

April 1, 2011

Dear colleagues,

Thursday's Strategic Planning Stakeholders Conference provided a wonderful opportunity to celebrate the many achievements of this past year and to continue planning for the future of our University. More than 200 individuals are actively involved in implementing "The Pathway to Success" five-year strategic plan, and the depth of the work completed as we come to the end of the second year is impressive. Most importantly, there has been measurable progress toward our 2014 goals in many areas. There was a great deal of enthusiasm and excitement evident at Thursday's conference.

Dr. Sam Cargile, vice president of grantmaking at the Lumina Foundation, did an excellent job of underscoring the importance of our efforts and how they align with the national goals related to college attainment. He detailed the need for a student-centered system of education that provides the 21st century student with a quality and challenging learning experience while being flexible, accessible and accountable.

For those of you who were unable to attend, I would like to share my "Top 10" list of 2010-2011 achievements:

- We have weathered the worst of the recession.
- We had the largest freshman class in the history of the university last fall and expect another big class this fall.
- We developed and implemented new degree programs in high-demand areas that help address critical workforce shortages.
- We provided our employees with a pay raise and developed a plan to connect performance with compensation.
- We will be hiring 40 new faculty members for this fall.
- We will be making at least 8 offers to minority faculty members as part of our efforts to increase the diversity of our faculty.
- Our capital campaign is nearing 90 percent of its goal and will come to a successful conclusion later this year.
- Our efforts in experiential learning have earned national recognition with the awarding of the William E. Bennett Award for Extraordinary Contributions to Citizen Science last week to the ISU Senser team led by Dr. Jim Speer. Members of the team who traveled to Washington to accept the award are: Dr. Larry Tinnerman, graduate student Ross Alexander and undergraduates Peter Rosene, Julie Whitaker, Mark Snow.

- Our four-year graduation rate has improved and has been recognized by the Commission as the best increase in the state.
- Renovation of the former federal building into the new home for the Scott College of Business is underway and work on transforming the Family and Consumer Science Building into the new Welcome Center is moving forward.

These ten items are only a few highlights of the many achievements Indiana State has had this year. The presentations, executive summaries and audit executive summaries for each goal of the strategic plan are available on the strategic planning website at: www.indstate.edu/strategic_plan. Click on the Conference 2011 link on the left to access them.

I would like to thank the goal chairs, audit chairs, implementation team chairs and all of the individuals who are working on any aspect of the plan. I also would like to recognize Dr. **Karl Burgher** for his leadership in serving as project manager for the plan and for keeping everyone focused on this important work. The conference planning team members -- **Ray Buechler, Rita Anderson, Rhonda Terstegge, Hilary Duncan and students Elizabeth Browning and Jill Frisz** -- also worked hard to make the day run smoothly.

This is an important time for our University. Our success as an institution depends upon the success of our efforts. The collective work underway will impact our University in a measurable and transformative manner. Thanks to all of you for your contributions.

The coming of spring and the end of another academic year bring many other opportunities to celebrate the achievements of our students, faculty, staff and programs. I hope you will join me in congratulating these individuals:

- **Faculty receiving promotions and/or tenure (effective August 1, 2011) are:**
 - *Promotion to full professor:* **Veanne N. Anderson, William Barratt, Concetta DePaolo, Mahfuzul Haque, Diana Hews, Jolynn Kuhlman, Christine MacDonald, Jeffrey McNabb, Anthony Rathburn, Marion Schafer, Paul Schikora, James Speer, William Wilhelm, and Kelly Wilkinson.**
 - *Faculty receiving tenure:* **Christopher Murphy and Theodore Piechocinski.**
 - *Promotion to associate professor and tenure:* **Linda Behrendt, Patrick Bennett, Daniel A. Clark, Cynthia L. Crowder, Susan Bonte-Eley, Christopher Fischer, Anne Foster, Isaac Land, Jennifer Latimer, Harry Minniear, Aaron Morales, David Polizzi, David Robinson, Nathan Schaumleffel, Barbara Skinner, Joseph West, Jason Winkle, Chui Ying Sala Wong, and James F. Wurtz.**
 - *Promotion to associate librarian and tenure:* **Susan Frey.**
- **Recipients of faculty and staff awards:**

- *Caleb Mills Distinguished Teaching Award*: **Elizabeth Brown, Al Finch, Nancy Nichols-Pethick** and **Don Rogers**.
- *Community-Based Learning and Scholarship Award*: **Kathryn Bauserman**.
- *Faculty Distinguished Service Award*: **Julia Fine** and **Bob Guell**.
- *Theodore Dreiser Distinguished Research/Creativity Award*: **Elaina Tuttle** and **Michael Shelden**.
- *Lloyd W. Benjamin III Medal for International Service*: **Janis Halpern**.
- *President's Medal for Exemplary Teaching and Scholarship*: **Karen Liu** and **Nan McEntire**.
- **Recipients of student awards:**
 - *Hines Medalists*: **Rebecca Campbell, Lana Schrock, Kali Diethrich, Heather Bauer** and **Breanna Wyman**.
 - *Alan C. Rankin Outstanding Senior Award*: **Heather Bauer, Elizabeth Neeley, Annie Smith,** and **David Walters**.
 - *Richard G. Landini Outstanding Junior Award*: **Shelby Calles, Shannon Hayes, Nicholas Long** and **Kelsie Noble**.
 - *President's Medal for Leadership, Scholarship and Service*: **Taylor Schaffer**.
 - *Spring Commencement Speaker*: **Anna Smith**.

Additionally, Head Men's Basketball Coach **Greg Lansing** is one of 16 finalists for the prestigious Skip Prosser Man of the Year award. Established in 2008, the award honors coaches who not only achieve success on the basketball court but who display moral integrity off it as well. Congratulations Greg! The winner will be announced at the Collegeinsider.com Awards Banquet tonight in Houston.

Other updates I would like to share:

- All full-time, benefits eligible employees should have received the 2011 Great Colleges to Work For survey by email. This weekend, those of you who have not responded will receive a reminder email with a subject line "Chronicle Great Colleges to Work For 2011 – Survey Reminder." If don't receive it, check your junk mail. It is important to have a good response rate to this survey to provide a representative and meaningful set of data.
- The ribbon-cutting for the ISU Foundation Offices and Barnes and Noble Bookstore located at Fifth and Cherry streets will take place at 1:30 p.m. on Friday, April 15. This will be a good opportunity to visit this exciting new addition to our downtown and campus community.

- Later that afternoon, a dedication of “The Fire Within” sculpture in the Student Recreation Center will take place at 4 p.m. Created by ISU alumnus and artist Jack Fox, the sculpture was supported by the Steven Kennedy Memorial Fund and is dedicated in memory of this ISU student.
- April 15 is also our Spring Donaghy Day, and I hope that many of you will sign up for campus and community beautification projects through the Center for Community Engagement. Many offices will be closing for up to a half day to complete the projects. To register, go to: <http://www.indstate.edu/publicservice/events/springDonaghy.aspx>.
- Two new training opportunities are available for individuals and departments. The Office of Human Resources has launched Sycamore Service Training based upon the Disney customer service training given to our front-line Sycamore Express staff last year. This training is open to all individuals and offices, and there have already been more than 200 who have participated. To sign up, contact Scott Walden at scott.walden@indstate.edu, ext. 4153.
- The Office of Diversity has developed Sycamore Safe Zone training to help make our campus a safe and affirming place for lesbian, gay, bisexual, transgender, and questioning (LGBTQ) students, faculty and staff. The President’s Cabinet recently participated in this training, and I found it both enlightening and helpful. More information is available at http://www.indstate.edu/diversity/Safe_zone.htm.
- Congratulations to Dr. Diana Hews, associate professor of biology, for landing a four-year, \$1 million grant from the National Science Foundation to study low aggression in male lizards.
- I would also like to thank the Duke Energy Foundation and Rick Burger, Duke Energy Indiana’s west area district manager, for providing a \$15,000 grant to the ISU Recycle Center to increase awareness of recycling opportunities and raise awareness about sustainability.

There are many more good things going on at Indiana State. I would encourage you to review the news section of our website to learn about more of them and to take advantage of the many cultural and educational events featured on the calendar.

Have a great weekend!

Sincerely,

Daniel J. Bradley
President

