

April 28, 2010

Dear colleagues,

I am pleased to announce the appointment of Dr. Carmen Tillery as Vice President of Student Affairs and Dean of Students effective July 1. Carmen has demonstrated a passion for assisting students and will provide the leadership necessary to achieve our strategic goals related to student engagement and student success. Student Affairs is critical to our student's success. The task of engaging, empowering and meeting major extra-curricular needs of our students is enormous, but I am confident she will do a great job of moving us forward.

As the implementation of a new structure for student affairs begins, I am also asking Carmen and her team to develop new initiatives related to student life as part of Goal 1 of our strategic plan. Student Affairs has an important role to play in the involvement and connection students have with the University, and those factors can directly impact retention and graduation rates.

I would like to thank everyone who provided input during the past few weeks into the reorganization of student affairs. I appreciate the support received for re-aligning various functions in order to accelerate progress toward our strategic goals.

Effective July 1, the following organizational changes will be put into place:

- Public Safety will report to Vice President Diann McKee, thereby aligning the public safety staff with the emergency preparedness and planning efforts within Environmental Safety, Risk Management and Facilities Management. Bringing Traffic and Parking Services to the Division of Business Affairs and Finance will provide enhanced coordination of the setting of parking rates and the maintenance and upgrading of campus parking lots.
- Responsibility for our ongoing relationships with third-party vendors to operate the bookstore (Barnes and Noble) and to provide food services (Sodexo) will also move to the Division of Business Affairs and Finance.
- Hulman Center and the HMSU central scheduling staff will report to Associate Vice President Nancy Rogers to provide coordination of centrally assigned space with Conference and Meeting planning. Overall priorities for space assignments will not change, and general operating responsibilities of HMSU will report to Vice President Tillery.
- Residential Life will report to Associate Vice President Jennifer Boothby to provide greater opportunities to connect students residing in our facilities with the broad range of services we are developing to help students succeed.

- Intercollegiate Athletics will report to me. This structure will support NCAA and conference regulations which require my oversight of athletics.

As I indicated earlier, these changes result in a significant flattening of the organization, a reduction in senior level administrative positions and a focusing of mission.

I would like to thank Vice President Tom Ramey for his leadership during the past eight years. In addition to leading his staff, I know that he mentored many student leaders. I wish him all the best as he moves into teaching full-time.

I would also like to thank Assistant Vice President Mary Ellen Linn for her dedicated work spanning several administrations. Mary Ellen will be assisting with the transition of the Barnes and Noble and Sodexo relationships to Business Affairs and Finance and providing oversight for residential life construction projects and associated planning. I know that her tremendous experience and expertise will be invaluable in shaping those efforts.

Lastly, I would like to thank Carmen Tillery, Jennifer Boothby, Nancy Rogers and Diann McKee for accepting additional responsibilities. I am excited about the possibilities this new structure will provide in each of these areas, and I have great confidence that these individuals will provide the leadership needed to advance us to our goals.

Sincerely,

Daniel J. Bradley
President