

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
ANNUAL ORGANIZATIONAL MEETING

JULY 31, 2008

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
ANNUAL ORGANIZATIONAL MEETING

JULY 31, 2008

The Indiana State University Board of Trustees held its Annual Organizational Meeting at 4:00 p.m. on Thursday, July 31, 2008 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Pillow and Mr. Thyen. Trustees absent: Ms. Bell and Mr. Minas.

President Bradley, Vice Presidents Beacon, Maynard, Ramey and Interim Vice President McKee were present. Also attending were Ms. Melony Sacopulos, General Counsel and Secretary of the University; Dr. Virgil Sheets, Chairperson, University Faculty Senate; Ms. Roxanne Torrence, Chairperson, Support Staff Council; and Mr. Michael Scott, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 4:05 p.m.

SECTION I

A. ORGANIZATION OF THE BOARD, 2008-2009 (Mr. Alley)

1. Roll Call for Annual Meeting (Mr. Alley)

Mr. Alley called the roll for the Annual Meeting:

Michael J. Alley	Present
Tanya R. Bell	Absent
Ron D. Carpenter	Present
Amy L. Huntsinger	Present
R. Brooks LaPlante	Present
Norman L. Lowery	Present
Randy K. Minas	Absent
George E. Pillow	Present
John T. Thyen	Present

2. Reading of Notice of Meeting (Mr. Alley)

Mr. Alley then read the Notice of Annual Meeting:

“The Indiana State University Board of Trustees will hold its Annual Organizational Meeting at 4:00 p.m. on Thursday, July 31, 2008, in the State Room, Tirey Hall.”

3. Report of Nominating Committee (Mr. Carpenter)

Mr. Carpenter reported the following slate of officers was recommended by the Nominating Committee:

Michael J. Alley – President  
Ron D. Carpenter - Vice President  
R. Brooks LaPlante - Secretary  
Norman L. Lowery - Assistant Secretary

The Nominating Committee also recommended the appointment of Ms. Diann McKee as Treasurer.

Mr. Alley called for additional nominations and hearing none called for the nomination to be closed.

Mr. Thyen moved for approval of the slate of officers as recommended by the Nominating Committee. Ms. Huntsinger seconded the motion.

B. RECOGNITION OF SERVICE – RICHARD J. SHAGLEY

WHEREAS, Richard J. Shagley, has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 2000-2008, and

WHEREAS, Richard J. Shagley has exhibited exemplary leadership, enthusiasm and interest in University activities during his tenure of service as Vice President of the Board 2002-2004, Assistant Secretary, 2005-2007 and Secretary 2007-2008, and has contributed to the advancement of the University; and

WHEREAS, as a Trustee he has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition,

high commendation, and sincere best wishes to Richard J. Shagley, for his many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

Recommendation: Approval of the resolution in recognition of service by Richard J. Shagley.

On a motion by Mr. Lowery, seconded by Mr. Pillow, the recommendation was approved.

C. APPROVAL OF THE JUNE 20, 2008 AND JULY 9, 2008 MINUTES AND EXECUTIVE SESSION CERTIFICATION

On a motion by Ms. Huntsinger, seconded by Mr. LaPlante, the minutes of June 30, 2008 and July 9, 2008 and Executive Session Certification were approved as presented.

D. DATES OF NEXT MEETING (proposed dates: September 25-26, 2008)

Following are the proposed meeting dates for 2008-09:

September 4, 2008 (Thursday)	(Board Retreat – One Day)
September 25-26, 2008	Agenda Meeting
October 24, 2008	Agenda Meeting
(Friday, One Day Meeting)	
(Homecoming is scheduled for Saturday, October 25)	
November 2008	No Meeting
(Thanksgiving Recess – November 27-28)	
December 4 and 5, 2008	Agenda Meeting
(Commencement is scheduled for Saturday, December 13)	
(Winter Recess December 24, 2008 through January 1, 2009)	
January 2009	No Meeting
February 26-27, 2009	Agenda Meeting
March 2009	No Meeting
April 10, 2009	Agenda Meeting
(Friday, One Day Meeting)	

May 13, 2009 (Wednesday) Budget Hearing and Meeting  
(Commencement is scheduled for Saturday, May 9)

June 25-26, 2009 Agenda Meeting  
July 31, 2009 Annual Meeting  
(Friday – One Day Meeting)

E. REPORT OF THE BOARD PRESIDENT

Mr. Alley thanked the Trustees for their confidence in him; he looks forward to continuing in the role of Board President.

New Trustees, Tanya Bell and Randall Minas, who were appointed earlier this month, were unable to attend the meeting today because of prior scheduled events.

The Board of Trustees Retreat on September 4 will be held on campus. Focus will be on education of the Board and formal orientation for the two new Trustees and other Trustees who did not have a formal orientation.

Mr. Alley welcomed Daniel Bradley as our new President. ISU looks forward to Dr. Bradley's tenure; he brings so many incredible attributes to the University and Terre Haute.

Thanks went to Jack Maynard who served as Interim President over the last month and provided strong leadership. ISU is fortunate to have an outstanding team of people.

Richard Shagley, whose term has just expired, was serving as the Trustee representative on the NCAA Recertification Committee. Mr. Alley appointed Trustee Norman Lowery to replace Mr. Shagley on that committee as Trustee representative.

Mr. Alley charged President Bradley with reconstituting a diversity committee to assist with university initiatives and to comply with statutory requirements.

The Athletic Department recently held a fundraising event which was very successful in raising support for our Athletic Department.

Thanks to Ron Carpenter for chairing the Presidential Search Committee and to the committee members for a job well done. They spent a great amount of time listening and as a result ISU has a terrific new president.

Mr. Carpenter thanked the members of the committee for their work. The process was longer than anticipated but credit was given to the committee for their commitment. It was an excellent committee and everyone on the committee was committed to the process. The visits of the candidates to campus with the open sessions for the community and campus groups were very helpful. The feedback was positive on all candidates and helped us in our final decision. Thank you all very much.

Mr. Alley confirmed that the search was a collaborative process and the University has grown stronger in the process.

F. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

On behalf of the faculty, I also want to extend recognition and appreciation to Richard Shagley for his service to ISU and also to extend appreciation to the two new board members for their willingness to serve ISU in this capacity.

I also want to welcome Dr. Dan Bradley as ISU's 11<sup>th</sup> President. I was very pleased to learn of your selection, and I am confident that the faculty is committed to working closely with you to address the critical challenges still before us to achieve the best possible future for ISU.

It's been a relatively busy summer for faculty governance. Although many committees wrapped up their work at the conclusion of the last academic year, allowing their faculty to devote time to research, preparing new classes, and when possible, some recreation, the Curriculum and Academic Affairs Committee continued to meet into June to complete reviews of course proposals and program revisions begun last year. The Senate Officers and Executive Committee have also met to revise committee slates, develop charges for the coming year, and respond to various requests for faculty representatives and to address special matters.

We are all well aware that the tasks of the academic year will shortly be upon us. I think we all look forward to the opportunities engendered by a new year—under the leadership of President Bradley—and the faculty wish him the success that benefits us all.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON  
(Ms. Torrence)

Ms. Torrence said on behalf of the Support Staff Council she would like to welcome President Bradley. We are excited to begin this new era and look forward to getting to know him and working with him in the coming years.

The annual Council Retreat was held in July in the Hulman Memorial Student Union. The Retreat this year focused on teamwork and unity. A few of the Council goals for the upcoming year are: continue to improve communication with our constituents and make some much needed bylaw revisions. The standing committees will be working on a staff retirement proposal, sponsoring more staff and family events, as well as reviewing the spouse tuition waiver. With the initiative of the campus to “go green”, the Council would like to support this by having electronic elections and we will offer some computer skills training for the support staff to help accomplish this goal.

The Scholarship Committee has completed the applicant screening process and am happy to announce that 12 staff scholarships will be given this year. We will give 3 in the amount of \$600 and 9 in the amount of \$300. The recipients will be recognized at a ceremony during the August Council meeting.

In early June, the Wabash Valley was hit hard with flooding. The ISU Foundation started a relief fund for those who were affected by the untimely weather. The Public Relations Committee quickly put together a couple of fundraisers with all proceeds going into this account. The first fundraiser was lunch delivery. There were 81 lunches delivered all over campus and \$225.75 was donated to the relief fund. The second fundraiser was producing and selling an academic calendar. We have sold 53 calendars with proceeds of \$530.00.

Again, the Support Staff Council is aware of a number of recent decisions that have been made, that could not have been made without President Bradley’s approval, and they have been uplifting to the entire campus. We are very pleased with Dr. Bradley’s decision to live on campus, and take that as an indicator of his affection and commitment to ISU.

H REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Mr. Scott)

Mr. Scott said it was good to be back on campus after being away for a while. On behalf of the students he congratulated Dr. Bradley on his selection as the 11<sup>th</sup> President of Indiana State University. We look forward to your leadership over the years. The students are pleased with your decision to live on campus. It will bring a new focus on campus. Student Government will make ourselves available to you and your office in any way we can to help you in moving the University forward.

Mr. Scott said he had an opportunity to the tour the student recreation center recently and is pleased with the progress. It is a really nice facility and we are working with Recreational Sports staff for a successful opening this spring.

Today the Board will vote on a revised Student Organizations Policy. There is a need for this document and it is a welcome decision for Student Government. It will allow our staff to make sure the money is used wisely.

Mr. Scott said it has been a busy summer and is looking forward to the new year.

I. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)

It is truly exciting to be here, and I am pleased to have the opportunity to share a portion of my first day with the Board of Trustees. I appreciate the support you have given me, and I am looking forward to working together to advance this great institution.

Cheri is still in West Virginia preparing for our move but will be here at the end of next week. We are both looking forward to being a part of this campus and this community.

We are also excited about living in Condit House and very much appreciate everyone's assistance in getting the Office of the President relocated so quickly. Thanks, especially to Jack Maynard for graciously giving up his office space. I am pleased to have Jack and his Executive Assistant, Kim Cates, within what is now the Office of the President and the Provost, and I look forward to working with Jack to move the University forward.

I would like to introduce a new member of our senior administrative Team, Brian Hasler. Brian has joined us as the Executive Assistant to the President for External Relations. We are very pleased to have someone with his experience in this role. Brian served four terms in the Indiana House of Representatives representing Vanderburgh and Warrick Counties and has worked for three members of Congress. He has literally hit the ground running with the State Budget Committee visiting our campus last week on what I believe was his third day on the job. He is aggressively working to arrange opportunities for me to meet leaders and elected officials locally, statewide and on the federal level.

I would also like to thank Diann McKee for her work in organizing the State Budget Committee visit which included a tour of University Hall and a drive-around tour of the new student recreation center as well as updates on the science lab renovations and satellite chiller project.

Jack has indicated that the visit went very well, and although we are hearing that this will be a very difficult budget session, the committee members seemed pleased with the projects on our campus. They also were very interested in the program prioritization process which Jack led and were pleased that we are aggressively addressing this issue. Thank you, Jack, Diann and Brian.



As you are aware, the Wabash Valley experienced significant flooding last month which impacted many members of the ISU family and the surrounding community. The University responded by providing temporary accommodations in our residence halls, collecting food and cleaning supplies for those impacted, and providing employees with an opportunity to assist the flood victims.

In addition, the Indiana State University Foundation has raised funds to help members of the ISU community whose homes were destroyed or damaged in the flood. With the help of a lead gift of \$5,000 from the Foundation and additional private donations, 31 individuals have received financial support totaling \$15,500.

I commend the Foundation and all those involved in providing this assistance. This act is indicative of the warm community Cheri and I experienced when we visited Terre Haute, and I am sure that it provided comfort and relief to those individuals.

I am pleased the Interim Chair of the Department of Music, Dr. Randy Mitchell, is here today to briefly share the news and some photos of what has been an extremely busy and exciting summer for the Department, its faculty and students. Congratulations to you, your faculty and students for being such great ambassadors of Indiana State and for sharing your talents in this fashion.

As you can well imagine, things are truly gearing up all around campus. The beginning of the fall semester is just around the corner, and I know everyone is busy making preparations.

It is my understanding that our freshmen enrollment continues to look positive and Cheri and I are looking forward to being a part of the various events to welcome our new and returning students and our faculty and staff.

We are also excited about meeting ISU alumni and friends and learning more about our new community. We appreciate the warm welcome we have received, and we look forward to getting to know all of you.

J. BIENNIAL OPERATING BUDGET REQUEST, 2009-11 (Ms. McKee)

The Operating Budget Requests for the 2009-11 biennium are to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before August 1, 2008. Preliminary budget schedules were submitted on July 18, 2008, subject to Board approval, for the Biennial Operating Budget Request, DegreeLink Budget Request, and the South Central/Southeast Budget Request. Biennial Operating Budget schedules are shown in Exhibit A.

Recommendation: Approval of the biennial operating budget requests for the 2009-11 biennium.

On a motion by Mr. LaPlante, seconded by Mr. Thyen, the recommendation was approved.

K. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES  
(Ms. McKee)

The 2007 Indiana General Assembly appropriated \$1,574,078 for General Repair and Rehabilitation and \$766,912 for Infrastructure Upgrades for Indiana State University for the 2008-09 fiscal year.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,574,078 from General Repair and Rehabilitation and \$766,912 from Infrastructure Upgrades to finance the projects listed below:

General Repair and Rehabilitation

ADA Compliance	\$ 50,000
Air Quality Controls Update	50,000
Asbestos Abatement	50,000
Central Chilled Water Plant Cooling Tower Repairs	170,000
Central Chiller Water Plant Chiller Repairs	130,000
Elevator Modifications	50,000
Emergency Electrical Repairs	50,000
Emergency Mechanical Repairs	70,000
Historic Quad Lighting Replacements	200,000
Normal Hall Elevator Replacement	200,000
Rankin Hall Computer Room A/C Replacement	100,000
Site Lighting Replacements	\$354,078
Surface Drainage Improvements	50,000
Roof Repairs	<u>50,000</u>
	\$1,574,078

Infrastructure

Curb and Sidewalk Repairs	\$ 50,000
Lighting and Power Improvements to Campus Utility Tunnels	200,000
Outside Lighting Repairs	100,000
Tunnel Pipe Insulation	16,912
Utility Tunnel Structural Repairs and Relocations (7 <sup>th</sup> to 5 <sup>th</sup> Street)	<u>400,000</u>
	\$766,912

On a motion by Ms. Huntsinger, seconded by Mr. Carpenter, the recommendation was approved.

L. PROPOSAL TO FUND EXPANDED ORIENTATION PROGRAM  
(Mr. Beacon)

Background: Summer orientation is the culminating yield event in an 18 month recruitment strategy. More than registering for fall classes, the objective of this program is to educate students and their families about the services available to them, and the responsibilities associated with being a member of the ISU community. Orientation is structured to begin building an emotional connection with the University that ultimately improves student persistence and graduation. For parents, orientation addresses many of the issues families face in transitioning their students from high school to college.

While much progress has been made in making orientation a comprehensive and fulfilling program for both students and parents, program length does not permit us to accomplish as much as we would like. To that end, our goal is to expand the existing orientation program to include an overnight with each session. A session would begin on the first day at noon and end on the second day in late morning. The additional time would allow for more student-to-student interaction, more time for families to meet with aid officers, and more time for students to spend with advisors and complete registration for fall classes.

Currently, ISU students and guests attend orientation at no cost. Expanding the program would add new costs to the program related to students' overnight stay in our residence halls and adding an additional evening meal to the program. ISU is the only one of the four comprehensive public universities in Indiana with a one-day session and the only institution that does not charge for this program. All of the public research universities require attendance at two-day orientation programs and each of these institutions charges \$100 to attend.

Proposal: Students planning to attend ISU for the first time beginning with the Fall Semester 2009, would pay a charge of no more than \$100 to attend summer orientation. Students who change their plans prior to May 15<sup>th</sup>, would be eligible for full refunds. In addition to other perks, paying the charge would entitle students to register on-line for one of the 15 summer orientation sessions.

Recommendation: Approval of the proposal to begin charging no more than \$100 to students who attend one of the two-day orientation summer sessions, beginning with new, first-time students who plan to attend ISU in the Fall 2009.

On a motion by Mr. Pillow, seconded by Mr. Thyen, the recommendation was approved.

M. IMMOBILIZATION FEE (Dr. Ramey)

Routine campus parking violations are handled by the issuance of a parking citation (ticket). In accordance with published policies, Traffic and Parking Services (Department of Public Safety) also utilizes local towing companies to remove vehicles from campus lots when the number of parking citations issued to the owner that academic year is five or more. In addition, vehicles may be towed if they are parked in such a manner as to present a traffic hazard, if they are blocking fire hydrants or emergency lanes, if they are abandoned or immobile, or if they display a parking permit that was falsified or was previously reported missing or stolen. Depending on which towing company responds to the call, vehicle owners pay the company between \$65 and \$100 for the tow, plus any additional charges for storage or after-hours service at the impound lot.

In order to gain greater efficiency in its enforcement efforts, the Department of Public Safety has acquired new equipment that enables officers to immobilize some vehicles as an alternative to towing. While towing will continue to be utilized in response to certain categories of violations, officers now have the option of immobilizing vehicles by installing a “boot” on one wheel. Rather than having to track down their vehicles at a local impound lot, owners whose vehicles have been immobilized are able to resolve the matter on campus at the Office of Public Safety. The associated charge to the vehicle owner is a flat fee of \$50 that will be deposited to the University’s general fund. The immobilization alternative thus saves the vehicle owner significant time, inconvenience and money, while providing Public Safety an equally effective enforcement tool.

Recommendation: Approval for the \$50 immobilization fee.

On a motion by Mr. Thyen, seconded by Mr. Pillow, the recommendation was approved.

N. STUDENT ORGANIZATIONS POLICY (Dr. Ramey)

The document attached as Exhibit B is a revised policy dealing with student groups that organize for legitimate purposes and wish to conduct their activities on the campus or in connection with University functions. While much of the policy reflects current practice, new procedures for registering organizations are outlined, and greater clarity is provided regarding the privileges and responsibilities of student organizations. This policy has been read and approved by University Legal Counsel.

Recommendation: Approval of the revised Student Organizations Policy as presented in Exhibit B.

On a motion by Mr. Lowery, seconded by Mr. LaPlante, the recommendation was approved.

O. IN MEMORIAM

Memorial Resolutions for the following individuals are presented in Exhibit C.

Mildred Carrico, Cook, Burford Dining, Support Staff (retired), died on June 19, 2008.

Bruce Hannaford, Manager, Computer Store, died on June 12, 2008.

Vera Layton, Secretary, Student Health Center, Support Staff (retired), died on June 13, 2008.

Robert L. Wakefield, Maintenance Painter, Physical Plant, Support Staff (retired), died on June 19, 2008.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Lowery, seconded by Mr. Carpenter, the recommendation was approved.

SECTION II

JULY 31, 2008

- A. PURCHASING REPORT - Information Only (Ms. McKee)  
(Purchase Order Activity for the Period June 10, 2008 to July 20, 2008)

Purchases Over \$25,000.00

One Bid Received, Four Bids Solicited

Nikon Instruments, Inc. -- P0062752 -- \$25,146.00  
(Microscopes for Life Sciences)

Lowest Bid To Meet Specifications

CPP Filter Corp -- P0062877 -- \$29,000.00  
(Air Filters)

One Bid Received, Four Bids Solicited

Sodexo -- P0062928 -- \$40,449.96  
(Refrigerators)

- B. VENDORS REPORT - Information Only – Attachment 2 (Ms. McKee)

The Vendors Report for the period July 1, 2007 through June 30, 2008 is presented as information item in attachment 2.

### SECTION III

JULY 31, 2008

#### PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Ms. Huntsinger, seconded by Mr. LaPlante, the recommendation was approved.

#### A. FACULTY

##### 1. Appointments

(Effective August 1, 2008, unless otherwise indicated)

Cheryl L. Blevens; Assistant Librarian and Head of Circulation, Library Services; M.L.S., Indiana University; salary \$59,000 per fiscal year; effective July 1, 2008.

Lindsey E. Eberman; Assistant Professor of Athletic Training, Department of Athletic Training; M.S., Florida International University; salary \$49,500 per academic year.

Rebecca L. Fiedler; Assistant Professor of Curriculum and Instruction, Department of Curriculum, Instruction, and Media Technology; Ph.D., University of Central Florida; salary \$49,000 per academic year.

Farman A. Moayed; Assistant Professor of Safety Management, Department of Health, Safety, and Environmental Sciences; M.S., University of Cincinnati; salary \$53,000 per academic year.

Cha-Nam Shin; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; Ph.D., St. Louis University; salary \$70,000 per academic year.

##### Special Purpose Faculty Appointments—2008-2009 Academic Year (Effective August 1, 2008, unless otherwise indicated)

Huseyin Colak; Instructor in the Science Education Program; M.Ed., University of Missouri; salary \$39,500 per academic year.

##### Temporary Part-time Faculty Appointments—2008 Fall Semester (Effective August 1, 2008, unless otherwise indicated)

Matthew J. Morgan; Lecturer II, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,565.

Kyle Slaven; Lecturer III, Department of Recreation and Sport Management; B.S., Indiana State University; two hours; salary \$1,970.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,173.

2. Changes of Status and/or Rate

Rebecca S. Hinshaw; Assistant Professor, Department of Elementary, Early, and Special Education; \$1,200 added to 2008-2009 base for completion of the doctorate; Ph.D., Indiana University; salary \$52,950 per academic year; effective August 1, 2008.

Bhaskara Rao Kopparty; from Chairperson and Professor, Department of Mathematics and Computer Science, to Professor, Department of Mathematics and Computer Science; salary \$81,549 per academic year; effective August 1, 2008.

Cinda A. May; from Assistant Librarian, Library Services, to Head of University Digital and Archival Services and Assistant Librarian, Library Services; effective June 1, 2008; salary \$60,000 per fiscal year, prorated from the effective date.

3. Resignations

Gladys A. Arome; Assistant Professor of Library Media, Department of Curriculum, Instruction, and Media Technology; resigned appointment before the start date of August 1, 2008.

S.L. Brian Ceh; Associate Professor, Department of Geography, Geology, and Anthropology; effective May 31, 2008.

Matthew R. Draper; Assistant Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective July 31, 2008.

Kellie C. Huxel; Assistant Professor of Athletic Training, Department of Athletic Training; effective July 31, 2008.

Mary Ann McLean; Associate Professor, Provisional Department of Biology; effective May 31, 2008.

Donald R. McNabb; Instructor in Construction Management, Department of Technology Management, on three year appointment; effective May 31, 2008.



Bonnie L. Saucier; Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; effective July 31, 2008.

B. ADMINISTRATION

1. Appointments

Kim J. Donat; Director of Student Financial Aid; M.S. Iowa State University; salary \$95,000 per fiscal year, prorated from the effective date of July 7, 2008.

Jennifer J. Duncan; Distance Education Coordinator, DegreeLink; B.A., University of New Hampshire; salary \$35,000 per fiscal year, prorated from the effective date of July 8, 2008.

Stephen A. Duzan; Academic Coordinator for Athletics, Student Academic Services Center; M.S., Eastern Illinois University; salary \$52,000 per fiscal year, prorated from the effective date of July 28, 2008.

Darrell E. Hamilton; Programmer Analyst, Office of Information Technology; B.S., Indiana State University; salary \$41,000 per fiscal year, prorated from the effective date of July 21, 2008.

E-Ling Hsiao; Instructional Design Specialist, Center for Instruction, Research, and Technology; M.S., National Changhua University of Education; salary \$43,000 per fiscal year, prorated from the effective date of June 23, 2008.

Stephanie Percy; Assistant Director for Staff Development, Residential Life; MBA, Indiana State University; salary \$37,000, effective July 1, 2008.

Michael B. Snyder; Technical Project Coordinator, Office of Information Technology; B.S., Pacific Lutheran University; salary \$48,000 per fiscal year, prorated from the effective date of August 4, 2008.

Emily K. Taylor; Assistant Director of Media Relations, Communications and Marketing; B.S., University of Southern Indiana; salary \$32,000 per fiscal year, prorated from the effective date of July 21, 2008.

Matthew W. Wilson; Multimedia Designer, Office of Information Technology; B.F.A., Indiana State University; salary \$28,000 per fiscal year, prorated from the effective date of July 21, 2008.

Temporary Appointments

Sandra K. Brigando; Financial Literacy Coordinator, Networks; M.A., Lewis University; salary \$50,105 per fiscal year; effective July 1, 2008, through June 30, 2009.

Brenda J. Campbell; Area Learning Center Coordinator-North Vernon, College Cooperative Southeast; B.S., Marian College; salary \$35,630 per fiscal year; effective July 1, 2008, through June 30, 2009.

Gary D. Collings; Executive Director, Indiana Special Education Administrators' Services Project; Ed.D., Univ. of Florida; salary \$83,072 per fiscal year; effective July 1, 2008, through June 30, 2009.

Andrew W. Conner; Special Assistant for Downtown Development, Center for Public Service and Community Engagement; special credentials on file; salary \$46,907 per fiscal year; effective July 1, 2008, through June 30, 2009.

Brandie Jo Daugherty; Corrections Education Program Coordinator, Correction Education Program; B.S., Indiana State University; salary \$33,581 per fiscal year; effective July 1, 2008, through June 30, 2009.

Carol L. Erickson; Community Learning Center Coordinator-Lawrenceburg, College Cooperative Southeast; M.A., University of Cincinnati; salary \$35,630 per fiscal year; effective July 1, 2008, through June 30, 2009.

Lisa S. Hamner; Area Learning Center Coordinator-Madison, College Cooperative Southeast; B.S., Ball State University; salary \$38,404 per fiscal year; effective July 1, 2008, through June 30, 2009.

Amy Lynn Heideman; Community Learning Center Coordinator-Seymour, South Central Indiana Education Alliance; B.S., Indiana State University; salary \$29,317 per fiscal year; effective July 1, 2008, through June 30, 2009.

Mechele R. Hodge; Marketing Associate, Networks; B.S., Indiana University; salary \$40,883 per fiscal year; effective July 1, 2008, through June 30, 2009.

James W. Houston; Director, Correction Education Program; B.S., Indiana Wesleyan University; salary \$55,890 per fiscal year; effective July 1, 2008, through June 30, 2009.

Rachel L. Maesch; Correction Education Program Coordinator, Correction Education Program; B.S., Webster College; salary \$28,980 per fiscal year; effective July 1, 2008, through June 30, 2009.

Martha H. McCormick; Research Coordinator, Networks; M.L.S., Indiana University; salary \$65,094 per fiscal year; effective July 1, 2008, through June 30, 2009.

Larry L. Montgomery; Regional Director, College Cooperative Southeast; M.S., Indiana University; salary \$67,786 per fiscal year; effective July 1, 2008, through June 30, 2009.

Magda E. Narczewska; Business Consultant, Center for Business Support and Economic Innovation; M.B.A., Indiana State University; salary \$36,300 per fiscal year; effective July 1, 2008, through June 30, 2009.

Leah Nellis; Director, Blumberg Center; Ph.D., Ball State University; salary \$74,624 per fiscal year; effective July 1, 2008, through June 30, 2009.

Nicholas M. Ochieng; Research Associate, Networks; M.B.A., Indiana University; salary \$35,190 per fiscal year; effective July 1, 2008, through June 30, 2009.

Alison R. Palmer; Director, Communications, Networks; M.P.H., Indiana University; salary \$90,451 per fiscal year; effective July 1, 2008, through June 30, 2009.

Kathleen Woods Parish; Career Development Specialist, Networks; M.S., University of Southern Maine; salary \$48,645 per fiscal year; effective July 1, 2008, through June 30, 2009.

Richard T. Pittelkow; Interim Director, Center for Business Support and Economic Innovation; B.S., Marquette University; salary \$75,000 per fiscal year, prorated from the effective date of June 23, 2008, through June 30, 2009.

Richard Pressel; Coordinator, Correction Education Program; Master of Divinity, Anderson University; salary \$31,982 per fiscal year; effective July 1, 2008, through June 30, 2009.

Teresa L. Reynolds; Business Manager, Blumberg Center; special credentials on file; salary \$31,113 per fiscal year; effective July 1, 2008, through June 30, 2009.

Mary Roller; Community Learning Center Coordinator, College Cooperative Southeast; B.S., Ball State University; salary \$34,932 per fiscal year; effective July 1, 2008, through June 30, 2009.

Corrie Ann Scaringe; Event Manager, Networks; B.S., Ball State University; change in appointment end date from September 30, 2008, to June 30, 2008; and reappointment effective July 1, 2008, through June 30, 2009; salary \$33,120 per fiscal year.

Mark E. Schaffer; Nursing Contract Coordinator, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$37,260 per fiscal year; effective July 1, 2008, through June 30, 2009.

Livia N. Scott; Director of Networks Professional Development Program (at 80% fte), Networks; M.S., Indiana State University; salary \$52,793 per fiscal year; effective July 1, 2008, through June 30, 2009.

Rebecca A. Shorter; Director of Career Development, Gongaware Center; B.S., Indiana State University; salary \$45,517 per fiscal year; effective July 1, 2008, through June 30, 2009.

Rachel L. Sullivan; Community Learning Center Coordinator-Greensburg, College Cooperative Southeast; B.A., DePauw University; salary \$34,932 per fiscal year; effective July 1, 2008, through June 30, 2009.

John A. Tatom; Director of Research, Networks; Ph.D., Texas A&M University; salary \$170,568 per fiscal year; effective July 1, 2008, through December 31, 2009.

Linda F. Terrell; Area Learning Center Coordinator-Scottsburg, College Cooperative Southeast; B.S., Franklin University; salary \$37,538 per fiscal year; effective July 1, 2008, through June 30, 2009.

Terrie E. Troxel; Executive Director, Gongaware Center; Ph.D., University of Pennsylvania; salary \$127,926 per fiscal year; effective July 1, 2008, through June 30, 2009.

Kristina Uland; Assistant Director of Development-Grants, Networks; B.A., DePauw University; salary \$65,297 per fiscal year; effective July 1, 2008, through June 30, 2009.

Priscilla S. Wolfe; Director of the Leadership Development Institute, Networks; Ph.D., Indiana State University; salary \$75,447 per fiscal year; effective July 1, 2008, through June 30, 2009.

Reappointments

David DelColletti; Program Coordinator for Performing Arts Series, Hulman Center; salary \$24,000 per fiscal year.

Lori Henson; Part-time Temporary EAP position in Student Publications; salary \$15,900 per employment period July 14, 2008 through June 1, 2009.

2. Changes of Status and/or Rate

Esther L. Acree; from Interim Co-Dean, College of Nursing, Health, and Human Services, and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Associate Dean, College of Nursing, Health, and Human Services, and Associate Professor, Baccalaureate and Higher Degree Nursing Department; salary \$105,539 per fiscal year; effective July 1, 2008, through June 30, 2009.

Yihua Bai; from a temporary appointment as Research Associate, Department of Physics, to a regular appointment as Academic Support Programmer, Office of Information Technology; salary \$40,000 per fiscal year, prorated from the effective date of June 23, 2008.

Michael W. Caress; Veterans Services Coordinator, Admissions and High School Relations; salary \$15,991 (which includes a compensation adjustment), effective July 1, 2008 through June 30, 2009.

L. Kenneth Chew; from Associate Director of Student Counseling Center to Director of Student Counseling Center; salary \$68,000 per fiscal year, effective July 1, 2008.

Lori Elkins; from Traffic and Parking Supervisor of Public Safety to Assistant Director of Public Safety for Parking and Traffic Services; salary \$34,800 per fiscal year, effective July 7, 2008.

Kathryn Elson; Microcomputer/Network Consultant, Office of Information Technology; market adjustment of \$3,365 to the 2008-2009 fiscal year base; salary \$38,202 per fiscal year; effective July 1, 2008.

R. Bridget Gaddis; change in assignment from Clinic Nurse Supervisor in the Student Health Center to Interim Director, Student Health Center; \$600 per month stipend for additional duties; employment period July 12, 2008 through June 30, 2009

Jay Gatrell; from Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Geography, Geology, and Anthropology; to Dean, School of Graduate Studies, and Associate Professor, Department of Geography, Geology, and Anthropology; salary \$122,000 per fiscal year, prorated from the effective date of August 1, 2008.

Sharon L. Gick; continuation as Interim University Registrar and Associate Registrar for Records, Office of Registration and Records; salary \$63,256 per fiscal year; effective July 1, 2008.

Elizabeth N. Hine; from Head of Cataloging and Librarian, Library Services, to Interim Associate Dean and Librarian, Library Services; salary \$94,487 per fiscal year; effective July 1, 2008, through June 30, 2009.

Jolynn S. Kuhlman; from a fiscal administrative appointment as Interim Dean of the School of Graduate Studies (ending June 30, 2008), and Associate Professor, Department of Physical Education, to an academic year faculty appointment as Associate Professor, Department of Physical Education; salary \$74,500 per academic year; effective August 1, 2008.

Freda Luers; continuation of assignment as Interim Director of Student Activities and Organizations through August 31, 2008; \$500 per month stipend.

Les M. Lunce; from Instructional Designer Specialist, Center for Instruction, Research, and Technology, to Associate Director, Center for Instruction, Research, and Technology; salary \$62,000 per fiscal year; effective July 1, 2008.

C. Jack Maynard; from Interim President and Provost/Vice President for Academic Affairs to Provost and Vice President for Academic Affairs; salary \$178,052; effective July 31, 2008.

Myrna J. McCallister; administrative leave with pay effective September 19, 2007; change from a fiscal administrative appointment as Dean of Library Services and Librarian, to a fiscal faculty appointment as Librarian, Library Services; salary \$97,554 per fiscal year; effective July 1, 2008.

Diann McKee; from Associate Vice President for Business Affairs and Finance and University Budget Officer to Interim Vice President for Business Affairs and Finance and University Treasurer; effective July 1, 2008 and until the position is filled; stipend of \$3,000 per month for additional responsibilities.

Cathleen McGregor Foster; Associate Director, Career Center, return to 100% fte on August 1, 2008.

Heather Miklosek; Assistant Director, Student Activities and Organizations; change from 10-month (.83 fte) to 12-month (full-time) assignment effective July 1, 2008; salary \$36,245.

Marcia A. Miller; from a fiscal administrative appointment as Interim Assistant Dean, College of Nursing, Health, and Human Services and Associate Professor of Nursing and Distance Education Coordinator, Baccalaureate and Higher Degree Nursing Department; to a fiscal faculty position as Associate Professor of Nursing and Distance Education Coordinator, Baccalaureate and Higher Degree Nursing Department; effective July 1, 2008; salary \$79,701.

Kimberly Monte; from Operations Manager to Assistant Director of Recreational Sports, salary \$34,000 per fiscal year, effective July 1, 2008.

Elizabeth M. Nesius, Operations Manager, IU School of Medicine-Terre Haute; salary adjustment of 3.5 percent; salary \$41,521 per fiscal year; effective July 1, 2008.

John C. Ozmun; continuation as Interim Associate Dean, College of Nursing, Health, and Human Services, and Professor, Department of Physical Education; salary \$103,903 per fiscal year; effective July 1, 2008, through June 30, 2009.

Thomas Jeffrey Pohlen; Technical Assistant to Enrollment Management; temporary appointment ended, effective June 30, 2008.

Mary Beth Seaward, Medical Education Specialist, IU School of Medicine-Terre Haute; salary adjustment of 3.5 percent; salary \$44,912 per fiscal year; effective July 1, 2008.

David Stowe; from Assistant Director to Associate Director of Recreational Sports; salary \$46,000 per fiscal year, effective July 1, 2008.

Sabrina Wall; Assistant Director, Career Center; equity salary adjustment effective July 7, 2008; new salary \$32,050.

Crystal Skye Weir; from Library Associate II, Library (support staff), to Counselor, Student Financial Aid (monthly position); B.S., Indiana State University; salary \$30,000 per fiscal year, effective July 1, 2008.

Rita L. Worrall; Interim TRIO Project Coordinator; stipend of \$3,000 for additional duties and responsibilities; effective July 1, 2008, through December 31, 2008.

3. Resignation

Gregg Floyd; Vice President for Business Affairs and Finance and University Treasurer; effective July 1, 2008.

4. Retirement

Catherine A. Baker; Director, Student Academic Services Center; effective December 31, 2008.

5. Terminations

Elizabeth A. Gaither; Project Director, Upward Bound Program; administrative leave effective July 18, 2008; terminated effective August 31, 2008.

6. Deceased

Bruce A. Hannaford; Computer Store Manager, Office of Information Technology; June 12, 2008.

C. STUDENT GOVERNMENT ASSOCIATION

Michael Scott, Jr.; President, Student Government Association; salary \$3,911 for the period August 1, 2008 through March 31, 2009. Compensation includes fee waivers for Summer I, Summer II, Fall 2008, and Spring 2009.

Ryan Royer; Vice President, Student Government Association; salary \$3,733 for the period August 1, 2008 through March 31, 2009. Compensation includes fee waivers for Summer I, Summer II, Fall 2008, and Spring 2009.

D. ATHLETICS1. Appointments

Cameron Campbell; Assistant Women's Basketball Coach; M.A., Austin Peay State University; employment period April 1, 2008 through March 31, 2009; salary \$30,000 prorated from effective date of June 16, 2008.

Tyler Herbst; Assistant Baseball Coach; B.S., North Iowa Area Community College; employment period July 1, 2008 through June 30, 2009; salary \$30,000 prorated from effective date of June 23, 2008.



Reappointments

Brenda Coldren; Head Softball Coach; employment period July 1, 2008 through June 30, 2009; salary \$50,060.

John Gartland; Head Women's Track and Cross Country Coach; employment period July 1, 2008 through June 30, 2009; salary \$50,060.

Adam Judge; Assistant Track and Cross Country Coach; employment period July 1, 2008 through June 30, 2009; salary \$26,852.

Kimberly Keyes; Part-time Cheer Coach; employment Period August 1, 2008 through May 15, 2009; salary \$7,430.

Angela Martin; Assistant Track and Cross Country Coach; employment period July 1, 2008 through June 30, 2009; salary \$26,905.

Jeff Martin; Part-time Assistant Track and Cross Country Coach; employment period August 1, 2008 through April 30, 2009; salary \$5,771.

John McNichols; Head Men's Track and Cross Country Coach; employment period July 1, 2008 through June 30, 2009; salary \$66,100.

Jonas Piibor, Head Men's Tennis Coach; employment period July 1, 2008 through June 30, 2009; salary \$33,181.

Stephanie Spsychaj; Assistant Softball Coach; employment period July 1, 2008 through June 30, 2009; salary \$27,945.

Malik Tabet; Head Women's Tennis Coach; employment period July 1, 2008 through June 30, 2009; salary \$34,253.

2. Changes of Status and/or Rate

Robert Caskey; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$30,525 effective July 1, 2008.

Vernon Croft; Head Women's Soccer Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$40,410 effective July 1, 2008.

Traci Dahl; Head Volleyball Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$50,709 effective July 1, 2008.

William Diedrick; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$42,640 effective July 1, 2008.

Lou Gudino; Assistant Men's Basketball Coach; salary increase for the employment period April 1, 2008 through March 31, 2009; salary \$46,575 effective July 1, 2008.

Shannon Jackson; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$50,978 effective July 1, 2008.

Troy Johnson; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$50,875 effective July 1, 2008.

Edmund Jones; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$36,630 effective July 1, 2008.

Greg Lansing; Assistant Men's Basketball Coach; salary increase for the employment period April 1, 2008 through March 31, 2009; salary \$77,625 effective July 1, 2008.

Kevin McKenna; Head Men's Basketball Coach; salary increase for the employment period April 1, 2008 through March 31, 2009; salary \$175,950 effective July 1, 2008.

Lindsay Meggs; Head Baseball Coach; salary increase for the employment period July 1, 2008 through June 30, 2009 salary \$79,954 effective July 1, 2008.

Trent Miles; Head Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$102,004 effective July 1, 2008.

Shea Swoboda; Assistant Soccer Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$24,488 effective July 1, 2008.

Ted Unbehagen; Assistant Football Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$42,735 effective July 1, 2008.

Ronald Michael Whitson; Head Women's Golf Coach; salary increase for the employment period July 1, 2008 through June 30, 2009; salary \$33,410 effective July 1, 2008.

James Wiedie; Head Women's Basketball Coach; salary increase for the employment period April 1, 2008 through March 31, 2009; salary \$96,052 effective July 1, 2008.

Nicholas Wolf; Assistant Volleyball Coach; salary increase for the employment period January 1, 2008 through December 31, 2008; salary \$25,223 effective July 1, 2008.

E. RESIDENTIAL LIFE

1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2008 through May 11, 2009)

Linda Atkinson; Assistant Hall Director; \$8,300

Brian Beccue; Assistant Hall Director; \$8,300

Johnwana Carson; Assistant Hall Director; \$8,300

Sowmya Challa, Assistant Hall Director; \$8,200

Sara Crawford; Assistant Hall Director; \$8,300

Bradley Dixon; Assistant Hall Director; \$8,200

Julie Edwards; Assistant Hall Director; \$8,300

Christopher Eimerman; Assistant Hall Director; \$8,200

Candice Graning; Assistant Hall Director; \$8,200

Gregory Harris; Assistant Hall Director; \$8,200

Carrie Hauser; Assistant Hall Director; \$8,200

Maulik Khatadia; Assistant Hall Director; \$8,300

Amy Mauk; Assistant Hall Director; \$8,300

Kyle Newnum; Assistant Hall Director; \$8,200

Gwendolyn Rajski; Assistant Hall Director; \$8,200

Thomas Rausch; Assistant Hall Director; \$8,200

Schvalla Rivera; Assistant Hall Director; \$8,300

F. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending July 18, 2008 is presented in Exhibit A.

## SECTION IV

JULY 31, 2008

### INFORMATION ITEMS

#### A. Agreements – Information Only (Dr. Maynard)

##### 1. Driver Education Internships

Agreements have been reached with the following facilities to provide driver training internships for students in the Department of Health, Safety, and Environmental Health Sciences.

AA Indiana Driving School, Inc., Carmel, IN  
Certified Driving School, Highland, IN  
Concordia Lutheran High, Ft. Wayne, IN  
Eastern Howard School Corporation, Greentown, IN  
Indiana State University, Terre Haute, IN  
New Durham School District—Westville High School, Westville, IN  
Penn High School, Mishawaka, IN  
Signals Driving School, Bloomington, IN

##### 2. Nursing Internships

Agreements have been reached with the following facilities to provide internships for students in clinical settings.

Clarian Health Partners, Inc., Indianapolis, IN  
Cleveland Clinic Foundation, Cleveland, OH  
Johns Hopkins Hospital, Baltimore, MD  
PeaceHealth Oregon Regional, Eugene, OR  
Wabash County Health Department, Mt. Carmel, IL

##### 3. American Academic Alliance, Indian Ridge, San Antonio, TX

The purpose of this continuation letter is for nurses in other countries who wish to take NCLEX-RN exam. The NCLEX review courses will be facilitated by the Continuing Nursing Education Program in Singapore and other countries for a fee as indicated in the contract.

##### 4. Southern Indiana Rehab Hospital, New Albany, IN

The purpose of this agreement is to provide student internships in a hospital for students in the Communications Disorders Program.

5. American Legion –Department of Indiana – Hoosier Boys State, Inc.  
  
This is a renewal of a one year contract (2008) between Indiana State University and Hoosier Boys State, Inc.
  6. FCC  
  
This is the FCC Application for Radio Service Authorization: Wireless Telecommunications Bureau, Public Safety and Homeland Security Bureau.
- B. Grants – Information Only – Attachment 1 (Dr. Maynard)

Mr. Alley adjourned the meeting at 5:00 p.m.