, Representatives Bob Heaton, Clyde Kersey, and Alan Morrison as well as Senator Jon Ford.

We also continue to work with local and state leaders on finding a sustainable solution for the future of Hulman Center. Hulman Center has a long history as a cultural hub and public gathering place that generates positive economic impact for the City of Terre Haute and Vigo County. It is a significant economic driver, with the ability to increase quality of life and jobs/earnings potential for residents of Terre Haute and Vigo County. State and local investment for the improvement and possible expansion of Hulman Center will help further enhance Terre Haute as a place of destination. With efforts to create attractive and functional meeting spaces for large and small groups of people and to host high-quality events for persons of all ages, Terre Haute will become far more competitive in the tourism and convention market as an affordable alternative to competitor cities. Last week, we met with county and local officials and our message was well received. We are continuing our work with Representative Bob Heaton, Representative Tim Brown, and other state leaders on this issue as well. We also greatly appreciate the efforts of our community partners, Mayor Duke Bennett, and Vigo County Council President Rick Burger.



I would also like to thank Greg Goode for his tireless work on our behalf at the State House.

## **REPORT OF THE BOARD CHAIRPERSON (Mr. Baesler)**

(Mr. Baesler made the following comments)

Yesterday the Trustees had the opportunity to have lunch with several First Year Students. I want to thank Linda Maule for putting this lunch together. The students were very impressive and the Trustees enjoyed that very much.

At the seminars yesterday afternoon Katie Butwin gave an overview of Title IX. Katie has been in the position of General Counsel for approximately six weeks. She has a firm grasp on that subject. We thank you for your presentation.

Vice President John Beacon and Crystal Baker, Director of Student Financial Aid, gave a presentation on Financial Aid Portal and Title IV Audit. Dr. Bradley gave a strategic plan progress report. He normally gives this report in December. We appreciate all the seminar presentations.

Governor Pence was at the Terre Haute Chamber of Commerce recently and Dr. Bradley and I had an opportunity to meet with him.

I met with Dr. Gerda Govine, a consultant from California, who is on campus conducting a diversity study for the campus. She is very thorough. I commend Dr. Bradley for asking for this study.

I attended the State Board of Accounts Exit interview recently. They were very complimentary of Diann McKee and her staff. The audit went very well.

The first meeting of the Finance Committee was held this morning. Thanks to Diann for her presentation. For the first meeting I thought it went very well. The members of the committee are Chair Randy Minas, Kathleen Cabello and Jeff Taylor.

ISU was again recognized by The Carnegie Foundation for Community Engagement. Thanks to all faculty and staff who submitted the application to The Carnegie Foundation.

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## **5 New Business Action Items**

### **5a Approval of the Minutes of the December 12, 2014 Meeting and Executive Session**

The Indiana State University Board of Trustees met in Executive Session at 12:00 p.m. on Friday, December 12, 2014 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Cabello, Mr. Campbell, Mr. Lowery, Mr. Minas, Ms. Sluyter and Mr. Taylor.

Trustees absent: Ms. Bell, Mr. Pease

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

5-14-1.5-6.1 (b) (6) Personnel

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation:** Approval of the December 12, 2014 Minutes and Certification of Executive Session.

On a motion by Mr. Campbell, seconded by Ms. Sluyter, the recommendation was approved.

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## 5b Finance Committee Report (Mr. Minas)

The Finance Committee of the Indiana State University Board of Trustees met at 7:30 a.m. on February 20, 2015. In addition to myself, Finance committee members Jeff Taylor and Kathy Cabello were present. Other trustees in attendance included Bob Baesler and Ed Pease.

In addition to the action items listed on your agenda for which the Finance Committee will make recommendations, the Committee also discussed a schedule of regular review items that the Committee will consider at each of its meetings.

Information presentations were also made by Vice President Diann McKee in the development of tuition recommendations and the 2015-2017 Budget which the Board will be considering at its June meeting.

I will provide our recommendations on the action items as they are considered.

These meetings are open to the public and everyone is invited to attend.

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## 5b1 Parking Permit Fees, 2015-16

Maintenance of University owned parking lots is funded solely through parking permit fees charged annually to faculty, staff, and students who utilize these facilities. Operational expense to develop and maintain parking lots include cost of paving, seal coating, stripping, and snow removal. Parking fees proposed for 2015-16, shown below, reflect minor increases between \$1 and \$4 per year over the 2014-15 rates with the exception of daily and department guest permit rates that remain unchanged:

Parking Garage and all campus surface lots*	\$260.00
All campus surface lots*	\$130.00
All remote surface lots (Lots D Ext., N, O, Q, and Baseball)*	\$72.00
Motorcycle	\$68.00
Daily Guest Permit	\$3.00
Department Guest Permit	\$2.00
Garage Event Fee	\$5.00/car
West Lot (specialty lot)	\$95.00/semester
Monthly Permit (surface lots)	\$20.00

\*Does not include metered, pay, or specialty lots

Parking permit fees for full time faculty and staff may be paid through payroll deduction either before or after taxes at the choice of the faculty or staff member. Renewal or purchase of parking permits is offered on-line. A \$15.00 surcharge is assessed in conjunction with parking permit rates if purchased in person in the Office of Traffic and Parking Services. The surcharge does not apply to purchases

made thru payroll deduction or to students and employees purchasing permits during orientation. The surcharge applies to all other faculty, staff, and student parking permit purchases.

**Recommendation:** Approval of the parking permit fees listed above for 2015-16, effective August 16, 2015.

Mr. Minas reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

## 5b2 Year-End Closings

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to ensure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is guided by GASB accounting and reporting standards and best business practices.

**Recommendation:** Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

Mr. Minas reported that the Finance Committee unanimously recommends approval of the item as presented. The board voted to approve the item as presented.

## 5b3 Proposed New Academic Laboratory/Course Specific Fees<sup>1</sup>

**Recommendation:** Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the fall semester of 2015.

Mr. Minas reported that the Finance Committee unanimously recommends approval of the item as presented. The board voted to approve the item as presented.

College Departments	Rationale and Recommendation
Bayh College of Education Curriculum, Instruction, and Media Technology	<p><b>To eliminate existing fee.</b></p> <p><b>Recommended Change in Existing Fee:</b> CIMT 620 course fee from \$100 to \$00 per course.</p>
Bayh College of Education Educational Leadership	<p><b>To eliminate existing fee.</b></p> <p><b>Recommended Change in Existing Fee:</b> SAHE 638 course fee from \$30 to \$00 per course.</p>

College of Nursing, Health and Human Services  Social Work	To cover cost of travel for student supervision, travel to recruit internship sites, printing, educational materials, name badges, educational training annually, conference participation and practicum fair.  <b>Recommended Change in Existing Fee:</b> SOWK 605, SOWK 610 course fee from \$75 to \$150 per course.
College of Nursing, Health and Human Services  Social Work	To cover cost of travel for student supervision, travel to recruit internship sites, printing, educational materials, badges, newsletter, printing costs, educational training annually, conference participation and practicum fair.  <b>Recommended Change in Existing Fee:</b> SOWK 480, SOWK 498 course fee from \$50 to \$75 per course.
College of Nursing, Health and Human Services  Applied Health Sciences	To cover Criminal background check, two-step tuberculin skin test, 10 panel drug screen.  <b>Recommended New Course Fees:</b> AHS 391 course fee of \$69 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover EMG electrodes, tekscan pressure sensors, anatomical skeletons.  <b>Recommended New Course Fees:</b> PE 380 course fee of \$20 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover tekscan pressure mapping software, color laser cartridges and ink jet cartridges, tekscan pressure sensors.  <b>Recommended New Course Fees:</b> PE 484, PE 584 course fee of \$20 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover Dartfish motion analysis software update service, videotapes.  <b>Recommended New Course Fees:</b> PE 485, PE 585 course fee of \$20 per course.
College of Nursing, Health and Human Services  Kinesiology/Applied Medicine and Rehabilitation	To cover Dartfish software update service, videotapes/DVDs, Bipotential adhesive collars, active marker battery components, anatomical skeleton models, ariel performance analysis software.  <b>Recommended New Course Fees:</b> PE 685, PHTH 603 course fee of \$20 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover cost of bowling.  <b>Recommended Change in Existing Fee:</b> PE 133 course fee from \$48 to \$45 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover cost of green fees and bucket of golf balls.  <b>Recommended Change in Existing Fee:</b> PE135 course fee from \$44 to \$40 per course.

College of Nursing, Health and Human Services  Kinesiology	To cover electrodes for EKG and EMG labs, BIOPAC replacement leads, spirometer mouthpieces.  <b>Recommended New Course Fees:</b> PE 220L course fee of \$10 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover EKG Electrodes, replacement of Heart Rate Monitors, BP Sphygmomanometers, and stethoscopes, Parvomedics Calibration gas, spirometer mouthpieces, glucose reagent & standard for Analox GM7.  <b>Recommended New Course Fees:</b> PE 488L course fee of \$30 per course.
College of Nursing, Health and Human Services  Kinesiology	To cover BP sphygmomanometers and stethoscopes replacement, lactate reagent for Analox GM7, double sided tape, cholesterol reagent for Analox GM7, and replacement parts for Parvomedics cart.  <b>Recommended New Course Fees:</b> PE 381L course fee of \$15 per course.
College of Technology  Applied Engineering & Technology Management	To cover measuring tool set, safety glasses, various bar steel, tool bits, cutting oils, lubes, and cleaning supplies.  <b>Recommended Change in Existing Fee:</b> MFG 370 course fee from \$25 to \$90 per course.
College of Technology  Applied Engineering & Technology Management	To cover supplies for metal fabrication project, aluminum and hot-rolled steel for projects, welding wire, electrodes, welding gasses, safety equipment, oils, lubes, and cleaning supplies.  <b>Recommended Change in Existing Fee:</b> MFG 371 course fee from \$25 to \$105 per course.
College of Technology  Applied Engineering & Technology Management	To cover student drafting kit and general class supplies.  <b>Recommended Change in Existing Fee:</b> MET 103 course fee from \$40 to \$65 per course.
College of Technology  Applied Engineering & Technology Management and Sciences	To cover general class supplies.  <b>Recommended Change in Existing Fee:</b> MET 299 course fee from \$35 to \$10 per course.
College of Technology  Human Resource Development & Performance Technologies	To cover class materials as fabric, dotted making paper, sewing machine needles, and Bi-Annual Service Maintenance/replacement.  <b>Recommended New Course Fee:</b> TAM 411 course fee of \$35 per course.
College of Arts and Sciences  Art and Design	To cover chemicals, tape, cement, spirits, clothes, crayons, plates, screens, squeegees, printmaking paper and process ink.  <b>Recommended Change in Existing Fee:</b> ARTS 341, ARTS 440, ARTS 240, ARTS 443, ARTS 640, ARTS 643 from \$10 per credit hour to \$75 per course.

College of Arts and Sciences Art and Design	To cover all course use in varying degrees, an assortment of consumables, photo chemicals, films, vinyl gloves, glue, spirits, batteries, bulbs, backdrop paper, dry mount tissue, printmaking paper and process ink.  <b>Recommended Change in Existing Fee:</b> ARTS 641, ARTS 642 from \$10 per credit hour to \$75 per course.
College of Arts and Sciences Art and Design	To cover consumables, photo chemicals, films, vinyl gloves, glue, spirits, batteries, bulbs, backdrop paper, dry mount tissue, printmaking paper and process ink.  <b>Recommended Change in Existing Fee:</b> ARTS 400J, ARTS 600J, ARTS 601J variable credit hour fee from \$10 per credit hour to \$25 per credit hour.
College of Arts and Sciences Art and Design	To cover pencils, pens, nibs, brushes, muslin, hand stand, charcoal, pastel paper and student grade pastels (15 colors).  <b>Recommended Change in Existing Fee:</b> ARTS 316 from \$10 per credit hour to \$60 per course.
College of Arts and Sciences Art and Design	To cover pencils, pens, nibs, brushes, muslin, hand stand, charcoal, pastel paper and student grade pastels (15 colors).  <b>Recommended Change in Existing Fee:</b> ARTS 415 from \$10 per credit hour to \$65 per course.
College of Arts and Sciences Art and Design	To cover consumables, photo chemicals, films, vinyl gloves, batteries, bulbs, backdrop paper, dry mount tissues, pastel paper and student grade pastels (15 colors).  <b>Recommended Change in Existing Fee:</b> ARTS 400B from \$10 per credit hour to \$20 per credit hour.
College of Arts and Sciences Art and Design	To cover general consumable supplies, charcoal, graphite, fixatives, pastel paper and student grade pastels (15 colors).  <b>Recommended Change in Existing Fee:</b> ARTS 600B, ARTS 601B from \$4 per credit hour to \$20 per credit hour.
College of Arts and Sciences Art and Design	To cover general consumable supplies, charcoal, graphite, fixatives, pastel paper and student grade pastels (15 colors).  <b>Recommended Change in Existing Fee:</b> ARTS 615 from \$4 per credit hour to \$65 per course.
College of Arts and Sciences Art and Design	To cover photographic chemicals, mounting tissue, digital paper/transparency film, digital printer ink, artist papers, bulk chemicals, large format films, special process photo paper, light bulbs, backdrop paper, tape, miscellaneous brushes.  <b>Recommended Change in Existing Fee:</b> ARTS 235, ARTS 336, ARTS 435, ART 200E course fee from \$30 to \$36 per course.
College of Arts and Sciences	To cover consumable supplies, sanding discs, gloves, cloths, files, filler, primer, stains, sealers, and 15-30 board feet of various hard woods.

Art and Design	<p><b>Recommended Change in Existing Fee:</b> ARTS 255, ARTS 356, ARTS 357, ARTS 455, ARTS 456, and ARTS 655 from \$10 per credit hour to \$130 per course.</p>
College of Arts and Sciences  Art and Design	<p>To cover glue, sand paper, plywood, aniline dyes, jointer knives, planer knives, table saw blades, and 15-30 board feet of hard wood.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 457 from \$10 per credit hour to \$43 per credit hour.</p>
College of Arts and Sciences  Art and Design	<p>To cover glue, sand paper, plywood, aniline dyes, jointer knives, planer knives, table saw blades, and 15-30 board feet of hard wood.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 656, ARTS 657 from \$10 per credit hour to \$130 per course.</p>
College of Arts and Sciences  Art and Design	<p>To cover 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 400F, ARTS 600F from \$10 per credit hour to \$43 per credit hour.</p>
College of Arts and Sciences  Art and Design	<p>To cover photographic chemicals, mounting tissue, digital paper/transparency film, digital printer ink, artist papers, bulk chemicals, large format films, special process photo paper, light bulbs, backdrop paper, tape, miscellaneous brushes.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 400E from \$10 per credit hour to \$12 per credit hour.</p>
College of Arts and Sciences  Art and Design	<p>To cover consumable supplies, various metals, gas, welding materials, sanding discs, blades, gloves, safety glasses, 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 245, ARTS 346, ARTS 445, and ARTS 645 from \$10 per credit hour to \$130 per course.</p>
College of Arts and Sciences  Art and Design	<p>To cover consumable supplies, 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel.</p> <p><b>Recommended Change in Existing Fee:</b> ARTS 646 from \$10 per credit hour to \$130 per course.</p>
College of Arts and Sciences  Music	<p>To cover accompanying, pianos (repair, tuning, replacement), clavinova (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments.</p> <p><b>Recommended New Course Fee:</b> MUS 178 ABCDEFGIJKLMNOQRTU course fee of \$150 per course.</p>

College of Arts and Sciences  Music	To cover cost of TK20 license.  <b>Recommended New Course Fee:</b> MUS 201 course fee of \$100 per course.
College of Arts and Sciences  Music	To cover accompanying, pianos (repair, tuning, replacement), clavinova (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments.  <b>Recommended Change in Existing Fee:</b> MUS 270 ABCDEFGHIJKLMNOQRTU, MUS 470 ABCDEFGHIJKLMNOQRTU, MUS 272 ABCDEFGHIJKLMNOQRTU, MUS 274 ABCDEFGHIJKLMNOQRTU, MUS 472 ABCDEFGHIJKLMNOQRTU, MUS 474 ABCDEFGHIJKLMNOQRTU from \$120 per credit hour to \$150 per course.
College of Arts and Sciences  Music	To cover accompanying, pianos (repair, tuning, replacement), clavinova (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments.  <b>Recommended Change in Existing Fee:</b> MUS 276 ABCDEFGHIJKLMNOQRTU, MUS 476 ABCDEFGHIJKLMNOQRTU from \$60 per credit hour to \$150 per course.
College of Arts and Sciences  Music	To cover accompanying, pianos (repair, tuning, replacement), clavinova (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments.  <b>Recommended Change in Existing Fee:</b> MUS 100, MUS 100A, MUS 100I, MUS 100R, MUS 100T, MUS 600, MUS 676 ABCDEFGHIJKLMNOQRTU from \$50 per credit hour to \$150 per course.
College of Arts and Sciences  Music	To cover accompanying, pianos (repair, tuning, replacement), clavinova (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments.  <b>Recommended Change in Existing Fee:</b> MUS 600R, MUS 600T from \$50 per credit hour to \$150 per course.

<sup>1</sup>Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

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## 5b4 Federal A-133 Audit Report

Item was distributed at the Board Meeting.

**Recommendation:** Acceptance of Federal A-133 Audit Report (Ms. McKee)

Mr. Minas reported that the Finance Committee also reviewed the draft of the Federal A-133 Audit Report.

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## 5c New Program, Genetic Counseling M.S.

The M.S. in Genetic Counseling is a comprehensive program to train students toward certification in Genetic Counseling. Students will gain a thorough education in Human Genetics, Cytogenetics, Genomics, Genetic Disorders, Diagnostics, and the principles of counseling.

Genetic Counseling is evolving as one of the important medical programs of the post-genomic era. There is a demonstrated need for trained individuals to help patients comprehend complex information related to the genomics of their diseases and genetics-associated risks of disease development. The M.S. in Genetic Counseling is a comprehensive degree program designed to prepare students for careers in Genetic Counseling. This program will include an in-depth exploration of human genetics including: basic genetic principles, cytogenetics, diagnostics, genomics, and counseling patients regarding genetic risk and personal genomic information. This is an interdisciplinary program that has its primary base in the Department of Biology and will draw courses from Biology, Psychology, and Counseling. The program will admit 8 each year for the first 2 years and will grow to a target admission of 15 for each cohort.

The curriculum is 61 credits and are as follows:

BIO 506- Cell and Tissue Culture 2 credits  
BIO 506L Cell and Tissue Culture Lab 2 credits  
BIO 561-Embryology 2 credits  
BIO 561L Embryology Lab1 credit  
BIO 581- Genome Science 3 credits  
BIO 586- Human Genetics 3 credits  
BIO 587-Bioinformatics 3 credits  
BIO 609-Collecting and Analyzing Biological Data 2 credits  
BIO 609L-Collecting and Analyzing Biological Data Lab 1 credit  
BIO 680- Seminar in Genetics 2 credits (students will take 2 Semesters)  
BIO 681-Medical Genetics 2 credits  
BIO 687-Clinical Cytogenetics 3 credits  
BIO 688-Diagnostic Genetics 3 credits  
BIO 688L Diagnostics Genetics Lab 1 credit  
BIO 689 – Clinical Rotations 2 credits (students will take 4 semesters)  
BIO 692- Research in Biology 1-10 credits (students will take 2 semesters at 3 credits)  
COUN 533-Techniques of Counseling 3 credits  
COUN 666-Multicultural Counseling 3 credits  
COUN 738D-Ethics and Professional Practice: Mental Health Counseling 1-3 credits (students will enroll for 3 credits)  
PHIL 525 – Bioethics of Genome Science 3 credits  
PSY 566-Human Ontogeny 3 credits

This program's development was supported by the University's Unbounded Possibility Initiative.

### **Recommended New Program Fee:**

This program will require a high level of support and special program fees will be required. These fees will be used for consumable items, special laboratory equipment, software upgrades, limited criminal background checks, service and maintenance contracts, clinical supervision, student research, animal care and processing fees, clinical supervisor mileage, and student travel.

It is proposed that a program fee of \$2,000 be attached to BIO 689. Students will enroll in this course four times during completion of the Genetic Counseling Program. Total program fees of \$8,000 will be collected from each student.

The proposal and program fees have been approved by the Dean of the College of Arts and Sciences, Dean of Graduate and Professional Studies, Faculty Senate, and have the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Genetic Counseling M.S. program and the proposed new Program Specific Fees, in the College of Graduate and Professional Studies, be approved effective Fall 2015, pending approval by the Indiana Commission for Higher Education.

On a motion by Mr. Pease, seconded by Mr. Taylor, the recommendation was approved.

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## 5d College Name Change

Change name of College from “College of Nursing, Health, and Human Services” to “College of Health and Human Services”

A College name change is being proposed pending the approval of the School of Nursing within the College of Nursing, Health and Human Services structure. Removing the name “nursing” from the College title eliminates redundancy with multiple “nursing” titles, appropriately shortens the college name, and aligns with other peer institutions that house a School of Nursing within a College Structure. Examples are listed below.

Ball State University- School of Nursing housed in a College of Applied Sciences and Technology

Purdue University- School of Nursing housed in a College of Health and Human Services

Western Kentucky University- School of Nursing housed in a College of Health and Human Services

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the “College of Nursing, Health, and Human Services” be changed to “College of Health and Human Services”, effective July 1, 2015.

On a motion by Mr. Pease, seconded by Mr. Campbell, the recommendation was approved.

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## 5e Creation of School of Nursing

The Department of Baccalaureate Nursing, Baccalaureate Nursing Completion, Advanced Practice Nursing and heretofore referred to as the “Nursing Unit” at Indiana State University requests that the unit be renamed a School of Nursing. The reporting structure within the College of Nursing, Health, and Human Services (CNHHS) would not change. No new administrative structure would be necessary, as the Executive Director of Nursing would remain as the nurse administrator for the School of Nursing as required by the accrediting body.

No changes to the function and reporting lines of the nursing chairpersons would occur. No changes to the existing College Constitution would be necessary. The current structure is already functioning like a school without the associated title.

There are no significant costs in making this change. The only essential change would be a change of stationery, name tags, and signage to reflect the new name.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That The Department of Baccalaureate Nursing, Baccalaureate Nursing Completion, Advanced Practice Nursing and heretofore referred to as the “Nursing Unit” at Indiana State University, be renamed School of Nursing, effective July 1, 2015.

On a motion by Mr. Pease, seconded by Mr. Campbell, the recommendation was approved.

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## 5f Changes to Faculty Constitution

During the past several months, the Faculty Senate has identified several changes to the Faculty Constitution that were needed. Each of these additions were reviewed and approved in accordance with the University Handbook. Each addition or change was placed before the faculty for a vote and each surpassed the necessary 40% voter participation and each was approved by the University Faculty

### 1. Add a new section to the Constitution 245.9.1.4

**245.9.1.4 Authorization to Make Minor Changes:** When there is a need to make a change to any portion of the Handbook, including this Constitution, where that change is either merely grammatical or solely in response to a title change for a referenced position or office, the administration is authorized to execute that change upon Executive Committee of the Faculty Senate certification of the minor and inconsequential nature of that change. The Chairperson of the Faculty Senate will transmit that certification to the faculty.

**Rationale:** The rationale for the addition is that there are often a number of changes that must be made to the Handbook because a grammatical error has been found, or a committee or office name has changed, etc. This section allows the minor changes to be corrected by the administration and not require votes from all parties

### 2. Add a new section to the Constitution 245.3.3.4 and renumber 245.3.3.4 - 245.3.3.6 to be 245.3.3.5-245.3.3.7

**245.3.3.4 Attendance Policy:** Senators on leave who will not be attending the Senate meetings for a semester are expected to notify the Senate Chair so that temporary alternates can be appointed. Other senators who miss two meetings in a semester will be reminded by the Senate Chair of their obligation to attend. If the senator misses an additional meeting during the remainder of the academic year, the senator will lose his/her seat, an alternate will be appointed if one is available, and the college the senator had represented will be notified of the change of status.

With this new section, renumbering is required - 245.3.3.4 - 245.3.3.6 to be 245.3.3.5-245.3.3.7

**Rationale:** This change is to ensure attendance and appropriate faculty representation at Senate meetings.

### **3. Modification to Faculty Constitution Section 245.3.4**

#### **Proposed Language**

245.3.4 Officers of the University Faculty Senate.

245.3.4.1 Composition. The officers of the University Faculty Senate shall be a Chairperson, a Vice Chairperson, a Secretary, and a Parliamentarian. Only elected faculty members may serve as officers.

245.3.4.2 Term. The officers shall serve for one (1) year but may be re-elected.

245.3.4.3 Timing. The Chairperson, Vice Chairperson, and the Secretary of the newly constituted University Faculty Senate shall be elected at the first organizational meeting. The Parliamentarian shall be nominated by the Executive Committee of the Faculty Senate at its first meeting. This nomination shall be presented for confirmation by the members of the Faculty Senate at the first meeting of the Senate each fall.

245.3.4.4 Presiding Officers. The University President, or in his/her absence the Provost and Vice President for Academic Affairs, shall preside at the organizational meeting of the newly constituted University Faculty Senate meeting until the officers are elected.

#### **Current Language**

245.3.4 Officers of the University Faculty Senate.

245.3.4.1 Composition. The officers of the University Faculty Senate shall be a Chairperson, a Vice Chairperson, a Secretary. Only elected faculty members may serve as officers.

245.3.4.2 Term. The officers shall serve for one (1) year but may be re-elected.

245.3.4.3 Timing. The officers of the newly constituted University Faculty Senate shall be elected at the first organizational meeting in April (Section 245.4.1).

245.3.4.4 Presiding Officers. The University President, or in his/her absence the Provost and Vice President for Academic Affairs, shall preside at this meeting until the officers are elected.

**Rationale:** The rationale for amendment is to bring the constitution in line with what is current practice by the Faculty Senate.

### **4. Changes to Faculty Constitution. Eliminate sections 245.8.5 and 245.8.6**

This proposed change is to eliminate the following two sections from the Constitution.

**245.8.5 Liaisons between University Faculty Senate and College/Library Governance.** The governance body of each college/library shall seat a University faculty senator as a liaison.

245.8.5.1 Voting Rights. The liaison may also serve as a member of the college/ library governance body, and if such is the case, the liaison retains voting rights. If not serving as a member of the college/library body, the liaison cannot vote.

245.8.5.2 Duties of Liaisons. The liaison's duties are to report relevant actions and agendas of the University Faculty Senate to the college/library governance body, to report the relevant actions and agendas of the college/library governance body to the Senate, and generally, to facilitate communication between the Senate and college/ library governance body.

**245.8.6 Council of Governance Chairs.** The Council of Governance Chairs shall consist of the Chairperson of the University Faculty Senate and the Chairperson of each college/library governance body. The Chairperson of the University Faculty Senate shall serve as Chairperson of the Council of Governance Chairs.

245.8.6.1 Purpose. The Council is not a legislative body. Its purpose is to facilitate coordination of the efforts of the University Faculty Senate and the college/library governance bodies in exercising the faculty's areas of primary and advisory authority.

245.8.6.2 Meetings. The Council shall meet three (3) times during the academic year: during the first month of the fall semester, during the first month of the spring semester, and during the last month of the spring semester.

245.8.6.3 Minutes. The University Faculty Senate administrative assistant shall record minutes of the meetings to be forwarded to each governance body.

245.8.6.4 Additional Meetings. The Chairperson of the Council may call additional meetings and consider requests for additional meetings from any member of the Council.

**Rationale:** The rationale to eliminate these 2 sections from the constitution is that the liaison and the Council of Governance Chairs is no longer seen as necessary given the ease of electronic communication and information sharing.

**Recommendation:** It is the recommendation of the Provost that all proposed changes to the Faculty Constitution be approved.

On a motion by Ms. Sluyter, seconded by Ms. Bell, the recommendation was approved.

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## 5g. Conferral of Honorary Degrees

Eston "Bud" and Alice "Annie" Perry have been long-time supporters of Indiana State University. Through The Oakley Foundation, a family-owned and operated philanthropic organization, the Perrys were instrumental in leading the beautification of Indiana State's campus by creating landscaped entryways at Seventh and Cherry (Oakley Place). The Perrys and the Oakley Foundation also helped fund the installation of a new floor for the south gymnasium of the Arena Building and have provided significant support for student scholarships. Mr. Perry is a 1961 alumnus of Indiana State, and several members of the Perry family are also alumni. Mr. Perry also is a director emeritus of the Indiana State University Foundation Board having completed numerous years of active service. The Perrys and The Oakley Foundation have also been instrumental in supporting numerous other community organizations, including Indiana State's sister institutions of higher education in Terre Haute.

Due to their long-time service and dedication to Indiana State University and to the Terre Haute community at large, Eston "Bud" and Alice "Annie" Perry are recommended for conferral of honorary degrees as indicated during the May 9, 2015 commencement ceremony

Eston "Bud" Perry – Doctor of Humanities

Alice "Annie" Perry – Doctor of Humanities

**Recommendation:** Approval of the honorary degree recipients for the degrees indicated.

On a motion by Ms. Bell, seconded by Mr. Pease, the recommendation was approved.

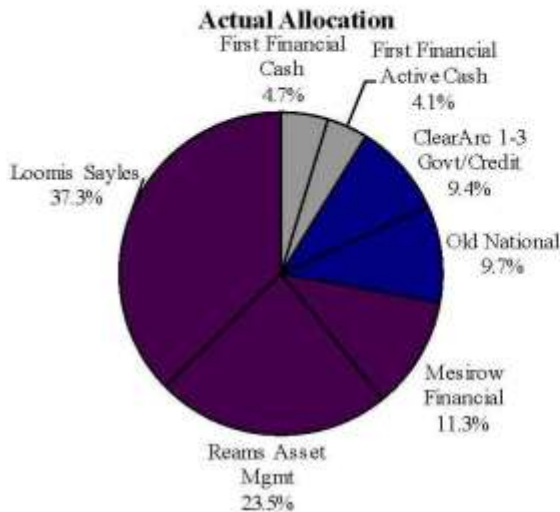
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## 6 Items for the Information of the Trustees

### 6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2014.

#### Indiana State University Operating Funds Plan Summary Period Ended December 31, 2014



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$6,949,537
ISU-First Fincl. Active Cash	\$6,067,238
ISU-ClearArc	\$13,903,788
ISU-Old National	\$14,276,706
ISU-Mesirov Fincl.	\$16,646,599
ISU-Reams Asset Mgmt.	\$34,702,644
ISU-Loomis Sayles	\$55,125,920
<b>ISU-Total Fund</b>	<b>\$147,672,432</b>

December 31, 2014			
	Market Value	% of Total Assets	Target Allocation
<b>Tier 1</b>			
First Financial Cash	\$6,949,537	4.7%	\$10mm - \$25mm
First Financial Active Cash	\$6,067,238	4.1%	
	<b>\$13,016,774</b>	<b>8.8%</b>	
<b>Tier 2</b>			
ClearArc 1-3 Year Govt/Credit	\$13,903,788	9.4%	\$25mm - \$30mm
Old National Intermediate	\$14,276,706	9.7%	
	<b>\$28,180,494</b>	<b>19.1%</b>	
<b>Tier 3</b>			
Mesirov Core Total Return	\$16,646,599	11.3%	Remaining Balance
Reams Asset Management Core	\$34,702,644	23.5%	
Loomis Sayles Core Plus	\$55,125,920	37.3%	
	<b>\$106,475,163</b>	<b>72.1%</b>	
	<b>\$147,672,432</b>	<b>100.0%</b>	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
PRIOR QUARTER ENDED DECEMBER 31, 2014**

	<b>Beginning Market Value</b>	<b>Deposits/ Withdrawals</b>	<b>Investment Gain/Loss</b>	<b>Ending Market Value</b>
ISU-First Financial Cash	\$6,947,207	(\$3,374)	\$5,703	\$6,949,537
ISU-First Fincl. Active Cash	\$6,069,371	(\$2,439)	\$306	\$6,067,238
ISU-ClearArc	\$13,884,949	(\$6,058)	\$24,898	\$13,903,788
ISU-Old National	\$14,137,577	(\$8,307)	\$147,435	\$14,276,706
ISU-Mesirow Fincl.	\$14,896,710	\$1,485,953	\$263,936	\$16,646,599
ISU-Reams Asset Mgmt.	\$31,267,921	\$2,973,136	\$461,587	\$34,702,644
ISU-Loomis Sayles	\$50,201,143	\$4,452,035	\$472,742	\$55,125,920
<b>ISU-Total Fund</b>	<b>\$137,404,878</b>	<b>\$8,890,947</b>	<b>\$1,376,607</b>	<b>\$147,672,432</b>



## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended December 31, 2014

Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Since Inception	Last 5 Years
<b>ISU-Tier 1</b>	<b>0.06</b>	<b>0.19</b>	<b>0.29</b>	<b>0.36</b>	<b>0.37</b>	--
ISU-First Financial Cash	0.07	0.20	0.23	0.26	0.26	--
90 Day T-Bill	0.00	0.03	0.05	0.07	0.09	0.09
ISU-First Fincl. Active Cash	0.07	0.27	0.42	0.52	0.58	--
Citi:Treas 1 Yr	(0.03)	0.23	0.25	0.25	0.35	0.42
<b>ISU-Tier 2</b>	<b>0.62</b>	<b>2.20</b>	<b>1.14</b>	<b>1.69</b>	<b>1.85</b>	--
ISU-ClearArc	0.18	0.87	0.80	1.10	1.19	--
ClearArc:1-3 Yr G/C Comp	0.20	0.92	0.82	1.23	1.28	1.81
Barclays:Gov/Credit 1-3	0.17	0.77	0.71	0.89	0.99	1.41
ISU-Old National	1.04	3.50	1.47	2.27	2.50	--
Old Nat'l: Interm Comp	0.97	3.56	1.60	2.50	2.62	3.72
Barclays:Gov/Credit Inter	0.89	3.13	1.11	2.03	2.43	3.54
<b>ISU-Tier 3</b>	<b>1.04</b>	<b>5.94</b>	<b>2.64</b>	<b>4.70</b>	<b>4.99</b>	--
ISU-Mesirow Fincl.	1.69	6.27	2.15	3.38	3.76	--
Mesirow:Core Comp	1.85	6.47	2.20	3.45	3.88	4.99
ISU-Reams Asset Mgmt.	1.34	4.58	1.69	3.41	3.94	--
Reams:Core Comp	0.95	3.63	1.46	3.27	3.90	5.01
ISU-Loomis Sayles	0.64	6.70	3.40	5.95	6.06	--
Loomis:Core Plus Comp	0.69	6.92	3.31	5.99	6.05	7.42
Barclays:Aggregate Index	1.79	5.97	1.89	2.66	3.38	4.45
<b>ISU-Total Fund</b>	<b>0.85</b>	<b>4.20</b>	<b>1.95</b>	<b>3.47</b>	<b>3.52</b>	--
<b>Total Fund Target*</b>	<b>1.15</b>	<b>3.83</b>	<b>1.32</b>	<b>1.84</b>	<b>2.30</b>	<b>3.04</b>

Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

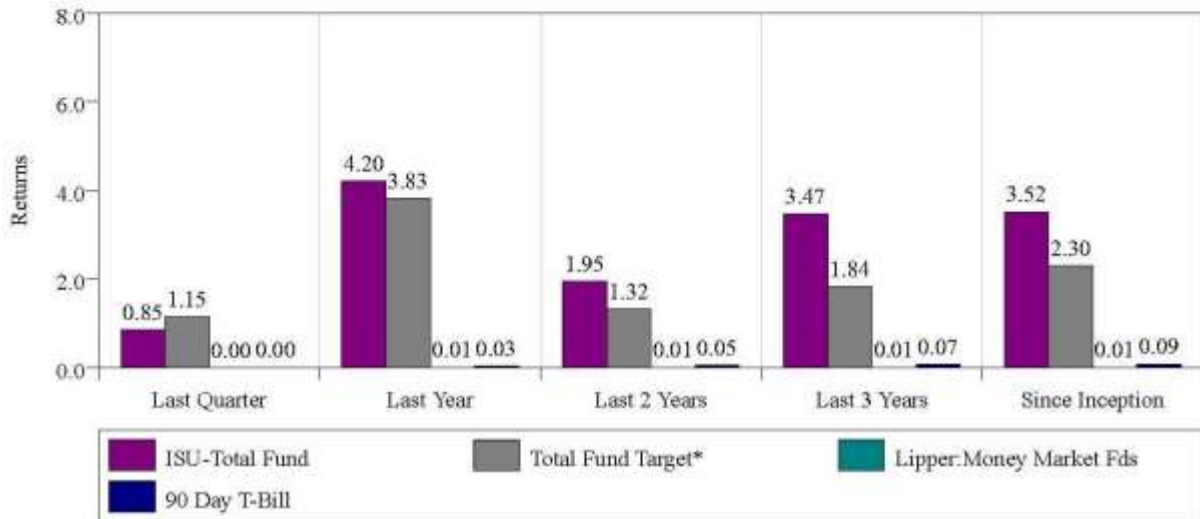


**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2014**

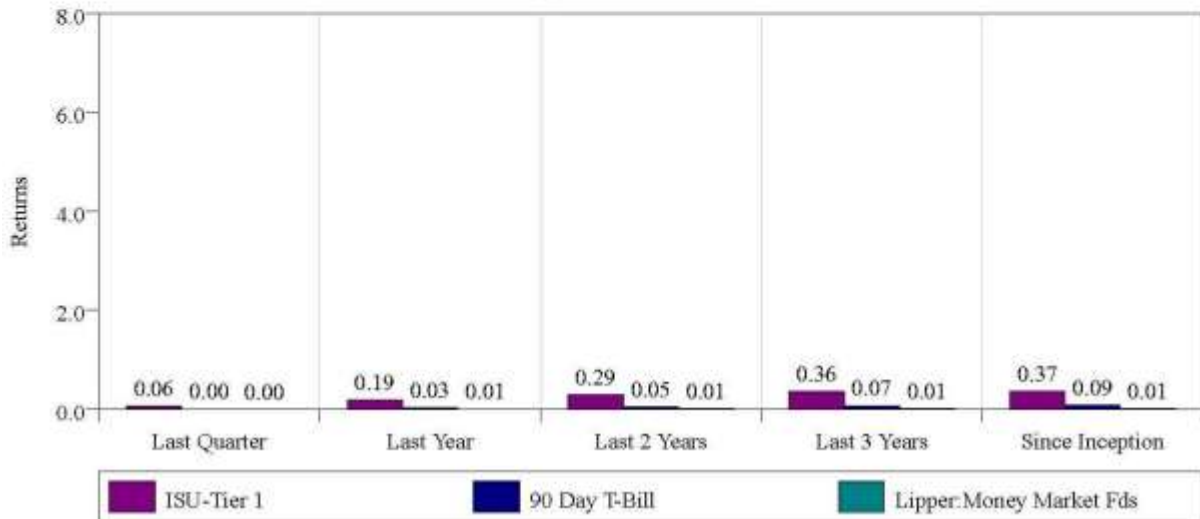
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2014  
Inception Date: October 1, 2010



ISU Tier 1 Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2014  
Inception Date: October 1, 2010

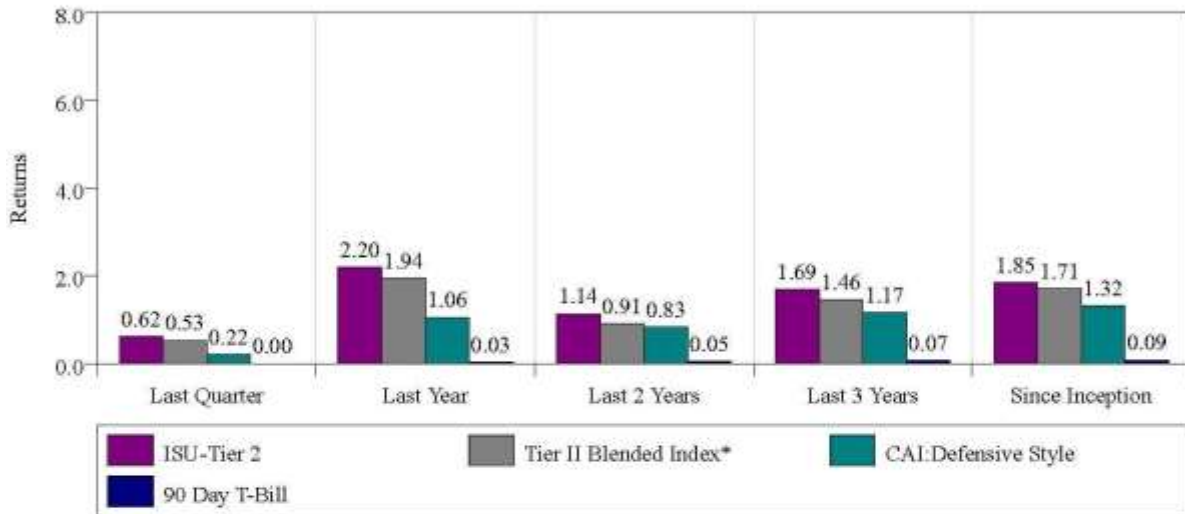


**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2014**

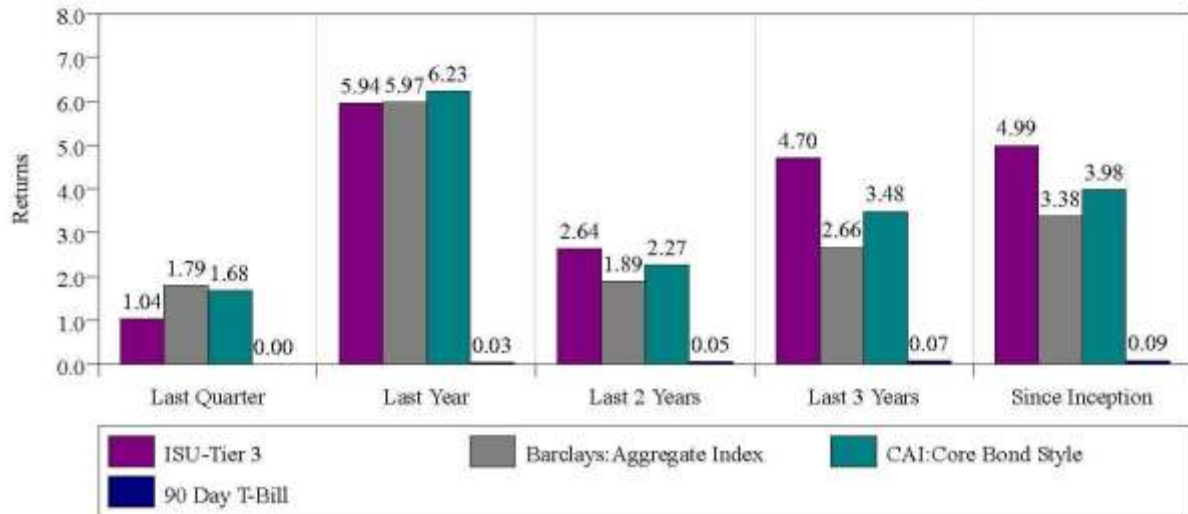
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2014  
Inception Date: October 1, 2010



ISU Tier 3 Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2014  
Inception Date: October 1, 2010



## 6b Financial Report

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING REVENUE SUMMARY						
For the Quarter Ending December 31, 2014						
	2014-15 Budget	Actual through 12/31/14	Percent of Budget	2013-14 Budget	Actual through 12/31/13	Percent of Budget
<b>Revenues</b>						
State of Indiana						
Operational	\$ 66,161,986	\$ 33,080,983	50.0%	\$ 66,161,986	\$ 39,157,092	59.2%
Operational Appropriation Shortfall	1,346,165	673,083	50.0%			
Fee Replacement	8,489,497	7,413,817	87.3%	8,146,876	6,978,735	85.7%
DegreeLink	460,245	230,123	50.0%	460,245	230,123	50.0%
Gross Student Fees	79,505,213	45,066,585	56.7%	71,823,010	42,196,980	58.8%
Other Fees and Charges	1,210,500	898,836	74.3%	1,240,912	853,791	68.8%
Sales and Services	847,140	279,390	33.0%	831,500	417,657	50.2%
Miscellaneous Income	<u>4,195,380</u>	<u>3,688,345</u>	87.9%	<u>3,990,384</u>	<u>3,547,181</u>	88.9%
Total Budgeted Revenue	\$ 162,216,126	\$ 91,331,162		\$ 152,654,913	\$ 93,381,559	
Encumbrances and Carryforward	10,597,275	10,597,275		10,708,227	10,708,227	
Reimbursements and Income Reappropriated From Other Sources	<u>4,668,878</u>	<u>4,668,878</u>		<u>4,834,451</u>	<u>4,834,451</u>	
Total Revenues	<u>\$ 177,482,279</u>	<u>\$ 106,597,315</u>	60.1%	<u>\$ 168,197,591</u>	<u>\$ 108,924,237</u>	64.8%

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING EXPENSE SUMMARY						
For the Quarter Ending December 31, 2014						
	2014-15 Budget	Actual through 12/31/14*	Percent of Budget	2013-14 Budget	Actual through 12/31/13*	Percent of Budget
Salaries and Wages	\$ 79,199,959	\$ 40,673,872	51.4%	\$ 77,481,884	\$ 39,979,569	51.6%
Fringe Benefits	25,593,722	12,311,844	48.1%	25,294,618	12,613,993	49.9%
Student Wages	3,986,061	2,004,666	50.3%	3,859,341	1,751,655	45.4%
Utilities	10,561,853	6,460,102	61.2%	10,873,240	7,516,251	69.1%
Training, Representation, and Travel	1,772,954	1,223,133	69.0%	1,513,609	1,062,772	70.2%
Student Aid	13,791,048	13,710,417	99.4%	13,385,759	13,340,377	99.7%
Supplies and Expense/Transfers	28,342,240	14,594,816	51.5%	25,684,963	14,426,199	56.2%
Reserve for Operating Appropriation	1,346,165	673,083	50.0%			
Repairs and Maintenance	5,449,294	5,456,512	100.1%	4,433,386	3,502,577	79.0%
Capital Equipment	<u>7,438,983</u>	<u>856,078</u>	11.5%	<u>5,670,791</u>	<u>561,823</u>	9.9%
Total Expenditures	<u>\$ 177,482,279</u>	<u>\$ 97,964,523</u>	55.2%	<u>\$ 168,197,591</u>	<u>\$ 94,755,216</u>	56.3%

## Revenues

### Operational State Appropriation

The Governor's Office announced in June of 2014, after 2014-2015 University budgets had been approved by the Board of Trustees, that all public higher education institutions would continue to be subject to a 2% reserve for fiscal year 2015. Applying to operating and general fund line items, the 2% reserve is withheld monthly. To offset this loss of appropriation, a corresponding reserve was established as a part of the 2014-2015 budget to fund the 2% withholding.

### Student Fees

Student Fees are above last year's total by \$2,869,605. Summer II and Fall tuition are above budget by \$97,549 and \$6,811,944, while prior year is below by \$135,368. The University's operating budget has been adjusted by \$2,558,300 to reflect \$558,300 in student wages and funding of strategic planning and unified communication projects.

### Other Fees and Charges

Other Fees and Charges are above last year's level by \$45,045 due to increases in deferment and collection fees.

### Sales and Services

Sales and Services shows a decrease of \$138,267 due to a timing difference of recognition of project management fees.

### Miscellaneous Income

Miscellaneous Income is up \$141,164 due to increased utility reimbursement from Residential Life.

## Expenses

### Salaries and Wages

Salaries and wages are above last year's level by \$694,303. This is due to increases in instructional, administrative, and support staff salaries.

### Fringe Benefits

Fringe benefits shows a decrease of \$302,149 largely due to half of retiree medical benefits being charged to the VEBA.

### Student Wages

Student wages has a \$253,011 increase as an additional \$542,500 was added to student wage budgets to hire new students and maintain levels of employment.

### Utilities

Utilities shows a decrease of \$1,056,149 to reflect lower natural gas costs while electricity showed an increase based on usage and there is an increase in sewage based on rate increases.

### Training, Representation and Travel

Training, Representation, and Travel increased by \$160,361. The budget included \$275,861 of carry forward from 2013-2014.

Student Aid

Student Institutional Aid grew by \$370,040. This reflects the growth in student enrollment and the increased number of laptop scholarships provide to qualified incoming freshmen.

Supplies and Expense/Transfers

Supplies and Expense/Transfers shows an increase of \$168,617.

Repairs and Maintenance

Repairs and Maintenance is above last year's totals by \$1,953,935 which represents a realignment of budgets within OIT to more accurately reflect expenditure types.

Capital Equipment

Capital equipment has an increase of \$294,255 from last fiscal year. A total of \$2,417,662 of carry forward budget was brought forward into the new fiscal year. Many departments utilize a multiple-year planning approach for capital purchases.

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## 6c Purchasing Report

Purchase Order Activity for Period November 25, 2014 to January 29, 2015

**Purchases Over \$50,000**

**Sole Source**

TK	JBH Technologies Inc	P0076851	3D Printer for College of Technology	\$59,850.00
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## 6d Vendors Report

The following vendors have accumulated purchases from the University for the time period July 1, 2014 through

December 31, 2014 (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000

November 1-December 31, 2014

Evan and Ryan Electrical Contractors	\$ 275,495	Field Campus Restroom, Career Center Restrooms, and Student Recreational Center Bike Storage Remodeling
Rural Health Innovation Collaborative	\$ 284,467	Operating and Simulation Center Expenses for the Rural Health Innovation Collaborative
Indiana-American Water Company	\$ 287,841	Water Utility Payments
Sycamore Engineering Inc	\$ 305,056	Building Utility Metering Project and Plumbing and Mechanical Repairs
Michael Walters Advertising	\$ 343,595	University Advertising on Television and Billboards
Ratio Architects Inc	\$ 455,405	Sycamore Towers Phase I and Multi-Purpose Track & Soccer Venue
Indiana Department of Corrections	\$ 512,832	Academic Courses
Old National Insurance	\$ 706,069	Property, Flight Academy, and Workers Compensation Insurance Premiums

Previously Reported Vendors with Purchases

Exceeding \$250,000

Servpro of Vigo County	\$ 273,853	Family Housing Fire Rehabilitation
Bell Industries Inc	\$ 286,340	Microsoft Software License Payment
Barnes & Noble Booksellers	\$ 290,257	Textbook Scholarships
Associated Roofing Inc	\$ 347,492	African American Cultural Center and Tirey Hall Slate Roof Replacements
Network Solutions Inc	\$ 347,501	Network Computer Equipment Maintenance Agreement
SHI International Corp	\$ 373,299	Novell Identity Maintenance Agreement for Banner Student and Finance
ST Construction Inc	\$ 377,252	Dede Terrace Construction and Holmstedt Hall North Loop Drive
Staples Business Advantage	\$ 380,751	Office Supplies and Equipment Purchases
Scholastic Inc	\$ 383,283	iRead In-Classroom Support and Hosting Service
Ivy Tech	\$ 387,620	Remedial Math Instruction
Delta Dental Plan of Indiana	\$ 437,163	Dental Claims Reimbursements
Otis Elevator	\$ 488,764	Hulman Center Elevator Renovation and Elevator Maintenance and Repairs
Symetra Life Insurance Company	\$ 522,486	Life and Long Term Disability Insurance
SSI Services LLC	\$ 612,000	Asbestos Abatement for Sycamore Towers
City of Terre Haute	\$ 652,379	ISU Bus Service, Fire Protection and Sewage Charges
Crown Electric Inc	\$ 728,284	North Residence Hall Electrical Construction and Hulman Center Emergency Generator
EDF Trading North America LLC	\$ 813,153	Natural Gas Purchases
AmWins/NEBCO Group Benefits	\$ 1,098,275	Retiree Insurance Coverage
Foliot Furniture Inc	\$ 1,180,572	Reeve Hall Furniture
Medco Health Solutions	\$ 1,330,992	Prescription Drug Coverage
A A Huber and Sons Inc	\$ 1,357,477	North Residence Hall Mechanical Construction
Lenovo Inc	\$ 2,084,008	Computer Equipment Purchases
CDI Inc	\$ 2,994,282	Multi-Purpose Track & Soccer Field Construction
Duke Energy	\$ 3,752,630	Electricity Utility Payments
Weddle Brothers Construction Co Inc	\$ 4,468,778	Normal Hall Renovation
TIAA-CREF	\$ 5,075,292	Retirement Contributions
Sodexo Inc and Affiliates	\$ 5,841,182	Dining and Catering Services
CIGNA Health Care	\$ 7,770,487	Medical Claim Payments
Hannig Construction Inc	\$ 10,998,402	Mills Hall and Science Lab Renovation and Reeve Residence Hall Construction

## 6e Faculty Personnel

## **FACULTY**

### **Appointments**

(Effective August 1, 2014 unless otherwise noted)

Sandra Kohler; Assistant Professor, Department of Languages, Literatures, and Linguistics; Ph.D., University of Illinois at Chicago; salary \$52,870 per academic year; effective August 1, 2015.

### **Instructor Appointments of 2-5 years – 2014-2015 Academic Year**

(Effective August 1, 2014 unless otherwise stated)

Joan Dreher; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$45,000 per academic year, prorated from the effective date of January 1, 2015.

Volodymyr Lazar; Instructor, Department of Languages, Literatures, and Linguistics; M.S., Minnesota State University; salary \$36,000 per academic year, prorated from the effective date of November 21, 2014.

Jeanna Lisman; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; salary \$52,000 per academic year, prorated from the effective date of January 1, 2015.

Donald Shorter; Instructor, Department of Languages, Literatures, and Linguistics; Doctor of Religion, Indiana Christian University; salary \$37,455 per academic year; effective August 1, 2015.

### **Full-Time Appointments – 2015 Spring Semester**

Lynette Coffey; Full-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana Wesleyan University; salary \$24,000.

Jennifer Todd; Full-Time Lecturer, Department of Social Work; M.S.W., University of Cincinnati; salary \$24,000.

### **Temporary Part-Time Appointments – 2014 Fall Semester**

Mahmoud Reza Farahani; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., IUPUI School of Engineering and Technology; nine hours; salary \$10,800; effective September 9, 2014.

Steven Ulrich; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise two students; salary \$1,144.

Jalal Zreba-Dover; Part-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000; effective November 1, 2014.

### **Temporary Part-Time Appointments – 2015 Spring Semester**

(Effective January 1, 2015 unless otherwise noted)

Eli Aba; Part-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., Indiana State University; six hours; salary \$7,344.

Soulaf Abas; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S. Indiana State University; four hours; salary \$9,384.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,242.

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; Ph.D., University of Missouri-Columbus; six hours; salary \$7,344.

Joseph Biggs; Part-Time Lecturer, Department of Psychology; Ph.D., Indiana State University; one hour; salary \$3,000.

Glenn Blackstone; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Kent State University; six hours; salary \$6,242.40.

Lynda Blaising; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$4,182.

Megan Bland; Part-Time Lecturer, Department of Applied Health Sciences; B.S., Indiana State University; nine hours; salary \$9,000.

David Bolk; Part-Time Lecturer, Department of Political Science; J.D., Indiana University; three hours; salary \$3,573.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy; six hours; salary \$6,120.

Charles Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Indiana University; nine hours; salary \$9,363.60.

Robert Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise nine students; salary \$5,508.

Teresa Byers; Part-Time Lecturer, School of Music; M.Ed., Indiana State University; six hours; salary \$6,000.

Marilyn Byrd; Part-Time Lecturer, Department of Baccalaureate Nursing; four hours; salary \$9,384.

Cory Campbell; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; six hours; salary \$6,120.

Kimberly Campbell; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana State University; three hours; salary \$3,060.

Dawn Castner-Rector; Part-Time Lecturer, Department of Psychology; Ph.D., Indiana State University; one hour; salary \$3,000.

David Chambers; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.



Nicole Christlieb; Part-Time Lecturer, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$3,120.

Donna Clark; Part-Time Lecturer, School of Music; M.M., Butler University; 2.34 hours; salary \$3,003.02.

Ellen Clark; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise two students; salary \$1,144.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; nine hours; salary \$7,488.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$4,500.

Jeffrey Clutter; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.Ed., Indiana State University; six hours; salary \$7,200.

Joanna Connors; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,530.

Nicole Cook; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., St. Louis University School of Nursing; 1.5 hours; salary \$3,450.

Chad Creasey; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$3,075.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,537.50.

Terry Crowe; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise four students; salary \$2,288.

Sally Davies; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,075.

Irma Davis; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,530.

Katrina Davis; Part-Time Lecturer, Department of Economics; M.S., Purdue University; three hours; salary \$3,075.

Patrece Dayton; Part-Time Lecturer, Department of Communication; B.S., University of Florida; three hours; salary \$3,060.

Jason Dean; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.B.A., Indiana State University; nine hours; salary \$11,295.

Candace DeCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; seven hours; salary \$14,567.

Judith DeSantis; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; three hours; salary \$3,060.

Cynthia DeVaney; Student Teacher Supervisor, Education Student Services; M.A.E., Ball State University; supervise three students; salary \$1,716.

Glen Dimick; Part-Time Lecturer, School of Music; M.M., DePaul University; 6.34 hours; salary \$6,466.80.

Mary Doucette-Lunstrum; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Thomas M. Cooley Law School; six hours; salary \$6,240.

Michael Drysdale; Part-Time Lecturer, Department of Psychology; Ph.D., Utah State University; three hours; salary \$3,060.

Jessica Durbin; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana University; seven hours; salary \$14,280.

Julie Edwards; Part-Time Lecturer, School of Music; M.M., University of North Carolina; nine hours; salary \$9,180.

Henry Erisman; Professor Emeritus, Department of Political Science; Ph.D., Penn State University; three hours; salary \$3,138.

Margaret Erthal; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; Ph.D., Southern Illinois University; three hours; salary \$3,060.

Mahmoud Reza Farahani; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., IUPUI School of Engineering and Technology; nine hours; salary \$10,800.

Anna Farrugia; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., University of Phoenix; three hours; salary \$6,000.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; six hours; salary \$6,273.

Deborah Flurkey; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.Ed., Clemson University; nine hours; salary \$11,250.

Lauren Ford; Part-Time Lecturer, Department of Biology; M.S., Indiana State University; four hours; salary \$4,000.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,324.

Melissa Froderman; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University; three hours; salary \$3,672.

LaShun Fuller; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., California State University-Dominguez Hills; three hours; salary \$6,000.

Leslie Gackle; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; eight hours; salary \$10,040.

Christian Gallagher; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Indiana State University; six hours; salary \$6,000.

Pamela Gibboney; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Elaine Gilbert; Part-Time Lecturer, Department of Applied Health Sciences; three hours; salary \$3,000.

Tonya Gimbert; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,121.20.

Philip Glende; Part-Time Lecturer, Department of Communication; Ph.D., University of Wisconsin- Madison; three hours; salary \$3,060.

Cynthia Gloye; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,136.50.

Pamela Gresham; Part-Time Lecturer, University Honors; Ph.D., Indiana State University; six hours; salary \$6,120.

Mary Griffy; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,765.

Edmund Grosskopf; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$3,120.

Melissa Grunst; Part-Time Lecturer, Department of Biology; Ph.D., University of California, Riverside; three hours; salary \$3,600.

Katherine Gunn; Part-Time Lecturer, School of Music; M.M., Texas Tech University; 5.34 hours; salary \$5,446.80.

Alexander Hagedorn; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; seven hours; salary \$8,568.

James Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise one student; salary \$560.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; seven hours; salary \$16,100.

David Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise twelve students; salary \$7,344.

Steven Harris; Part-Time Lecturer, Department of Philosophy; Ph.D., Indiana University; nine hours; salary \$9,828.

Angela Hayes; Part-Time Clinic Supervisor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 4.5 hours; salary \$4,590.

Tara Heglund; Part-Time Lecturer, Department of Baccalaureate Nursing Completion, and Department of Advanced Practice Nursing; M.S., Indiana State University; 2.5 hours; salary \$5,100.

Debra Hills; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., State University at Stony Brook; one hour; salary \$2,346.

David Hoffa; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,121.20.

Susan Hoffman; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$10,590.21.

James Houston; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,120.

Robert Huckabee; Professor Emeritus, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; six hours; salary \$6,240.

Malynda Johnson; Part-Time Lecturer, Department of Communication; Ph.D., University of Wisconsin – Milwaukee; three hours; salary \$3,060.

Kenneth Jones; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana University; three hours; salary \$5,227.50.

Saundra Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise six students; salary \$3,672.

Thomas Keeley; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,120.

David Kelty; Part-Time Lecturer, Department of English; M.Ed., Indiana State University; six hours; salary \$6,367.26.

Leslie King; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; M.P.A., Indiana State University; three hours; salary \$3,672.

Meagan King; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; three hours; salary \$3,060.

Sylvia Kirchner; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,448.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., Indiana State University (special credentials on file); three hours; salary \$3,121.20.

Jason Krueger; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Ralph Leck; Part-Time Lecturer, Department of University Honors; Ph.D., University of California- Irvine; three hours; salary \$3,000.

Janet Ledyard; Part-Time Lecturer, Department of Elementary, Early and Special Education; M.A., Western Michigan University; three hours; salary \$4,098.

Katherine Lindner; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., The University of Iowa; three hours; salary \$3,075.

Erica Mandsager; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N., Indiana State University; two hours; salary \$4,080.

Ron Martin; Part-Time Lecturer, Department of English; M.S., Indiana State University; three hours; salary \$3,183.63.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., University of Illinois; six hours; salary \$6,248.52.

Dave McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,409.50.

George McClellan; Part-Time Lecturer, Department of Educational Leadership; Ph.D., The University of Arizona; three hours; salary \$3,000.

Matthew McClure; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Christopher McGrew; Part-Time Lecturer, Department of Economics; Ph.D., Purdue University; three hours; salary \$3,075.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; M.S., Indiana State University; four hours; salary \$4,161.60.

Ann McNeil; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; 4.5 hours; salary \$9,180.

Brent McPike; Part-Time Lecturer, School of Music; M.M., Indiana University; 6.67 hours; salary \$6,803.40.

Sherryn Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise four students; salary \$2,288.

Mark Miller; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise twelve students; salary \$6,864.

Dorothy Mimms; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 3.5 hours; salary \$8,050.

Stephen Moore; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise seven students; salary \$4,004.

Teresa Moore; Part-Time Lecturer, Department of Applied Health Sciences and Department of Baccalaureate Nursing; M.S., Indiana State University; 6.5 hours; salary \$11,211.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,409.50.

Timothy Morse; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana State University; six hours; salary \$6,000.

Edward Motley; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Salve Regina University-Newport; three hours; salary \$3,121.20.

Sarah Mullican; Part-Time Lecturer, Department of Political Science; J.D., Valparaiso University School of Law; six hours; salary \$7,110.

Jon Musgrave; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,200.

Martin Nagy; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Ball State University; three hours; salary \$3,600.

Cheryl Newbold Thompson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., IUPUI; 1.5 hours; salary \$3,519.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,162.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,120.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; three hours; salary \$3,183.63.

Samantha Penney; Part-Time Lecturer, Department of Communication; M.A., Austin Peay State University; three hours; salary \$3,060.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,409.50.

Kym Pfrank; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; three hours; salary \$3,000.

Brian Pike; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., Indiana University; six hours; salary \$6,240.

Kathleen Pirtle; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S.N., Indiana University (special credentials on file); two hours; salary \$4,600.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; three hours; salary \$3,121.20.

Jean Potts; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N, IUPUI; nine hours; salary \$18,360.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; eight hours; salary \$8,160.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; six hours; salary \$6,120.

Monty Records; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,367.26.

Blake Reynolds; Part-Time Lecturer, School of Music; M.M.E., Florida State University; one hour; salary \$1,000.

Dottie Rigsby; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,240.

Jacqueline Rominger; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; nine hours; salary \$9,000.

Harold Schipp; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Jeffrey Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$6,240.

Richard Setliff; Part-Time Lecturer, Department of Economics; Ph.D., Indiana State University; nine hours; salary \$9,597.69.

Glenna Simons; Part-Time Lecturer, Department of Psychology; J.D., Loyola University School of Law; six hours; salary \$6,120.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,363.60.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S.Ed., Indiana University; supervise four students; salary \$2,288.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; eight hours; salary \$16,320.

Brittany Snyder; Part-Time Clinic Supervisor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,350.

Ningning Song; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; nine hours; salary \$10,800.

Rachel Star; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.D., University of Cincinnati; six hours; salary \$6,150.

Anthony Stenger; Part-Time Lecturer, Department of Political Science; J.D., University of Virginia Law School; six hours; salary \$15,000.

Scotty Stepp; Part-Time Lecturer, School of Music; Ph.D., University of Illinois; 5.34 hours; salary \$5,446.80.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; four hours; salary \$9,384.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; three hours; salary \$3,183.63.

Kori Swalls; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; nine hours; salary \$9,189.

James Tanoos; Part-Time Lecturer, Department of Management, Information Systems, and Business Education, and Department of Marketing and Operations; M.B.A., IUPUI; nine hours; salary \$9,225.

Douglas Timmons; Associate Professor Emeritus, Department of Built Environment; Ph.D., West Virginia University; three hours; salary \$3,837.

Lisa Tinchler; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,324.

Larysa Tudorica; Part-Time Lecturer, School of Music; D.M., Indiana University; 1.67 hours; salary \$1,670.

Steven Ulrich; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise two students; salary \$1,144.

Deetta Vance; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,450.

Alex VanDeusen; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; three hours; salary \$3,000.

Michell VanHoutin; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Western Governors University – WGU Indiana; two hours; salary \$4,600.

Millie Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; supervise six students; salary \$3,672.

Camille Wallace; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,765.

Alexandrea Warren; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,692.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,856.



Yana Weinstein; Part-Time Lecturer, School of Music; M.M., The Ohio State University; two hours; salary \$2,040.

Tami Weinzapfel-Smith; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.L.D., St. Mary of the Woods College; six hours; salary \$7,200.

Brandon Wentz; Part-Time Lecturer, Department of Theater; M.F.A., The University of Georgia; three hours; salary \$3,136.50.

Karen Wilcox; Part-Time Lecturer, Department of Elementary, Early and Special Education; M.A., Western Michigan University; one hour; salary \$1,394.

Wanda Wilkey; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,240.

Lisa Wilson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Shannon Wood; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise seven students; salary \$4,004.

Jason Wrench; Part-Time Lecturer, Department of Communication; Ed.D., West Virginia University; three hours; salary \$3,750.

Bryan-Mitchell Young; Part-Time Lecturer, Department of Communication; Ph.D., Indiana University; nine hours; salary \$9,180.

Jalal Zreba-Dover; Part-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; nine hours; salary \$9,000.

Randi Zwerner; Part-Time Lecturer, Department of Advanced Practice Nursing; B.S.N., Millikin University (special credentials on file); seven hours; salary \$14,280.

### **Change of Status and/or Pay Rate**

M. Affan Badar; Professor, Department of Applied Engineering and Technology Management; stipend of \$5,000 for additional duties as Interim Associate Dean, College of Technology; effective January 1, 2015 through May 31, 2015.

Susan Frey; Associate Librarian, Library Services; stipend of \$12,000 for additional duties as Faculty Fellow, Math and Writing Center; calendar year 2015.

Robert Guell; Professor, Department of Economics; stipend of \$5,000 for an exceptional teaching load; for the spring semester of the 2014-2015 academic year.

Molly Hare; Associate Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$3,000 for Faculty Fellow, Faculty Center for Teaching Excellence; for the spring semester of the 2014-2015 academic year; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

Lori Henson; Full-Time Lecturer, Department of Communication; early end of stipend as Faculty Senate One and Multi-Year and Part-Time Temporary Faculty Advocate; effective December 31, 2014.

Amila Jeewandara; Instructor, Department of Chemistry and Physics; change in end date to May 31, 2018.

Jennifer Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

Valentine Muyumba; Chairperson, Technical Services, and Associate Librarian, Library Services; return to active chair status; effective December 1, 2014.

Jessica Nelson; Chairperson and Assistant Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$3,000 for teaching and additional three hours; for the spring semester of the 2014-2015 academic year.

N. Ann Rider; from Associate Professor, Department of Languages, Literatures, and Linguistics, to Chairperson and Associate Professor, Department of Languages, Literatures, and Linguistics; base salary of \$84,571 plus chairperson supplement of \$8,000; salary \$92,571 per academic year, prorated from the effective date of January 1, 2015.

Jennifer Schriver; Professor, Department of Psychology; stipend of \$27,000 for additional duties as Faculty Fellow to serve as the Director of the Course Transformation Academy, Center for Faculty Teaching Excellence; effective January 1, 2015 through December 31, 2016.

Robert Van Sickle; Associate Professor, Department of Political Science; supplemental instructional stipend of \$10,000 for teaching an additional six hours; for the spring semester of the 2014-2015 academic year.

Chad Witkemper; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

### **Retirements**

William Davis; Associate Professor, School of Music; effective November 28, 2014.

### **Separations**

Richard Baker; Associate Professor, Department of Aviation Technology; effective December 31, 2014.

Candace Florence; Instructor, Department of Applied Health Sciences; effective December 31, 2014.

Jeffrey Hauser; Assistant Professor, Department of Aviation Technology; effective December 31, 2014.

Marie Pickerill; Associate Professor, Department of Applied Health Sciences; effective May 31, 2015.

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## **6f Other Personnel**

### **NON-EXEMPT Appointments**

Julie Davis; Administrative Assistant I, Business Engagement Center; \$14.00/hr; effective January 5, 2015.

Christopher Ellingsworth; Lead Custodian, Sycamore Housing; \$10.61/hr; effective January 5, 2015.

Amanda Eyre; Administrative Assistant I, Continuing Education; \$12.48/hr; effective January 12, 2015.

Elizabeth Phillips; Registration & Records Coordinator, Office of Registration & Records; \$14.92/hr; effective January 5, 2015.

Carol Thomas; Budget Coordinator, Music; \$13.62/hr; effective January 5, 2015.

### **Separations**

Melvin Altes; Steam Systems Operator, Power Plant; effective December 30, 2014.

Kevin Heiser; Student Services Assistant I, Admissions and High School Relations; effective February 5, 2015.

Amy Taylor; Student Services Assistant I, Dean Extended Learning; effective January 8, 2015.

Warren Taylor; Student Services Assistant II, Baccalaureate Nursing completion; effective January 16, 2015.

### **Others**

Deborah Youngen; Financial Aid Grant Specialist, Student Financial Aid; deceased January 12, 2015.

### **Retirements**

William Grogan; Refrigeration Mechanic, Central Housing; effective February 27, 2015.

Karyn Gwin; Administrative Assistant I, Central Housing; effective February 27, 2015.

Sandra Paris; Administrative Assistant III, VP Business Affairs and Treasurer; effective March 6, 2015.

Michael Seeling; Events Setup Supervisor, Hulman Center; effective March 6, 2015.

### **Change in Status and/or Pay Rate**

#### **Promotion**

Lori Ashcraft; from Administrative Assistant II, Office of Sponsored Programs; \$14.22/hr to Sponsored Programs Coordinator; Office of Sponsored Programs; \$17.00/hr; effective November 12, 2014.

Mary Loudermilk; from Student Services Assistant III, Continuing Education; \$19.66/hr to Dean's Assistant, Extended Learning; \$21.73/hr; effective December 8, 2014.

Cheryl Pruitt; from Administrative Assistant I, Continuing Education; \$15.46/hr; to Student Services Assistant II, Continuing Education; \$17.17/hr; effective December 8, 2014.

### **Transfers**

Donna Isbell; from Dean's Assistant, Center for Community Engagement; \$18.17/hr to Administrative Assistant III, Center for Community Engagement; \$18.17/hr; effective December 8, 2014.

## **Reclassification**

Karen Buchholz; from Administrative Assistant I, \$13.07/hr to Administrative Assistant II, \$14.78/hr; Department of Educational Leadership; effective December 6, 2014.

Lisa Miller; from Administrative Assistant II, \$15.46/hr to Administrative Assistant III, \$17.35/hr; Dean, College of Nursing, Health, Human Services; effective December 6, 2014.

Cayle Moreo; from Laboratory Asst/Storekeeper, \$13.78/hr to Laboratory Asst/Storekeeper, \$15.49/hr; Biology; effective December 6, 2014.

## **EXEMPT**

### **Appointments**

Donald Bonte, Jr.; Center for Unmanned Systems Research Director, Department of Aviation Technology; B.S., Indiana State University; salary \$65,000 per fiscal year, prorated from the effective date of January 12, 2015.

Lauren Campbell; Employee Wellness Coordinator, Human Resources; M.S., Indiana University-Purdue University Indianapolis; salary \$39,000 per fiscal year, prorated from the effective date of January 5, 2015.

Gregory Lechner; Classroom and Event Technology Support Manager, Office of Information Technology; salary \$43,485 per fiscal year, prorated from the effective date of January 6, 2015.

Daniel Pigg; Business Engagement Director, Business Engagement Center; M.B.A., University of Missouri; salary \$78,000 per fiscal year, prorated from the effective date of January 5, 2015.

Laura Simon; Admissions Operations Coordinator; Admissions and High School Relations; M.S., Ball State University; salary \$30,000 per fiscal year, prorated from the effective date of February 9, 2015.

Steven Stelter; Applications Systems Manager, Office of Information Technology; M.S., University of Wisconsin-LaCrosse; salary \$71,000 per fiscal year, prorated from the effective date of January 5, 2015.

Sarah Wild; Career Services Coordinator, Career Center; M.S., State University of New York at Plattsburg; salary \$35,000 per fiscal year, prorated from the effective date of January 12, 2015.

Jalal Zreba-Dover; Assistant Chief Instructor Pilot, Department of Aviation Technology; B.A., Indiana State University; salary \$49,500 per fiscal year, prorated from the effective date of November 22, 2014.

### **Temporary Appointments**

Jerry Caskey; Systems Integrator Trainee, Office of Information Technology; A.S., Lakeland Community College; salary \$43,485 per fiscal year; effective January 5, 2015 through June 30, 2015.

Steven Riley; Interim Drupal/Web Developer; Communications and Marketing; BS, Indiana State University; salary \$32,916 per fiscal year; effective January 12, 2015 through June 30, 2015; reappointment required.

Thomas Simon; Senior Research Scientist, Department of Biology; Ph.D., University of Illinois-Chicago; salary \$42,073 per calendar year, effective January 1, 2015 through December 31, 2015.

### **Change of Status and/or Pay Rate**

Bridget Butwin; from Instructor, Department of Political Science, to General Counsel, Legal Affairs; salary \$90,000 per fiscal year, prorated for the appointment period of January 1, 2015 through June 30, 2015.

Chad Clark; from Student Media Web Content Manager, Student Media, to Student Digital Media Manager, Student Media; no change in salary; effective January 5, 2015.

Walter Gordon; Financial Aid Counselor; Student Financial Aid; B.S., Indiana State University; additional \$500 per month for technical duties; prorated from the effective date of January 1, 2015 through February 28, 2015.

Ann Malloy; from Admissions Assistant Director to Enrollment Management Assistant Director; M.A., Indiana State University; salary \$42,592 per fiscal year; prorated from the effective date of February 2, 2015.

Daniel L. Mishler; from Senior IT Project Manager, Office of Information Technology to HRIS and Project Manager, Human Resources; salary \$74,044 per fiscal year; effective January 5, 2015.

Melony Sacopulos; from General Counsel and Secretary of the University, Legal Affairs, to transitional leave with pay from January 1, 2015 through June 30, 2015. Effective August 1, 2015 through May 31, 2020, Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; salary \$128,466 per academic year.

Sarah Wurtz; Scholarships Director, Admissions and High School Relations; stipend of \$400 per month for additional duties as University College Advisor, University College; for the appointment period of January 1, 2015 through May 31, 2015.

### **Retirements**

Bonita McGee; Affirmative Action Compliance Director, Office of Equal Opportunity; effective December 31, 2014.

### **Separations**

Ruth Cain; Assessment Accreditation Coordinator, Office of the Vice President and Provost for Academic Affairs; effective January 21, 2015.

Linda Laffoon; Enrollment Services Coordinator; Admissions and High School Relations; effective January 5, 2015.

James Lance; Career Services Employer Relations Coordinator, Career Center; effective January 5, 2015.

Steven Stelter; Applications Systems Manager, Office of Information Technology; effective January 26, 2015.

Melissa Wolter; Career Services Employer Relations Coordinator, Career Center, effective January 23, 2015.

## **ATHLETICS**

### **Appointments**

Joseph Bever; PT No Benefits Assistant Coach, Football; annual salary \$30,600 effective January 1, 2015 through December 31, 2015.

Brian Cabral; Assistant Coach, Football; annual salary \$83,640 effective January 1, 2015 through December 31, 2015.

Alison Conquest; Assistant Coach, Women's Soccer; annual salary \$30,750 effective January 1, 2015 through December 31, 2015.

Traci Dahl; Head Coach, Volleyball; annual salary \$74,649 effective January 1, 2015 through December 31, 2015 (year 4 of multi-year contract).

Jamison DeBerry; PT No Benefits Assistant Coach, Football; annual salary \$35,700 effective January 1, 2015 through December 31, 2015.

Jayden Everett; Assistant Coach, Football; annual salary \$47,048 effective January 1, 2015 through December 31, 2015.

Christina Hewett; Program Coordinator, Athletics Administration; annual salary \$31,750 effective February 2, 2015.

William Lange; PT No Benefits Assistant Coach, Women's Soccer; annual salary \$22,387 effective January 1, 2015 through December 31, 2015.

Jeff Mills; Assistant Coach, Football; annual salary \$66,625 effective January 1, 2015 through December 31, 2015.

Matthew Murphy; PT No Benefits Assistant Coach, Football; annual salary \$32,282 effective January 1, 2015 through December 31, 2015

Vincent Natali; Assistant Coach, Football; annual salary \$41,820 effective January 1, 2015 through December 31, 2015.

Anthony Perkins; Assistant Coach, Football; annual salary \$41,820 effective January 1, 2015 through December 31, 2015.

Michael Sanford; Head Coach, Football; annual salary \$188,600 effective January 1, 2015 through December 31, 2015.

Brian Sheppard; Assistant Coach, Football; annual salary \$71,094 effective January 1, 2015 through December 31, 2015.

Jordan Tiegs; Assistant Coach, Baseball; annual salary \$28,540 effective January 5, 2015 through June 30, 2015.

Erika True; Head Coach, Women's Soccer; annual salary \$62,730 effective January 1, 2015 through December 31, 2015 (year 3 of a multi-year contract).

Aaron Williams-Archie; PT No Benefits Assistant Coach, Football; annual salary \$20,877 effective January 1, 2015 through December 31, 2015.

Nicole Wilson; Assistant Coach, Volleyball; annual salary \$33,916 effective January 1, 2015 through December 31, 2015.

#### **Change in Status and/or Pay Rate/Promotion**

Kyle Walsh; from Program Coordinator, Athletics Administration to PT Asst Coach, Track & Field/Cross Country; annual salary \$14,400 effective February 1, 2015 through December 31, 2015.

#### **Separations**

Justin Short; PT No Benefits Video Specialist, Athletics Administration; effective December 31, 2014.

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## **6g Grants and Contracts**

1. National AHEC Organization, Inc. (NAO), Fund No. 548964, Proposal No. 15-066

Additional appropriations in the amount of \$1,930.00 have been received from National AHEC Organization, Inc. (NAO) for the project entitled, "Healthcare Insurance Marketplace Education Training Program," under the direction of Barbara Lucas, College of Nursing, Health, and Human Services, for the period September 3, 2014 through September 15, 2014.

2. USDA Forest Service, Fund No. 548841, Proposal No. 14-127

Additional appropriations in the amount of \$15,045.20 have been received from USDA Forest Service for the project entitled, "Appalachian Myotis sodalis: Estimating Occupancy of Indiana Bats on Northern Districts of the Cherokee National Forest," under the direction of Joy O'Keefe, Department of Biology, for the period of March 14, 2013 through September 30, 2017.

3. The University of Arizona, Fund No. 548904, Proposal No. 15-069

Additional appropriations in the amount of \$72,608.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Science, for the period of September 1, 2013 through August 31, 2015.

4. Indiana Department of Natural Resources, Fund No. 548988, Proposal No. 14-080

An agreement in the amount of \$49,970.00 has been received from the Indiana Department of Natural Resources for the project entitled, "A Comprehensive Survey for Early Detection and Response of Invasive Species in Indiana's Lake Michigan Tributaries," under the direction of Thomas Simon, Department of Biology, for the period October 30, 2014 through December 31, 2015.

5. Lilly Endowment, Inc., Fund No. 548990, Proposal No. 15-047

An agreement in the amount of \$100,181.00 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teaching Creativity 2015: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Academic Affairs, for the period December 1, 2014 through August 31, 2016.

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## 6h Agreements and Internships

### Nursing

Agreements have been reached with the following facilities to provide internships for nursing students.

Baltimore Washington Medical Center, Glen Burnie, MD

Bland Family Clinic, Bland, VA

Brentwood Meadows, Newburgh, IN

Clark Memorial Hospital, Jeffersonville, IN

Clay Community Schools, Brazil, IN

Daviess Community Hospital, Washington IN

East Elementary School, Pendleton, IN

Family Health Centers, Louisville, KY

Franciscan Health System, Bremerton, WA

Geisinger Health Systems, Danville, PA

Harbor Beach Community Hospital, Harbor Beach, MI

Health Care at Foster Creek, Portland, OR  
Hospice Care of the Northwest, Salem, OR  
Jay County Hospital, Portland, IN  
Johnson Memorial Hospital, Franklin, IN  
Maryland Treatment Center, Baltimore, MD  
Mercy Hospital Lebanon, Lebanon, MO  
Ohio Health, Columbus, OH  
Omni Family Health, Bakersfield, CA  
Oscar G. Johnson VA Medical Center, Iron Mountain, MI  
Pineland BHDD John's Place, Statesboro, GA  
Providence Medical Group, Dayton, OH  
Provider Preferred Home Health, Arlington Heights, IL  
Sanford Health, Fargo, ND  
Sheppardpratt Hospital, Towsan, MD  
Southern Indiana Physicians IU Health, Martinsville, IN  
Swedish Medical Center, Seattle, WA  
Talbert House, Cincinnati, OH  
The South Bend Clinic, South Bend, IN  
University of Maryland Medical Center, Baltimore, MD  
VA North Florida, Lake City, FL  
Wasatch Peak Family Practice, Layton, UT

#### Applied Medicine and Rehabilitation Agreements

##### Lake Hospital System, Inc., Concord, OH

The purpose of this agreement is to provide internships for students in the Department of Applied Medicine and Rehabilitation.

##### DJO, Vista, CA

This is an educational equipment loan request to provide students in the ATTR 472 course the opportunity to learn on the newest equipment available.

##### Graston Technique, LLC, Indianapolis, IN

This is a renewal of a previous contract with Graston. The agreement allows us to teach Graston Technique Level M1 to our students at no charge to them. This course would normally cost \$650. This training has helped our students obtain jobs and assistantships.

#### CDCSEP Agreements

##### Good Samaritan Hospital, Vincennes, IN

The purpose of this agreement is to provide internships for Speech Pathology students at Good Samaritan Hospital.

##### Vigo County School Corporation, Terre Haute, IN



## **6i Board Representation at University Events**

### **Events Requiring Board Representation**

April 6, 2015	Scholar Athlete Banquet
April 14, 2015	H. Kent Weldon Conference for Higher Education, Indianapolis Marriott North
April 15, 2015	Faculty Recognition Banquet, Heritage Ballroom, Tirey Hall
April 17, 2015	Dedication of the Athletic Track
May 2, 2015	President's Scholars Banquet, HMSU Dede I
May 9, 2015	Commencement Brunch, Condit House
May 9, 2015	Commencement Ceremonies, Hulman Center
June 11, 2015	Board of Trustees Meeting, State Room, Tirey Hall
July 29, 30 & 31, 2015	Board of Trustees Retreat, Hilton Garden Inn, Terre Haute, IN

### **Optional Events**

March 5, 6, 7 & 8, 2015	Men's MVC Tournament, St. Louis, MO
March 12, 13, 14 & 15, 2015	Women's MVC Tournament, St. Charles, MO
April 8, 2015	Dedication of Reeve Hall Sculpture
April 9, 2015	Strategic Planning Conference, HMSU Dede I
April 10, 2015	Scott College of Business 50 <sup>th</sup> Anniversary Lunch, Magana Carta Room
April 10, 2015	Scott College of Business 50 <sup>th</sup> Anniversary Gala, Hulman Center
April 11, 2015	Outstanding Junior and Senior Awards, Heritage Ballroom, Tirey Hall
April 15, 2015	University Memorial Service, HMSU Dede I
April 16, 2015	Dedication of Home Packing Plant Historic Marker

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

## 6j Academic Calendar for 2016-17 and 2017-18

The proposed academic calendars for AY 2016-17 and 2017-18 have been developed with input from Academic Affairs, Admission, and Faculty Senate. The attached academic calendars depart from previous academic calendars in the following ways:

- The start date for fall term is one week later. This change also gives three weeks after Thanksgiving Break (1 week of regular classes, 1 week of study week, and 1 week of finals).
- At faculty and student request, a single day of Fall Break is added to give one three day weekend before Thanksgiving Break.
- This calendar continues the single summer session of 11 weeks in length. However, we will continue to have courses that are delivered in shorter formats such as 4, 7, or 8 weeks.
- This calendar has a Tuesday start for each term.
- Spring term will begin on the Tuesday after Martin Luther King Day.
- This calendar has 77 instructional days in the Fall and 79 days in the Spring. This meets all requirements for student contact hours as defined by our accrediting bodies.

### Fall 2016

Thu Aug 18, 2016	Opening Day for Returning Faculty and Nine Month Staff
Fri Aug 19, 2016	Residence Halls Open
Sun Aug 21, 2016	Convocation
Mon Aug 22, 2016	Advisement and Late Registration for New Students
Mon Aug 22, 2016	Donaghy Day
Tues Aug 23, 2016	Fall Classes Begin
Mon Aug 29, 2016	Last Day to Add/Register for Classes
Mon Sep 5, 2016	Labor Day; University closed
Mon Sept 12 -16, 2016	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 16
Thu Sep 29-Oct 4, 2016	Interim Grading; Grades due by 4 pm on Tuesday October 4
Fri Oct 7, 2016	Fall Break
Fri Oct 14, 2016	Last Day of 1 <sup>st</sup> 8 week classes
Sat Oct 15, 2015	Homecoming
Mon Oct 17, 2016	2 <sup>nd</sup> 8 week classes begin
Mon Oct 31, 2016	Last Day to Drop Classes; Last Day to Withdraw with No Grade(s)
Mon Nov 21-25, 2016	Thanksgiving Break; No Day or Evening Classes
Thu & Fri Nov 24-25, 2016	University Closed
Mon Nov 28, 2016	University Opens; Classes Resume
Mon Dec 5-9, 2016	Study Week
Fri Dec 9, 2016	Last Day of Classes for 16 week courses
Fri Dec 9-20, 2016	Final Grading Begins; Deadline is noon on Tues Dec 20
Mon Dec 12-16, 2016	Final Examinations
Sat Dec 17, 2016	Commencement

	Residence Halls Close
Dec 24-January 1, 2016	Winter Recess; University Closed

### Spring 2017

Tue Jan 3, 2017	University Opens
Tue Jan 10, 2017	Opening Day for Returning Faculty and Nine Month Staff
Thu Jan 12, 2017	Residence Halls open
Thu Jan 12 - 13, 2017	Advisement and Registration for New Students
Mon Jan 16, 2017	Martin Luther King Jr. Day; University Closed
Tue Jan 17, 2017	Spring Classes Begin
Mon Jan 23, 2017	Last Day to Add/Register for Classes
Mon Feb 6-Feb 10, 2017	Three Week Attendance Reporting; Deadline is 4pm on Friday, February 10
Thu Feb 23-Feb 28, 2017	Interim Grading; Deadline is noon on Tuesday, Feb 28
Fri Mar 10, 2017	1 <sup>st</sup> 8 week classes end
Mon Mar 13-17, 2017	Spring Break (No Day or Evening Classes)
Mon Mar 20, 2017	Classes Resume; 2 <sup>nd</sup> 8 week classes begin
Mon Apr 3, 2017	Last Day to Drop Classes; Last Day to Withdraw With No Grade(s)
Mon May 1-5, 2017	Study Week
Fri May 5, 2017	Last Day of Classes for 16 week courses
Fri May 5-16, 2017	Final Grading Begins; Deadline is noon on Tuesday, May 16
Mon May 8-12, 2017	Final Examinations
Sat May 13, 2017	Commencement

### Summer 2017

Mon May 22, 2017	Summer Classes Begin (3 week, 7 week, 11 week)
Mon May 29, 2017	Memorial Day; University Closed (No Day or Evening Classes)
Tue May 30, 2017	University Opens
Mon June 12, 2017	4 week and 8 week summer classes begin
Tue Jul 4, 2017	Independence Day Observance; University Closed (No Day or Evening Classes)
Wed Jul 5, 2017	University Opens; Classes Resume
Mon July 10, 2017	2 <sup>nd</sup> set 4 week summer classes begin
Fri Aug 4, 2017	Summer Terms End
Mon Aug 7, 2017	Final Grading Deadline for all Summer courses-noon

### Fall 2017

Thu Aug 17, 2017	Opening Day for Returning Faculty and Nine Month Staff
Fri Aug 18, 2017	Residence Halls Open
Sun Aug 20, 2017	Convocation
Mon Aug 21, 2017	Advisement and Late Registration for New Students
Mon Aug 21, 2017	Donaghy Day
Tue August 22, 2017	Fall Classes Begin
Mon August 28, 2017	Last Day to Add/Register for Classes
Mon Sep 4, 2017	Labor Day; University Closed
Mon Sept 11 -15, 2017	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 15
Thu Sep 28-Oct 3, 2017	Interim Grading; Grades due by 4 pm on Tuesday October 43
Fri Oct 6, 2017	Fall Break
Fri Oct 13, 2017	Last Day of 1 <sup>st</sup> 8 week classes

Mon Oct 16, 2017	2 <sup>nd</sup> 8 week classes begin
Sat Oct 21, 2017	Homecoming
Mon Oct 30, 2017	Last Day to Drop Classes; Last Day to Withdraw with No Grade(s)
Mon Nov 20-24, 2017	Thanksgiving Break; No Day or Evening Classes
Thu & Fri Nov 23-24, 2017	University Closed
Mon Nov 27, 2017	University Opens; Classes Resume
Mon Dec 4-8, 2017	Study Week
Fri Dec 8, 2017	Last Day of Classes for 16 week courses
Fri Dec 8-19, 2017	Final Grading Begins; Deadline is noon on Tues Dec 19
Mon Dec 11-15, 2017	Final Examinations
Sat Dec 16, 2017	Commencement
	Residence Halls Close

### Spring 2018

Tue Jan 2, 2018	University Opens
Tue Jan 9, 2018	Opening Day for Returning Faculty and Nine Month Staff
Thu Jan 11, 2018	Residence Halls open
Thu Jan 11 - 12, 2018	Advisement and Registration for New Students
Mon Jan 15, 2018	Martin Luther King Jr. Day; University Closed
Tue Jan 16, 2018	Spring Classes Begin
Mon Jan 22, 2018	Last Day to Add/Register for Classes
Mon Feb 5-Feb 9, 2018	Three Week Attendance Reporting; Deadline is 4pm on Fri Feb 9
Thu Feb 22- 27, 2018	Interim Grading; Deadline is noon on Tuesday, Feb 27
Fri Mar 9, 2018	1 <sup>st</sup> 8 week classes end
Mon Mar 12-16, 2018	Spring Break (No Day or Evening Classes)
Mon Mar 19, 2018	Classes Resume; 2 <sup>nd</sup> 8 week classes begin
Mon Apr 2, 2018	Last Day to Drop Classes; Last Day to Withdraw With No Grade(s)
Mon Apr 30- May 4, 2018	Study Week
Fri May 4, 2018	Last Day of Classes for 16 week courses
Fri May 4-15, 2018	Final Grading Begins; Deadline is noon on Tuesday, May 15
Mon May 7-11, 2018	Final Examinations
Sat May 12, 2018	Commencement

### Summer 2018

Mon May 21, 2018	Summer Classes Begin (3 week, 7 week, 11 week)
Mon May 28, 2018	Memorial Day; University Closed (No Day or Evening Classes)
Tue May 29, 2018	University Opens
Mon June 11, 2018	4 week and 8 week summer classes begin
Wed Jul 4, 2018	Independence Day Observance; University Closed (No Day or Evening Classes)
Mon July 9, 2018	2 <sup>nd</sup> set 4 week summer classes begin
Fri Aug 3, 2018	Summer Terms End
Mon Aug 6, 2018	Final Grading Deadline for all summer courses-noon

## 6k In Memoriam

### **IN MEMORIAM: John R McGregor**

WHEREAS, John R McGregor, Professor in the Geography and Geology department, died on the twelfth day of December two thousand fourteen; and

WHEREAS, John R McGregor had given loyal and devoted service to Indiana State University for nearly thirty years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### **IN MEMORIAM: Florence P. Graham**

WHEREAS, Florence P Graham, Lincoln Quad Dining (retired), died on the twenty second day of December two thousand fourteen; and

WHEREAS, Florence P Graham had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: Barbara Lawrence**

WHEREAS, Barbara Lawrence, Director of Custodial Special Services (retired), died on the twenty fifth day of December two thousand fourteen; and

WHEREAS, Barbara Lawrence had given loyal and devoted service to Indiana State University for nearly thirty five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Robert C. Larson**

WHEREAS, Dr. Robert C. Larson, Associate Professor Emeritus of Geography and Geology, died on the twenty ninth day of December two thousand fourteen; and

WHEREAS, Dr. Robert C. Larson, had given loyal and devoted service to Indiana State University for over twenty seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Rex McConnaughey**

WHEREAS, Rex McConnaughey, Maintenance Electrician (retired), died on the twelfth day of January two thousand fifteen and;

WHEREAS, Rex McConnaughey had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Deborah Jean Youngen**

WHEREAS, Deborah Jean Youngen, Financial Aid Grant Specialist in the Office of Student Financial Aid, died on the twelfth day of January two thousand fifteen; and

WHEREAS, Deborah Jean Youngen had given loyal and devoted service to Indiana State University for twenty six years and three months and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Martha Henneman**

WHEREAS, Martha Henneman, Physical Plant Custodian (retired), died on the fifteenth day of January two thousand fifteen; and

WHEREAS, Martha Henneman had given loyal and devoted service to Indiana State University for ten years and 11 months and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Charles D. Hopkins**

WHEREAS, Dr. Charles D. Hopkins, Professor Emeritus of Education, died on the nineteenth day of January two thousand fifteen; and

WHEREAS, Dr. Charles D. Hopkins, had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Roswell Marion (Ross) Piper**

WHEREAS, Dr. Roswell Marion (Ross) Piper, Professor Emeritus of Systems and Decision Sciences, died on the twentieth day of January two thousand fifteen; and

WHEREAS, Dr. Roswell Piper had given loyal and devoted service to Indiana State University for nearly twenty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Elsie M. Sanders**

WHEREAS, Elsie Sanders, Custodian in Sandison Housing (retired), died on the twenty fifth day of January two thousand fifteen; and

WHEREAS, Elsie Sanders had given loyal and devoted service to Indiana State University for over eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

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## **7 Old Business**

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## **8 Adjournment**

Mr. Baesler adjourned the meeting at 11:00 a.m.