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## Trustees extend contract of President Curtis



Indiana State University's Board of Trustees on Friday endorsed a new strategic plan for 2021-25 and extended the contract of President Deborah J. Curtis to cover the same time period.

"President Curtis has demonstrated superb leadership during her tenure as president, especially in managing on-campus operations for the 2020-21 academic year under difficult and uncertain conditions," said Jeff Taylor, chair of the trustees. "Despite these challenges, Dr. Curtis has led the campus in development of the new strategic plan, Focusing on Our Future Together, which sets the way forward for ISU over the next four years.

"We are looking forward to seeing the university continue its excellent work in carrying out its mission and advance to new levels under her leadership."

The action extends Curtis' contract three years, through June 30, 2025, following a comprehensive performance review conducted by an outside consultant.

Historically, Indiana State has conducted a presidential review in the president's third year but the review of Curtis was delayed last year due to the pandemic. At that time, the board

extended Curtis' contract through June 30, 2022, to allow time for the performance review.

Curtis and the board agreed her salary will remain at the current rate to be consistent with the treatment of faculty and staff salaries this year. Consistent with the president's previous contract, the Board may approve salary increases, and she is eligible for any future across-the-board increases implemented for faculty and staff.

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### Million-dollar gift creates endowed professorship at Scott College of Business

Dr. Robert Steinbaugh influenced the lives and careers of countless students, was valued by his peers in the academic community, and was deeply committed to the future of Indiana State University.



Dr. Steinbaugh's legacy will live on through a \$1 million charitable gift from his wife, Carolyn Steinbaugh, to the Scott College of Business. ISU's Board of Trustees approved the gift and the naming of the Dr. Robert and Carolyn Steinbaugh Endowed Professor of Business.

Robert Steinbaugh taught management and finance at ISU and served as a department chair from 1957 to 1984. He retired in 1991 and passed away in 2014.

"Dr. Steinbaugh devoted his career to ISU, and we are proud that in perpetuity we will honor his dedication by recruiting and retaining outstanding faculty who embrace our important mission," ISU President Dr. Deborah J. Curtis said.

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### Consultant

## presents report on ISU Athletics to trustees

A consultant hired by Indiana State University to review the Athletic Department presented its report to the Board of Trustees on Friday, part of a progression that started in 2019 with a “dream vision” of new or renovated athletic facilities.

The consultant assessed the athletic department compared to other institutions, looking at areas such as spending, the academic performance of athletes, sponsorships, and tickets.

The consultant, College Sports Associates (CSA), praised ISU for “fully engaging such a transparent process.”

The CSA report was the most thorough review ever of ISU Athletics. Many institutions have looked at how their general operations, including Athletics, can continue to thrive in a post-pandemic world. ISU has many generous athletic donors, but CSA said the Sycamores must redouble their efforts to expand the scope of giving.

“Like many universities, ISU Athletics is at a critical point and the clear solution is to generate new revenues by facilitating support through sales, sponsorships and a culture of philanthropic giving” to athletics, the report said.

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### UNIVERSITY COMMUNICATION, OFFICE OF THE PRESIDENT & PROVOST

Greg Goode, Executive Director of Government Relations and University Communication • [Greg.Goode@indstate.edu](mailto:Greg.Goode@indstate.edu)

Mark Alesia, Director of University Communication • [Mark.Alesia@indstate.edu](mailto:Mark.Alesia@indstate.edu)

Dianne Frances D. Powell, Associate Director of University Communication • [DianneFrances.Powell@indstate.edu](mailto:DianneFrances.Powell@indstate.edu)

Kelli Cheever, Graphic Designer • [Kelli.Cheever@indstate.edu](mailto:Kelli.Cheever@indstate.edu)

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