

MINUTES
December 5, 2008, 9:00 a.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

I. Call to Order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Alley) (Page 2)
- b. Faculty Senate Chairperson (Dr. Sheets) (Page 3)
- c. Support Staff Council Chairperson (Ms. Torrence) (Page 3)
- d. Student Government Association President (Mr. Scott) (Page 4)
- e. President of the University (Dr. Bradley) (Page 5-6)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification
(Mr. Alley) (Page 6)

IV. New Business

- a. Action Items
 - i. Candidates for Degrees (Dr. Maynard)(Pages 6-21)
 - ii. Sandison Hall Renovation (Ms. McKee/Dr. Ramey)(Page 21)
 - iii. Fire Suppression for Hines Hall (Dr. Ramey)(Page 21-22)
 - iv. Lincoln Quad HVAC Project (Dr. Ramey)(Page 22)
 - v. University Health Benefits Plan 2009 (Ms. McKee)(Pages 22-24)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 - 1. University Investments (Pages 25-29)
 - 2. Financial Performance Reports (Pages 30-34)
 - 3. Purchasing Report (Page 35)
 - 4. Vendor Report (Page 36)
 - ii. Personnel Items
 - 1. Faculty (Pages 37-39)
 - 2. Support and Administrative Staff (Pages 40-44)
 - iii. Grants and Contracts (Pages 45-46)
 - iv. Internship Relationships (Pages 46-47)
- c. Memorial Resolutions (Mr. Alley) (Pages 47-48)

V. Old Business

VI. Adjournment

I. Call to Order

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, December 5, 2008, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Ms. Bell, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow. Trustee absent: Mr. Carpenter

President Bradley, Vice Presidents Beacon, Maynard, McKee and Ramey, and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Support Staff Council and Mr. Michael Scott, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

II. Remarks

Report of the Board President (Mr. Alley)

Mr. Alley welcomed Ed Pease to the Board. We are very pleased to have him as our new Trustee. Ed is a long time friend of ISU.

I enjoyed the opportunity to participate in the ISU Networks event recently. The speaker was Charles Evans of Chicago Federal and I met with some Networks scholar students and business leaders in Indianapolis. It was very enlightening and interesting.

The Trustees held a seminar yesterday afternoon on the Commission for Higher Education Report - Reaching Higher Strategic Initiatives for Higher Education. It was a very informative and interesting session. Thanks to all those involved in the presentation.

Trustee LaPlante and I met with the State Board of Accounts regarding our financial reporting. They were very complimentary of our financial team. Congratulations to all on a successful examination.

Thanks to President and Mrs. Bradley for hosting Trustees at Condit House for a Holiday Open House last night. It was a delightful evening.

The Foundation Board will have its annual retreat in Naples, Florida on January 23 and 24. This will be in conjunction with an alumni reception and Trustees will be invited for that and celebration of the great work John Thyen made to the Trustees. The Foundation retreat is a pay your own way trip. More information about the retreat will be sent to Trustees soon.

Report of the University Faculty Senate Chairperson (Dr. Sheets)

Today is the last day of scheduled classes and faculty are busy grading term papers and preparing final exams for next week. Then there will be final grades, and with any luck some time to prep for next semester.

A lot has been accomplished since we last met. The Faculty Senate approved changes to our structure that will give the Chair of the Support Staff Council a speaking role in the Senate. This is a constitution change that will need to go before the full faculty; we approved an administrative proposal to move to a 4-day summer teaching schedule, with exceptions made for special programs or when in the best interests of the students. This will reduce the direct driving costs of faculty and students and the carbon footprint of the university; we approved the testing of an on-line course evaluation system to allow students to provide feedback on distance courses and on-campus faculty to tailor evaluations for their class; and we approved a necessary increase in our health insurance premium. We are saddened that we could not reduce the burden of the increase on lesser-paid employees, but we hope to be able to do that for the future. Next week, we anticipate reviewing a university-level grade appeal policy, constitutional changes for the Colleges of Technology and of Business, and changes to the university faculty governance system.

This last Tuesday was the kick-off to our special emphasis self-study for NCA as well as of a new Strategic Planning Process. I was pleased to observe a large turnout, which I think reveals the optimism currently felt on campus, though we are all concerned about the implications of the state economy for next year's budget.

Commencement is next week and I look forward to seeing many of you there. If not, I wish you a great holiday.

Report of the Support Staff Council Chairperson (Ms. Torrence)

Ms. Torrence welcomed Ed Pease back to the University, noting that Mr. Pease is a great addition to the Board of Trustees.

She also congratulated Diann McKee on her appointment as Vice President for Business Affairs and Finance.

In October, the Public Relations Committee, dressed as Smurfs, hosted the support staff family Halloween party on October 28. There was a costume contest and fun and games for everyone. Next week, we will be hosting Cookies with Santa and already have over 120 registered for this event.

This week we held our annual Cookies and Punch with the holiday choir singing in different locations across campus. Thanks to Coni Stanley for doing a great job with the choir again this year. The choir was the largest ever with over 40 members.

Congratulations to Dr. Bradley on his installation celebration. I was honored to be a part of the ceremony.

Report of the Student Government Association President (Mr. Scott)

Since the Board last convened SGA has begun a major campus undertaking. You may recall that from the start of my tenure, I made communication with students a key aspect of our administration and am happy to say we are progressing towards success.

In mid-November we kicked off our “Express Yourself” campaign with a goal of speaking to as many students as possible regarding their experience at ISU. Topics range from SGA initiatives, to general thoughts and concerns about life on campus. During the two week period that we were actively engaged in the campaign (limited by installation events and Thanksgiving break), we averaged 2 focus group sessions a night with either residence hall floors or campus organizations. It has been intense in terms of the time commitment, but well worth the sacrifice in terms of the feedback. Students on this campus have a lot to say and are sincerely interested in making it a better place. It is my hope that as our campaign concludes early next semester, that we receive administrative and fiduciary support in turning some of these results into action plans. If retention and recruitment are our priorities, then improving the student experience would be the key to the door of achievement. I look forward to reporting back to you in February with a status update. Also, we extend an invitation to other divisions who are in need of student feedback to participate with us.

As you know, Dr. Bradley was installed as the 11th President of Indiana State University on November 13th. The week of events was enjoyed and I was pleased to see the amount of student participation. I want to express my gratitude for the opportunity to participate in the formal ceremony, and extend congratulations to President and Mrs. Bradley.

Tuesday I had the opportunity to participate in several sessions regarding our strategic planning and NCA Self-Study. The information presented was very helpful in understanding the strategic planning process and the kick-off was of great benefit. Interestingly enough, of the groups that brainstormed ideas to improve retention and recruitment, improving student life was at the top of each list. While it is understood that the University will face a tough budget environment this coming fiscal year, it is our hope that we retain focus on ISU customers – the student – when deciding campus appropriations

I want to express our pleasure with an item on today’s agenda – the renovation of Sandison Hall. When President Bradley arrived he made a promise to improve campus housing, with the understanding that the status quo runs counter to retention and recruitment efforts. To have reached this point is impressive – not just to SGA, but all students! This renovation is a step forward in ISU’s attempt to improve the student experience. I commend President Bradley, Vice President Ramey and the Residential Life staff for realizing this need and recommending the action before you.

In conclusion, I congratulate all of our fall graduates and wish everyone a joyous holiday season and relaxed winter break!

Report of the University President (Dr. Bradley)

Dr. Bradley welcomed Ed Pease to the Board and looks forward to working with him.

I would also like to recognize Diann McKee on her appointment as Vice President for Business Affairs and Finance and University Treasurer.

This is my first meeting with the Board since being formally installed as President on November 13. I wish to express my appreciation to the Trustees and also to the planning committee, Trustee Ron Carpenter and Trustee Emeritus Don Buttrey, and all those involved in putting together the installation activities celebrating ISU's commitment to community engagement.

I was pleased to be part of Tuesday's announcement launching the Rural Health Innovation Collaborative. Partners include: Indiana State, Indiana University School of Medicine-Terre Haute, Union Hospital, The Lugar Center for Rural Health, Ivy Tech Community College, Terre Haute Economic Development Corporation and the City of Terre Haute.

The focus will be on providing an interdisciplinary approach to health-care training, addressing the critical shortage of health care professionals, job creation through the expansion of health-related businesses, improved access to medical care in rural Indiana and neighborhood revitalization

It is an exciting potential to make a tremendous impact on institutions, our community and our state. Congratulations to Provost Maynard, Dean Biff Williams and all others involved in developing this visionary concept.

Also on Tuesday, the campus kicked off the Strategic Planning and North Central Association Special Emphasis processes with a half-day retreat facilitated by our strategic planning consultants from STRATUS. More than 175 people came to the plenary session that opened the retreat and around 145 of them stayed for the focused discussions that followed.

Part of the retreat focused on the special emphasis study on community engagement and experiential learning that we are undertaking for our accreditation visit in 2010. Nancy Rogers, Director of the Center for Public Service and Community Engagement and co-coordinator of the NCA Self Study, led this portion of the retreat.

The STRATUS team encouraged Blue Ocean thinking which encourages thinking in new ways that make the competition irrelevant, create new demand or interest and help shape trends. I am looking forward to working with the entire campus to advance our Blue Ocean thinking and develop a strategic plan that will move our university forward. The next set of meetings and focused discussions will take place the week of January 12.

To conclude my report, I would like to recognize one of our athletic training students. Dr. Bradley introduced Dr. Lindsey Eberman, a new faculty member in the Athletic Training Department. Dr. Eberman said the faculty in the department are very proud of Devin Hollingsworth. Devin is credited with saving an infant's life when she was choking.

Devin reported that she was on her way to campus for a sporting event when she saw a woman who appeared to be having car trouble. When she stopped to ask if she could help, the woman said her baby was choking. The child was choking on candy and as a trained rescue professional I was able to help. The mother expressed deep appreciation for my efforts to save the child. President Bradley thanked Devin, Dr. Eberman, and all of Devin's classmates for attending today to help us recognize Devin for her heroic effort.

Item (III)

Approval of the Minutes of the Last Meeting and Executive Session Certification (Mr. Alley)

The Indiana State University Board of Trustees met in Executive Session at 1:15 p.m. on Friday, October 24, 2008 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Ms. Bell, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Minas, and Mr. Thyen. Trustee absent: Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Lowery, seconded by Ms. Huntsinger, the recommendation was approved.

Item (IV)(a)(i)

Candidates for Degrees – December 13, 2008

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

On a motion by Ms. Huntsinger, seconded by Mr. Pease, the recommendation was approved.

Candidates for Degree

Associate of Arts

12/13/2008

Baird, Larry Allen
Boynton, Anthony Jai
Byrer, Zachary Eric
Causey, Tyrone Gerald
Curtis, Robert Allen
Davidson, Joseph Roscoe
Davidson, William Carl

Dubes, Nathan William Curtis
Ewell, Terrell Juan
Ford, Alonzo Ricardo
Freeland, Charles Darren
Heyen, Jeffery Dustin
Johnson, Henry Chaundra

Jones, Bobby Lee

Keyes, Sylvia Dianne
Kramp, Joshua Louis
Maines, Eugene Lee, Jr
Newton Jr, Larry Warren
Sadler, Cecil Randall
Stone Sr, Mark Steven

Strong, Lewis Charles
Thornton, Howard Don
Troxal, Mindy Kay Jones
Turner, Vernon Lee
Washington, Keith L
Williams, Cleve

Candidates for Degree
Associate of Science
12/13/2008

Abel, Melanie Marie
Cloat, Derek Lee
Dessuit, Franklin, Jr
Hodson, Jessica E
Hornbuckle, William Edward
Jones, Connie J
Steckler, Corey Patrick
Suarez, Linda Susan
Wuestefeld, Michael John

Candidates for Degree
Bachelor of Arts
12/13/2008

Allen, Christina M
Barnett, Betsy Marie
Kirsop, Elizabeth
Malone, Ebony Laneice
Meyer, Lisa Kathryn
Nordin, Corinne Marie
Oberbeck, Robert Walter
Richey, Christopher Shaun
Schneider, Ericka Lynn
St Clair, Linde Ann
Taha, Issam M
Trautvetter, Sara Beth
Yeary, Katheryn Suzanne

Candidates for Degree
Bachelor of Fine Arts
12/13/2008

Allen, Christina M
Blade, Courtland Joel
Brinkman, Christy Marie
Brothers, Maria Michelle
Gerrian, Elizabeth Kay
Hendrix, Margaret Ann
Nicklasch, Mark Andrew

Candidates for Degree
Bachelor of Music
12/13/2008

Odle, Nicholas Allen

Candidates for Degree
Bachelor of Music Education
12/13/2008

Allen, Adam Michael
Boone, Jennifer Lynnette
Caudill, Jason D
Dunbar, Keah Flynn
Govert, Kyle Edward
Huddleston, Lindsay Nicole
Lindley, James Matthew
Mackenzie, Nadine Marie
Muir, Brianna Marie
Pace, Nicole M

Candidates for Degree
Bachelor of Science
12/13/2008

Abel, Melanie Marie
Ada, Bradley N
Adams, LaChelle
Adams, Rachel Marie

Bortolussi, Dominic Michael
Bose, Jonathan Steven
Botfield, Uri Butler
Box, Sarah Elizebeth

Adeyemo, Adegbenro Olalekan
Akers, Chad Anthony
Alexander, Brian William
Alexander, Jarone Anthony
Allison, Tiffany Nicole
Anderson, George Eric Douglas
Anderson, Lauren Myree
Anderson, Miriah Lynn
Arbaugh, Kirby Ann
Archer, Bryan Lee
Arini, Samuel Anthony
Bailey, Jordan William
Baize, Eric William
Balka, Eric A
Barber, Gerard Michael
Barlow, Davonne Durrell
Barlow, Shaunte Renee
Bauer, Christopher Lorenz
Bault, Ashley Nicole
Baynard, Barry Dean, Jr
Bays, Jeffery Scott
Beck, Justin Michael
Belleau, James Paul
Benzouine, Kaab
Bergherm, Anna
Berry, Anna Marie
Bigham, Jennifer Louise
Blakemore, Steven Ronnie
Bland, Brandon Lee
Bland, Brandon Lee
Boland, Christina Leeanne
Bolinger, Jayson Bryan
Bonds, Ashlee Sue
Booe, Holly Michelle
Boone, Catherine Anne
Boothe, Melissa Ann

Brashier, Jennifer Lyndsay
Brashier, Melissa Ann
Brewer, Austin Michael
Brewer, Charlie E
Brinkopf, Elizabeth Elaine
Brothers, Melissa Marie
Brown Jr, Jeffrey Neal
Brown, Brittney L
Brown, Elizabeth Marie
Brown, Joshua Ryan
Brown, Kara Denise
Brumbaugh, Brandon Mark
Burdick, Kyle Matthew
Burns, Chandra Nicole
Burskey, Rosemary Louise
Butcher, Dawnisha Lynn
Butler, Jacqueline Elaine
Cahill, Deanna Marie
Calabrese, Anthony Alan
Canada, Angel Ellyse
Canady, Shaneka Nicole
Carpenter, Matthew Edward
Carpenter, William Jay
Carter, Joel Arthur
Cartwright, Lastacy Ann
Casbon, Melanie L
Castor, Stephen Andrew
Caujolle, Marie Francoise
Chambers, Tameka L
Chaney, Kristin Ashley
Chattin, Kristin Elizabeth
Choppi, Brittney Elizabeth
Chow, Sarah
Christopher, Matthew Dan
Clark, Kellye Marie
Clark, Thomas Clayton

Candidates for Degree

Bachelor of Science

12/13/2008

Clarke, Whitney Marie
Clawson, Ashley Marie
Clay, Hilary Marie

Dessuit, Franklin, Jr
Dhondt, Jacob Christopher
Diaz, Gloria Elena

Clements, Tyler Jeffery
Clifford, Erin Kathleen
Clift, Michelle
Clifton, Tiffanie Nicole
Clopton, Jerry Anthony
Coats, Jessica Elizabeth
Cole, Brian Craig
Collier, James Lee
Collier, Tonya Marie
Collins, Ashley Nashae
Conner, Erica Nicole
Cooper, Ian Justin
Cope, Kayleigh Dawn
Cornelius, Chad Anthony
Cornelius, Erica Nicole
Cox, Robert Edward
Craffets, Dana Ashley
Craigin, Cody Foster
Crain, Tricia Anne
Crider, Grant Michael
Cronin, Faith Ann
Crowe, Kelly Denise
Cunningham, Shea Marie
Curney, Marie Justine
Danforth, Mickie Jo
Daugherty, James Mitchell, Jr
David, Laura Michelle
Davis, Andrew Dale
Davis, Brittany Raquel
Davis, David Paul
Davis, Kathleen Michelle
Davis, Kathleen Michelle
Dean, Michael James
Decker, Carly Nicole
Decker, Frank Robb
Demaree, Danielle Jeanne'
Desjardins, Daniel Charles

Dicus, Andrea Kay
Dixon, Alicia
Doty, Aaron Christopher
Douglas Pennant, Ioannis Sholto
Douglas, Alyssa Autumn
Drake, Hope Lane
Drayton, Nicole Janeen
Duncan, Alyssa Marie
Eads, Derek Wayne
Eck, Zach Jon
Eckert, Crystal Irene
Edwards, Logan Allen
Effner, Jacob Ross
Eldredge, Samantha Erin
Ellis, Dawn
Ellis, William Harvey
Ellsworth, Ashley Elizabeth
Elzer, Veronica Ashlee
English-Malone, Le Quisha Monique
English-Malone, Warren Rosario-Lewis
Evans, Carrie Ann
Evans, Kathleen Dee
Evens, Katrina Ruth
Everett, Erica Leigh
Everett, Jayden Phillip
Fair, Jason David
Farnsworth, Patricia
Faulstich, Victor Anh
Feaster, Jediah Dean
Fenwick, Wade Anthony
Finke, Kristine Nicole
Fitch, Derick Keith
Fletcher, Emily Elizabeth
Fletcher, Ryan Marie
Fonyuy, Michelle Lynn
Ford, Randy Scott
Fort, Michelle Lynore

Candidates for Degree
Bachelor of Science
12/13/2008

Fougerousse, Nicole Ruan
Freeman, Natasha Kaye

Hall, Jennifer Renee
Hamm, Ashley Autumn

Freeze, Sarah Elizabeth	Hanley, Jennifer Lynn
Fritz, Brittany Nicole	Hansen, Christopher Tracy
Fry, Sara Elizabeth	Harcourt, Alex Steven
Gadberry, Megan Marie	Hardy, Renee
Gallion, Kelsie Leigh	Hargis, Heather Lynn
Galloway, Ryan Christopher	Harpring, Kayleigh Niccole
Gardapee, Joseph Allen	Harris, Joshua David
Garrett, Erika Lynne	Hartmann, James Nicholas
Garrett, Gil Patrick	Harty, William Elmer, III
Garrison, Terrence Jermaine	Harty, William Elmer, III
Garver, Justin Michael	Haseman, Joshua Stewart
Gaskin, Robin Rene Stuckey	Haton, Jessyka Nicole
Gath, Joshua Thomas	Haun, Rachel Jo
George, Nicholas Luke	Hayes, Janssen Tyekeen
Gibson, Corey Austin	Hazelbaker, Torrie Louise
Gilbert, Christopher Gene	Heath, Taryn Lynn
Gill-Wright, Amy Dawn	Heatherly, Brandy Lynn
Gladden, Summer Michelle	Hein, Laurie Ann
Goodknight, Brian Keith, II	Heleine, Christopher Allen
Goodman, Stephanie Ann	Hensley, Izek Daniel
Gossett, Russell Edwin	Herzog, Kimberly Michelle Harden
Green, Amanda Sue	Hilderbrand II, William Thomas
Green, Jared William	Hill, Jeremy Terrell
Green, Zachary James	Hodson, Jessica E
Greene, Kailey Jeanette	Hoefling, Brittany Marie
Greenwood, Brooke Nicole	Holliday, Heath Steven
Gregg, Shawn Michael	Hollomon, David Michael, Jr
Gregory, Amanda Christine	Hollon, Jessica Sue
Gress, Eric Joseph	Holzback, Joshua D
Groh, Brian Paul	Hoopingarner, Lee Issac
Grosheart, Kensey Nicole	Hopkins, Jennifer Sue
Grossman, Joshua David	Hornbuckle, William Edward
Gummer, Adam Scott	House, Andrew Michael
Gusse, Aaron Michael	Howard, Deanna Brooke
Hahn, Amanda Nicole	Howard, Stephanie Diane
Haldeman, Kimberly Rae Martindale	Hoyes, Krista Lee
Hale, Jacqueline Ann	Hudson, Adrian Dwayne
Haley, Marah Elizabeth	Huffine, Evan Charles

Candidates for Degree
Bachelor of Science
12/13/2008

Huffine, Wyatt Allen

Langdon, Matthew Alan

Huffman, Renee Lea Russell
Hughes, Travis Edward
Hyk, Brian Christopher
Inman, Nathan Robert
Iocoangeli, Katie Ann
Ireland, Jason Rigby
Ishmon, Jamal Cortez
Isle, Penny Sue
Isom, Cari Lynn
Jackson, Bryan Jeffrey
Jackson, Rocky Joe
James, Adam Jason
Johns, Heather Lynn
Johnson, Erica Michelle
Johnson, James Merle
Johnson, Mishaela Melissa
Jones, Brian Robert
Jones, Carole Marie
Jones, Connie J
Jones, Doreen Ann Svihla
Jones, Kenya Renee
Jorgensen, Dustin Carl
Kates, Ryan D
Keith, Kyle Patrick
Kelsay, Kylie Renee
Ketner, Darcy Nichole
Killebrew, Rachael Raylee
King, Triyonna Shanea
Kovac, Clay
Kramer, John Donald
Krol, April Ann
Kuester, Kristin Michelle
Kyle, Jessica Leigh
Laker, Emily Ann
Lamb, Tonya Rochelle
Lammert, Joseph Michael
Lammey, John Ryan
Lanahan, Brandy Marie
Langan, Jonathan Michael

Langdon, Ryan David
Larson, Flint Alan
Latta, Jonathan Douglas
Lattis, Hannah Leigh
Layne, Kelly Marie
Lee, Maurice Edward
Lee, Yong Jun
Leinenbach, Dustin Joseph
Lieberman, Amanda Dawn
Lighty, Joshua Lucas
Lill, Courtney Ann
Little, Jason Curtis
Little, Jonathan Edward
Long, Dale Hillis
Love, Josie Kaye
Lovett, Zachary James
Lowe, Kristen Ann
Lowe, Michael Allen
Lowry, Jessica Sue
Luebbehusen, Beth Ann
Mabee, Colleen Elizabeth
Maddox, Jeremy Cornell
Mahoney, Kathryn McKinley
Maller, Joshua Robert
Marcellino, Ann
Mardis, Lauren Elizabeth
Marendt, Audrea Jean
Market, Rebecca Ann
Marner, Colin Anthony
Martin, Jeff R
Masiyazi, Fadzai
Mathis, Andrew Scott
Matthews, Brock David
McCall, Cliniquka Chantel
McClendon, Samantha Michelle
McCullough, Melvin Wayne
McDaniel, Antonio Christopher
McDonald, Monica Patrease
McElvoy, Sarah Corin

Candidates for Degree
Bachelor of Science
12/13/2008

McFall, Meghan Lee	Nematollahi, Justin Andrew
McGaughey, Tomorrow Janese Allen	Ness, Brandon Nicholas
McGuire, Kelly Adair	Nguyen, Trang Thi Anh
McGuire, Melissa Marie	Nguyen, Vi
McIntosh, Krystal Marie	Nicholson, Rufus Keith
McIntyre, Kevin Alan	Norman, Gregory Alan
McKay, Ryan Evan	Norman, Sarah Elizabeth
McKown, Diana Lynn Sanqunetti	Norris, Michael Andrew
McNeill, Billi Jo	Nowakowski, Amanda Sue
Measel, Megan LeAnne	Odle, Nicholas Allen
Medworth, Whitney Ann	Okpala, Narea Joy
Meeker, Gayle Dean III	Oliver, Katelyn Marie
Mehl, Michael Walter	Otte, R Bryan
Melshen, Michael Paul	Parker, David Allen
Meyer, Deborah E	Parker, Derek James
Mickelson, Lyndsey Mary	Parks, Emily Anne
Mickey, Erin Marie	Parmer, Daniel Lee
Migan, Jennifer	Parsons, Kimberly Dawn Craig
Miller, Ryan Andrew	Payne, Lacy Nicole
Miller, William Dewayne	Payne, Tyler Allen
Mills, Courtney Laine	Pearson, Kenneth Leon
Milner, Rebecca Lee	Penick, Scott
Milward, Jennifer Shea	Penn, Christopher Anthony
Mobley, Tiarra Monique	Perkins, Carrie Marie
Monroe, Kyle	Perkins, Courtney Lynn
Montgomery, Robert Ross	Perkins, Jheri Monic
Moody, Sheila A Price	Perry, Kurt Thomas
Morris, Emily Lynn	Peters, Neysa Lyn
Morris, Ryan Ray	Phelps, Marcus Anthony
Mujahid, Ni'mat Tahanee	Phillips, Travis Lee
Mundy, Alyssa Kay	Phillips, Tyler James
Murphy, Daniel Phillip	Pielemeier, Emilie Elizabeth
Murphy, Reilly Stephen	Pigg, Andrew Nelson
Myles, Matthew Scott	Pineda, Vanessa Paulette
Nare, Fabrice Wenkouni	Pinkstaff, Marita Nicole
Nasser, Jordan Allen	Pittman, Bethany Joy
Navarro, Sergio Alonso	Polk, Helen Elizabeth
Neese, Jessica Louise	Pound, Stanley Arthur
Nelson, Charles Dewayne	Povelones, Lindsey Lacorda
Nelson, Sadye Rae	Prather, Ashley Renee

Candidates for Degree
Bachelor of Science
12/13/2008

Price, Jared Matthew	Schmidt, Adam Michael
Price, Rafael Adrian	Schroeder, Andrew Joseph
Price, Renard Reshawn	Schulte, Michael Lawrence
Quarles, Robert Anthony	Schwestak, Michael
Quarterman, Bryan R	Schwier, Sarah Arlene
Quartero, Kelli Jean	Scott, Lisa Athenia
Randall, Kenya Latisha	Shattuck, Kathryn Christine
Randall, Megan Marie	Shell, John Douglas
Reagin, Ryan Allen	Shimanski, Benjamin Robert
Reed, Chris Daniel	Shook, Felicia Jude
Reed, Lyndsey Renee	Shorter, Kyle Christopher
Reichart, Brett Alan	Shouse, Sharee Michelle
Reid, Heather D	Shute, Mindy Jean
Reynolds, Whitney Lynn	Simmons, Sharena Janette
Rhea, Reece Reed	Smith, Amanda RaeAnn
Rhodes III, John James	Smith, Andrew Joseph
Rice, Ashley Nichole	Smith, LaToya V
Ritter, Thomas Schuler	Smith, Rebecca Monique
Roa, Higinia	Smith, Ryan Charles
Roberts, Charlie	Smith, Vanessa Renee
Robinson, Alyssa Dawn	Snapp, Kimberly Dawn Williams
Rogers, Joshua Michael	Spalla, David Christopher
Rollings, Brandon Cole	Sparks, Brandon Michael
Roman, Nicholas Spencer	Sparks, Cassandra Lynn
Romas, Brandon Scott	Sparks, Sarah Marie
Rominek, Melissa Conkle	Spaulding, Joanna Marie
Rose, Christopher John	Speer, Angelia Leigh
Rosenow, Jared Charles	Stallion, Amanda Renee'
Ross, Joshua Adam	Standerfer, Brenda Kay Lay
Rossetter, Kyle Allan	Stapleton, Sarah Jean
Rowe, Jodie Patricia	Steimel, Chad Garret
Russell, Brelyn Renee	Stemerick, Jonathan David
Salas, Anthony	Stemle, Jennifer Sue
Salim, Tameem Fouad N	Stephens, Kami Marie
Salway, Joshua James	Stewart, Mathew Joseph
Santelik, David Scott	Stinson, Jeffery Lane
Saunders, Jessica Lee	Stinson, Katherine Bell
Sawin, Robert Douglass	Strange, Andrew Michael
Schickerling, Joanne	Strine, Marcy Lee
Schindler, Amelia Claire	Suarez, Linda Susan

Sulieman, Dena
Summerlot, Daniel Joe
Sutfin, Thomas James
Suthard, Jessica Elyse
Sutton, Victoria Nicole
Swaby, Ryan Christopher
Taha, Issam M
Tatusko, Ryan Patrick
Taylor, Lloyd Julian
Taylor, Veronica May
Teater, Geoffrey Sean
Theobald, Brittany Danielle
Thomann, Brandon S
Thomas, Benjamin Robert
Thomas, Cassandra Jean
Thomas, Trent Matthew
Thompson, Kyle Joseph
Thompson, Leonie Bionson
Tiefel, Sarah Beth
Tislow, Bradley Allen
Tislow, Chad Jay
Toth, Neil Alexander
Tow, Marcus R
Tow, Marcus R
Tragesser, Kathy Lynn
Tressler, Lance Douglas
Trevino, Daniell Shane
Turman, Angela Marie
Turner, Jawann James
Ude, Blair Christopher
VanCleave, Robin Diane
VanHooks, Preston La Month
VanMeter, Matthew Scott
VanVleet, Katie Asta Tiffany
Vanatti, Eric Shawn
Vierling, Jennifer Nicole
Wahl, Kyle Jean
Waite, Steven Douglas
Wallace, Kwan Jamil
Wallace, Maggi Renee

Ward, India Renee
Ward, Ryan Wade
Wash, Brandon Jerome
Wasson, Sheila Renee
Weidner, Amanda L
Wells, Brandon Kyle
Wendholt, Tyler Joseph
Wheasler, Andrew Roger
Whitaker, Amy Lynn Shorter
Whitaker, Kevin Donald
Wibbeler, Katie Lyn
Wiencken, Drew James
Wigand, Kelli Christine
Williams, Amber Rae
Williams, Ashley Nicole
Williams, Micah Paul
Williams, Quentin Gregory
Wilson, Ebony Anyei
Wilson, Eric Thomas
Wise, Tyler Ward
Wolfe, Amanda Kay
Wood, Richelyn Monique
Wood, Whitney Charmaine
Woodward, Rachel Christina
Wright, Kari Lee
Wrightsmann, Emily Beth
Wuestefeld, Michael John
Yamamoto, Ippei
Yates, John Benjamin, Jr
York, Amanda Fae
Young, Robert Brock
Young, Susan Pamela
Yu, Qiuhua Autumn
Zigler, David Brian
Zimmerman, Christina Ann
Zimmerman, Lindsay Marie
Zink, Jeffrey Alan
Zinnerman, Jazmin Sh'nae
Zweig, Jeffrey Paul, II

**Recipients of Graduate Degree
Educational Specialist
12/13/08**

BRAGG, JEFFREY DANIEL
DUBOIS, JAMES H.
EUBANK, CAROLYN KOUNTOURES
FESSLER, KYLE ANDREW
FOSTER, DAN L.
GANDOLFI, ALAN T.
MARTIN, JAMES ROBERTSON
MAWHORTER, MITCHELL D.
MCMAHON, MARYANNE BINDLEY
PETERSON, AUDRA LYNN
RAISOR, MICHAEL LOUIS
REMAY, ALLEN RAY
SCHERRY, DANIEL R.
STORM, PHILLIP L.
TAYLOR, THOMAS LESTER.
WARE-ROBY, GERALDINE

**Recipients of Graduate Degree
Master of Education
12/13/08**

BEELER, ERIN E
BENNETT, AMANDA LEIGH
BROTHERS, MEAGAN MARGARET
BURKING, CONNIE SMITH
BURNAM, ABIGAIL
CRANDALL, AMY JANE E
DABAGIA, JR., LEE WARREN
DAVIES, SALLY WALTER
EDWARDS, JACLYN KAY
ELDER, DAVID ALAN.
GRAHAM, SANTANA MARIE
GRIDDINE, KE'SHANA YVETTE

HAMIL, MELISSA ELLEN
KIRK, MEGAN RENEE
LE CUYER, NICOLE
LICHLYTER, AARON JOSHUA
MILLER, JEFFREY MATTHEW
PENDELTON, TRACEY MONTE
REBECK, MATTHEW CARSON
ROBINSON, LATOYA
STRICKLAND, III, JOHN W.
WITSMAN, KRISTA KAY
WITSMAN, JR., ROBERT WILLIAMS

**Recipients of Graduate Degree
Master of Arts
12/13/08**

BELL, CARMEN CHRISTINA
COZART, KELLY ABSHER
Di NASO, STEVEN MATHEW
DYER, ERIN MICHAEL
GRISSOM, ELIN M
HAN, JING
HAWLEY, WAYNE R.
HSIEH, PEI-SHIUE.
JAGGARD, CHARLES EDWARD
MAULDIN, JACK BURTON
MICHAEL, JOSHUA ALAN
MONTS-BOLOGNA, SUSAN
O'NEILL, PATRICK PAUL, II.

ORTIZ, JR., JOSEPH A.
PACE, JAMES EDWARD
PAI, YA-CHEN
PARK, YOUNG JOO.
PATNAM, RAVI CHANDRA.
PINE, KATHERINE E.
RAMACHANDRAN, PRIYA A.
RAMSEY, TREVOR WAYNE
SMITH, CHRISTOPHER M..
STRAUBEL, BRANDON LEE.
THOMPSON, BROCK DANIEL

**Recipients of Graduate Degree
Master of Business Administration
12/13/08**

BAYLY, DOUGLAS E
BUNDY, JONATHAN ROBERT
CHEN, YEONG-JING
CHEN, YU-KAI
LAYMAN, ASHLEY RENEE
NGHIEM, NGUYET THI MINH.
PHIPPS, NINA D.
SMITH, SYLAS WILLIAM
WU, MENG-HSUN

**Recipients of Graduate Degree
Master of Fine Arts
12/13/08**

CORDRAY, SHARON WAGNER

**Recipients of Graduate Degree
Master of Music
12/13/08**

FU, WEN HUI

**Recipients of Graduate Degree
Master of Public Administration
12/13/08**

CARNES, BRIAN JAMES
CHEEVER, ERIN LORNA
FAUCETT, TRINITY JONES
HAVILAND, JO BETH

KAPPERMAN, BARRETT G
MCCASLIN, KYLE WILLIAM
WILLIAMS, AMY ELIZABETH

**Recipients of Graduate Degree
Master of Science
12/13/08**

ACTON, TERRI LYNN
ADAMIC, JESSICA FRANCES
ARMOUR, JENNIFER DAWN
ASBURY, DEE ANN
BABER, CALLIE
BAGWELL, MANDIE ELIZABETH
BAKER, MARSHALLRHEA EVANS
BANNERMAN, BRENDA MAE
BELANGER, ROBIN W.
BELLAMY, JENNIFER MARIE
BENNETT, KATIE RAE
BENTON, MARIE FRANCIS STALEY
BERGERON, SARA F
BOGGULA, KARTHEEK
BOST, PAMELA DENISE
BRACKETT, CANDRICE MARIE
BROWN, ALEXANDER
BRYANT, CAPRICE B.
BULL, CHRISTINA MARIE
BUTLER, SARAH BETH MARTS
BYRD, MARILYN
CAMERON, PHILLIP ROSS
CARR, JEFFERY S.
CARTAGENA, LYNN
CAVANAUGH, DARLENE ANN
CHISM, DE ANNA
CHRISTNER, CRYSTAL MARIE
CHUANG, CHING-YEN
CHURCH, MICHAEL H.
CLARK, TERRI LYNN
CLYATT, CARYLE LYNE
COOLEY, CHARLES ABRAHAM

COOPER, GRETA J.
DAVIES, AUGUSTUS WILLIAM
DAVIS, RYAN MICHAEL
DAVIS, DARRIN KEITH
DEBAUN, CURTIS A.
DESBORO, DAVID WILLIAM
DHARMARAJ, ABHISHEK DESHMUKH
DISPENNETT, JR., KENNETH JOSEPH
DRENNAN, ERIC SCOTT
DRENNAN, MELISSA J.
DUNBAR, VICTORIA LYNN
DUNLAP, SUSAN E.
DUNLEAVY, JR., DANIEL PATRICK
DUVAL, SUSAN, BLOCHER
EDMONDS, ALISHA VANETTE
ELAHEE-LEE, LOREE D.
ELSNER, TINA, LOUISE
ENLOW, STACEY LYNN
ERVIN, KRISTINA M.
ETHRIDGE, JR. WILLIAM H.
FANCHIANG, HSIN-CHEN
FAULKNER, JEANINE RENAE
FRASER, BENJAMIN BRADFORD
FRIEDMANN, RICHARD VINCENT
FRIZZELLE LOWER, BRENDA SUE
FULLOM, POLLY KILLION
GADDAM, SAMPATH KUMAR
GAUTHIER, KALENE M.
GEORGE, KATHLEEN
GEORGE, LEO JAY
GEORGE, SUNEET
GHATTU, ANUPAMA

GILBREATH, KELLY MARIE
 GILTNER, GAIL FRANACES
 GLENDE, LAUREN ELIZABETH
 GOLLAPALLE, SREEKAR
 GOOD, LINNETTE CHERIE
 GOUTY, KRISTINA MARIE,
 GRESSLEY, RAYMOND EUGENE,
 GUDIDEVNI, RAJNESH RAJ GOUD,
 GUMMADI, HARISH REDDY
 GUNREDDY, RAJASEKHAR REDDY
 GURUNG, PRASHANT
 GUZZO, STEPHANIE JAQUES
 HALL, WHITNEY RAE
 HAMPTON-BROWN, ENJOLI NICOLE
 HANCOCK, KYLE GLEN
 HANINGTON, RAXANNE MARIE
 HARDWAY, MELODY
 HASENOUR, JEANA KAY
 HAYES, MELVIN
 HEFLIN, REBECCA K. WILLIAMS
 HELM, JAMIE L
 HENDERSON, LISA RESHAE
 HERRIN, MINDY LEE
 HICKS, ELIZABETH ROSE
 HILL, CHRISTOPHER LEE
 HINSON, ESSENCE J.
 HINTZE, BRIAN P.
 HO, JOANNA SHU-LING
 HOLT, KELLY LYNN
 HORWATH, AMY T.
 HUDSON, ROBIN LEE
 HUFFMAN, CAROL A.
 INGALSBE, ALISON HASTSEY
 ISTRE, TRUDY GAIL
 JACOB, CYNTHIA EVONNE
 JAWADI, HARITHA
 JOHNSON, SUSAN KAY
 JOHNSON, JAMES MICHAEL
 JOYCE, RACHEL
 KARANAM, SRIKANTH
 KARVAPOLU, SIRIAM REDDY
 KIRBY, KRISTEN FAYE
 KODATI, RATNA PRATYUSHA
 LACEY, REBECCA A.
 LANG, MARCI RENE
 LARMENA, PROFESSOR BESTMAN
 LE DUNE, JASON ALAN
 LEVINE, MARCO LEE
 LI, MEIG-HSUAN
 LOPEZ, STEPHANIE JANETTE
 LOPEZ-DE-VICTORIA, PEDRO JAVIER
 LURKER, ANDREW ROBERT
 LYONS-TORREZ, DEE ANN
 MAIN, AMY BETH
 MANN, JOHN E.
 MARADA, VENKATESH
 MATHUR, RUCHI
 MCDONALD, MARK ALLYN
 MCGRADY, COLLIN M.
 MCKANNA, KATHERINE ROSE DONHAM
 MCLAUGHLIN-YUNKARI, BRENNAN ANN
 MCLEMORE, DIANA LYNN
 MCMAHON, MARGO SUE.
 MEADORS, KACI M..
 MELCHIORI, WILLIAM S.
 MICKELSON, MONIKA LEE
 MIEZAN-EZO, JANICE SENALE
 MILEY, KATHRYNN LYNN
 MINCEY, ANGELA NICOLE
 MISH, BRYON MATTHEW
 MITTAUER, DAVID PAUL
 MLADINEO, CHRISTINE LOUISE
 MOHAN, SWAPNA
 MORRIS, BEATRICE BRINT
 MORRIS, JOHN WAYNE
 MOSES, JOSEPH RAYMOND.
 MOTEN, NATALIE RAE
 MUNIGALA, SAI RAM
 NALLAMALA, HARI KRISHNA
 NARNE, GOKUL
 NELLORE, SRAVAN PRASAD
 NIELSEN, AMY J.
 NITTA, MASAYA
 OPHEIM, MELISSA ANNE
 OSTBY, JULIE KAY
 PAIDIPALLI, VYSHNAVI
 PALOMINO, ALAN MICHAEL
 PARKINSON, ANDREA LYNNE
 PASEM, GOWTHAMI
 PASULA, VISHAL VARUN KUMAR
 POORNA ANAND, TEJASWI
 PULSFORT, DAVID ROGER
 QUASHIE, WAYNE ALEC
 RACHAPUDI, TULASI DINAKAR

RAMAPURAM, SRINIVAS JANAKIRAM
RANGA, UMAKANATH
RAWDON, ANNA NICOLE
REDDYGARI, SREEKAR REDDY
REDING, JANEEN KAY
ROARK, SHERYL J.
ROBINSON, KARI LYNN
RODGERS, CHRISTIAN
RODGERS, DENISE LOUISE
ROGERS, BENJAMIN PETER
RUDOFF, MACIE ELIZABETH
RUSSELL, ANA LORENA
SAKHUJA, ANKUR.
SAKURAI, TAKAYUKI
SAMALA, RAJI REDDY
SAMMIDI, SHYAM SUND REDDY
SAMO, LESLIE ELLEN
SCHAEFER, ROGER LEWIS
SCHWARTZ, JENNIFER BRANDT
SHEETS, JEREMY J.
SHEIBELS, KIMBERLY ANN
SINGARAPU, SANDEEP
SKAGGS, HEIDI MICHELLE
SMITH, ANNETTE ELAINE
SMITH, HEATHER SHELYN
SPRIGG, PAULA RENAE

STEWART, PATRICIA JO
STEWART, JENNIFER DENISE
STONE, DAVID A.
SULLIVAN, LOU W
SUZUKI, MAUREEN YUKIKO
TATINENI, BHAVYA
TATSUNAMI, SHIHO, SHELIA
TAU, LU
TEMPLE, TARA
THOMPSON, JEFFREY ALLEN
TOINS-BROWN, VICTORIA
VALAPALA, SANDEEP KUMAR
VAN SANT, SHERRY L.
VEMULAPALLI, BHARGAVI
WAGNER, DENISE ANN
WAYTON, GEOFFREY ALLEN
WEEDEN, ANDREW JAMES
WHITE, PAMELA K
WHITFIELD, WHITNEY ANTHONY
WILLIAMS, BILLITA
WILLIAMS, TORI LA SHAUN
WILSON, DESTINY MARIE
WOLFE, AMANDA
YERRA, CHAITANYA KUMAR

**Recipients of Graduate Degree
Doctor of Philosophy
12/13/08**

BOSSERT, JAMES L
CAMPBELL, LUCY
CAPERTON, DUANE EUGENE
CHANDLER, NICCOLE YVONNE BYRD
CIAMPA, MARK DENTON
DEMIK, RANDAL JOHN
GENTRY, CHRISTOPHER MICHAEL
GUGGENBERGER, BRUCE HERBERT
KERR, CHRISTINE L.
KOPATICH, THOMAS P.
LAWRENCE, RHONDA RAE
LIANG, BINGQING

MCDONNER, JENNIFER R.
NAUMNOI, ANONGNAD
PAULSON, EDWARD THOMAS
POWERS, STEPHANIE LYNETTE EVANS
SISTELOS, ANTONIO J.
SOLOMON, MATTIE LEE
TSERNG, JYY-LING

**Recipients of Graduate Degree
Doctor of Psychology
12/13/08**

DEAN, PAMELA ANNE
GAY, NATHAN MICHAEL.
HACKENBERG, JESSICA LYNN
SMITH, MARTHA SUE

Item (IV)(a)(ii) Sandison Hall Renovation

As a part of the continuing upgrade of Residential Life facilities, renovation of Sandison Hall is proposed during the 2009-10 academic year. The renovation will include a reconfiguration from the current floor plan to provide double-occupancy rooms with private baths, and will also include installation of air conditioning and fire suppression systems. Authorization to begin work on this project is needed to retain architectural and engineering services and receive construction bids. The work is scheduled to begin in the summer of 2009. Project cost is not to exceed \$10,000,000. Funding for this project will be from residence hall reserve funds and long-term debt issued in the form of bonds.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$10,000,000 for the renovation of Sandison Hall. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the renovation of Sandison Hall and to obtain all necessary State approvals; and
- b. To engage an architectural and engineering firm, to prepare construction documents; and
- c. To enter into contracts to renovate, equip, and to finance the renovation of Sandison Hall once State approval has been obtained.

On a motion by Mr. Pease, seconded by Mr. Pillow, the recommendation was approved.

Item (IV)(a)(iii) Fire Suppression for Hines Hall

The Hines Hall renovation was completed in full compliance with building codes in 1999. At that time, automatic fire suppression was not included above the basement level. It is recommended we upgrade our fire suppression by installing a “dry pipe” suppression throughout Hines Hall.

The dry pipe system requires both a sprinkler head to open and a smoke detector to be activated before water will be discharged into the sprinkler pipe. This system will prevent accidental discharge of water, and it is the preferred system in university residences. The same system was installed in Burford Hall when that building was renovated.

Trustee authorization is sought for the expenditure of \$740,000 for the engineering, purchase, and installation of a dry pipe fire suppression system for Hines Hall. The project will begin in May of 2009 and will be funded from Residential Life reserves.

Recommendation: Approval to proceed with the fire suppression upgrade project for Hines Hall not to exceed \$740,000.

On a motion by Mr. LaPlante, seconded by Ms. Huntsinger, the recommendation was approved.

Item (IV)(a)(iv) Lincoln Quad HVAC Project

Heating and ventilation units in Lincoln Quad are almost forty years old. Fan coils units need to be replaced and the system upgraded. The project will be accomplished during two summer periods, commencing in May 2009 and reaching completion in August of 2010.

Trustee authorization is sought for spending up to \$976,506.74 for removal of the old units and purchase and installation of new HVAC equipment. This includes replacement of 26 pairs of chilled heating and water pipes in the pits that feed fan coils in the stairwells. The project will be funded from Residential Life reserves.

Recommendation: Approval to proceed with the Lincoln Quad HVAC project not to exceed \$976,506.74.

On a motion by Ms. Bell, seconded by Ms. Huntsinger, the recommendation was approved.

Item (IV)(a)(v) University Health Benefits Plan, 2009

The annual renewal for the University’s self-insured medical, dental and prescription drug benefits plan is outlined below. The plan covers employees, dependents and retirees. The plan also includes reinsurance or excess coverage protection.

There are no changes in coverage recommended for 2009.

Administrative Fees

Administrative fees are approximately four (4) percent of total claims. The administrative fees for medical, including network access, dental and reinsurance costs are listed below.

	<u>Actual 2008 Plan Year</u>	<u>Proposed 2009 Plan Year</u>
Active/Early Retiree	\$15.45	\$16.45
Retiree Over age 65	17.00	18.45

Management Fee	1.45	1.75
Network Access	4.00	4.00
Stop Loss Interface Fee	.95	.95
Specific Stop Loss	13.47	16.70*
Dental	3.27	3.37

Contribution Rates:

Total 2008 claims and expenses to date have been 22 percent higher than the expenses for the same time period of 2007. Based upon a review of claims, expenses, and projected trends for the upcoming year, has estimated that a ten (10) percent increase in rates be implemented for 2009. The 2009 rates are shown on the next page.

*The current reinsurance carrier is requesting a 24 per cent increase in rates for 2009. The results of an RFP process are expected to very soon identify a more favorable rate.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, and increase in rates as described, effective January 1, 2009.

On a motion by Ms. Bell, seconded by Mr. LaPlante, the recommendation was approved.

INDIANA STATE UNIVERSITY

2009 Proposed Health Coverage Rates

Three Tier Rate Structure With 10 % Increase

Employees With A Base Salary \$25,499 and Below

	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$101.00	\$10.00	\$50.50	\$5.00
Employee/Child(ren)	\$182.00	\$17.00	\$91.00	\$8.50
Employee/Spouse	\$229.00	\$21.00	\$114.50	\$10.50
Employee/Dependents	\$251.00	\$23.00	\$125.50	\$11.50

Employees With A Base Salary From \$25,500 to \$72,999

	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$125.00	\$12.00	\$62.50	\$6.00
Employee/Child(ren)	\$231.00	\$21.00	\$115.50	\$10.50
Employee/Spouse	\$294.00	\$27.00	\$147.00	\$13.50
Employee/Dependents	\$322.00	\$30.00	\$161.00	\$15.00

Employees With A Base Salary of \$73,000 and Above

	Employee Monthly Amount	Employee Monthly Increase	Employee Bi-Weekly Amount	Employee Bi-Weekly Increase
Employee	\$153.00	\$14.00	\$76.50	\$7.00
Employee/Child(ren)	\$268.00	\$25.00	\$134.00	\$12.50
Employee/Spouse	\$333.00	\$31.00	\$166.50	\$15.50
Employee/Dependents	\$363.00	\$33.00	\$181.50	\$16.50

Medicare

	<u>Retiree Monthly Amount</u>	<u>Retiree Monthly Increase</u>	<u>Retiree Biweekly Amount</u>	<u>Retiree Increase Biweekly</u>
Medicare	\$48.00	\$5.00	n/a	n/a

Item (IV)(b)(i)(1) University Investments

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2008 to September 30, 2008.

	3-Month Rolling Average Investment	3-Month Rolling Average Rate of Return
Internal Invested Funds		
1. Cash (Sweep)	\$ 9,037,902	1.32%
2. Common Fund (Short-term)	\$21,134,884*	1.94%
3. Short-Term Investments	<u>\$29,068,817</u>	<u>3.42%</u>
Total Internal Invested Funds	\$59,241,603	2.57%

Comparative Index

Avg Yield on 90-Day T-Bill 1.32%

External Invested Funds

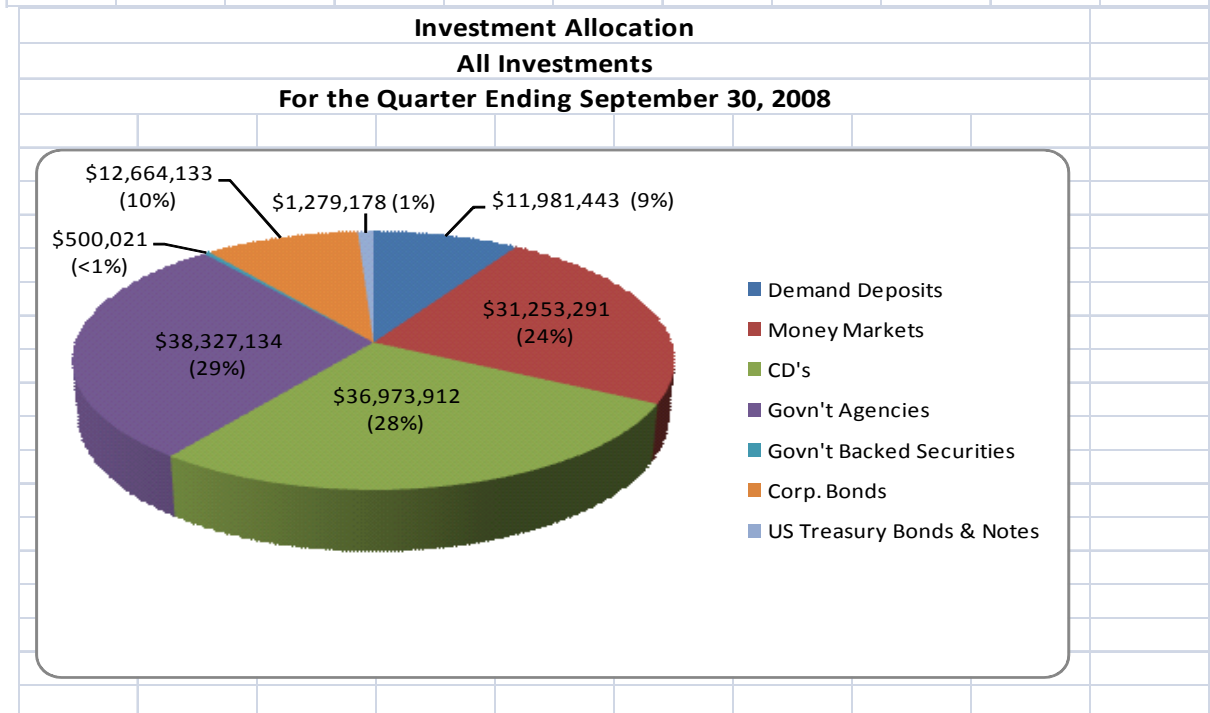
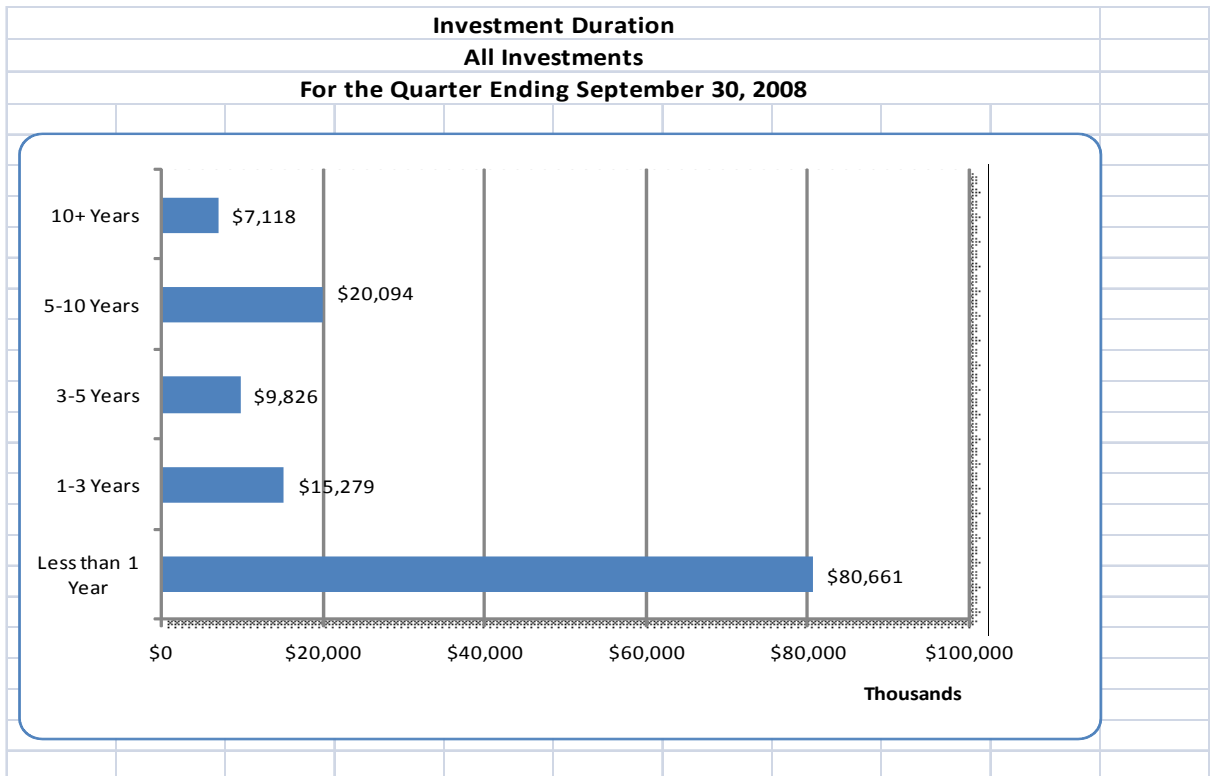
1. Medium Term (exceeds two years)	\$56,806,753	4.24%
2. Bond Proceeds	<u>\$21,372,154</u>	<u>2.89%</u>
Total External Invested Funds	\$78,178,907	3.87%

Comparative Index

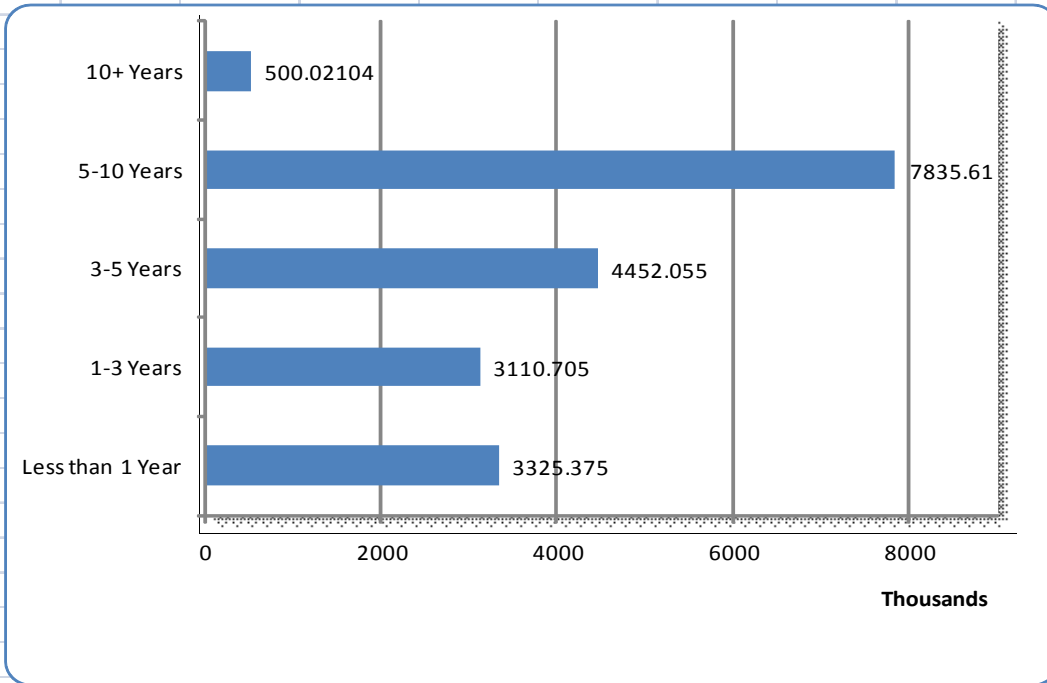
Avg Yield on 2 year T-Notes 2.29%

Charts for investment allocations and maturities are presented on the following pages.

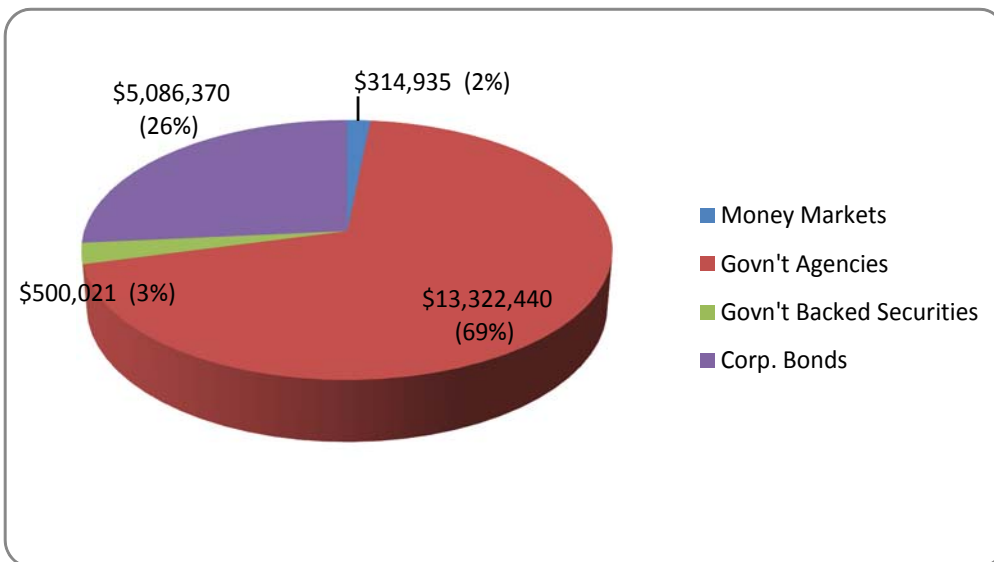
*As of 11/14/08, \$12,462,129 has been transferred back to the University and invested in a government security short-term fund.



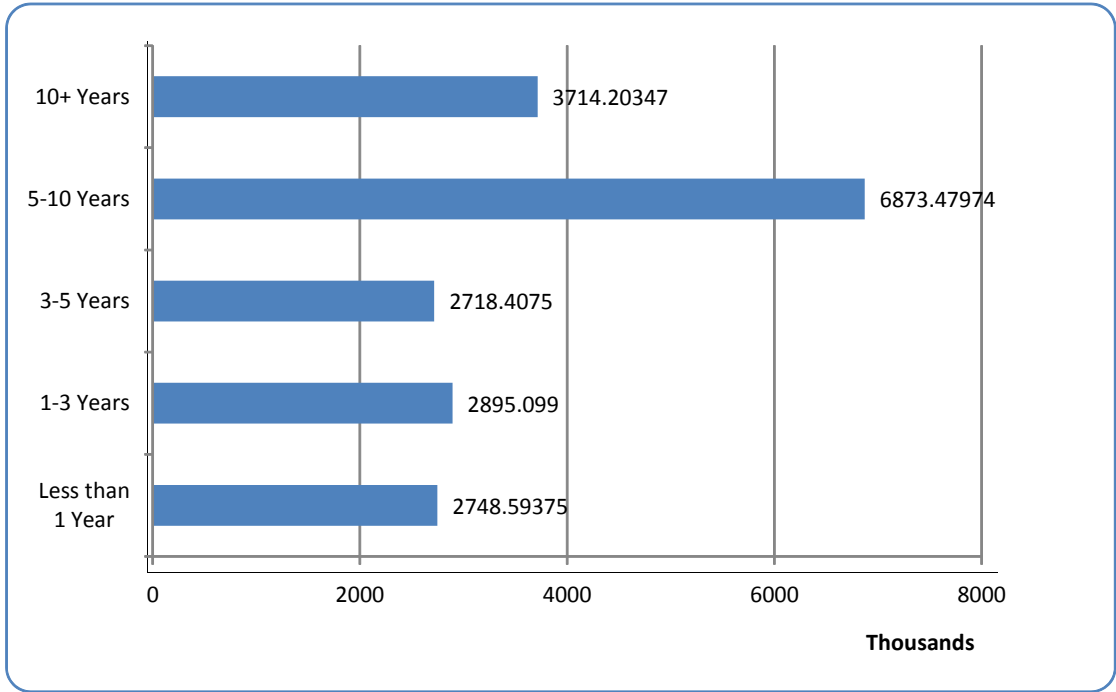
**Investment Duration
Fifth Third Bank
For the Quarter Ending September 30, 2008**



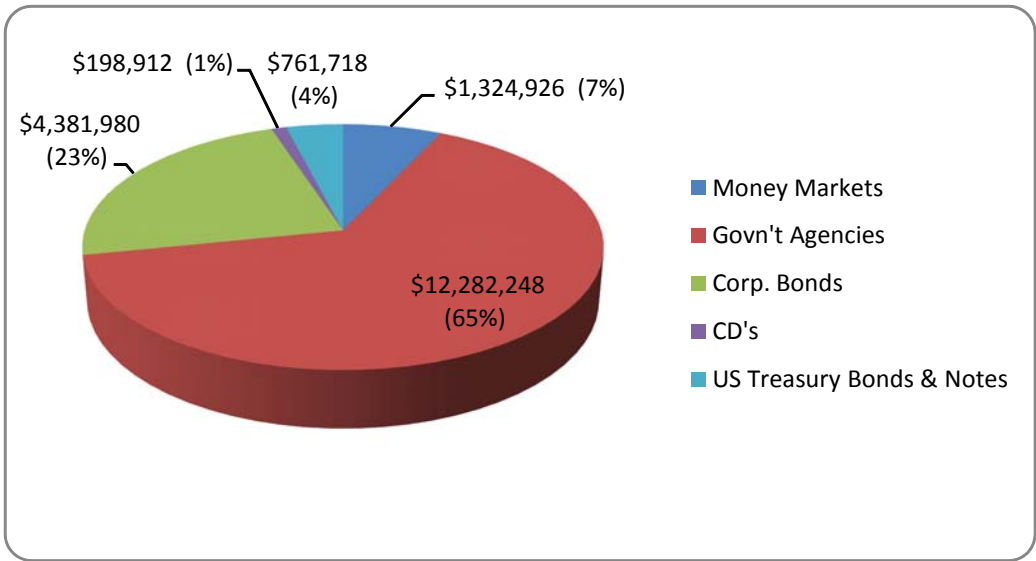
**Investment Allocation
Fifth Third Bank
For the Quarter Ending September 30, 2008**



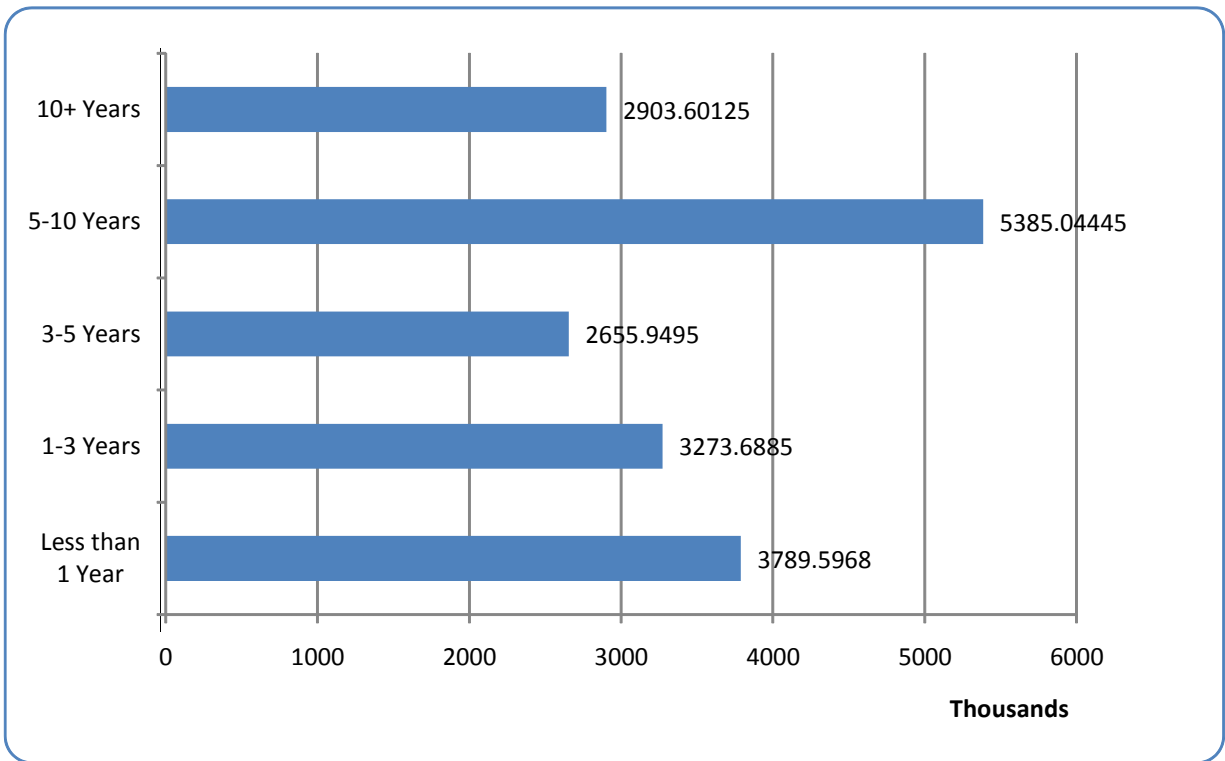
**Investment Duration
First Financial Bank
For the Quarter Ending September 30, 2008**



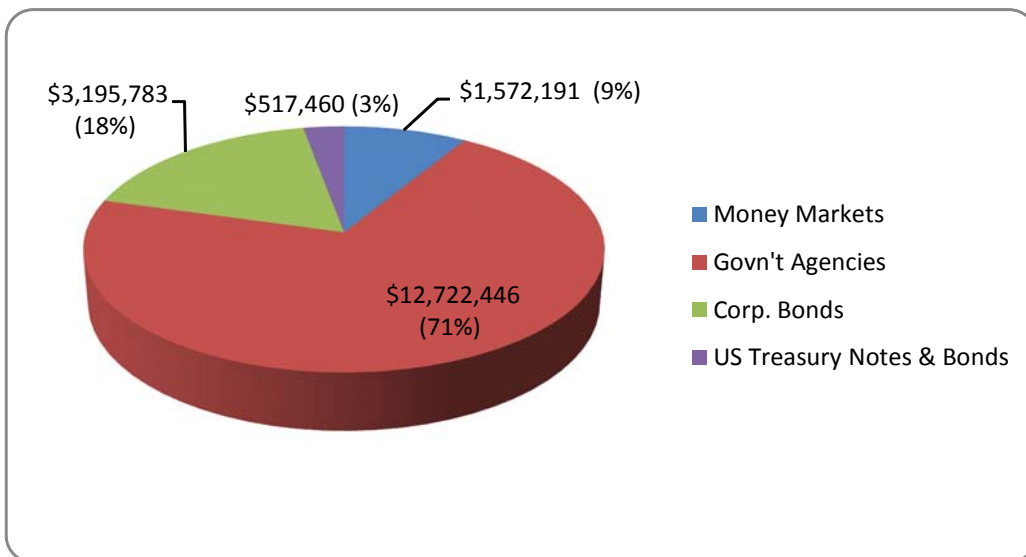
**Investment Allocation
First Financial Bank
For the Quarter Ending September 30, 2008**



**Investment Duration
Old National Bank
For the Quarter Ending September 30, 2008**



**Investment Allocation
Old National Bank
For the Quarter Ending September 30, 2008**



Item (IV)(b)(i)(2)

Financial Performance Reports

INDIANA STATE UNIVERSITY
CURRENT OPERATING REVENUE SUMMARY
Comparisons of Budget by Month and YTD
As of September 2008

	For the Month of September				Year to Date			
	Revenue 9/30/07	Budget 9/30/08	Revenue 9/30/08	Variance	Accumulated Budget through Sept 08	Accumulated YTD Actual through Sept 08	Accumulated Variance	Accumulated Revenue through Sept 07
Revenues								
State of Indiana								
Operational	\$ 6,262,455	\$ 6,430,094	\$ 6,430,094	\$ -	\$ 19,290,283	\$ 19,290,283	\$ -	\$ 18,787,365
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DegreeLink	\$ -	\$ 45,122	\$ 45,122	\$ -	\$ 135,366	\$ 135,366	\$ -	\$ -
Gross Student Fees	\$ (128,828)	\$ (103,338)	\$ (34,336)	\$ 69,002	\$ 26,158,702	\$ 26,477,821	\$ 319,119	\$ 24,360,829
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (350,000)	\$ -	\$ 350,000 *	\$ -
Other Fees and Charges	\$ 92,611	\$ 152,230	\$ 139,207	\$ (13,023)	\$ 353,796	\$ 374,898	\$ 21,102	\$ 321,836
Sales and Services	\$ 44,058	\$ 80,624	\$ 59,179	\$ (21,445)	\$ 151,874	\$ 130,061	\$ (21,813)	\$ 118,360
Rent, Interest, Dividends, and Gifts	\$ 139,167	\$ 140,083	\$ 139,167	\$ (916)	\$ 420,249	\$ 419,025	\$ (1,224)	\$ 420,680
Miscellaneous Income	\$ 109,889	\$ 131,066	\$ 162,137	\$ 31,071	\$ 1,185,531	\$ 1,211,462	\$ 25,931	\$ 1,051,203
Total Budgeted Revenue	\$ 6,519,352	\$ 6,875,881	\$ 6,940,570	\$ 64,689	\$ 47,345,801	\$ 48,038,916	\$ 693,115	\$ 45,060,273
Encumbrances and Carryforward	\$ 9,517,223	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 9,517,223
Reimbursements and Income Reappropriated								
From Other Sources	\$ (85,458)	\$ 12,882	\$ 12,882	\$ -	\$ 2,171,581	\$ 2,171,581	\$ -	\$ 2,750,196
Total Revenues	\$ 15,951,117	\$ 17,428,727	\$ 17,493,416	\$ 64,689	\$ 60,057,346	\$ 60,750,461	\$ 693,115	\$ 57,327,692

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
 CURRENT OPERATING EXPENSE SUMMARY
 Comparisons of Budget by Month and YTD
 As of September 2008

	For the Month of September				Year to Date			
	Expense Sep-07 (incl commit)	Budget Sep-08	Expense Sep-08 (incl commit)	Variance	Accumulated Budget through Sept 08	Accumulated YTD Actual through Sept 08 (incl commit)	Accumulated YTD Actual through Sept 07 (incl commit)	Accumulated YTD Actual through Sept 07 (incl commit)
Salaries and Wages	\$ 5,948,406	\$ 6,369,513	\$ 6,254,547	\$ 114,966	\$ 18,575,945	\$ 17,991,328	\$ 584,617	\$ 16,886,259
Fringe Benefits	\$ 2,176,882	\$ 2,448,618	\$ 2,218,071	\$ 230,547	\$ 6,947,832	\$ 6,445,842	\$ 501,990	\$ 5,809,992
Student Wages	\$ 241,845	\$ 287,905	\$ 247,639	\$ 40,266	\$ 781,940	\$ 739,694	\$ 42,246	\$ 684,285
Utilities	\$ 2,384,708	\$ 2,772,699	\$ 2,532,704	\$ 239,995	\$ 4,020,300	\$ 3,778,759	\$ 241,541	\$ 3,404,816
Training, Representation, and Travel	\$ 576,945	\$ 710,876	\$ 703,004	\$ 7,872	\$ 831,046	\$ 901,209	\$ (70,163)	\$ 729,358
Student Aid	\$ 266,215	\$ 294,046	\$ 394,918	\$ (100,872)	\$ 5,695,579	\$ 5,880,919	\$ (185,340)	\$ 5,498,127
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 3,470,436	\$ 3,902,521	\$ 4,040,516	\$ (137,995)	\$ 6,449,488	\$ 6,745,005	\$ (295,517)	\$ 5,984,794
Repairs and Maintenance	\$ 926,374	\$ 1,094,123	\$ 1,243,294	\$ (149,171)	\$ 1,389,226	\$ 1,712,067	\$ (322,841)	\$ 1,472,616
Capital Equipment	\$ 2,342,896	\$ 815,872	\$ 741,929	\$ 73,943	\$ 1,873,615	\$ 1,760,557	\$ 113,058	\$ 2,918,850
Total Expenditures	\$ 18,334,707	\$ 18,696,173	\$ 18,376,622	\$ 319,551	\$ 46,564,971	\$ 45,955,380	\$ 609,591	\$ 43,389,097

INDIANA STATE UNIVERSITY
 CURRENT OPERATING REVENUE SUMMARY
 Comparisons of Budget by Month and YTD
 As of October 2008

	For the Month of October				Year to Date			
	Revenue 10/31/07	Budget 10/31/08	Revenue 10/31/08	Variance	Accumulated Budget through Oct 08	Accumulated YTD Actual through Oct 08	Accumulated Variance	Accumulated Revenue through Oct 07
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,262,455	\$ 6,430,095	\$ 6,430,095	\$ -	\$ 25,720,378	\$ 25,720,378	\$ -	\$ 25,049,820
Fee Replacement	\$ -	\$ 7,700,310	\$ 7,700,310	\$ -	\$ 7,700,310	\$ 7,700,310	\$ -	\$ -
DegreeLink	\$ -	\$ 45,122	\$ 45,122	\$ -	\$ 180,488	\$ 180,488	\$ -	\$ -
Gross Student Fees	\$ (11,531)	\$ (12,341)	\$ (86,492)	\$ (74,151)	\$ 26,146,361	\$ 26,391,328	\$ 244,967	\$ 24,349,299
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (350,000)	\$ -	\$ 350,000 *	\$ -
Other Fees and Charges	\$ 174,715	\$ 109,060	\$ 165,771	\$ 56,711	\$ 462,856	\$ 540,669	\$ 77,813	\$ 496,551
Sales and Services	\$ 188,261	\$ 35,625	\$ 28,641	\$ (6,984)	\$ 187,499	\$ 158,702	\$ (28,797)	\$ 306,621
Rent, Interest, Dividends, and Gifts	\$ 139,517	\$ 140,083	\$ 141,767	\$ 1,684	\$ 560,332	\$ 560,792	\$ 460	\$ 560,197
Miscellaneous Income	\$ 122,593	\$ 131,066	\$ 127,954	\$ (3,112)	\$ 1,316,597	\$ 1,339,416	\$ 22,819	\$ 1,173,797
Total Budgeted Revenue	\$ 6,876,010	\$ 14,579,020	\$ 14,553,168	\$ (25,852)	\$ 61,924,821	\$ 62,592,083	\$ 667,262	\$ 51,936,285
Encumbrances and Carryforward	\$ 9,517,223	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 9,517,223
Reimbursements and Income Reappropriated From Other Sources	\$ 2,445,109	\$ 855,699	\$ 855,699	\$ -	\$ 3,027,280	\$ 3,027,280	\$ -	\$ 5,195,303
Total Revenues	\$ 18,838,342	\$ 25,974,683	\$ 25,948,831	\$ (25,852)	\$ 75,492,065	\$ 76,159,327	\$ 667,262	\$ 66,648,810

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY
CURRENT OPERATING EXPENSE SUMMARY
Comparisons of Budget by Month and YTD
As of October 2008

	For the Month of October				Year to Date			
	Expense Oct-07 (incl commit)	Budget Oct-08	Expense Oct-08 (incl commit)	Variance	Accumulated Budget through Oct 08	Accumulated YTD Actual through Oct 08 (incl commit)	Accumulated Variance	Accumulated YTD Actual through Oct 07 (incl commit)
Salaries and Wages	\$ 5,896,339	\$ 6,429,816	\$ 6,268,787	\$ 161,029	\$ 25,005,761	\$ 24,260,107	\$ 745,654	\$ 22,782,577
Fringe Benefits	\$ 2,160,287	\$ 2,463,763	\$ 2,206,433	\$ 257,330	\$ 9,411,595	\$ 8,652,277	\$ 759,318	\$ 7,970,278
Student Wages	\$ 250,296	\$ 349,477	\$ 370,183	\$ (20,706)	\$ 1,099,527	\$ 1,109,873	\$ (10,346)	\$ 934,577
Utilities	\$ 2,368,162	\$ 2,748,138	\$ 2,638,376	\$ 109,762	\$ 4,699,408	\$ 4,348,105	\$ 351,303	\$ 3,930,251
Training, Representation, and Travel	\$ 709,038	\$ 853,738	\$ 846,050	\$ 7,688	\$ 1,059,064	\$ 1,124,705	\$ (65,641)	\$ 923,253
Student Aid	\$ 84,400	\$ 89,456	\$ 83,367	\$ 6,089	\$ 5,784,456	\$ 5,963,707	\$ (179,251)	\$ 5,582,526
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 3,719,619	\$ 3,666,619	\$ 3,317,781	\$ 348,838	\$ 7,684,423	\$ 7,647,614	\$ 36,809	\$ 7,841,315
Repairs and Maintenance	\$ 1,052,752	\$ 1,194,187	\$ 1,173,499	\$ 20,688	\$ 1,649,531	\$ 1,960,184	\$ (310,653)	\$ 1,737,920
Capital Equipment	\$ 1,174,810	\$ 875,195	\$ 811,214	\$ 63,981	\$ 2,268,523	\$ 2,088,024	\$ 180,499	\$ 2,554,824
Total Expenditures	\$ 17,415,703	\$ 18,670,389	\$ 17,715,689	\$ 954,700	\$ 58,662,288	\$ 57,154,596	\$ 1,507,692	\$ 54,257,521

Revenues

Student Fees

The October monthly activity shows a \$74,151 unfavorable variance and year-to-date fees are above budget by \$244,967. This is a result of Fall fees being above budget by \$126,876 and Summer II fees showing a favorable variance of \$180,309, while prior year adjustments are a negative \$36,117.

Other Fees and Charges

Other Fees and Charges have a favorable variance of \$56,711 for October and an accumulated favorable variance of \$77,813. Deferment fees, college challenge, collection fees, and undergraduate admission fees are above budget, while correspondence and late registration fees are below budget.

Sales and Services

Sales and Services show an unfavorable variance of \$6,984 for October and a negative year-to-date variance of \$28,797. Transcript fees are above budget, while Facilities Management work orders, parking violations, and miscellaneous income are below budget.

Rent, Interest, Dividends & Gifts

Rent and Interest have a \$1,684 favorable variance for October and are above budget for the year by \$460.

Miscellaneous Income

Miscellaneous Income is below budget by \$3,112 for October and shows a positive year-to-date variance of \$22,819. This is a result of indirect cost recovery being above budget, while other miscellaneous income was below budget.

Expenses

Salaries and Wages

Salaries and Wages have a favorable variance of \$161,029 for October and an accumulated \$745,654 positive variance, largely due to savings in administrative salaries.

Fringe Benefits

Fringe Benefits show a favorable variance of \$257,330 for October and a year-to-date positive variance of \$759,318. This is due to savings in TIAA, life insurance, PERF, and retired TIAA contributions. FICA expenditures were above budget.

Student Wages

Student Wages have a \$20,706 unfavorable variance for October and a \$10,346 year-to-date negative variance. Expenditures are up \$175,296 from last year's level due to the minimum wage increase.

Utilities

Utilities show a \$109,762 favorable variance for October and an accumulative positive variance of \$351,303. Electricity and natural gas purchases are below budget, while water costs are above budget for the year.

Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$7,688 for October and an accumulated unfavorable variance of \$65,641, as departments are expending carry-forward budgets. High fuel costs in July and August contributed to travel reimbursements for 2009 being above 2008 levels by \$201,452.

Student Aid

Student Institutional Aid shows a positive variance of \$6,089 for October, while the year-to-date total shows a \$179,251 unfavorable variance. Expenditures for institutional aid are above last year's total by \$381,181.

Supplies and Expenses

Supplies and Expenses have a \$348,838 positive variance for October and an accumulated \$36,809 year-to-date favorable variance. Expenditures are below last year's level by \$193,701.

Repairs and Maintenance

Repairs and Maintenance show a positive variance of \$20,688 for October and an accumulated unfavorable variance of \$310,653. The accumulated unfavorable variance is attributable to carry forward budgets of \$333,047 from 2008 being spent in 2009.

Capital Equipment

Capital Equipment shows a \$63,981 positive variance for October and a year-to-date favorable variance of \$180,499.

Item (IV)(b)(i)(3) Purchasing Report

Purchases Over \$25,000.00

Sole Source

Grow Indiana Media Ventures	P0063958	Advertising, Enrollment Services	\$33,100.00
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Sole Source, Direct From Manufacturer

Hewlett-Packard Company	P0063937	Computer Servers, Information Technology	\$72,713.24
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Sole Source Software

Electronic Strategies Inc	P0063860	Transitioning Software, Info. Technology	\$133,955.00
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Item (IV)(b)(i)(4) Vendors Report

The following vendors have accumulated purchases from the University for the time period July 1, 2008, through October 31, 2008, (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000 October 1, 2008 through October 31, 2008

Incorp Incorporated	\$ 276,942	Abatement - Hulman Center - Phase I
Delta Dental Plan of Indiana	\$ 314,162	Dental Payment Reimbursements
Indiana-American Water Company	\$ 339,863	Water and Sewage Utility Payments

Previously Reported Vendors with Purchases Exceeding \$250,000

Transformations Furniture	\$ 293,234	Lincoln Quad Housing Furniture
Hewlett-Packard Company	\$ 350,302	Main Frame Computer Equipment
Dell Marketing LP	\$ 354,152	Computer Equipment, Software, and Supplies
Wabash Valley Asphalt Co LLC	\$ 358,881	Parking Lot 14 Paving, Patching Tennis Courts, and Oakley Place Lighting
ST Construction Inc	\$ 368,718	Parking Lot 20 Paving and Lighting
Energy USA-TPC	\$ 409,868	Natural Gas Contract Purchases
Otis Elevator	\$ 439,449	Modernizing Normal Hall Elevator, University Elevator Upgrade, Maintenance and Repairs
I T Travel Agencies	\$ 508,473	Travel Expenditures
Ebsco Subscription Services	\$ 658,025	Library Subscription Service
First Financial Bank	\$ 680,000	VEBA Contributions
NRK Inc	\$ 863,233	University Hall Renovation - Electrical
Public Employees Retirement Fund	\$ 880,058	Employee Retirement Payments
Lenovo Inc	\$ 882,135	Laptop Computers
Harrah Plumbing and Heating Co	\$ 975,900	Student Recreation Center - Mechanical
Indiana Department of Corrections	\$ 1,006,974	Delivery of Academic Courses
Crown Electric Inc	\$ 1,335,817	Student Recreation Center - Electrical
Anthem Blue Cross and Blue Shield	\$ 1,346,976	Prescription Drug Coverage
B & S Plumbing & Heating Inc	\$ 1,399,015	University Hall Mechanical and Student Services Center Renovation
Duke Energy	\$ 1,592,288	Electricity Utility Payments
Hannig Construction Inc	\$ 2,370,685	Student Recreation Center Construction - General
Sodexo Inc and Affiliates	\$ 2,629,473	Dining and Catering Services
Weddle Brothers Construction Co Inc	\$ 3,020,612	University Hall Renovation - General
Principal Life Insurance Company	\$ 5,213,265	Medical Claim Payments

Item (IV)(b)(ii)(1): Personnel Items

FACULTY

Temporary Part-time Faculty Appointments—2008 Fall Semester

(Effective August 1, 2008, unless otherwise indicated)

Katrina R. Davis; Lecturer III, Department of Economics; M.S., Purdue University; addition of six hours; salary \$5,990, prorated from the effective of October 31, 2008.

Marthann Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; change in salary from \$725 to \$985.

Shao Xiaoguang; Visiting Scholar, International Affairs Center; stipend of \$2,000 for research and collaboration; effective August 20, 2008, through December 31, 2008.

Temporary Part-time Faculty Appointments—2009 Spring Semester

(Effective January 1, 2009, unless otherwise indicated)

Farooq Al Tameemy; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Indiana State University; nine hours; salary \$9,000.

Terry D. Burger; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Newell Chiesl; Professor Emeritus, Organizational Department; Ph.D., North Texas State University; three hours; salary \$5,000.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Ande W. Douglas; Lecturer I, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; twelve hours; salary \$12,000.

Margaret J. Erthal; Lecturer III, Organizational Department; Ph.D., Southern Illinois University; six hours; salary \$6,000.

David A. Felstein; Lecturer I, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000.

Jessica D. Fields; Lecturer II, Department of Geography, Geology, and Anthropology; M.A., Indiana State University; nine hours; salary \$7,695.

Robert L. Flott; Lecturer III, Organizational Department; M.A., Indiana State University; six hours; salary \$6,000.

Cynthia L. Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Jay A. Goodier; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Elin Grissom; Lecturer I, Department of Health, Safety, and Environmental Health Sciences; B.S., Eastern Illinois University; six hours; salary \$4,350.

Lisa A. (Diedrick) Jones; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Debra R. Knaebel; Lecturer III, Department of Elementary, Early, and Special Education; M.A. in Ed., Ball State University; nine hours plus student teaching supervision; salary \$12,000.

Dengsheng Lu; Lecturer III, Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; three hours; salary \$2,955.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; six hours; salary \$5,970.

Francois Mulo; Lecturer III, Department of African and African American Studies; M.A., Indiana University; three hours; salary \$2,955.

April Newton; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Elana M. Passman Fischer; Lecturer II, Department of History; M.A., University of North Carolina; three hours; salary \$2,565.

Christina L. Pickens; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Carrie Hixson Profit; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Donald J. Reuland; Professor Emeritus, Department of Chemistry; Ph.D., Carnegie-Mellon University; three hours; salary \$2,955.

Heather J. Sedletzck; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$2,955.

Alan Siegel; Professor Emeritus, Department of Chemistry; Ph.D., University of Massachusetts-Amherst; three hours; salary \$2,955.

Kathryn S. Snyder; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.D., Ball State University; three hours; salary \$3,000.

Josephine A. Thomas; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Wichita State University; three hours; salary \$4,500.

Linda Vickers; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; six hours; salary \$6,000.

Amy J. Wollowski; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Changes of Status and/or Rate

Alma Mary Anderson; Professor of Art, Department of Art; stipend of \$750 for duties as Faculty Senate Secretary for the 2008-2009 academic year.

Arthur M. Halpern; Professor of Chemistry, Department of Chemistry; stipend of \$750 for duties as Faculty Senate Vice Chair for the 2008-2009 academic year.

Susan Hoffman; Lecturer III, Department of English; stipend of \$500 for duties as Special Purpose and Part-Time Temporary Faculty Advocate for the fall semester of the 2008-2008 academic year.

Virgil L. Sheets; Chair and Professor of Psychology, Department of Psychology; stipend of \$3,000 for duties as Faculty Senate Chair for the 2008-2009 academic year.

Deceased

Sarah T. Hawkins; Professor, Department of Family and Consumer Sciences; died on November 10, 2008.

Resignation

Susan D. Johnson; Lecturer III, Department of Educational Leadership, Administration, and Foundations; effective October 31, 2008.

Terminated

Nancy A. McWilliams; Lecturer III, Department of Economics; effective October 23, 2008.

Item (IV)(b)(ii)(2): Personnel Items: Support and Administration Staff

SUPPORT STAFF

Appointments

Brandon Adamson; Custodial Worker, Facilities Management; \$8.54/hr; effective November 17, 2008.

Joseph Bergeron; Electrician, Facilities Management; \$12.47/hr; effective November 17, 2008.

Evan Boyer; Grounds Equipment Operator, Facilities Management; \$9.34/hr; effective November 17, 2008.

Stanley Callahan; Grounds Worker, Facilities Management; \$8.54/hr; effective November 17, 2008.

Joseph Cobb; Custodial Worker II, Hulman Memorial Student Union; \$9.14/hr; effective November 09, 2008.

Lori Cuffle; Custodial Worker I, Sycamore Housing; \$8.74/hr; effective November 17, 2008.

Tracy Gonzalez; Custodial Worker I, Sycamore Housing; \$8.74/hr; effective November 17, 2008.

Crystal Hamm; Office Assistant III, Music Department; \$9.40/hr; effective November 10, 2008.

Burr Hartman; Student Services Specialist, Dean of College of Arts & Sciences; \$11.83/hr; effective November 17, 2008.

Sally Haskell; Custodial Worker, Facilities Management; \$8.54/hr; effective November 17, 2008.

Carrie Hewitt; Budget Coordinator, VP and Provost Office; \$11.25/hr; effective November 03, 2008.

Danielle Hinkle; Custodial Worker II, Hulman Memorial Student Union; \$9.14/hr; effective November 09, 2008.

Amber Lytle; Custodial Worker, Facilities Management; \$8.54/hr; effective November 17, 2008.

Thomas McCallister; Electrician, Facilities Management; \$12.47/hr; effective October 27, 2008.

Alisha Moorhead; Library Associate II, Cunningham Memorial Library; \$10.75/hr; effective November 10, 2008.

Peggy Murdock; Custodial Worker, Facilities Management; \$8.54/hr; effective November 17, 2008.

Wenchao Peng; Account Clerk III, Assistant VP University Controller; \$9.60/hr; effective October 27, 2008.

Elizabeth Rushing; Laboratory Assistant, Biology Department; \$10.35/hr; effective October 27, 2008.

Patricia Snyder; Student Services Assistant, Communication Disorders and Counseling, School, and Educational Psychology; \$9.60/hr; effective October 20, 2008.

Janet Wall; Student Services Assistant, International Affairs Center; \$9.60/hr; effective October 15, 2008.

Resignations

Shonda Cheever; Classroom Scheduler, Registrars Office; effective October 29, 2008.

Cathy Davis; Administrative Assistant I, Economics; effective December 05, 2008.

Steven Styles; Custodial Worker, Facilities Management; effective November 09, 2008.

Rick Waltermire; Maintenance Mechanic II, Facilities Management; effective November 07, 2008.

Terminations

Jeanna Bedwell; Custodial Worker II, Hulman Memorial Student Union; effective November 11, 2008.

Charles Mason; Custodial Worker II, Hulman Memorial Student Union; effective October 11, 2008.

Changes of Status and/or Rate

Promotion

Elizabeth Attebery; from Custodial Worker III, Facilities Management; \$11.18/hr to Custodial Services Supervisor, Facilities Management; \$12.30/hr; effective November 17, 2008.

Valerie Brandenburg; from Account Analyst, Assistant Treasurer University Bursar; \$10.19/hr to Administrative Assistant II, Center for Public Services & Community Engagement; \$11.25/hr; effective October 30, 2008.

David Hicks; from Electrician, Facilities Management; \$13.72/hr to Electrical Supervisor, Facilities Management; \$16.15/hr; effective October 27, 2008.

Ashli Hopkins; from Student Services Assistant, 21st Century Center; \$10.09/hr to Accounting Services Assistant, Assistant Treasurer University Bursar; \$11.10/hr; effective October 20, 2008.

Transfer

Constance Stanley; from Custodial Services Supervisor, Facilities Management; \$11.18/hr to Program Assistant, First Year Experience Program; \$12.30/hr; effective October 15, 2008.

Reclassifications

Lawrence Dull; Custodial Worker II, Hulman Center; \$9.14/hr to Event Conversion Assistant, Hulman Center; \$10.05/hr; effective September 2, 2008.

Mike Fell; Custodial Worker II, Hulman Center; \$12.00/hr to Event Conversion Assistant, Hulman Center; \$12.00/hr; effective September 2, 2008.

Daniel Moulton; Custodial Worker II, Hulman Center; \$9.14/hr to Event Conversion Assistant, Hulman Center; \$10.05/hr; effective September 2, 2008.

Michael Phillips; Custodial Services Supervisor, Hulman Memorial Student Union; \$11.78/hr to Building Operations Supervisor, Hulman Memorial Student Union; \$11.78/hr; effective October 20, 2008.

Paul Woolley; Custodial Worker II, Hulman Center; \$9.14/hr to Event Conversion Assistant, Hulman Center; \$10.05/hr; effective July 1, 2008.

Other

Randy Bemis; skill assessment from Custodial Worker, Facilities Management; \$9.05/hr to Custodial Worker I, Facilities Management; \$9.25/hr; effective October 22, 2008.

Timothy Goodman; skill assessment from Grounds Worker, Facilities Management; \$8.54/hr to Grounds Worker, Facilities Management; \$8.74/hr; effective November 03, 2008.

Krista Jones; skill assessment from Custodial Worker, Facilities Management; \$9.05/hr to Custodial Worker I, Facilities Management; \$9.25/hr; effective October 22, 2008.

ADMINISTRATION

Appointments

Bridget Kathleen (Katie) Butwin; Assistant Counsel, Office of Legal Affairs; J.D., DePaul University; salary \$72,000 per fiscal year, prorated from the effective date of November 3, 2008.

Michael R. Gant; Commuter Projects Coordinator, First Year Experience Programs; B.S., Indiana State University; salary \$32,000, per fiscal year, prorated from the effective date of October 27, 2008.

David Gomula; Computer Store Manager, Office of Information Technology; B.S., California State University, Sacramento; salary \$41,000 per fiscal year, prorated from the effective date of October 20, 2008.

Kirsten A. McClure Snow; Benefits Manager, Staff Benefits; B.S., Purdue University and Indiana State University; salary \$45,700 per fiscal year, prorated from the effective date of October 14, 2008.

Jessica D. Meuser; Academic Advisor, Education Student Services; B.S., Saint Mary-of-the-Woods College; salary \$28,500 per fiscal year, prorated from the effective date of October 9, 2008.

Douglas Weatherston; Coordinator for CRM Technology; Admissions and High School Relations; M.S., Indiana State University; salary \$30,418 per fiscal year, prorated from the effective date of October 14, 2008.

Temporary Appointments

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana University; salary \$69,711 per fiscal year; effective October 1, 2008, through September 30, 2009.

Charles E. Hawkins; Assistant Director, Correction Education Program; A.D., Ivy Tech Community College; salary \$46,250 per fiscal year, prorated from the effective date of November 17, 2008, through June 30, 2009.

Debbie C. Huckabee; Tutor Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$35,531 per fiscal year; effective September 1, 2008, through August 31, 2009.

Matt Pearcey; Program Coordinator, Ronald McNair Project; M.Ed., Western Washington University; salary \$53,303 per fiscal year; effective October 1, 2008, through September 30, 2009.

Lisa E. Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$48,236 per fiscal year; effective October 1, 2008, through September 30, 2009.

Venita Oakley Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$34,540 per fiscal year; effective September 1, 2008, through August 31, 2009.

Jeriah Shawn Threlfall; Business Advisor, Small Business Development Center; B.S., Dixie State College; salary \$38,000 per fiscal year, prorated from the effective date of October 27, 2008, through June 30, 2009.

Rita L. Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$55,821.58 per fiscal year; effective September 1, 2008, through August 31, 2009.

Changes of Status and/or Rate

Melissa Hughes; from Director Distance Support Services, DegreeLink; to Director Outreach and Distance Services, DegreeLink; salary \$73,157 per fiscal year, prorated from effective date of September 1, 2008.

Sheila Rochelle Johnson; from Employee Relations and Immigration Coordinator, Office of Human Resources to Director of Affirmative Action; salary \$45,000 per fiscal year, prorated from the effective date of October 27, 2008.

Andrew Thomas Kellett; from Senior Buyer, Purchasing and Central Receiving, to Assistant Director, Purchasing and Central Receiving; salary \$46,758 per fiscal year, prorated from effective date of November 15, 2008.

Ernest F. Kramer; from resignation to leave without pay, effective October 1, 2008, through November 30, 2008; and change from Associate Director, Purchasing and Central Receiving to Assistant Director, Purchasing and Central Receiving; salary \$46,758 per fiscal year, prorated from effective date of December 1, 2008.

Stephanie E. Krull; from Assistant Grounds Superintendent, Facilities Management, to Grounds Manager, Facilities Management; salary \$52,000 per fiscal year, prorated from effective date of September 1, 2008.

Michael E. Lowry; from Systems Programmer, Office of Information Technology, to Windows Systems Coordinator and Systems Programmer, Office of Information Technology; salary \$59,488 per fiscal year, prorated from the effective date of October 1, 2008, through June 30, 2009.

Cynthia S. McClain; from Programmer Analyst, Office of the Vice President for Business Affairs and Finance and University Treasurer, to Payroll Systems Analyst, Payroll Office; no change in salary; effective October 1, 2008.

Amy J. Naidu; from Financial Analyst, Office of the Controller, to Senior Financial Analyst, Office of the Controller; salary \$45,000 per fiscal year prorated from the effective date of October 1, 2008.

Virginia E. Miller; Project Coordinator, Blumberg Center; change in FTE from 100 percent to 50 percent; salary \$28,783 per fiscal year, prorated from the effective date of November 1, 2008, through June 30, 2009.

Richard Toomey; from Director of Admissions, Admissions and High School Relations to Executive Director of Admissions, Admissions and High School Relations; salary \$89,514 per fiscal year, prorated from effective date of September 1, 2008.

Aiping Zhang; from a support staff position as Accounting Services Specialist, IU School of Medicine-Terre Haute, to a professional staff position as Budget Coordinator, IU School of Medicine-Terre Haute; salary \$31,941 per fiscal year, prorated from the effective November 1, 2008, through June 30, 2009.

Misty M. Zigler; International Student Coordinator; reassigned from School of Graduate Studies to International Affairs Center; effective September 22, 2008; change in FTE from 100 percent to 80 percent; salary \$23,436.80 per fiscal year, prorated from the effective dates of September 29, 2008, through November 30, 2008; return to 100 percent FTE; salary \$29,296 per fiscal year, prorated from the effective date of December 1, 2008.

Resignations

Lisa Stein; Admissions Counselor, Admissions and High School Relations; effective October 31, 2008.

Leslie B. Walker; Assistant Director, Undergraduate Student Services in the College of Business; effective December 1, 2008.

ATHLETICS

Changes of Status and/or Rate

Vernon Croft; from Head Women's Soccer Coach to Assistant Director of Athletics for Operations; effective November 1, 2008; salary \$42,810 prorated from the effective date.

Achim Hunt; reinstated as Associate Director of Athletics Media Relations effective November 1, 2008.

Item (IV)(b)(iii) Grants and Contracts

1. U.S. Department of Education, Fund No. 548370, Proposal No. 09-074
An agreement in the amount of \$222,819 has been received from the U.S. Department of Education for the project entitled, “McNair Post Baccalaureate Achievement Program at Indiana State University,” under the direction of Jay Gatrell, Graduate School, for the period October 1, 2008 through September 30, 2009.
2. Twenty-First Century Scholars, Fund No. 548361 & 548362, Proposal No. 09-045
An agreement in the amount of \$280,702 has been received from Twenty First Century Scholars for the project entitled, “Twenty-First Century Scholars Program,” under the direction of Catherine Baker, Student Academic Services, for the period September 1, 2008 through August 31, 2009.
3. Office of Faith Based and Community Initiatives, Fund No. 548367, Proposal No. 08-157
An agreement in the amount of \$168,195 has been received from the Office of Faith Based and Community Initiatives for the project entitled, “AmeriCorps State,” under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period September 1, 2008 through August 31, 2009.
4. Arts Illiana, Fund No. 548380, Proposal No. 08-175
An agreement in the amount of \$2,251 has been received from Arts Illiana for the project entitled, “The Fantasticks Project,” under the direction of Arthur Feinsod, Theater, for the period July 1, 2008 through June 30, 2009.
5. US Geological Survey, Fund No. 548052, Proposal No. 08-187
Additional appropriations in the amount of \$33,753 have been received from the US Geological Survey for the project entitled, “Colony Dynamics of the Endangered Indiana Myotis Using and Comparing Standard Field Techniques and Molecular Genetic Techniques,” under the direction of John Whitaker, Biology, for the period, July 1, 2005 through May 31, 2009.
6. Indiana University Purdue University, Fund No. 548356, Proposal No. 08-152
An agreement in the amount of \$28,432 has been received from the Indiana University Purdue University for the project entitled, “Level 1 HAZUS-MH Flood Analyses for Selected States,” under the direction of Nancy Obermeyer, Geography, Geology and Anthropology, for the period May 1, 2008 through September 15, 2008.
7. Bat Conservation International, Fund No. 548381, Proposal No. 09-055
An agreement in the amount of \$3,000 has been received from the Bat Conservation International for the project entitled, “Importance of Insect Chitin as an Energy Source for Bats,” under the direction of John Whitaker, Biology, for the period September 22, 2008 through September 30, 2009.
8. Wabash Valley Community Foundation, Fund No. 548383, Proposal No. 09-009
An agreement in the amount of \$4,000 has been received from the Wabash Valley Community Foundation for the project entitled, “Franklin Preschool Scholarship Project,” under the direction of Gail Gottschling, Early Childhood Education Center, for the period January 9, 2008 through April 30, 2009.

9. Indiana Council for Economic Education, Fund No. 548359, Proposal No. 09-079
Additional appropriations in the amount of \$8,000 have been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education," under the direction of John Conant, Economics, for the period July 1, 2008 through June 30, 2009.
10. Arts Illiana, Fund No. 548384, Proposal No. 08-177
An agreement in the amount of \$2,773 has been received from Arts Illiana for the project entitled, "Visiting Artist/Scholar Lecture Series: Bloodline and Building Futures Exhibits," under the direction of Melissa Vandenberg, Art, for the period July 1, 2008 through June 30, 2009.
11. Reel Time Logistics, Inc., Fund No. 548385, Proposal No. 09-037
An agreement in the amount of \$3,500 has been received from Reel Time Logistics, Inc. for the project entitled, "Business Plan Development," under the direction of Richard Pittelkow, Center for Strategic Business and Economic Innovation, for the period November 1, 2008 through March 31, 2009.

Item (IV)(b)(iv)

Internship Relationship

1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Banner Health, Phoenix, AZ
Blue Ridge Cardiology and Internal Medicine, Elkin, NC
CaroMont Health, Gastonia, NC
Community Hospitals of Indiana, Indianapolis, IN
James A. Haley, Veterans Hospital, Tampa, FL
North Central Family Practice Rock Hill, SC
Novant Health, Inc., (includes Presbyterian Hospital), Winston-Salem, NC
Saint Catherine Regional Hospital, Charlestown, IN
St. Joseph Hospital, Kokomo, IN
Tipton County Hospital, IN
Trover Health System, Madisonville, KY
VA New England Healthcare System, West Haven, CT

2. Driver Education Internship

The purpose of this agreement is to provide driver education internships for students in the Department of Health, Safety and Environmental Health Sciences.

Mississinewa High School, Gas City, IN

3. Athletic Training Internships

Following are clinical instructor agreements for students in the Department of Athletic Training to provide athletic training services.

Indiana State University, Terre Haute, IN
Terre Haute South Vigo High School, Terre Haute, IN

Item (IV)(c)

IN MEMORIAM: Harold Gentry

WHEREAS, Harold Gentry, Associate Professor Emeritus of Recreation Management of Indiana State University, died on the twentieth day of October, two thousand and eight; and

WHEREAS, Harold Gentry had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Ralph Hoggatt

WHEREAS, Ralph Hoggatt, Custodial Worker (retired), died on the thirty-first day of October two thousand eight and;

WHEREAS, Ralph Hoggatt had given loyal and devoted service to Indiana State University for ten years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Dr. Sarah M. Hawkins

WHEREAS, Dr. Sarah M. Hawkins, Professor of Family and Consumer Sciences of Indiana State University, died on the tenth day of November two thousand and eight;

WHEREAS, Dr. Sarah M. Hawkins had given loyal and devoted service to Indiana State University for thirty four years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Billy D. Higgins

WHEREAS, Billy D. Higgins, Custodial Worker II in Facilities Management (retired), died on the twelfth day of November, two thousand eight and;

WHEREAS, Billy D. Higgins had given loyal and devoted service to Indiana State University for twelve years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Pillow, seconded by Mr. LaPlante, the recommendation was approved.

V. Old Business

None

VI. Adjournment

The dates for the next meeting are February 26-27, 2009.

Mr. Alley adjourned the meeting at 10:00 a.m.