

September 17, 2010

Dear Colleagues,

In the past week, our University has had the tremendous joy of celebrating the generosity of two families – the McKees and the Scotts.

Last week, a ribbon cutting ceremony marked the formal opening of the McKee Nursing Center in Sandison Hall. **Dale and Nancy McKee** dedicated their working lives to Indiana State and have committed their financial resources to provide a wonderful living and learning environment for our nursing students within this newly remodeled residence hall. It was great to have Dale and Nancy and their family on hand as the University paid tribute to the many ways they have contributed to making Indiana State a better place.

Today, we celebrated the dedication of the Scott College of Business with **Don and Susan Scott** and their family. Last fall, the Board of Trustees approved the naming of our distinguished College of Business in honor of this lifelong Terre Haute resident and business leader. The naming recognizes a transformational gift by Don and Susan to our March On! Campaign.

Like the McKees, the Scotts deeply appreciate the role education plays in transforming students' lives. Their actions will benefit many generations of Sycamores.

These two events are tangible outcomes of the hard work of many Foundation staff members and volunteer leaders in advancing the March On! Campaign. As an employee, I would encourage you to support the March On! Faculty and Staff Campaign. Your donation of any size will help the University and the Foundation realize the campaign's \$85 million goal by December 2011. More information on the Faculty and Staff Campaign is available at:

<http://www.indstatefoundation.org/GivingMarchOn.aspx>.

The progress being made in our fundraising efforts was one of the items I reported during my annual address to the campus on Wednesday. I would like to thank the faculty and staff members and students who attended. I am proud of the work going on throughout our campus, and I feel confident that we are well on our way to meeting our goals. A video of the speech and copies of the presentations used are available at: <http://www.indstate.edu/president/prescomm.htm>.

Other items I would to share:

- The Council on Diversity will soon be underway in its important assessment and policy recommendation work at ISU. This year I am pleased to be reappointing **Josh Powers** as Co-chair of the Council and appointing **Mary Ferguson** as Co-chair. Josh served as Co-chair in 2008-09 prior to leaving on his ACE Fellowship last year. One component of his fellowship had been to explore best practices nationally in the arena of recruiting and retaining faculty of color as well as the integration of diversity into the curriculum. These two experiences will be valuable assets to the Council's work as well as to Goal Six of our

strategic plan. As the University Diversity Officer, Mary provides leadership for practices, programs and policies that model equity and lead to multicultural excellence. The combination of their leadership will provide valuable expertise, support and resources to advance our diversity efforts. I also wish to extend my appreciation to **Carmen Tillery** who has ably served as Co-Chair and then Chair of the Council these past two years. Although she will no longer be serving on the Council given her new role as Vice President for Student Affairs, she will continue to be involved with the work of the Council.

- There are currently two at-large positions open on the Council for which I am seeking nominations of faculty, staff, and EAP personnel. Nominations should include a brief explanation of the individual's interest and how he or she might contribute to the Council's work. (Self nominations will be accepted.) Nominations should be sent to president@indstate.edu by Friday, September 24. For more information about the Council, please see its website: <http://www.indstate.edu/diversitycouncil/vision.htm>.
- The ISU School Counseling Master's Program in the Bayh College of Education has been selected as the 2010 recipient of the Innovative Counselor Education Program Award from the North Central Association for Counselor Educators and Supervisors. The award will be presented at the NCACES Conference in October. Congratulations to Assistant Professor **Tonya Balch**, the program coordinator; Assistant Professor **Catherine Tucker**; Special Purpose Faculty Member **Peggy Byrer**, Department Chairperson **Michele Boyer** and Dean **Brad Balch** on garnering this national recognition!
- This year's Constitution Day was a huge success thanks to the leadership provided by **Darlene Hantzis, David Nichols, Bob Van Sickle** and **Linda Maule**. The four sessions attracted more than 300 students with many of them attending more than one. The first Pizza and Politics of the fall semester was conducted that evening and also welcomed more than 300 students. Linda facilitated a discussion of the fall read book, "Food, Inc." **Dara Middleton** and **Marsha Miller** along with their colleagues at Cunningham Memorial Library, many other faculty members, and the Learning Community Peer Assistants also helped make this day a meaningful one for our students. Constitution Day will conclude with a visit by Roger Newman, a noted scholar of civil liberties, on September 28.
- The Office of Human Resources is launching a new training and employee development initiative described in a presentation to the President's Council (www.indstate.edu/president/trainingpresentation.pdf). HR has established a professional development library of training materials in a variety of formats that are available to check out at no cost. Other aspects of the program include a new all employee orientation program, customer service training, an evaluation and employee tracking system for career path development, a succession management initiative, a personal development section of the MyISU portal, and a lunch and learn program on a wide range of topics. **Wil Downs, Scott Walden** and **Tami Weinzapfel-Smith** have done a great deal of work in developing these services. I encourage all employees to take advantage of them. More information is available at: <http://www.indstate.edu/humres/TrainingDevelop.htm>.

- I am pleased to announce the members of the 2010-2011 Class of Leadership ISU. They are: **Robin Andrews**, ISU Foundation; **Laura David**, Bursar Operations; **Brent Denny**, Public Safety; **Michelle Fowler-Sands**, Coordinator of Exploratory Studies; **Anita Gabbard**, HMSU; **Rusty Gonser**, Biology; **Laura Kennedy**, Academic Affairs; **Brian Kilp**, Music; **Martha Reed**, Career Center; **George Stachokas**, Cunningham Memorial Library; **Joe Thomas**, Orientation/Transition Programs; **Lori Tingley**, ISU Foundation; **Richard Toomey**, Admissions; **Roxanne Torrence**, Organizational Department; and **Rachel Wedding McClelland**, Student Publications. Congratulations to these colleagues on their selection. Once again, there were quite a few more applications than available slots, and I would encourage those who were not selected to apply again next year.
- Building a greater understanding of the organization of the University is one of the goals of the Leadership ISU program. To help everyone with this goal, the University's organizational chart has been updated to reflect the structural changes which have occurred. The chart is available at: www.indstate.edu/president/orgchart.pdf.
- Wabash Valley Visions and Voices, the library's digital memory project dedicated to the documentation and preservation of the region's history, has just added its 100,000th record. Free open access to these items (e.g., artifacts, manuscripts, photographs, texts, yearbooks, maps, oral histories, and other audio/video files) is available at <http://visions.indstate.edu/>. The project now has more than 25 community partners.
- Congratulations to Networks Financial Institute for receiving the Institute for Financial Literacy's Excellence in Financial Literacy Education Award for the Kids Count board game. The award will be presented at the Annual Conference on Financial Education in October.
- I would also like to remind everyone that the site team from the Higher Learning Commission of the North Central Association of Colleges and Schools will be visiting our campus for our re-accreditation review November 15 through 17. Please take time to review the self-study and special emphasis report which is available at: <http://irt2.indstate.edu/nca2010/>. Susan Powers and Nancy Rogers have done a great job leading this process, and many faculty and staff have contributed to this self-study.

It was great to see so many people wearing blue today. GO TREES!

Sincerely,

Daniel J. Bradley
President