

April 16, 2012

Dear colleagues,

The pace of the year has definitely quickened as the end of the semester draws near. I would like to thank all those who took time from their hectic schedules to participate in last week's Strategic Planning Stakeholders Meeting. Trustee President Mike Alley gave a thoughtful plenary address during which he praised the ongoing work of hundreds of our colleagues in implementing the strategic plan. He noted our progress in growing enrollments, improving four-year graduation rates, expanding experiential learning opportunities, becoming recognized for our community engagement efforts, developing the Unbounded Possibilities Program, diversifying revenue through the success of the March On! campaign, diversifying our faculty and increasing compensation for all of our employees, and partnering with outside public and private entities to advance our community and our university.

Noting that only two years remain in the five-year "Pathway to Success" strategic plan, Trustee Alley suggested that some of the 2014 targets appear to be too low while some are too high. He asked that a task force be formed this summer to review the 2014 targets and develop recommendations to update and extend them to 2017. I have asked **Karl Burgher** to coordinate the task force which will include subgroups for each goal area. The Faculty Senate, Staff Council and Student Government Association will be able to appoint representatives to each subgroup which will be convened by the respective goal chair(s). This process will take place over the summer with recommendations ready for review by campus in early fall.

Mike also listed the main challenges our institution faces and his four must do's that "warrant our absolute attention and execution." They are:

- Ensuring student success.
- Maintaining affordability.
- Driving change and innovation.
- Moving quickly and collaboratively.

Trustee Alley talked about the need to work differently, to expedite change and to be willing to take risks. He emphasized the importance of shared governance and the opportunity for input and advice from everyone with the ultimately authority residing with the Board of Trustees as the governing board of the University.

In closing, Trustee Alley talked about the unique position Indiana State is in to address the state and national goals of degree attainment. He outlined how our heritage of serving a large percentage of first-generation college students together with our culture, size, location, and close faculty touch are ideally conducive to nurture student success that might otherwise not be received in a different environment.

A video of this powerful affirmation of why we are doing what we are doing can be seen at: <http://media.indstate.edu/opa/video/2012/stakeholder-conf/mike-alley.mp4>. A copy of the speech can also be accessed at: [www.indstate.edu/president/docs/2012plenary.pdf](http://www.indstate.edu/president/docs/2012plenary.pdf).

As we pause to reflect on our successes and contemplate our challenges, progress continues. On Friday, the State Budget Committee approved \$24 million in financing to build the North Campus Residence Hall, the first new residence hall on our campus for more than 50 years, and \$10 million to renovate Erickson Hall back into a residence hall. Work on both projects will begin this summer with estimated completion by mid 2013.

On Saturday night, the **March On! Awards** were presented in one of the first major events to occur in the new Sycamore Banquet Center located in the former bookstore in the Commons of Hulman Memorial Student Union. It was a wonderful evening honoring some of our most loyal supporters. The evening concluded with a dessert reception in Normal Hall to kick off the quiet phase of our next fundraising campaign. It is my hope to have Normal Hall, including its incredible stained-glass dome, in conjunction with our university's 150<sup>th</sup> anniversary in 2015.

Other items I would like to share:

- Later this week, Indiana State will be honoring three outstanding public servants – the late **Richard G. Landini**, **Rep. Bill Crawford** and **Charles E. Brown**.
  - On Friday, the **Richard G. Landini Center for Performing and Fine Arts** will be formally rededicated in memory of the University's eighth president. The ceremony will begin at 2 p.m. in the recital hall of the Landini Center. The event was planned on Donaghy Day, a tradition President Landini founded in 1976. Students, faculty, staff, alumni and friends of Indiana State will be celebrating spring by sprucing up areas on and off campus. In President Landini's memory, 500 potted pansies will be distributed that morning to decorate offices and other spaces around campus. The plant giveaway will begin at the Donaghy Day kickoff at 8:30 a.m. on the Tirey Hall patio.
  - On Friday evening, **Rep. Crawford** will be recognized for his 40 years of service to the State of Indiana. A community-wide reception is planned from 5 to 6 p.m. in the new Sycamore Banquet Hall with a brief program to take place at 5:30 p.m. State Representative Crawford was first elected to the Indiana House of Representatives in 1972. Known for his ability to build consensus, he has had a tremendous impact on our state and on our university. Please join me in paying tribute to a lifetime of public service.
  - On Saturday at 3 p.m., the **African American Cultural Center** will be formally renamed in honor of its long-time leader, **Charles E. Brown**. The event will take place in a tent on the parking lot adjacent to the center. Come out and enjoy some wonderful music and food while helping us recognize Charlie's exemplary career and service to our students.

- Indiana State will be building a **Habitat for Humanity** house in the Ryves neighborhood later this year. To raise funds for this project, the Center for Community Engagement has planned a “Houses for Habitat” birdhouse competition and auction. Use your creativity to decorate a birdhouse (kit provided) or come to the auction and dinner on May 23 and buy someone else’s masterpiece. Categories include K-12 and college students and student organization (\$10); general (\$25), and professional (\$50). It would be great to see each college represented in some fashion. Tickets for the dinner are \$50 each or you can be a sponsor at the crow level for \$300, the bluebird level for \$500 and the tree-top level for \$1,000. All sponsorships also include a table of eight. More information is available at: <http://www.indstate.edu/publicservice/events/habitat/birdhouse.aspx>.
- The **Department of Theater** and the **School of Music** have collaborated to bring Stephen Sondheim’s “A Little Night Music” alive this week in Dreiser Theater. The performances run Thursday through Sunday at 7:30 p.m. Tickets for this musical are free for ISU students and \$20 for all non-students. For more information, contact the ISU Theater Department Publicity Office at extension 3334 or the Ticket Office at extension 3333. I am sure that this will be a wonderful production.
- Faculty and staff are being offered an amazing deal on season tickets for the 2012-2013 **ISU Performing Arts Series**. The package includes five shows for an exceptionally low price of \$30. Up to four passes can be purchased at this price. The lineup for this year will be The Passing Zone, Fiddler on the Roof, Miracle on 34<sup>th</sup> Street, Presidio Brass, and TAP the Show. Season ticket holders also can purchase discounted tickets for performances by Carrie Newcomer and the Terre Haute Community Band. To learn more or to place a ticket order (good only through April 30), visit the Hulman Center’s new website at [www.hulmancenter.org](http://www.hulmancenter.org) or call the Hulman Center Ticket Office at 812-237-3737.
- The **Office of Sponsored Programs** will be hosting an open house this Wednesday from 11 a.m. to 1 p.m. to celebrate its new location in Holmstedt Hall, Room 272. OSP assists faculty, staff and students in obtaining external funds to support research and program activities, an important role in addressing Goal Five of the University’s Strategic Plan to diversify revenues.
- Professor Emeritus **Hank Koren** has been named a Diplomate Laureate by the American Academy of Sanitarians. Hank is only the seventh person from the United States to receive this honor since his inception in 1999. The award recognizes environmental health practitioners who have demonstrated outstanding commitment, leadership and accomplishments in this field by meeting a stringent set of criteria. Congratulations, Hank!
- The **Staff Council Blood Drive** was a success with 31 people from across campus donating. The College of Nursing, Health and Human Services won the college challenge with the largest number of donors. Due to the recent tornadoes, there is an urgent need for blood. The Staff Council should be commended to responding to this need!

- Congratulations are also in order for **Laura Bates, Allan Bates, Dave Kelty** and **Jennifer Sicking**. The group was recognized by the Terre Haute Penitentiary at its annual Volunteer Recognition Banquet last week for their work in teaching Shakespeare to segregated prisoners.
- It is time for all exempt and non-exempt staff employees to complete their **annual performance evaluations**. The evaluation period for non-exempt (support staff) employees is April 1, 2011 through March 31, 2012. Performance evaluations should be completed and submitted to your immediate supervisor no later than Tuesday, May 1, 2012 with the entire evaluation process completed and submitted to Human Resources no later than Friday, June 1, 2012. The evaluation period for exempt (EAP) employees is May 1, 2011 through April 30, 2012. Performance evaluations should be completed and submitted to your immediate supervisor no later than Friday, June 1, 2012 with the entire evaluation process completed and submitted to Human Resources no later than Friday, June 29, 2012. For more information on this important process, visit the Office of Human Resources website at: [www.indstate.edu/humres](http://www.indstate.edu/humres).

Keep up the great work!

Sincerely,

Daniel J. Bradley  
President