

**MINUTES**  
**Friday, October 14, 2011, 3:00 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**I. Call to order**

**II. Remarks:**

- a. President of the ISU Board of Trustees (Mr. Alley)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Hall)
- d. Student Government Association President (Mr. Utterback)
- e. President of the University (Dr. Bradley)

**III. Approval of the Minutes of the Last Meeting and Executive Session Certification**

(Mr. Alley)(Page 7)

**IV. New Business**

- a. Action Items
  - i. Ohio Student Scholarship Program Fees (Ms. McKee)(Page 7)
  - ii. Erickson Hall Renovation (Ms. McKee)(Pages 7-8)
  - iii. Sexual Violence Policy (Ms. Sacopulos)(Pages 8-9)
  - iv. Policy Update for Code of Student Conduct (Ms. Sacopulos)(Pages 9-10)
  - v. 2012-2013 & 2013-2014 Academic Calendar (Dr. Maynard)(Pages 10-14)
  - vi. Student Academic Semester Fees 2012-13 Revised (Mr. Alley) (Pages 14-16)
- b. Items for the Information of the Trustees
  - i. Financial and Purchasing Reports
    1. Purchasing Report (Page 16)
    2. Vendor Report (Page 16)
  - ii. Personnel Items
    1. Faculty (Pages 17-28)
    2. Non-exempt and Exempt Staff (Pages 28-32)
  - iii. Grants and Contracts (Pages 33-35)
  - iv. Internship Relationships (Pages 35-37)
- c. Memorial Resolutions (Mr. Alley) (Pages 37-38)

**V. Old Business**

**VI. Adjournment**

## Call To Order

The Indiana State University Board of Trustees met in regular session at 3:00 p.m. on Friday, October 14, 2011 in the State Room, Tirey Hall.

Trustees Present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Campbell, Mr. Lowery, Mr. Minas, Mr. Pease, Mr. Pillow and Ms. Tucker.

President Bradley, Vice Presidents Beacon, Maynard, McKee and Tillery, and Ms. Sacopulos, General University Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson of the Staff Council and Mr. Nick Utterback, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 3:00 p.m.

## Remarks:

### Report of the Board President (Mr. Alley)

(Mr. Alley made the following comments)

Welcome to our October Board and Homecoming Weekend. We are pleased to have Sycamore Sam here this afternoon to kick off our meeting. It is always fun to be on campus during homecoming with all the activities.

Trustees have had a number of other opportunities to be engaged on campus and I appreciate their participation. Trustee Baesler in particular has attended many events. We have a real commitment from our Trustees to be here as frequently as we can to participate in campus activities.

I was pleased to participate in the Staff Recognition Program on September 19. It was great to see the tenure and talent of our employees. It was gratifying to participate in that program.

The President's Annual Fall Address was held earlier this month. Noted in the address were some of the successes we have enjoyed under Dr. Bradley's leadership.

There are many activities going on this week including the dedication of the Wittenauer Suite in the Student Recreation Center that was held yesterday morning.

The Trustees had an opportunity to have a joint lunch with the Foundation Board, Alumni Council and African American Alumni Council this morning. It is energizing to have these constituent groups together.

The Athletics Hall of Fame Dinner was held last night. Three coaches and three students were honored. We are proud of the tradition ISU athletics has had and continue to build.

Earlier today Trustees heard an outstanding report and progress of the Council on Diversity. That team has done an outstanding job in their work.

The Distinguished Alumni Awards Banquet will be held this evening. Four individuals will be recognized at the Banquet.

Recently, the University was recognized in the Washington College Guide in terms of our service to the community and community engagement by our students. Notre Dame was the only other Indiana institution that was mentioned.

The football team received national attention recently. Fox Sports Network presented a piece about how our football team has turned around, which spoke in a complimentary way about Coach Miles and the administration. Also, our basketball program was mentioned on ESPN. I am pleased with the progress we are making.

Happy Homecoming Weekend.

### Report of the Faculty Senate Chairperson (Dr. Lamb) (Dr. Lamb submitted the following report)

Since the last Board meeting, the Executive Committee has met an additional five times, and the Faculty Senate had its second meeting.

The Executive Committee, the Senate, and the Administration seem to be engaged in a greater scrutiny of curricular proposals for new majors. The Executive Committee did approve a new undergraduate major from the College of Technology titled Architectural Engineering Technology. However before it is to be brought to the Faculty Senate for its deliberation a 4-year curriculum guide needs to be developed along with the ICHE Commission Report.

The Executive Committee worked with the administration to pave the way for the trial run of the Performance Evaluation Report. All faculty have submitted their materials and the evaluation process has begun. So far, the problems have been rather minor.

Extensive discussions have been held with the administration concerning the goal of achieving a University 20 to 1 student faculty ratio. It is understood that the administration needs to know where Colleges and departments are at in order to establish a base line, and to help make decisions when allocating scarce resources, and the emphasis is on scarce. We are very pleased when the President and the Provost emphasize that equality of ratios does not indicate fairness. There is an understanding that the ideal ratio for the School of Music would be very distinct from that of the Department of Accounting.

Regardless, we are encouraging that continued emphases be placed on the numerator of this ratio that of the number of quality students. At one of our recent meetings it was noted that the recent increase in the number of students has changed the University ratio from close to 16 to 1, to 18 to 1. Thanks again go to the enrollment team – our only source of new funds.

The Provost has begun granting a conservative number of multi-year contracts, testing the system to determine if this places stress upon flexibility. Hopefully, next year a greater number will be granted. Those individuals who have been given one year contracts year after year, need to be given the additional security that such multi-year contracts offer. This will also be of benefit to the institution.

The President's Fall address was very well received. We are all concerned that there was a slippage in the retention rate, and I know that the President is engaged in data mining, and no one can do that better, to help shed light on the underlying causes. The reversal of that trend is imperative to achieve a healthy institution and more importantly for the well-being of our students. It will be reversed.

### **Report of the Staff Council Chairperson (Ms. Hall)** (Ms. Hall made the following comments)

Ms. Hall reported that she just came from working on the Staff Council Homecoming Float. There are 28 tickets left for the football game tomorrow for those who would like to ride or walk with the staff in the parade. Thanks to the Athletic Department for donating 100 tickets for the game.

She acknowledged those who donated equipment to be used for the float and thanked all those who helped work on the float.

The staff also thanks the President and the Board for the 3% raise.

The Council has been working to update the Staff Council Bylaws. A Bylaws Committee has convened and hope to bring the updated Bylaws for Trustee approval at the February meeting.

### **Report of the Student Government Association President (Mr. Utterback)** (Mr. Utterback submitted the following report)

This school year has gotten off to an excellent start and is now moving into one of the most anticipated weekends of the year. Homecoming week has been moving along smoothly and we should see a great turn out for tomorrow's game. Some of the things that have gone on this past week and will take place tomorrow would not have been possible without the individuals in this room. Thank you for all your hard work you have put in to making this University a great place to attend school, and please continue your strive to help Indiana State University reach its full potential.

SGA has continued to work hard to get the word out to students about making a difference in their institution. Proof of these efforts has shown with the 19 newly elected senators who participated in their first senate meeting just recently. What it means going forward for this newly elected group is a sense of urgency to make a difference and go about the proper procedure to do so. It is nice to finally be joined by the legislative side of SGA and to start making bigger and more important decisions concerning student interest. We have also just finished our interviews for students wishing to join freshman council. For those who don't know what freshman council consists of, they develop their own leadership skills by shadowing current SGA Executive positions, and also plan a

few events scattered throughout the year. It is one of the many programs SGA does, but I would consider it one of our more important objectives to accomplish.

On the school spirit side of things, tailgating and “Blue” Fridays are going really well. It has been given a boost by the success of our football team, but I would also like to think we are slowly changing the dressing habits of students on Fridays. Blue Fridays are now getting more attention due to the introduction of our official “Blue” Friday shirt. For those interested in receiving one simply contact me or better yet stop by our office in HMSU 621. SGA is also now starting a find Sycamore Sam on Fridays, where they can meet an SGA Executive member next to our cut out Sam to receive a free prize. Clues about Sam’s location will be located on SGA’s facebook and twitter page. We hope this will continue to increase participation in Blue Fridays.

Lastly we have just finished providing funding to student organizations for the Fall semester. With the help of the President we have provided a little over \$20,000 to various diverse organizations. This was one of the key accomplishments that SGA feels makes us stand out from other organizations. It is something we take pride in and will continue to do so as long as the proper funding is provided. After all we are here to serve our fellow student peers. As the year continues please always feel free to contact me about any student, faculty, or staff issue you think I could help with and also just to say hello. Hopefully I will see you tomorrow at homecoming, but if not, then good luck until next time we meet.

### **Report of the University President (Dr. Bradley)** (Dr. Bradley submitted the following report)

Since I need to be at the Trike Race by 4:15 to ride the first lap, I will keep my report brief. It has been a great Homecoming week on campus heading into a very fun weekend with more activities than ever before, including more teams than ever in the Trike race, the addition of a 5K run tomorrow morning, increased presence at tent city, and the biggest selling Homecoming student concert in recent history. I look forward to seeing everyone at this weekend’s many activities. Thanks to all who have worked so hard to make this the best Homecoming ever.

ISU alumnus and author Brian Hasler, better known to most of you for his work at the Statehouse on our behalf, is here today with a special Homecoming gift for the Trustees.

Brian spoke briefly about his children’s book, “The Story of Sycamore Sam”, the ISU Mascot. Copies of the book were passed out to the Trustees.

Thank you, Brian. Congratulations to you and to Angela for her wonderful illustrations.

I am pleased to have with us today, two new additions to our administrative team, both of whom fall under the Division of Academic Affairs. I would like to call upon Jack Maynard to introduce them.

Provost Maynard introduced Lisa Spence, Associate Vice President for Academic Affairs and CIO, Information Technology and Tracy Powers, Career Services Executive Director of the Career Center, and gave a brief background of Ms. Spence and Powers.

Both Ms. Spence and Ms. Powers commented they were pleased to be here and expressed appreciation for the support they have received.

Improving enrollment and student success remains our top priority, and our recruiting efforts led by Vice President John Beacon, Assistant Vice President Richard Toomey and their colleagues will continue to be aggressive.

For Fall 2012, John has set a goal of increasing first-time full-time undergraduates by 7 percent while continuing to decrease the percent and number of students who are conditionally admitted. The number of conditionally admitted students this year dropped from 500 in 2010 to 295. Our goal for 2012 is 270 conditionally admitted students or 10 percent of the entering class.

The goal for transfer enrollments is an increase of 9.5% with a special emphasis on continuing to build transfers from the Ivy Tech Community College system.

Other goals include increasing the number of students from southern Indiana and Illinois with a modest increase in other out-of-state students.

Last week in my annual fall address, I announced the formation of an affordability task force to look for ways to control the costs our students face within the level of the increase in the consumer price index.

As a public university, maintaining affordability is one of our highest responsibilities. Together with Trustee Chair Mike Alley, I am recommending that the Board of Trustees reduce the scheduled 3.5% increase in undergraduate student fees for Indiana residents to 1.5% for fall 2012. This would result in a savings of nearly \$550 over four years for a new, full-time student.

This is only the first step in a process that will review our key areas of the university to determine potential cost savings. These areas are:

- Facilities
- Instruction
- Housing and Dining
- Books and Supplies

It won't be easy, but I am confident that by working together as a campus and in partnership with our state's leaders, we can meet the affordability challenge while remaining committed to the goals set out in our strategic plan.

The chairs of each of these committees will be announced next week, and the task force will begin its work yet this month. I am asking the task force to forward recommendations by the beginning of 2012.

This is a serious challenge but we can tackle it. It is important to our students and the State of Indiana that we do so.

**Item (III):**  
**Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 1:15 p.m. on Tuesday, August 30, 2011 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Ms. Bell, Mr. Campbell, Mr. Lowery, Mr. Minas, Mr. Pillow and Ms. Tucker. Trustee absent: Mr. Pease.

5-14-1.5-6.1 (b) (2) (D)  
5-14-1.5-6.1 (b) (2) (B)  
5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Baesler, seconded by Ms. Bell, the minutes of the last meeting and Executive Session Certification were approved as presented.

**Item (IV)(a)(i):**  
**Ohio Student Scholarship Program Fees**

Indiana State University currently extends a scholarship to select Illinois and Kentucky students that meet predefined criteria that results in a reduced fee that is equivalent to 125% of the Undergraduate or Graduate Resident Fees in effect at the time of enrollment, with 25% recognized as Non-Resident Fees. Extending this scholarship to select residents of Ohio is desired as a recruiting initiative to enhance enrollment.

**Recommendation:** Approval to extend this scholarship opportunity to residents of Ohio that meet the predefined criteria currently in existence for residents of Illinois and Kentucky. The effective date of this scholarship will be in conjunction with fall 2012 enrollment.

On a motion by Mr. Campbell, seconded by Mr. Lowery, the recommendation was approved.

**Item (IV)(a)(ii):**  
**Erickson Hall Renovation**

Erickson Hall, an academic and administrative facility, is proposed to be converted to its original use as student housing during the 2012-13 academic year. Current occupants of Erickson Hall are being relocated to other campus facilities. Authorization to begin work on this project is needed to retain architectural and engineering services and receive construction bids. The work is scheduled to begin in the summer of 2012. Project cost is not to exceed \$10,000,000. Funding for the project will be from residence hall reserve funds and long-term debt issued in the form of bonds.

**Recommendation:** Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of

Indiana authority to expend up to \$10,000,000 for the renovation of Erickson Hall. The President of the University and/or Treasurer is further authorized to take the following action:

- a. To develop a plan of financing for the renovation of Erickson Hall and to obtain all necessary State approvals; and
- b. To engage Browning Day Mullins Dierdorf Architects to provide architectural and engineering services and prepare construction documents; and
- c. To enter into contracts to renovate, equip, and to finance the renovation of Erickson Hall once State approval has been obtained.

On a motion by Mr. Lowery seconded by Mr. Baesler, the recommendation was approved.

## **Item (IV)(a)(iii): Sexual Violence Policy**

### **Purpose**

To state the University's policy regarding sexual and intimate partner violence.

### **Introduction to University Policy**

Indiana State University is committed to maintaining an environment conducive to the continued intellectual and social development of its students. A campus community of mutual respect and concern is established through the active efforts of all its members. Indiana State University maintains a proactive stance in the prevention of sexual violence and imposes strict sanctions against those found responsible of committing such acts. Sexual violence will not be tolerated. Victims of sexual violence will be provided the active support and intervention needed to support their continued progress on academic and career goals.

### **Definitions**

**Sexual Violence (SV)** is any sexual act that is perpetrated against someone's will. SV encompasses a range of offenses, including but not limited to a completed nonconsensual sex act (i.e., rape), an attempted nonconsensual sex act, abusive sexual contact (i.e., unwanted touching), and non-contact sexual abuse (e.g., threatened sexual violence, exhibitionism, verbal sexual harassment). These four types are defined in more detail below. All types involve victims who do not consent, or who are unable to consent or refuse to allow the act.

- **A completed sex act** is defined as contact between the penis and the vulva or the penis and the anus involving penetration, however slight; contact between the mouth and penis, vulva, or anus; or penetration of the anal or genital opening of another person by a hand, finger, or other object.
- **An attempted (but not completed) sex act**
- **Abusive sexual contact** is defined as intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person without his or her consent, or of a person who is unable to consent or refuse.
- **Non-contact sexual abuse** does not include physical contact of a sexual nature between the perpetrator and the victim. It includes acts such as voyeurism; intentional exposure of an individual to exhibitionism;



unwanted exposure to pornography; verbal or behavioral sexual harassment; threats of sexual violence to accomplish some other end; or taking or distributing nude photographs of a sexual nature of another person without his or her consent or knowledge, or of a person who is unable to consent or refuse.

**Intimate Partner Violence (IPV)** is a serious, preventable public health problem that affects millions of Americans. The term "intimate partner violence" describes physical, sexual, or psychological harm by a current or former partner or spouse. This type of violence can occur among heterosexual or same-sex couples and does not require sexual intimacy.

IPV can vary in frequency and severity. It occurs on a continuum, ranging from one hit that may or may not impact the victim to chronic, severe battering.

There are four main types of intimate partner violence including but not limited to

- **Physical violence** is the intentional use of physical force with the potential for causing death, disability, injury, or harm. Physical violence includes, but is not limited to, scratching; pushing; shoving; throwing; grabbing; biting; choking; shaking; slapping; punching; burning; use of a weapon; and use of restraints or one's body, size, or strength against another person.
- **Sexual violence** is divided into three categories: 1) use of physical force to compel a person to engage in a sexual act against his or her will, whether or not the act is completed; 2) attempted or completed sex act involving a person who is unable to understand the nature or condition of the act, to decline participation, or to communicate unwillingness to engage in the sexual act, e.g., because of illness, disability, or the influence of alcohol or other drugs, or because of intimidation or pressure; and 3) abusive sexual contact.
- **Threats of physical or sexual violence** use words, gestures, or weapons to communicate the intent to cause death, disability, injury, or physical harm.
- **Psychological/emotional violence** involves trauma to the victim caused by acts, threats of acts, or coercive tactics. Psychological/emotional abuse can include, but is not limited to, humiliating the victim, controlling what the victim can and cannot do, withholding information from the victim, deliberately doing something to make the victim feel diminished or embarrassed, isolating the victim from friends and family, and denying the victim access to money or other basic resources. It is considered psychological/emotional violence when there has been prior physical or sexual violence or prior threat of physical or sexual violence.

*The definitions above are from the Centers for Disease Control and Prevention ([www.cdc.gov](http://www.cdc.gov)) to provide consistent definitions to monitor and examine trends over time. In addition, this helps to determine the magnitude of sexual violence and compare these problems across jurisdictions.*

**Recommendation:** Approval of the Sexual Violence Policy effective January 1, 2012.

On a motion by Mr. Pease, seconded by Mr. Campbell, the recommendation was approved.

## **Item (IV)(a)(iv): Policy Update for Code of Student Conduct**

As we change the University definition of Sexual Assault it is also important to update the language used in the Code of Student Conduct. The current and suggested change can be found below:

**Current:**

- B. Offenses Against Persons:
- 3. Sexual Assault or sexual harassment as defined by the University policies or by state law.

**Suggested Change:**

- B. Offenses Against Persons:
- 3. Sexual and/or Intimate partner violence or Sexual Harassment as defined by the University or by state law (see Web references on inside back cover).

The inside back cover will link to the Affirmative Action website for the sexual harassment policy and will link to Student Health Promotions Sexual violence website for definitions of sexual and intimate partner violence.

**Recommendation:** Approval of the Policy Update for the Code of Student Conduct effective January 1, 2012.

On a motion by Mr. Baesler, seconded by Mr. Lowery, the recommendation was approved.

**Item (IV)(a)(v):  
2012-2013 & 2013-2014 Academic Calendar**

Fall 2012	
August 16, Thursday	Opening day for returning faculty and nine-month staff
August 17-19, Friday-Sunday	Residence Halls Open
August 20 Monday	Advisement and Late Registration for New Students
August 20 Monday	Evening classes begin
August 21 Tuesday	Day classes begin
September 3, Monday	Labor Day; University closed (No evening classes)
September 4, Tuesday	Classes Resume
September 10-14, Mon-Fri	3-week attendance reporting; deadline is 4 pm on Friday, September 14
October 18-23, Thurs-Tues	Midterm grading; deadline is 4 pm on Tuesday, October 23
November 19-23, Mon-Fri	Fall Break; No classes
November 22-23, Thurs-Fri	University offices closed
November 26, Monday	University offices reopen; Classes resume
December 3-7, Mon-Fri	Study Week
December 7, Friday	Last day of classes
December 10-14, Mon-Fri	Final examinations
December 15, Saturday	Commencement; Residence Halls close

December 7-18, Friday-Tuesday	Final grading; deadline is 4 pm on Tuesday, December 18
December 22-January 1, Sat-Tues	Winter Recess; University offices closed
<b>Spring 2013</b>	
January 2, Wednesday	University Opens
January 2, Wednesday	Opening day for returning faculty and nine-month staff
January 2, Wednesday	Residence Halls Open
January 3-4, Thursday-Friday	Advisement and Registration for New Students
January 7, Monday	Classes Begin
January 21, Monday	Martin Luther King Jr. Day, University Closed (No evening classes)
January 22, Tuesday	Classes Resume
Jan. 28-Feb. 1, Monday-Friday	3-week attendance reporting; deadline is 4 pm on Friday, February 1
Feb. 28-March 5, Thursday-Tuesday	Midterm grading; deadline is 4 pm on Tuesday, March 5
March 11-15, Monday-Friday	Spring Break; No classes
March 18, Monday	Classes Resume
April 22-26, Monday-Friday	Study Week
April 26, Friday	Last Day of Classes
April 29-May 3, Monday-Friday	Final Examinations
May 4, Saturday	Commencement; Residence Halls close
April 26-May 7, Friday-Tuesday	Final Grading; deadline is 4 pm on Tuesday, May 7
<b>Summer I 2013</b>	
May 13, Monday	Advisement/Registration (3 week/8 week); Classes begin (3 week/8 week)
May 27, Monday	Memorial Day; University offices closed
May 28, Tuesday	Classes resume
May 31, Friday	3-week classes end
June 3, Monday	5-week classes begin
July 4, Thursday	Independence Day Observance; University closed
July 5, Friday	Summer I ends (exception is 10-13 week courses)
August 8, Thursday	Summer I ends for 10-13 week courses
August 8-12, Thurs-Mon	Final grading for all Summer I courses; deadline is 4 pm

<b>Summer II 2013</b>	
<b>July 8, Monday</b>	<b>Advisement/Registration (5 week); Classes begin (5 week)</b>
<b>August 8, Thursday</b>	<b>Summer II ends</b>
<b>August 9-13, Fri-Tues</b>	<b>Final grading for Summer II; deadline is 4 pm</b>

<b>Fall 2013</b>	
<b>August 15, Thursday</b>	<b>Opening day for returning faculty and nine-month Staff</b>
<b>August 16-18, Friday - Sunday</b>	<b>Residence Halls Open</b>
<b>August 19 Mon</b>	<b>Advisement and Late Registration for New Students</b>
<b>August 19 Monday</b>	<b>Evening classes begin</b>
<b>August 20 Tuesday</b>	<b>Day classes begin</b>
<b>September 2, Monday</b>	<b>Labor Day; University closed (No evening classes)</b>
<b>September 3, Tuesday</b>	<b>Classes Resume</b>
<b>September 9-13, Mon-Fri</b>	<b>3-week attendance reporting; deadline is 4 pm on Friday, September 13</b>
<b>October 17-22, Thurs-Tues</b>	<b>Midterm grading; deadline is 4 pm on Tuesday, October 22</b>
<b>November 25-29, Monday-Fri</b>	<b>Fall Break</b>
<b>November 28-29, Thurs-Fri</b>	<b>University offices closed</b>
<b>December 2, Monday</b>	<b>University offices reopen; Classes resume</b>
<b>December 2-6, Mon-Fri</b>	<b>Study Week</b>
<b>December 6, Friday</b>	<b>Last day of classes</b>
<b>December 9-13, Mon-Fri</b>	<b>Final examinations</b>
<b>December 14, Saturday</b>	<b>Commencement; Residence Halls close</b>
<b>December 6-17, Friday-Tuesday</b>	<b>Final grading; deadline is 4 pm on Tuesday, December 17</b>
<b>December 24-January 1, Tues-Wed</b>	<b>Winter Recess; University offices closed</b>
<b>Spring 2014</b>	
<b>January 2, Thursday</b>	<b>University Opens</b>
<b>January 2, Thursday</b>	<b>Opening day for returning faculty and nine-month staff</b>

January 2, Thursday	Residence Halls Open
January 2-3, Thursday-Friday	Advisement and Registration for New Students
January 6, Monday	Classes Begin
January 20, Monday	Martin Luther King Jr. Day, University Closed (No evening classes)
January 21, Tuesday	Classes Resume
Jan. 27-31, Monday-Friday	3-week attendance reporting; deadline is 4 pm on Friday, January 31
Feb. 27-March 4, Thursday-Tuesday	Midterm grading; deadline is 4 pm on Tuesday, March 4
March 10-14, Monday-Friday	Spring Break; No classes
March 17, Monday	Classes Resume
April 21-25, Monday-Friday	Study Week
April 25, Friday	Last Day of Classes
April 28-May2, Monday-Friday	Final Examinations
May 3, Saturday	Commencement; Residence Halls close
April 25-May 6, Friday-Tuesday	Final Grading; deadline is 4 pm on Tuesday, May 6
<b>Summer I 2014</b>	
May 12, Monday	Advisement/Registration (3 week/8 week); Classes begin (3 week/8 week)
May 26, Monday	Memorial Day; University offices closed
May 27, Tuesday	Classes resume
May 30, Friday	3-week classes end
June 2, Monday	5-week classes begin
July 3, Thursday	Summer I ends (exception is 10-13 week courses)
July 4, Friday	Independence Day Observance; University closed
August 7, Thursday	Summer I ends for 10-13 week courses
August 7-11, Thurs-Mon	Final grading for all Summer I courses; deadline is 4 pm
<b>Summer II 2014</b>	
July 7, Monday	Advisement/Registration (5 week); Classes begin (5 week)
August 7, Thursday	Summer II ends
August 7-12, Fri-Tues	Final grading for Summer II; deadline is 4 pm


**Recommendation:** Approval of the 2012-2013 & 2013-2014 Academic Calendar.

On a motion by Mr. Campbell, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(a)(vi):**

Mr. Alley asked for a motion to place this revised item on the agenda.

On a motion by Mr. Lowery, seconded by Mr. Pillow, the motion to place this item on the agenda was approved.

**STUDENT ACADEMIC SEMESTER FEES 2012-13 REVISED**

As a first step in implementing plans to insure the continued affordability and accessibility of a four year college degree, it is recommended the adopted 2012-13 increase in undergraduate resident fees be reduced from the previously approved 3.5 percent increase to a 1.5 percent increase to lessen the financial burden of Hoosier families during these difficult economic times. The revised fee schedule for the 2012-13 academic year supersedes the original 2012-13 academic student fee schedule originally adopted by the Board of Trustees on June 17, 2011.

**Recommendation:** Approval of the revised academic student fee schedule beginning with Fall 2012 through Summer II 2013 as presented below.

On a motion by Mr. Campbell, seconded by Ms. Bell, the recommendation was approved.

**INDIANA STATE UNIVERSITY  
SCHEDULE OF 2012-2013 ACADEMIC SEMESTER FEES  
And Summer Sessions of 2013  
PROPOSED REVISION OCTOBER 2011**

<u>Semester Fees</u>	<u>Resident</u>	<u>Additional Non-Resident</u>	<u>Total for Non-Resident</u>
<b>Undergraduate</b>			
above 18 hours	\$4,590.00	\$5,720.00	\$10,310.00
12 - 18 hours	\$3,949.00	\$4,773.00	\$8,722.00
0 - 11.5 per credit hour	\$286.00	\$331.00	\$617.00

<b>Graduate</b>			
Per Credit Hour	\$366.00	\$353.00	\$719.00

<b>Midwest Student Exchange Program Fees</b>	Charged 125% of the Undergraduate or Graduate Resident Fees. (25% to be recognized as Non-Resident Fees)		
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<b>Illinois/Kentucky/Ohio Student Scholarship Program Fees</b>	Charged 125% of the Undergraduate or Graduate Resident Fees. (25% to be recognized as Non-Resident Fees)		
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**Other Fees**

Student Recreation Center Fee (Fall/Spring)	\$100.00		\$100.00
Student Recreation Center Fee (Summer I/II) (on-campus, enrolled in 6 or more hrs.)	\$40.00		\$40.00

**Charges Assessed Independently of Fees Shown Above**

Distance Education – Resident	Charged Undergraduate or Graduate Resident Fees, if designated as a distance student, plus distance delivery fees.
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Distance Education - Non Resident	Charged 125% of the Undergraduate or Graduate Resident Fees, if designated as a distance student, plus distance delivery fees. (25% to be recognized as Non-Resident Fees)
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Year Based Study	Charged Undergraduate or Graduate Resident Fees plus distance delivery fees.
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Late-Start Extension	Charged Undergraduate or Graduate Resident Fees only.
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Travel Abroad Seminar	Charged Undergraduate or Graduate Resident Fees only.
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Credit by Examination/Assessment of Prior Learning Charged 25% of the Undergraduate or Graduate Resident Fees in effect at the time of exam/assessment. Credit may or may not be awarded, dependent upon the outcome.

College Challenge Per Credit Hour \$25.00 \$25.00

**Item (IV)(b)(i)(1):  
Purchasing Report**

**Purchases Over \$50,000**  
Nothing to report.

**Item (IV)(b)(i)(2):  
Vendors Report**

The following vendors have accumulated purchases from the University for the time period July 1, 2011, through August 31, 2011 (Fiscal Year) in excess of \$250,000:		
<u>Vendors with Purchases Exceeding \$250,000 August 1, 2011 through August 31, 2011</u>		
Energy USA-TPC	\$ 282,247	Natural Gas Contract Purchases
Sodexo Inc and Affiliates	\$ 333,249	Dining and Catering Services
First Financial Bank	\$ 340,000	VEBA Contributions
Medco Health Solutions	\$ 392,010	Prescription Drug Coverage
Nebco/AmWins Group Benefits	\$ 416,609	Retiree Insurance
C H Garmong and Son Inc	\$ 478,643	Rankin Patio, Arena Dietetics, and Fairbanks Hall Renovations
Dell Marketing LP	\$ 1,571,441	Faculty and Student Laptops and Miscellaneous Computer Equipment and Supplies Purchases
<u>Previously Reported Vendors with Purchases Exceeding \$250,000</u>		
Indiana Department of Corrections	\$ 265,464	Academic Courses
Public Employees Retirement Fund	\$ 392,172	Employee Retirement Payments
Duke Energy	\$ 1,042,103	Electricity Utility Payments
CDI Inc	\$ 1,150,543	Pickerl Hall, Technology 2nd and 3rd Floor, and College of Nursing, Health, Human Services AV Renovations
Shiel Sexton Co Inc	\$ 1,169,678	Federal Building Renovation
CIGNA Health Care	\$ 1,720,915	Medical Claim Payments

**Item (IV)(b)(ii)(1):**



## Personnel Faculty

### FACULTY

#### Appointments

Zhiyong Liu; Associate Professor, Accounting, Finance, Insurance, and Risk Management; Ph.D., Northwestern University; salary \$118,000 per academic year, prorated from the effective date of January 1, 2012.

#### **Regular Faculty - Instructor Appointments of 2-5 years—2011-2012 Academic Year (unless otherwise indicated)**

Patrick Barcus; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Melissa A. Benningfield; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$30,000 per academic year.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$30,000 per academic year.

Jeffrey Carr; Instructor, Department of English; M.A., Western Kentucky University; salary \$36,000 per academic year.

Lillien Chew; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Donna J. Crawford; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$47,792 per academic year.

Scott A. Cullison; Instructor, Department of Communication; M.A., Indiana State University; salary \$36,000 per academic year.

Nancy P. Cummins; Instructor, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); salary \$30,000 per academic year.

Christopher Dolle; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Pontificia Universidad Janeriana; salary \$30,000 per academic year.

Richard P. Gunawardane; Instructor, Department of Chemistry and Physics; Ph.D., University of Aberdeen, U.K.; salary \$40,000 per academic year.

Bryan Thomas Hayden; Instructor, Department of Communication; M.S., Indiana State University; salary \$36,000 per academic year.

Brian Johnston; Instructor, Department of Communication; Ph.D., University of South Florida; salary \$36,000 per academic year.

Andreas M. Kummerow; Instructor, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; salary \$46,350 per academic year.

Kimberly H. LaGrange; Director, Center for Professional Development and Instructor, Management, Information Systems, and Business Education; M.B.A., Indiana State University; salary \$42,642 per academic year.

Miriam Mattsey; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Steven J. McCaskey; Associate Professor, Department of Applied Engineering and Technology Management; Ph.D., Southern Illinois University; salary \$66,950 per academic year.

Catherine T. McCullough; Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Indiana State University; salary \$30,000 per academic year.

Jennifer Mullen; Instructor, Department of Communication; M.A., Indiana State University; salary \$36,000 per academic year.

Greg Mundth; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Amber N. Northam; Instructor, Department of Applied Medicine and Rehabilitation; M.A., San Jose State University; salary \$38,378 per academic year.

Heather Roberts; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Amanda C. Solesky; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$43,754 per academic year.

Caitlin Stuckey; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Constance A. Thomas; Instructor, Department of Baccalaureate Nursing; M.S.N., University of Southern Indiana; salary \$43,582 per academic year.

Kevin Ward; Instructor, Department of Communication; M.A., Indiana State University; salary \$36,000 per academic year.

Margaret Wheeler; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Marissa Wiley; Instructor, Department of Communication; M.A., Pittsburg State University; salary \$36,000 per academic year.

Michael G. Williamson; Instructor, Department of Human Resource Development and Performance Technologies and Department of Built Environment; M.S., Indiana State University; salary \$45,000 per academic year.

**Temporary Faculty 1-Year Appointments —2011 Academic Year**  
**(Effective August 1, 2011, unless otherwise indicated)**

Heather M. Anderson; Instructor, Department of Baccalaureate Nursing; M.N., Indiana State University; salary \$45,000 per academic year.

Christine E. Boone; Instructor, School of Music; Ph.D., University of Texas at Austin; salary \$35,000 per academic year.

Jonathon T. Burns; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$30,000 per academic year.

Chester J. Burton; Instructor, Department of Art; M.F.A., Indiana State University; salary \$35,020 per academic year.

Michael W. Calawerts; Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Indiana State University; salary \$30,000 per academic year.

Rev. Terry M. Clark; Instructor, Department of History; B.S., Xavier University (special credentials on file); salary \$30,000 per academic year.

Walter W. Dininger; Instructor, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; salary \$30,000 per academic year.

Daniel Evans; Instructor, Department of Art; M.F.A., New York State College of Ceramics at Alfred University; salary \$33,000 per academic year, prorated from the effective date of September 8, 2011.

Amy A. Holbert; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year.

Kathleen M. Huun; Instructor, Department of Baccalaureate Nursing Completion; Ph.D., Florida State University; salary \$70,000 per academic year.

Cheryl L. Kremer; Assistant Professor, Department of Human Resource Development and Performance Technologies; M.S., University of Southern Illinois; salary \$44,156 per academic year.

Rhea Meyerholtz; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$39,800 per academic year.

Joyce E. Patrick; Instructor, Department of Biology; Ph.D., Indiana University; salary \$44,000 per academic year.

Susan Sharp; Instructor, Department of Communication; M.A., University of Illinois; salary \$44,000 per academic year.

Steven L. Tuttle; Instructor, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); salary \$30,000 per academic year.

Lora C. Walsh; Instructor, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); salary \$30,000 per academic year.

Robert W. Waugh; Instructor, School of Music; M.M., University of Oklahoma; salary \$35,000 per academic year.

Roberta J. Wilson; Instructor, Department of Communication Disorders and Counseling, School, Educational Psychology; M.S., Indiana State University; salary \$43,754 per academic year.

**Temporary Faculty Appointments—2011 Fall Semester**  
**(Effective August 1, 2011, unless otherwise indicated)**

Alejandra Alvarado-Brizuela; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$6,000.

Eric Anderson; Part-Time Lecturer, Department of Psychology; M.A., University of Waterloo, Ontario; six hours; salary \$6,000.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Tony Ashby; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Lewis University; three hours; salary \$3,000.

Jeremy Bennett; Part-Time Lecturer, Department of Political Science; M.B.A., Seton Hall University; nine hours; salary \$9,000.

Todd Bess; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Lynda J. Blaising; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

Christopher Blila; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Ball State University; three hours; salary \$3,990.

William Brett, Professor Emeritus, Department of Biology; Ph.D., Northwestern University; three hours; salary \$3,000.

Charles Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Indiana University; six hours; salary \$6,000.

Lynette Browne; Part-Time Lecturer, School of Music; D.M.A., University of Miami; twelve hours; salary \$15,925.02.

Jonathon R. Bundy; Part-Time Lecturer, Department of Built Environment; M.B.A., Indiana State University; three hours; salary \$3,600.

Terry D. Burger; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Robert Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise fifteen student teachers; salary \$9,000.

Bridget K. Butwin; Part-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; J.D., DePaul University; three hours; salary \$3,000.

Kara Claybrook; Part-Time Lecturer, School of Music; M.M., Illinois State University; six hours; salary \$6,000.

Emanuel M. Cohen; Part-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; three hours; salary \$3,000.

Lynda Cox; Part-Time Lecturer, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Gene Crume; Affiliate Faculty, Department of Communication; Ph.D., University of Virginia; three hours; salary \$3,000.

Michael Diaz; Part-Time Lecturer, Department of History; M.A., University at Albany, SUNY; six hours; salary \$6,000.

Glen Dimick; Part-Time Lecturer, School of Music; M.M., DePaul University; 12.34 hours; salary \$12,340.

Julie Edwards; Part-Time Lecturer, School of Music; M.M., University of North Carolina; thirteen hours; salary \$13,000.

Elonda Ervin; Part-Time Lecturer, Department of Communication; Ph.D., Indiana State University; six credit hours; salary \$6,000.

Robert Fazekas; Part-Time Lecturer, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$3,000.

Ivan Furre; Part-Time Lecturer, Department of Psychology; M.A., Indiana University; three hours; salary \$3,000.

Anita Gabbard; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; Master of Leadership, St. Mary-of-the-Woods College; three hours; salary \$3,000.

Todd Gallagher; Part-Time Lecturer, School of Music; M.M., Indiana State University; 5.34 hours; salary \$5,340.

Larry Gambaiani; Part-Time Lecturer, Department of Educational Leadership; Ed.D., Indiana University; six hours; salary \$6,000.

Claudine Gaston; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; six hours; salary \$6,000.

Alexander Hagedorn; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; six hours; salary \$7,200.

Isaac O. Hamed; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; nine hours; salary \$11,970.

Karla Hansen-Speer; Part-Time Lecturer, Department of Earth and Environmental Systems; A.M., Washington University in St. Louis; six hours; salary \$6,000.

Timothy Harlan; Part-Time Lecturer, Department of English; M.S., Indiana State University; twelve hours; salary \$12,000.

Gary Hartsock; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Mara A. Hayne; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$4,500.

Stanley Henderson, Associate Professor Emeritus, Department of Applied Health Sciences; M.S., Indiana State University; three hours; salary \$3,000.

Randy J. Hillenburg; Part-Time Lecturer, Department of Aviation Technology; Master of Aeronautical, Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Kayoko Inoue-Inserra; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$6,000.

Edward K. Jenison; Part-Time Lecturer, Department of Communication; B.S., Indiana State University (special credentials on file); six hours; salary \$6,000.

Donald Jennermann; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; six hours; salary \$6,000.

Michael Kelsay; Part-Time Lecturer, Department of English; M.F.A., McNeese State University; three hours; salary \$3,000.

David Kelty; Part-Time Lecturer, Department of English; M.Ed., Indiana State University; additional six hours; salary \$6,000.

Rena Kirby; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,000.

Kent Koerner; Part-Time Lecturer, Department of Biology; M.A., University of Illinois; six hours; salary \$6,000.

Roland Kohr; Visiting Associate Professor, Department of Criminology and Criminal Justice; M.D., IUPUI; three hours; salary \$3,422.01.

Kristal Lagro; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; three hours; salary \$3,990.

Leigh Ann Lawson; Part-Time Lecturer, Department of Earth and Environmental Systems; M.S., Indiana State University; three hours; salary \$3,000.

Jeanna R. Lisman; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana Wesleyan University; three hours; salary \$3,990.

David Mannell; Part-Time Lecturer, School of Music; M.S., IUPUI; 9.34 hours; salary \$9,340.

Rachel McClelland; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; three hours; salary \$3,000.

Sarena A. McComas; Part-Time Lecturer, Department of Built Environment; Master of Architecture, University of Illinois Urbana-Champaign; six hours; salary \$7,200.

Brent McPike, Part-Time Lecturer, School of Music; M.M., Indiana University; 9.34 hours; salary \$9,340.

Susan Miles; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,000.

Kathy Miley; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Joshua Mitchell; Part-Time Lecturer, Department of Political Science; M.P.A., Murray State University; three hours; salary \$3,000.

Victoria Mulandi; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$3,990.

Kelley Niiyama; Part-Time Lecturer, School of Music; M.M., Indiana University; 12.34 hours; salary \$12,340.

Thomas Oldham; Part-Time Lecturer, Department of Theater; M.F.A., Columbia University; three hours; salary \$3,000.

Allison A. Parks; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,000.

Leonard G. Peacefull; Part-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., Kent State University; three hours; salary \$3,000.

Curtis Pennington; Part-Time Lecturer, School of Music; M.M., Indiana State University; twelve hours; salary \$12,000.

Judith Perrin; Part-Time Lecturer, Department of Theater; M.A., University of Illinois, Champaign; six hours; salary \$6,000.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; six hours; salary \$6,000.

Susan K. Phillips; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; nine hours; salary \$18,000.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; fifteen hours; salary \$15,000.

William R. Powell; Part-Time Lecturer, Department of Elementary, Early, and Special Education; B.S., Ball State University (special credentials on file); three hours; salary \$3,999.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; 4.67 hours; salary \$4,670.

Cheryl L. Rader; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana Wesleyan University; 1.5 hours; salary \$1,995.

Monty Records; Part-Time Lecturer, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Jason Robaudo; Part-Time Lecturer, Department of Mathematics and Computer Science; M.A., University of Southern Florida; fifteen hours; salary \$15,000.

Sarah A. Robinson; Part-Time Lecturer, School of Music; M.M., Northwestern University; eight hours; salary \$8,000.

Ruby Robinson; Part-Time Lecturer, Department of Psychology; M.Ed., The College of William and Mary; three hours; salary \$3,000.

Chad Roseland; Part-Time Lecturer, School of Music; M.M., University of Arizona; fourteen hours; salary \$14,000.

Rebecca L. Sanker; Part-Time Lecturer, Department of Biology; M.E., Eastern Washington University; five hours; salary \$5,000.

Francis R. Saxman; Student Teacher Supervisor, Education Student Services; Ed.D., Ball State University; supervise five student teachers; salary \$2,800.

Carly Schmitt; Part-Time Lecturer, Department of Political Science; M.A., Southern Illinois University – Carbondale; three hours; salary \$3,000.

David J. Seiler; Part-Time Lecturer, Department of History; M.A., Eastern Illinois University; three hours; salary \$3,000.

Richard C. Setliff; Part-Time Lecturer, Department of Economics; M.B.A., Indiana State University; nine hours; salary \$9,000.



Mostafa Shakeri; Part-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., University of Maryland; three hours; salary \$3,000.

Michael Sheridan, Student Teacher Supervisor, Education Student Services; M.A. in Education, Ball State University; supervise two additional students; salary \$1,680.

Glenna Simons; Part-Time Lecturer, Department of Political Science; J.D., Loyola University School of Law; six hours; salary \$6,000.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$15,000.

John Spicknall; Professor Emeritus, School of Music; Ph.D., University of Maryland; 1.33 hours; salary \$1,330.

Sharilyn Spicknall; Part-Time Lecturer, School of Music; M.S., Indiana State University; 1.67 hours; salary \$1,667.

Felicia D. Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

Logan Strawn; Part-Time Lecturer, School of Music; M.M., Indiana University; 4.34 hours; salary \$4,340.

Lisa Summers; Part-Time Lecturer, Department of English; M.F.A., Purdue University; three hours; salary \$3,000.

Jonathan Swaner; Part-Time Lecturer, Department of Communication; B.S., Indiana State University (special credentials on file); three hours; salary \$3,000.

Nicholas E. Taylor; Part-Time Lecturer, School of Music; B.M., Indiana University (special credentials on file); three hours; salary \$3,000.

Suzanne M. Theisz; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,000.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 10.5 hours; salary \$21,000.

Amanda E. Ward; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Ball State University (special credentials on file); additional three hours; salary \$3,990.

Sharron Watkins; Assistant Professor Emerita, Education Student Services; M.A., Evansville College; supervise two student teachers; salary \$1,200.

Beth Waywood; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Doctor of Audiology, A.T. Still University of Health Sciences; three hours; salary \$4,500.

Deborah Whitaker; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana State University; three hours; salary \$3,000.

Elizabeth Wilkinson; Part-Time Lecturer, Department of Built Environment; M.S., University of California, San Diego; three hours; salary \$3,600.

Elaine Yaw; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; three hours; salary \$3,000.

Ming Zhou; Professor, Department of Applied Engineering and Technology Management; Ph.D., University of Arizona; six hours; salary \$7,200; Dr. Zhou is on unpaid leave through December 31, 2011.

### **Affiliate Faculty**

Paul Mausel; Affiliate faculty status conferred by the Department of Earth and Environmental Systems; effective August 1, 2011 through July 31, 2013.

Dennis Skelton; Affiliate faculty status conferred by the Department of Earth and Environmental Systems; effective August 1, 2011 through July 31, 2013.

### **Change of Status and/or Pay Rate**

Todd E. Alberts; Instructor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Robert Boyd; Associate Professor Emeritus, Department of Educational Leadership; phased retirement stipend of \$28,974.19; effective August 1, 2011 through May 31, 2012.

Scott Cullison; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Max E. Douglas; Professor Emeritus, Department of Management, Information Systems, and Business Education; phased retirement stipend of \$33,536; effective August 1, 2011 through May 31, 2012.

Blanche Evans; Professor Emerita; Department of Kinesiology, Recreation, and Sport; phased retirement stipend of \$26,772; effective August 1, 2011 through May 31, 2012.

Paula E. Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; phased retirement stipend of \$27,588.92; effective August 1, 2011 through May 31, 2012.

Harry E. Gallatin; Instructor, Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Tim R. Gritten; Assistant Librarian, Library Services; stipend of \$20,000 for additional duties as Interim Associate Dean, prorated from the effective date of July 1, 2011 through December 31, 2011.

Darlene M. Hantzis; Professor, Department of Communication; stipend of \$4,000 for additional duties as Acting Chairperson; effective August 1, 2011 through December 31, 2011.

Steven R. Hardin; Associate Librarian, Library Services; stipend of \$5,000 for additional duties as Interim Chairperson, Reference/Instruction Department, Library Services; effective July 6, 2011 through December 31, 2011.

Jeffrey S. Harper; from Professor, Department of Management, Information Systems, and Business Education and Program Director, Graduate and Executive Programs to Professor, Department of Management, Information Systems, and Business Education; surrenders administrative supplement of \$10,500; salary \$112,245 per academic year; effective August 1, 2011.

James D. Kingsley; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Linda Maule; Associate Professor, Department of Political Science and General Education Coordinator; supplement of \$6,857; effective for the 2011-2012 academic year; additional stipend \$5,143 for additional duties; effective for May 9, 2011 through August 17, 2011.

Melody McKinney; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; phased retirement stipend of \$20,423.16; effective for the 2011-2012 academic year.

Lynda M. Melton; from Assistant Professor of Physician Assistant Studies, Department of Applied Medicine and Rehabilitation to Physician Assistant Clinical Coordinator and Assistant Professor of Physician Assistant Studies, Department Applied Medicine and Rehabilitation; salary \$88,000 per fiscal year, prorated from the effective date of August 1, 2011.

Tennyson Mgutshini; Associate Professor, Department of Baccalaureate Nursing Completion; stipend of \$8,000 for additional duties as Acting Chairperson; effective for the 2011-2012 academic year.

Leah Nellis; Associate Professor, Department of Communication Disorders and Counseling, School and Educational Psychology; stipend of \$13,384 for additional duties as Project Director for Effective Evaluation, Blumberg Center; effective September 1, 2011 through May 31, 2012.

Thomas W. Nesser; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Catherine L. Paterson; Associate Professor, Department of Applied Medicine and Rehabilitation; stipend of \$5,000 for additional duties as Faculty Fellow, Center for Community Engagement; effective August 1, 2011 through April 30, 2012.

William Redmond; Professor Emeritus of Marketing and Operations; stipend of \$3,000 for additional duties as Senior Researcher, Scott College of Business; effective for the 2011-2012 academic year.

Steven A. Stofferahn; Assistant Professor, Department of History; stipend of \$2,500 for additional duties as Faculty Fellow, Center for Community Engagement; effective for the fall semester of the 2011-2012 academic year.

John O. Whitaker; Professor Emeritus, Department of Biology; phased retirement stipend of \$21,887.71; effective for the 2011-2012 academic year.

Marissa Wiley; Lecturer, Department of Communication; supplemental instructional stipend of \$3,000 for teaching 3 additional hours; for the fall semester of the 2011-2012 academic year.

Bassam Y. Yousif; Associate Professor of Economics, Department of Economics; stipend of \$1,000 for additional duties as Faculty Fellow, College of Graduate and Professional Studies; for the fall semester of the 2011-2012 academic year.

### **Retirement**

Gloria L. Plascak; Assistant Professor, Department of Baccalaureate Nursing; effective May 31, 2012.

### **Emeriti**

Stanley Evans; Associate Professor Emeritus, Department of English; effective December 31, 2010.

Elizabeth N. Hine; Librarian Emerita, Library Services; effective August 10, 2010.

William H. Redmond; Professor Emeritus, Department of Marketing and Operations; effective July 31, 2011.

### **Leaves of Absence With Pay**

Mohamed Elyassini; Associate Professor, Department of Earth and Environmental Systems; leave with pay effective August 1, 2011 through May 31, 2012.

### **Separations**

Gow-Hwei (Ray) Chen; Assistant Professor, Art; effective September 2, 2011.

Jeffrey E. Edwards; Professor, Department of Kinesiology, Recreation, and Sport; effective July 31, 2011.

Carol S. Lunce; Assistant Librarian, Library Services; effective October 3, 2011.

## **Item (IV)(b)(ii)(2): Personnel Items Non-Exempt and Exempt**

### **NON-EXEMPT**

#### **Appointments**

Crystal Cox; Student Services Assistant I, Admissions and High School Relations; \$11.65/hr; effective September 12, 2011.

Susan Denny; Student Services Assistant I, Admissions and High School Relations; \$11.65/hr; effective August 29, 2011.

Sarah Diel, Registration and Records Coordinator, Office of Registration & Records; \$13.95/hr; effective September 26, 2011.

Justin Hayes; Groundskeeper, Facilities Management; \$9.17/hr; effective September 6, 2011.

Karen James; Parking Services Coordinator, Parking Services; \$12.72/hr; effective October 10, 2011.

Harold Jones; Maintenance Mechanic, Sycamore Housing; \$12.72/hr; effective October 3, 2011.

Lisa Knott, Registration and Records Coordinator, Office of Registration & Records; \$13.95/hr; effective September 26, 2011.

Tiffany Krabel; Student Services Assistant III, Dean of College of Nursing, Health and Human Services; \$13.95/hr; effective September 26, 2011.

William Louk; Registration and Records Coordinator, Office of Registration & Records; \$13.95/hr; effective September 19, 2011.

William Sharp; Utility Worker I, Facilities Management; \$9.17/hr; effective October 3, 2011.

Jeffery Stinson; Police Officer, Public Safety; \$17.27/hr; effective September 19, 2011.

Kathy Stone; Student Services Assistant II, Associate VP Finance and Assistant Treasurer; \$12.72/hr; effective September 12, 2011.

### **Separations**

Monty Atterson; Groundskeeper, Facilities Management; effective July 26, 2011.

Marcia Bahr; Police Officer, Public Safety; effective August 31, 2011.

Jeremy Bump; Custodian I, Facilities Management; effective September 23, 2011.

Sarah Flaherty; Administrative Assistant I, Built Environment; effective July 25, 2011.

Jeanette Graham; Student Services Assistant I, Office of Registration & Records; effective September 16, 2011.

Darla Guinn; Financial Aid Processing Supervisor, Student Financial Aid; effective September 2, 2011.

Kathy Newhart; Administrative Assistant II, Office of Registration & Records; effective September 16, 2011.

Evelyn Walton; Student Support Coordinator, Office of Registration & Records; effective September 16, 2011.

**Change in Status and/or Pay Rate**  
**Promotion**

Cheryl Comer; from Custodian I, Burford Housing; \$10.48/hr to Lead Custodian, Burford Housing; \$11.71/hr; effective October 3, 2011.

Marsha Mackey; from Student Services Assistant I, Office of Registration & Records; \$11.91/hr to Registration & Records Specialist, Office of Registration & Records; \$13.51/hr; effective September 19, 2011.

Dawn Wimsett; from Student Services Assistant I, Office of Registration & Records; \$12.01/hr to Registration & Records Specialist, Office of Registration & Records; \$13.61/hr; effective September 19, 2011.

**Transfers**

Allayne Bell; from Administrative Assistant I, Department of Educational Leadership; \$14.53/hr to Student Services Assistant I, College of Graduate & Professional Studies; \$14.53/hr; effective September 6, 2011.

Karen Davis; from Student Support Supervisor, Office of Registration & Records; \$14.01/hr to Registration & Records Coordinator, Office of Registration & Records; \$14.01/hr; effective September 19, 2011.

Helen Hoffa; from Student Services Assistant II, College of Graduate & Professional Studies; \$15.01 to Administrative Assistant I, Department of Educational Leadership; \$15.01/hr; effective September 6, 2011.

**Other**

Michael Colson; skill assessment from Police Officer, Public Safety; \$17.73/hr to Police Officer; Public Safety; \$18.46/hr; effective August 27, 2011.

Daniel Parmer; skill assessment from Police Corporal, Public Safety; \$18.91/hr to Police Corporal; Public Safety; \$19.64/hr; effective September 17, 2011.

Robert Sands; demotion from Gardener, Facilities Management; \$11.45/hr to Groundskeeper; \$10.30/hr; Facilities Management; effective September 3, 2011.

**EXEMPT**

**Appointments**

Brooke R. Huser; Admissions Welcome Center Counselor; Admissions and High School Relations; B.S., Ball State University; nine month employee; prorated from effective state of October 3, 2011 through May 31, 2012; salary \$22,500 per fiscal year.

Leslie R. King; Assistant Registrar, Office of Registration and Records; M.S., Indiana State University; salary \$42,000 per fiscal year; effective September 6, 2011.

Brian A. Lewis; Programmer Analyst, Office of Information Technology; B.S., IU School of Informatics; salary \$41,000 per fiscal year; effective September 12, 2011.

LeeAntwann McClintock; Student Employment Program Coordinator, Career Center; M.S., Eastern Illinois University; salary \$33,000 per fiscal year; effective September 26, 2011.

Tradara S. McLaurine; Career Services Assistant Director, Career Center; M.S., Indiana State University; salary \$44,000 per fiscal year; effective September 26, 2011.

Erica L. Myers; Employee Relations and Training and Professional Development Specialist, Human Resources; B.S., Indiana State University; salary \$37,000 per fiscal year, prorated from the effective date of September 1, 2011.

Tracy J. Powers; Career Services Executive Director, Career Center; M.A., University of Evansville; salary \$92,000 per fiscal year; effective September 1, 2011.

Richard Straka, Jr.; Assistant Registrar, Office of Registration and Records; B.S., Milwaukee School of Engineering; salary \$42,000 per fiscal year; effective October 10, 2011.

Ashley Weir; Admissions Welcome Center Counselor; Admissions and High School Relations; M.S., Indiana State University; nine month employee; prorated from effective date of September 26, 2011 through May 31, 2012; salary \$22,500 per fiscal year.

Lian Xiao; Assistant Registrar, Office of Registration and Records; M.S., Depaul University; salary \$37,000 per fiscal year; effective November 1, 2011.

### **Temporary Appointments**

Richie A. Adderley; Assistant Coordinator, 21st Century Center; B.S., Indiana State University; salary \$34,456 per fiscal year; effective September 1, 2011 through August 31, 2012.

Ingrid Graves; Post-Doctoral Fellow, Curriculum, Instruction, and Media Technology; Ph.D., Indiana University; salary \$6,000 per academic year; effective September 26, 2011 through May 4, 2012.

Debbie C. Huckabee; Educational Support Coordinator, Student Support Services; M.S., Indiana State University; salary \$36,932 per fiscal year; effective September 1, 2011 through August 31, 2012.

Yushen Liu; Post-Doctoral Research Associate, Chemistry and Physics; Ph.D., Fudan University; salary \$36,000 per fiscal year, prorated from the effective date of August 18, 2011 through June 30, 2012.

Susan R. Miles; Parent Volunteer Coordinator, 21<sup>st</sup> Century Scholars; B.S., Indiana State University; salary \$28,000 per fiscal year; effective September 1, 2011 through August 31, 2012.

Elizabeth M. Nesius; Operations Manager, Indiana University School of Medicine – Terre Haute; B.A., Indiana State University; salary \$43,156 per fiscal year; effective July 1, 2011 through June 30, 2012.

Matthew R. Porter; Field Campus Manager, Kinesiology, Recreation, and Sport; B.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of August 24, 2011 through June 30, 2012.

Michael Romanov; Post-Doctoral Research Associate, Biology; Ph.D., Kharkov National University; salary \$52,285, prorated from the effective date of September 1, 2011 through December 31, 2011.

Jack F. Schroeder; Assistant Coordinator, 21<sup>st</sup> Century Scholars; M.S., Indiana State University; salary \$35,187 per fiscal year; effective September 1, 2011 through August 31, 2012.

Venita O. Stallings; Academic Advisor, Student Support Services; M.S., Indiana State University; salary \$37,522 per fiscal year; effective September 1, 2011 through August 31, 2012.

Veronica D. Williams; Director, 21<sup>st</sup> Century Scholars; M.S., Buffalo State College; salary \$44,421 per fiscal year; effective September 1, 2011 through August 31, 2012.

Rita Worrall; Director, Student Support Services; Ph.D., Indiana State University; salary \$60,272 per fiscal year; effective September 1, 2011 through August 31, 2012.

### **Change of Status and/or Pay Rate**

Stacey J. Barnett; from Degree Audit Specialist, Office of Registration and Records to Assistant Registrar, Office of Registration and Records; salary \$42,000 per fiscal year, prorated from the effective date of August 29, 2011.

Karl E. Burgher; from Chief Strategy Officer, Office of the President to Chief Strategy Officer, Office of the President and Professor, Built Environment; no change in salary; effective August 1, 2011.

Cory A. Campbell; Assistant Registrar, Office of Registration and Records; change in salary to \$45,000; effective August 29, 2011.

Jennifer L. Lawson; from non-exempt position as Administrative Assistant II, Office of Registration and Records to Assistant Registrar, Office of Registration and Records; salary \$37,000 per fiscal year, prorated from the effective date of August 29, 2011.

Jeremy T. Ploch; Assistant Coordinator, Athletic Studies; stipend of \$5,000 for additional duties; effective August 1, 2011 through June 30, 2012; stipend is for the appointment period.

Judith H. Price; Assistant Director, Hulman Center and Tilson Auditorium Facilities; compensation adjustment for additional duties; salary \$54,836 per fiscal year, prorated from the effective date of September 1, 2011.

Kristopher P. Rogers; from Senior Associate Director to Admissions and Marketing Associate Director; 75% Admissions and High School Relations and 25% Communications and Marketing; salary \$55,000 per fiscal year, prorated from the effective date of September 1, 2011.

Lisa Stein; from Admissions Counselor to Admissions Transfer Coordinator; Admissions and High School Relations; salary \$35,000 per fiscal year; effective September 22, 2011.

Thomas M. Weller; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$38,760 for the ten-month period of September 1, 2011 through May 31, 2012, and August of 2012.



## **Separations**

Rachel Forester; Admissions Counselor; Admissions and High School Relations; resignation effective October 14, 2011.

Les M. Lunce; CIRT Associate Director, Office of Information Technology; effective September 15, 2011.

Warren Taylor; Degree Audit Specialist, Office of Registration and Records; effective September 16, 2011.

## **ATHLETICS**

### **Appointments**

Erin Gilreath; Assistant Track Coach, M.A., Ball State University; salary of \$34,000 prorated per employment period of September 15, 2011 through June 30, 2012.

Amanda Zust; Assistant Softball Coach; B.A., University of Iowa; salary \$28,874 prorated per employment period of August 22, 2011 through June 30, 2012.

### **Temporary Appointments**

Scott Miller; Part Time Assistant Softball Coach, salary of \$18,000 per employment period of September 1, 2011 through June 30, 2012.

Justin Short, Part Time Video Specialist, salary \$13,200 per employment period of August 1, 2011 through June 30, 2012.

## **Separations**

Megan McKenna; Media Relations Coordinator; effective August 31, 2011.

## **Item (IV)(b)(iii): Grants and Contracts**

### 1. The Regents of the University of California, Fund No. 548432, Proposal No. 12-015

A sub agreement under the National Institutes of Health in the amount of \$25,029.00 has been received from The Regents of the University of California for the project entitled, "Metabolic and Immunological Effects of Meditation," under the direction of Jean Kristeller, Department of Psychology for the period of September 30, 2008 through May 31, 2012.

### 2. GE Aviation Inc., Fund No. 548691, Proposal No. 12-005

An agreement in the amount of \$14,364.00 has been received from GE Aviation Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeffrey Harper, Deans Office of Business, for the period July 18, 2011 through July 28, 2011.

3. Gray & Pape, Inc., Fund No. 548698, Proposal No. 11-129  
An agreement in the amount of \$38,300.00 has been received from Gray & Pape Inc. for the project entitled, "Geoarchaeological Assessment of Six Drainage Crossings," under the direction of C. Russell Stafford, Department of Earth & Environmental Systems, for the period August 11, 2011 through August 1, 2012.
4. Board of Trustees of the University of Illinois, Fund No. 548701, Proposal No. 12-004  
A sub agreement under the Illinois Corn Marketing Board in the amount of \$10,000.00 has been received from the Board of Trustees of the University of Illinois for the project entitled, "Domestic Land Use Change Analysis from Biofuel Production," under the direction of Stephen Aldrich, Department of Earth & Environmental Systems, for the period May 15, 2011 through December 31, 2011.
5. American Library Association, Fund No. 548699, Proposal No. 11-155  
An agreement in the amount of \$750.00 has been received from the American Library Association for the project entitled, "Lincoln: The Constitution and the Civil War," under the direction of Cinda May, Department of Special Collections, for the period September 1, 2011 through May 31, 2015.
6. Indiana Economic Development Corporation, Fund No. 548679, Proposal No. 11-187  
An agreement in the amount of \$38,953.12 has been received from the Indiana Economic Development Corporation for the project entitled, "West Central Indiana SBDC Region Grant," under the direction of Heather Penney, Department of Wabash Valley Small Business Development Center, for the period July 1, 2011 through December 31, 2011.
7. Indiana Campus Compact, Fund No. 548668, Proposal No. 11-141  
An agreement in the amount of \$3,750.00 has been received from the Indiana Campus Compact for the project entitled, "Accepting the Risks!: Furthering community Engagement and Service-Learning Through the Past, Present, and Future," under the direction of Nathan Schaumleffel, Department of Kinesiology, Recreation and Sport Management, for the period July 1, 2011 through May 31, 2012.
8. Indiana Campus Compact, Fund No. 548670, Proposal No. 11-139  
An agreement in the amount of \$3,750.00 has been received from the Indiana Campus Compact for the project entitled, "Integration of Case Studies into Class for the Development of Home Exercise Programs," under the direction of Timothy Demchak, Department of Applied Medicine and Rehabilitation, for the period July 1, 2011 through May 31, 2012.
9. The Society for the Teaching of Psychology, Fund No. 548682, Proposal No. 11-138  
A sub agreement under Next Generation Learning Challenges in the amount of \$18,224.00 has been received from The Society for the Teaching of Psychology for the project entitled, "U-Pace Introduction to Psychology," under the direction of Brad Brubaker, Department of Psychology, for the period May 1, 2011 through June 30, 2012.
10. City of Terre Haute, Fund No. 548706, Proposal No. 12-017  
An agreement in the amount of \$11,863.60 has been received from the City of Terre Haute for the project entitled, "Recovery Work Plan for Historic Cemetery CR-84-129, City of Terre Haute Archaeological Site #12Vi976, Stage One: Salvage Disturbed Burials and GPR Study," under the direction of Shawn Phillips, Department of Earth & Environmental Systems, for the period August 29, 2011 through September 28, 2011.

11. Department of Education, Fund No. 548694, Proposal No. 12-026

An agreement in the amount of \$320,477.00 has been received from the U.S. Department of Education for the project entitled, "Student Support Services Project at Indiana State University," under the direction of Rita Worrall, Department of Student Support Services, for the period September 1, 2011 through August 31, 2012.

12. Cardno JFNew Inc., Fund No. BAT, Proposal 12-012

An agreement in the amount of \$4,000.00 has been received from Cardno JFNew Inc. for the project entitled, "Agreement for Bat Services," under the direction of John Whitaker, Department of Biology, for the period April 26, 2011 through April 25, 2012.

13. Indiana Department of Education, Fund No. 548707, Proposal No. 12-022

An agreement in the amount of \$672,120.00 has been received from Indiana Department of Education for the project entitled, "Effective Evaluations" under the direction of Leah Nellis, Blumberg Center, for the period of October 1, 2011 through September 30, 2012.

14. Indiana Department of Education, Fund No. 548705, Proposal No. 12-021

An agreement in the amount of \$319,302.00 has been received from Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)" under the direction of Karen Goehl, Blumberg Center, for the period of October 1, 2011 through September 30, 2012.

## **Item (IV)(b)(iv): Internship Relationships**

### Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Access Community Health Network, Chicago, IL  
Alliance Medical Group, Middlebury, CT  
Cape Fear Valley-Bladen County Hospital, Fayetteville, NC  
Carroll Manor Nursing and Rehabilitation Center, Washington, DC  
Carteret General Hospital, Morehead City, NC  
CentraState Medical Center Freehold, NJ  
CHI Health Connect at Home, Fargo, ND  
Cloverdale Community High School, Cloverdale, IN  
CVS Caremark/MinuteClinic, Woonsocket, RI  
Early Headstart Hamilton Center, Terre Haute, IN  
East Cooper Medical Center, Mount Pleasant, NC  
Fairfield Medical Center, Lancaster, OH  
Franciscan St. Elizabeth Health, Lafayette, IN  
Gateway Regional Hospital, Granite City, IL  
Grand Rapids Medical Education Partners, Grand Rapids, MI  
Jefferson Regional Medical Center, Pittsburgh, PA  
Jefferson Regional Medical Center, Jefferson Hills, PA

Kennewick General Hospital, Kennewick, WA  
Lake Ridge Schools, Gary, IN  
Lewis Gale Hospital Montgomery, Blacksburg, VA  
Lexington Fayette County Health Department Lexington, KY  
Osceola Council on Aging, Kissimmee, FL  
Planned Parenthood of Maryland, Baltimore, MD  
Porter Hospital, Valparaiso, IN  
Taylorville School System, Taylorville, IL  
Tenet Healthcare-Lowcountry OBGYN, Mt. Pleasant, SC  
The Medical Center, Inc., Columbus, GA  
University of Florida, Jacksonville, FL

#### Athletic Training Internships

Agreements have been reached with the following facilities to provide internships for students in the Applied Medicine and Rehabilitation Department.

DePauw University, Greencastle, IN  
Marshall High School, Marshall, IL  
Southern Illinois University, Carbondale, IL  
Springhill Medical Center  
St. Ann's Clinic, Terre Haute, IN  
St. Mary-of-the-Woods College, St. Mary-of-the-Woods, IN  
Covered Bridge Special Education District

The purpose of this agreement is to provide internships for students in the Department of Communication Disorders, Counseling, School and Educational Psychology.

#### Boone-Clinton-Hendricks JT Services

The purpose of this agreement is to provide internships for students in the Department of Communication Disorders, Counseling, School, and Educational Psychology.

#### Loudoun County Public School, Ashburn, VA

The purpose of this agreement is to provide internships in school psychology for students in the School Psychology graduate program of the Department of Educational and School Psychology.

#### UAP Clinic

The purpose of this agreement is to provide clinical education experiences for students in the Applied Medicine and Rehabilitation Department.

#### Franciscan St. Francis Health, Beech Grove, IN

This is a clinical laboratory science affiliation agreement to provide internships for students in the Medical Laboratory Science area.

Board of Education, City of Chicago, Chicago, IL

The purpose of this agreement is to provide clinical internships for students in the area of Speech-Language Pathology.

Northern Area Health Education Center, Inc., Canton, NY

This is a licensing agreement for My Health Career Website. This agreement permits the licensing and use of NAHEC's website and database technology platform, in part commonly known and referred to as My Health Career. NAHEC will provide continuous and uninterrupted access to the My Health Career website.

**Item (IV)(c):  
Memorial Resolutions**

**IN MEMORIAM: Pamela Davidson**

WHEREAS, Pamela Davidson, Coordinator in Registration and Records (support staff, retired), died on the twenty-eighth day of August, two thousand eleven and

WHEREAS, Pamela Davidson had given loyal and devoted service to Indiana State University for thirty-seven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Jenny Snedeker**

WHEREAS, Jenny Snedeker Registered Nurse in the Student Health Center (retired), died on the eighteenth day of September, two thousand eleven and

WHEREAS, Jenny Snedeker had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Michael “Pete” Engle**

WHEREAS, Michael “Pete” Engle, Associate Professor of Interior Design (retired), died on the twenty-third day of September, two thousand eleven; and

WHEREAS, Michael “Pete” Engle had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Ray Neff**

WHEREAS, Ray Neff, Associate Professor Emeritus of Health and Safety, died on the twenty-ninth day of September, two thousand eleven; and

WHEREAS, Ray Neff had given loyal and devoted service to Indiana State University for seventeen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Old Business:

None

Adjournment:

Mr. Alley adjourned the meeting at 4:00 p.m.