

April 15, 2011

Dear colleagues,

This has been another great week for our University and our community with many celebrations and advancements.

On Thursday, the new Rural Health Innovation Collaborative Simulation Center conducted its grand opening. A partnership between Union Hospital, Ivy Tech Community College-Wabash Valley and ISU, the lab features human-like patient simulators that replicate various health conditions ranging from giving birth to suffering a heart attack. The simulators provide hands-on learning opportunities for students in health-related disciplines to practice what they are learning in class. Collaborating on this project allows the three partners to leverage resources and share the costs of providing this high-tech equipment to our students.

A celebration of another collaborative partnership took place this afternoon with the official opening of the ISU Foundation/Barnes and Noble facility on Fifth and Cherry streets. The City of Terre Haute, Vermilion Development, Barnes and Noble, the ISU Foundation and the University were all part of making this new home for the ISU Foundation and major retail addition to our campus and downtown community possible. If you missed the grand opening, make sure to stop by for a tour and some shopping or lunch. I anticipate the bookstore, which will be open from 7 a.m. to 11 p.m. Monday through Saturday and 10 a.m. to 9 p.m. on Sunday, will become a new gathering place for campus and community members.

The addition of a new piece of public art to our campus was marked this afternoon with the unveiling of "A Fire Within." The sculpture of a lit torch was commissioned by the **Stephen Kennedy** Memorial Fund in memory of the ISU athletic training major who collapsed while working as a volunteer at a Sycamore football game in 2000. Thanks to **Jeff Harper** for leading this effort, artist **Jack Fox** from our Foundation staff who created this meaningful tribute, and the many other who contributed to this project.

Today also marked the return of a spring Donaghy Day. I would like to thank the more than 925 faculty, staff and students who signed up to help with various cleanup and beautification projects both on and off-campus. With all of the flowers planted today, campus will be in full bloom for Commencement. Other projects included landscaping and cleanup efforts along Wabash Avenue, at the Deming Park Arboretum and with the Ryves Hall Neighborhood Association as well as preparing the Community Garden, prepping the Koi Pond in front of Myers Technology Center, mulching, tree planting, wrapping tree seedlings for Earth Day and sprucing up the Dede Plaza area. I would like to express my appreciation to the Center for Community Engagement and the staff in Facilities Management for organizing this activity which I hope will grow each year.

In conjunction with Donaghy Day, the Alumni Board of Directors has planned a service project as part of its meeting on Saturday. They will be painting rooms at the former Washington Alternative School to help transform it for use by the Lighthouse Mission to provide housing for women in need.

Spring week events culminate with the Tandem Race scheduled at 11 a.m. tomorrow at Rec East. If rain should prevent the race from taking place, organizers will try for Sunday at 11 a.m.

Other updates I would like to provide:

- On Saturday, the ISU Foundation will be honoring four individuals and one corporation for their support of Indiana State University:
 - **Donald W. Buttrey** will receive the John P. Newton Spirit of ISU Award for his lifetime commitment to the University. Don and his late wife, Karen Lake Buttrey, supported the university in many areas including creating scholarships, lounges and staff support for commuter students and providing book awards for female athletes. Don previously served

on the ISU Board of Trustees and is a member of the ISU Foundation Board and the ISU President's Advisory Board.

- **Gary and Georgine Riley** will receive the Philanthropic Excellence Award. The Rileys have supported Indiana State in memory of their son, William G. Riley, a 1989 accounting graduate who died in an auto accident in 1998. In addition to establishing a scholarship, Gary and Georgine have provided support to the March On! Campaign to fund student projects within the Scott College of Business and to renovate a room in the former federal building that will be named after their son.
 - **George Graesch**, a music faculty member from 1953 to 1984 and former director of bands and coordinator of the wind division, will receive the Faculty and Staff Philanthropy Award. George established a scholarship in memory of his colleague and predecessor at ISU, director of bands Josephy Gremelspacher and helped the Foundation solicit additional support from music alumni. He has also funded several other endowed scholarships.
 - **Dever Distributing Company** will receive the Corporate Philanthropy Award for its continued support of Sycamore athletics including funding the Dever Distributing Concession Stand at Bob Warn Field, The Sycamore Room at Memorial Stadium and providing support for track and field, athletics auctions, the Terre Haute REX and other athletics-related programs.
- Earlier today, the State Budget Committee approved the renovation of the former Family and Consumer Sciences Building into a new ISU Welcome Center. Work should begin by mid-summer with a scheduled opening of the center by May 2012.
 - I would like to thank everyone who provided input into the proposed changes to our parking plan and fees. Several revisions were made as a result of this feedback. The recommended plan includes an annual fee structure of \$65 for motorcycle permits; \$68 for remote surface lot permits; \$125 for all campus surface lots (except metered, pay and specialty lots); and \$250 for a garage and all campus surface lots permit. Month-by-month garage permits will be \$30. Lot designations will remain the same for 2011-2012. In August 2012, Lot 9 (located at Fifth and Chestnut) will be converted into a visitors pay lot to accommodate the ISU Welcome Center and the HMSU Banquet Facility. The HMSU North Pay Lot will be converted to a Faculty/Staff lot and will also be available for event parking. The revised plan, which will go to the Board of Trustees for approval in May, is available at: www.indstate.edu/president/docs/revisedparkingplan.pdf. A list of frequently asked questions regarding the proposed plan is available at: www.indstate.edu/president/docs/parkingfaq.pdf.
 - In my last update to campus, I recognized those faculty members who had earned promotions and/or tenure. Another important milestone is those who have received reappointments, one of the key steps in eventually reaching tenure and promotion. Faculty reappointed for 2011-2012 are:
 - College of Arts and Sciences
 - First-year reviews: **LaKasha Anderson, Avdi Avdija, Matthew Bergbower, Melanie D'Amico, Jeffrey Kinne, Nathan Myers and Jeremy Strayer.**
 - Second-year reviews: **Stephen Aldrich, Dong-Joong Kim and Linda Luebke.**
 - Third, fourth and fifth-year reviews: **Allan Albig, Paul Kevin Bolinskey, Jay Clarkson, Roby George, Jennifer Grimes, Michael Jackson, Lisa Phillips,**

Mandy Reid, Jennifer Ryan, Eulsun Seung, Jacqueline Shin, Steven Stofferahn and Franklin Wilson.

- Bayh College of Education
 - Second-year reviews: **Leah Nellis** and **Linda Sickman**.
 - Third, fourth and fifth-year reviews: **Tonya Balch, Chad Becker, Rebecca Hinshaw, Damon Krug, Terry McDaniel, Kand McQueen, Yong Joon Park, Bridget Roberts-Pittman, Larry Tinnerman** and **Catherine Tucker**.
- Cunningham Memorial Library
 - Second-year review: **Xiaocan Wang**.
 - Third, fourth and fifth-year reviews: **Shelly Arvin, Cheryl Blevins, Jacob Eubanks, Tim Gritten** and **George Stachokas**.
- College of Nursing, Health and Human Services
 - First-year reviews: **David Dominguese, Shaun Grammer, Sandra Hendrich, Heather Mata, Debra Vincent** and **Adam Yoder**.
 - Second-year reviews: **Lisa Bozarth, Roseanne Fairchild, Matthew Gage, James Kingsley, Jimmy Melancon, Farman Moayed** and **Robyn Osborn**.
 - Third, fourth and fifth-year reviews: **Lindsey Eberman, Marcee Everly, Catherine Gosse, Lea Hall, Cherie Howk, Matthew Hutchins, Maureen Johnson, Tennyson Mgutshini, Cha-Nam Shin, Susan Yeargin** and **Rebecca Zakrajsek**.
- Scott College of Business
 - Second-year review: **Jin Park**.
 - Third, fourth and fifth-year reviews: **Lakshmi Balasubramanyan**.
- College of Technology
 - Second-year review: **Ali Mehran Shahhosseini**.
 - Third, fourth, and fifth-year reviews: **Richard Baker, Phillip Cochrane, Barbara Eversole, Carroll Graham, Kara Harris, Chul Soo Kim, Xiaolong Li** and **Yuetong Lin**.
- Seventeen student workers were recognized as Distinguished Student Assistants during last week's ceremony recognizing our student employees. Student employees perform a myriad of tasks on our behalf and are an important part of our workforce. In addition, students who work on campus are more likely to be retained and graduate. Honorees and the departments in which they work are:
 - Less than one year of service: **Charlene Draper**, Student Activities and Organizations; **Nikki Hamilton**, Student Activities and Organizations; **Katelynn Moats**, Bayh College of Education Dean's Office; **Rebecca Smith**, Department of Built Environment; and **David Walters**, Scott College of Business Sales and Negotiation Center.
 - Between one and two years of service: **Cindy Bondy**, Recreational Sports; **Daniel Moser**, Physics; **Lana Schrock**, Communications and Marketing; and **Kacey Smith**, Political Science.
 - Between two and three years of service: **Abigail Carver**, Recreational Sports; **Amanda Hubbard**, Psychology; **James Lodi**, HMSU Administration; and **Elizabeth Neeley**, General Education Office.

- Graduate Students: **Jessica Arnal**, Recreational Sports; **Devan Fox**, Recreational Sports; **Michael Krieger**, Student Activities and Organizations; and **Reema Lamichhane**, Career Center.
 - Walters, Schrock, Carver and Lamichhane received the Most Distinguished Student Assistant Awards for their respective categories.
- Hiring and retaining great faculty and staff is a cornerstone of our strategic plan. On Monday, two reflective sessions about faculty search processes at ISU will be conducted for anyone who has been involved in faculty searches this year. Renee Baker, executive director of faculty recruitment and retention at the Rochester Institute of Technology, will facilitate both sessions. The first discussion will focus on Scholar Collaboration Day and other pieces of ISU's Diversifying the Faculty Initiative. It will take place from 10:30 a.m. to noon in HMSU 321. The second workshop will examine cultural and gender differences in the recruitment, assessment and selection process. It will be from 2 to 4 p.m. in HMSU 321. The sessions are sponsored by the Office of Academic Affairs in collaboration with the Offices of Diversity, Affirmative Action and Human Resources.
- Building a great work environment is also an important part of retaining employees. ISU is participating in The Chronicle's Great Places to Work survey to gain a better understanding of ways we can improve. If you have not yet completed the survey, you should receive be receiving reminders that include the login information to participate. The deadline to complete the survey has been extended to April 22. I encourage your involvement.
- The University will be paying tribute and remembering students, faculty, staff, retirees and volunteer leaders who have died during the past year during the annual University Memorial Service on Wednesday, April 20. The service will take place at noon in HMSU Dede I with a short reception following in the HMSU Student Lounge. More information is available at: <http://www.indstate.edu/news/isutoday.php?articleid=4957>.
- This week also included a series of activities planned by the Advocates for Equality group on campus in support of today's National Day of Silence program. The activities are designed to raise awareness about anti-Lesbian/Gay/Bisexual/Transgender bullying and harassment that takes place in many schools. In addition to the Safe Zone training now being offered, the Office of Diversity has also launched a new online training module, "Welcoming Diversity." I would encourage all employees to take the online program which is available at: <http://training.newmedialearning.com/diversity/indstate/>.
- A new University Homecoming Committee has been established. Initial membership includes: **Freda Luers** and **John Lentz** from Student Affairs; **Paula Meyer** representing Enrollment Management, Marketing and Communications; **Gary Ballinger** from the ISU Alumni Association; **John Sherman** from Intercollegiate Athletics; and **Rex Kendall** from Academic Affairs/Student Success. Student representatives from the Student Government Association and the Residence Hall Association will also be appointed. The committee will work with a number of subcommittees to plan and executive various activities related to Homecoming Week.
- Congratulations to the faculty and staff in Cunningham Memorial Library who have raised \$2,552 to help the Japanese disaster relief through the American Red Cross. The Library raised the funds by conducting a silent auction and a taco/potato bar luncheon.

- It is time for exempt and non-exempt staff members to complete their annual performance evaluations. The evaluation period for non-exempt (support staff) employees is April 1, 2010 through March 31, 2011. Evaluations should be completed and submitted to your immediate supervisor no later than April 29. For exempt (EAP) staff members, the evaluation period is May 1, 2010 through April 30, 2011. Forms should be submitted to immediate supervisors by May 17. More information and tutorials on completing the evaluations are available on the Office of Human Resources website: www.indstate.edu/humres.

All of these activities signal that the semester is rapidly coming to an end. The two remaining weeks of classes will quickly evaporate. Before time gets away from us, I want to again thank all members of our faculty and staff for your tremendous efforts this year. Indiana State is moving forward.

Good luck with the coming weeks.

Sincerely,

Daniel J. Bradley
President