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905 Whistleblowers

Last updated on: February 22, 2013

Authority: Approved by the Board of Trustees

905.1 General

Individuals are expected to abide by state and federal laws and regulations, as well as University policies. An Indiana State University employee cannot be compelled by a supervisor or other University official to violate a law or University policy.

905.2 Reporting

Individuals who have knowledge of specific acts that are reasonably believed to violate the law or University policy ("Wrongdoing") may disclose those acts to any appropriate University official, and any employment supervisor is obligated to report specific acts that are reasonably believed to be Wrongdoing.

905.3 No Retaliation

This Policy prohibits retaliatory academic or employment action because an individual makes a good faith report of Wrongdoing.

905.4 Supplementation of Law and Policy

This policy supplements the existing Indiana state statute, IC 21-39-3 applicable to State Educational Institutions, and also supplements other University policies under which reporting may also be required, like the Policy on Minors.

905.5 Development of Procedures

There shall be reporting procedures devised to handle a report of Wrongdoing and to respond to any reports of retaliation for making such a report.