

**MINUTES**  
**Friday, February 21, 2014 9:00 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**

**2. Schedule**

**3. Call to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Lamb)  
Staff Council Chairperson (Ms. Buchholz)  
Student Government Association President (Mr. Valentine)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

**5. New Business Action Items**

- 5a For Passage, Approval of the December 13, 2013 Meeting Minutes (Mr. Minas)  
Next Meeting: Friday, May 2, 2014
- 5b For Passage, Recognition of Service – George Pillow (Mr. Minas)
- 5c For Passage, Residence Hall and Apartment Rates for 2014-15 (Ms. McKee)
- 5d For Passage, Bayh College of Education Department Merger (Dr. Williams)
- 5e For Passage, Proposed New Academic Laboratory/Course Specific Fees (Dr. Williams)
- 5f For Passage, Proposed New Program Specific Fees (Dr. Williams)
- 5g For Passage, Change in Handbook Language Revision Related to Student Success Council (Dr. Williams)
- 5h For Passage, Replacement Diploma and Notary Fee (Dr. Williams)
- 5i For Passage, International Sponsored Student Fee (Dr. Williams)
- 5j Withdrew, Revision of the Code of Student Conduct (Dr. Tillery)

**6. Items for the Information of the Trustees**

- 6a University Investments
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements and Internships
- 6i Board Representation at University Events
- 6j Memorials
- 6k SGA Constitutional Amendments

**7. Old Business**

**8. Adjournment**

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**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**3 CALL TO ORDER**

**3 Call to Order**

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, February 21, 2014 in the State Room, Tirey Hall.

Trustees Present: Mr. Baesler, Ms. Bell, Mr. Campbell, Mr. Minas, Mr. Pease, Ms. Sluyter and Mr. Taylor.

Trustee Absent: Mr. Lowery.

President Bradley, Vice Presidents Beacon, McKee, Tillery and Williams, and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Mr. Ron Carpenter, President of the ISU Foundation, Dr. Steve Lamb, Chairperson of the Faculty Senate, Ms. Karen Buchholz, Chairperson of the Staff Council, and Mr. Logan Valentine, President of the Student Government Association.

There being a quorum present, Mr. Minas called the meeting to order at 9:00 a.m.

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**4 REMARKS**

**4 Remarks**

Faculty Senate Chairperson (Dr. Lamb)  
Staff Council Chairperson (Ms. Buchholz)  
Student Government Association President (Mr. Valentine)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Minas)

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**REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Lamb)**

(Dr. Lamb submitted the following report)

The Executive Committee brought to the previous Senate meeting a motion that would allow the regular faculty who are multi-year contract faculty to have the vote when it came to the dismissal of a chair as do tenured or tenure track faculty. This motion was supported by the President. The Faculty Senate, however, rejected that position using the argument that non-tenured faculty are particularly vulnerable to factional conflicts in departments and that as such, they are better off not having the right to vote. Though there is the right to abstain, that is of little value when tensions are particularly high. Threats, real or imagined, explicit or implicit are frequently felt by vulnerable populations in what are often the least civil conflicts on campuses. Also stressed was that chairpersons, in particular, have a preponderance of the power in the decision to not re-hire an Instructor whose term is expiring. The protections built into the Handbook may prevent a chairperson

from firing an Instructor without cause, but they do not force a chairperson to rehire someone who voted on the “wrong” side of their selection/removal.

The vote was far from unanimous, however.

The President has stated that he would be willing to have a survey of the relevant contract faculty to determine how they feel about the issue, before he takes a position to the Board. Such a survey has been constructed with both the arguments for and against extending the vote well laid out.

The Faculty Senate has also been concerned with the issue of faculty being employed outside of the University. This issue was greatly debated at our last Senate meeting without any recommendations being advanced. The issue was sent back to one of the standing committees.

The faculty biennial evaluation process is weighing heavily on the minds of both faculty and administration. Many think it to be unsatisfactory, not having the ability to differentiate between very broad ranges of performance. The President is for tweaking the process; others are for greatly altering the process. Regardless, all of us understand it needs to continue and not be interrupted. The pay for performance process could be a most appropriate tool for empowering faculty and chairpersons.

**REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Buchholz)**  
(Ms. Buchholz submitted the following report)

The Staff Council is gearing up for elections. Due in large part to term limitations, the Council will have to seat or re-seat close to one third of its representatives. Often, staff members worry that their offices are too busy or understaffed to allow them to take on this additional leadership role. Many Council reps enter into service only after urging by supervisors. Our hope is that Deans, Directors and Chairs will consider suggesting to their staff that they might run for a Staff Council seat.

Coming up in the near future, we will be holding an informational day to help explain what the Staff Council is and does, and the amount of time that is required of each member. This day will be well advertised, and all will be welcome to attend.

The Council entertained a Faculty/Staff Subcommittee of the Departmental Success Task Force at our last meeting. We highly approve of the work being done by this committee, and asked all staff to take the survey that was shared with us. The survey deadline is today. We’re really looking forward to seeing the results when they are ready to be shared.

Preparation for the Annual Staff Council meeting has begun. Nearly 300 staff attended last year’s event, and we expect to have a great turnout again this year. The date is set for May 15<sup>th</sup>, and it will, again, be held in the Sycamore Banquet Center. Among other agenda items, the annual committee reports will be shared, and our new council representatives and Executive Committee will be presented that day and will take the reins.

Thank you. And, please join me in cheering on the coming of Spring.

**REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Valentine)**  
(Mr. Valentine submitted the following report)

I hope that the beginning of the spring semester has been as smooth of a transition for everyone as it has been for the Student Government Association. With the integration of some minor transition processes as well as incorporating a few different

operating procedures, the first month and a half of the semester has been much less complicated than what we are used to. Today I would like to elaborate in a rather lengthy report on that time as well as some student concerns and plans for the future.

To begin I would like to discuss some changes to the SGA constitution that were brought up in our student senate in the fall and recently approved by Dr. Bradley. The SGA Constitution requests that we share this for your information, details are included in your BOT agenda. Six amendments were brought to my attention and I accepted four while sending two back to the senate which have since been voted down by the senate.

- The first amendment regards an addition to Article 1, Section 4: Qualifications for Office:

Is an amendment is to make sure that more qualified candidates run for office as well as encouraging people that may be interested in running to get involved with student government beforehand so that they know what they are getting into. Having no experience myself I have been surprised at the position that I am currently in and everything that it entails. Even though my experience has been amazing I could see where many students may get the wrong idea and possibly not perform up to expectations after getting into the swing of things.

- The second amendment regards a revision to Article 5, Section 1: Time of Elections:

Is an amendment to change elections to only one per year instead of a fall election for half of the senate which has created much confusion for senate. As a body all three branches agree that the fall election is unnecessary and that the senate will benefit from having one election per year which will help to make us a better organization as a whole.

- The third amendment regards a revision to Article 5, Section 2, Sub point B: Spring Elections which clarifies the term of office for senate and fixes some grammatical errors because of a revision due to the previous amendment.
- The fourth amendment regards the deletion of Article 5, Section 3: Fall Election is to be deleted due to the previous two amendments.

Organizational funding has gone very well this semester as Vice President Jacoby Waldron and Senator Dan Dooley teamed up to create a new process that allows student organizations to apply and receive funding earlier in the semester. Within three weeks of the semester all of the interviews had been completed and by February 5<sup>th</sup> all organizations had been notified of the amount that they would receive. 93 organizations applied which is 31 more than we have ever had which we contribute to our Director of Public Relations, Randa Wells and our Co-Directors of Student Media Services, Benjamin Riggs and Justin Budde. 53 organizations were funded with the \$30,000 that we received for our strategic initiative which is a large increase from the fall semester. This money is extremely important to student organizations and developing leadership within them.

Personally my Fraternity has greatly appreciated the support for the past two years of funding our annual philanthropy event to raise money for cancer which has been a signature event in Greek Life.

The Forest is thriving under the leadership of Tommy Lynch. We are now over 900 members strong which is over an 800% increase in membership. At the Wichita State game alone the forest was over 2,200 students strong and provided an

atmosphere that is only found at the best basketball programs in the nation such as the Cameron Craziest of Duke and other top programs. We recognize that it will take a lot of time and effort to make this a common theme. If we continue freshman enrollment in the forest over the next three years we can expect that it will climb to over 3,000 members by 2016.

Yesterday you also heard about the Sycamore Leadership Coalition which provides an immense amount of leadership training throughout the year for that group of students. On Tuesday four of them will be heading to COSGA along with one senator, an executive branch member, and Brooks Moore for an intense leadership conference geared toward student government associations across the nation. On February 28<sup>th</sup> we will also be sending the entire SLC to a water park where they will spend the day and go through different leadership workshops while they are there. They are also reading a book called "Student Leadership Challenge", which covers 5 principles of practice in leadership and must be taught by someone who is certified. There are three of these people on campus who will be teaching the lessons to SLC and at the end there is a project that has to be completed to become certified. For this project they are planning an intramural event between all of the residence halls on campus that will take place in April.

Our Chief of Staff, Kyle Scheffel is working with Aimee Janseen-Robinson to plan a fun run on campus to back our InShape ISU initiative for those of us that cannot run a 5k!

As you heard yesterday I have been working often with Josh Powers, Linda Maule, and Beth Whitaker on what I believe that students want and need. I have brought one of my main concerns to the student affairs committee of the faculty senate all year which consists of providing students with the information and feedback that they need among other things to be successful in the classroom. This consists of simple things such as providing quick responses along with feedback to students on the work that they have done in the classroom and providing low risk assignments at the start of the semester so that students are not put at a disadvantage by finding out they have a bad grade at or after midterms. I have met with a large amount of faculty and administration from across the University and have received mixed feedback but as a representative of the student body I must raise the question, why should we not expect these things of our faculty if they expect so much of us? That is not to say that our faculty treat us unfairly, but students deserve to know where they stand in a classroom more than at midterms and after finals. Having that graded response and feedback of why they are wrong in missing questions could immensely help students to not dig a hole that they cannot get out of, and having said that we will be presenting a draft of a different classroom atmosphere to the Student Affairs Committee later this afternoon. The intention is to create a culture across campus of great communication between teachers and students by integrating different teaching techniques and emphasizing class discussion that will make a comfortable learning atmosphere for all of our students.

It was stated time and time again yesterday that we want to recognize the students that we have and meet their needs rather than change our recruitment efforts for a different crop of students. To a student that means that small changes in our culture need to be accepted, the changes that our students ask for. Students can ask for a million different things but two things that I can promise you they want and will benefit from are individual attention and support which can completely change a student's view on college and learning. As Al Perone quoted his predecessor, Mike Phillips, yesterday "People don't care how much you know until they know how much you care."

Finally I would like to bring a large concern of mine to the table. As a past president of a Fraternity anything pertaining to Greek Life automatically catches my attention. I realize that everyone is very impressed with what the Greek Advisors have been able to put together along with Brooks in the past couple of years and I commend them as well. Luckily I was able to sit in on the student affairs seminar yesterday and listen to the progress as well as look at the numbers that were provided and I couldn't be more proud of our community. Having said that I looked through the agenda for today I got my first glimpse at the prices of the sorority housing that are to be voted on today. I have to say that since these numbers have come out there has been an immense amount of concern throughout the sorority community. I will keep this as brief as possible in

using the presidential suite as an example. For one year, the president of this sorority who is taking on a very serious commitment is asked to pay nearly \$11,000 for a single room. I would like you to consider that many of us who attend Indiana State come here because it is a cheaper option than many other universities. If a bright young woman that can make a huge difference in a sorority plans to run for president, she now must consider more than taking on all of the responsibility that goes along with her schoolwork and possibly a job, but also whether or not she will be able to afford living in that room. Of course, that example uses the most expensive option but some of the other rooms are still more than \$2,000 more than what they pay to live in the quads now. It is my hope that the vote on the pricing of the housing can be tabled for a further meeting so that these student voices may be heard. My experience rebuilding one of the worst Fraternities on campus to become one of the elite in all aspects in just one year is truly the most important leadership experience that I have ever had. In one year we went from one of the worst chapters in the nation to one of the top 40 out of 243 because I and a few others were not held back from putting ourselves into those leadership positions. I will also admit that if it was not for my Fraternity I would not be one of the students that were retained at this University. At the conclusion of my freshman year I was having such a rough time with my family that I nearly signed up for the Marine Corp. The one thing that didn't make me sign those papers was the love that I had for my fraternity and the bond that I had made with my brothers. So again I implore that we seek some kind of a resolution to this concern and at the very least let it be heard. Whether that be a change in price, making grants available for those that truly need them, or simply changing the requirements of the sororities to have the common rooms on the first floor, it is of the utmost importance to these women who I may remind you have put themselves in the top 2% of the nation, let their concerns be heard.

I would like to wish everyone at Indiana State a most enjoyable spring break as I look forward to the sun burn that I will undoubtedly receive on my trip to Cancun and as always I wish the very best for our University. A wise man once said, "Leadership is action, not position" and I believe that is something that goes unspoken throughout the majority of Indiana State. I would like to thank the Board of Trustees for your continued support of SGA and I would also like to thank all of the administration and faculty for their support as well.

#### **REPORT OF THE PRESIDENT OF THE ISU FOUNDATION (Mr. Carpenter)**

(Mr. Carpenter made the following comments)

Mr. Valentine you are a hard act to follow. It is great to hear from our students. We are here because of the students and hopefully some of the issues you mentioned will be looked at. Keep up the great work with Student Government.

Since our last meeting, many alumni events and gatherings have taken place. In Naples, Florida we had approximately 200 in attendance, a record number of any we have had. Other locations we have visited are Chicago, Palm Springs, and Evansville. President and Mrs. Bradley were along on some of those visits as well as some of our staff.

The Missouri Valley Conference Tournament, both men and women, will be coming up soon. We usually get a good crowd for that. It is important for us to be there to connect with new alumni and to share what is going on and the progress being made around campus for those who have not been back for a while.

In fiscal year 2015 we will be back to where we were in 2013 for scholarships. We are working very hard to identify dollars to help our students.

We have begun working on our next strategic plan and are preparing for our next fund raising campaign.

#### **REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)**

(President Bradley submitted the following report)

Good morning. It is great to actually see the grass again after an incredibly intense period of harsh weather. Let's hope this spring-like weather stays with us. I would like to thank Associate Vice President Kevin Runion and his tremendous crew in facilities management for all of their extra work in keeping our campus sidewalks and parking lots as clear as possible this winter. We have also experienced a few issues with frozen pipes that have added to their workload.

This has been an exciting year for basketball on our campus with the team now 21-6 overall and 12-3 in the Missouri Valley Conference behind only Wichita State. On Wednesday night, Jake Odum moved past Larry The Legend's career free throw record to the top of our record books. Jake has been a tremendous leader for this team and a great representative of our University. There are only three games left in the regular season with the last home game on March 1 against Northern Iowa. I hope everyone will turn out to root for the Sycamores as they head into the conference tournament.

Speaking of Larry Bird, Vice President John Beacon would like to call your attention to the special issue at your places. Mr. Beacon said the Larry Bird magazine is still at the printer. They will not go in the mail until around March 1. Thanks to Santhana Naidu, Lisa Moore and friends in the Foundation that worked very hard on this project.

We have another outstanding representative of Indiana State here today as a special guest. I would like to ask Vice President Carmen Tillery to introduce her. Dr. Tillery introduced Jessica Weesner, Miss ISU. Jessica is a senior from Cambridge City. She expects to graduate in 2015. Jessica said she is first generation college student, and has enjoyed being here at ISU and the opportunities she has had. I cannot thank you all enough for giving me the opportunity that put me where I am today. Congratulations, Jessica. I should note that as an accounting major and Networks Scholar Jessica has been mentored by our longtime friend and alum Larry Boulet. I am looking forward to seeing your career take off, Jessica, after you graduate this spring.

Since the Board last met, two dean searches have been concluded. I would like to ask Provost Biff Williams to give us an update on these searches and the one dean search still underway.

Dr. Williams reported that Dr. Lynn Maurer has been named the new Dean of the College of Graduate and Professional Studies. Dr. Maurer comes from the University of Southern Illinois-Edwardsville. She is a wonderful asset to ISU. Dr. Maurer was unable to be here today. Bob English has been named the new Dean of the College of Technology. He has been at the University for twenty years. Dr. English expressed his appreciation for the opportunity to serve as Dean of the College of Technology and will work with University leaders and everyone to move the College forward. Two candidates for the Dean of the Library have been to campus for interviews and the third candidate will be coming in on Monday. Thank you, Biff. Congratulations, Bob on your selection. I look forward to working with you.

The past few months have been heavy travel times as Cheri and I have attended many alumni gatherings in Florida, Louisiana, Chicago and California. I can report that our Alumni Association is building a much more active alumni base, and the alumni we have encountered are thrilled to be known as Sycamores and are excited about the many successes the University is experiencing.

We also had the opportunity to travel to Morocco to meet with our university partners there. This was a very productive trip that has brought about several opportunities for our students and faculty including a goodwill trip by our women's soccer team that is planned in May.

I would also like to announce that alumna Sally Neville has agreed to give our alumni address at this Spring's Commencement. Sally is nationally known for her work in the area of HIV and AIDS research and treatment. She serves as the vice president of HIV primary care at the Kansas City Care Clinic and of the Midwest AIDS Training Education Center

Missouri Regional site. Sally completed her bachelor's in nursing 40 years ago this spring and her address coincides with the 50<sup>th</sup> anniversary of our nursing program.

In late December, the University received a notice from Governor Pence that the state is holding back 2 percent of the current fiscal year's state appropriation. That amounts to \$1.36 million for Indiana State. The University is handling this cut by reducing expenditures for this year by about \$700,000 through a slowdown in discretionary spending and careful review of staff positions that come open. The balance will come from tuition revenue that exceeds budgeted revenue. It is not yet known if the appropriation for 2014-2015 will be impacted. We are in the midst of planning for the 2015 fiscal year budget which will come before the trustees at your May meeting.

### **REPORT OF THE BOARD PRESIDENT (Mr. Minas)**

(Mr. Minas submitted the following report)

Good morning. I would like to start my comments by thanking everyone who presented seminars yesterday afternoon. It is great to hear about the many ways the University is working to better serve our students. Please keep up the good work.

It is February in Indiana, and tournament time is nearing. I would like to congratulate Coach Greg Lansing, his assistant coaches and the men's basketball team for having the distinction of being the best basketball team in Indiana this season. That is no small feat. I would also like to thank the Student Government Association for its efforts in building the Forest of student supporters who have shown up for every game. Fans do contribute to athletic success, and the students have been tremendous this year.

Congratulations also to Senior Jake Odum for his leadership in driving the team's success and for beating Larry Bird's free throw record during this week's victory over Evansville. I believe that gives him bragging rights for life.

On the academic front, I hear that our faculty members throughout the campus are engaged in helping with the work of the Departmental Success Task Force. This is an important part of bringing the strategic plan to the departmental level and ensuring that we continue to advance our strategic goals. Thanks to everyone involved and Provost Biff Williams and Professor Virgil Sheets for leading this effort. The board looks forward to hearing an update on this at our May meeting.

Today's agenda includes a resolution honoring former trustee George Pillow for his six years of service on our board. George has been a real asset as a trustee and always serves as a wonderful ambassador for Indiana State. We wish him well in his new role on the Indiana Horse Racing Commission.

As President Bradley indicated, the University has addressed a 2% rescission in this year's state appropriation through careful planning and additional revenue from recent enrollment growth. The trustees acknowledge the good work of President Bradley, Vice President Diann McKee, Vice President John Beacon and others in positioning the university to be able to handle this rescission. Once again, we are reminded of the importance of continuing to grow our enrollments through recruitment and retention. Thanks to everyone who is helping to do so.

Mr. Minas reported that in December, the Board announced it was discussing extending the President's contract that was to expire in 2016. The past few years have been challenging for higher education in Indiana as state financial support has declined while performance expectations increased. Indiana State had even more challenges as a result of changes in state higher education funding formulas and has met these challenges head on. Dr. Bradley has been a remarkably effective leader. The terms of the contract extension call for Dr. Bradley's performance to be reviewed and acted upon in a fashion parallel and consistent with the manner in which we review faculty and other administrator's performance and compensation. Board representatives met with faculty, staff, students, and ISU Foundation representatives as part of the



process to extend the President's contract. He is the right person at the right time. Retaining him increases the likelihood of institutional success at ISU. Having a seasoned and trusted hand at the helm is critical to our success. Success which will benefit all of us involved with Indiana State. We will be seeking Board approval for the extension of his contract until 2019.

I want to express my thanks to Trustees Campbell and Pease and General Counsel Melony Sacopulos for their hard work on this contract.

Trustee Campbell thanked Logan Valentine, Karen Buchholz, Steve Lamb, Ron Carpenter and others for talking with us regarding this decision. Trustee Pease said he is pleased with the direction we are taking and to the President and Mrs. Bradley for agreeing.

Steve Lamb said he would like to congratulate the President on the extension of his contract. This extension is most warranted given the successful leadership provided by his office. The institution is enjoying a level of success that has not been seen for a long time. I do plead with the Board of Trustees to provide the campus unlimited supplies of 6 hour or 12 hour energy drinks to the faculty, staff and EAP throughout the campus. They will be an essential part of our daily input. Also, we request that Provost Williams be allowed to practice stating "that is impossible at this point in time."

Mr. Minas reported the dates for the Board of Trustees retreat are June 3-5, 2014 in Indianapolis.

He appointed Trustees Campbell and Pease to serve on the Nominating Committee to meet in May and vote on the slate of officers for next year. Officer's appointments will take effective July 1.

## 5 NEW BUSINESS ACTION ITEMS

### 5a APPROVAL OF THE MINUTES OF THE LAST MEETING AND EXECUTIVE SESSION CERTIFICATION

The Indiana State University Board of Trustees met in Executive Session at 3:30 p.m. on Friday, December 13, 2013 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mr. Campbell, Mr. Lowery, Mr. Minas, Ms. Sluyter and Mr. Taylor.  
Trustees absent: Mr. Pease.

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation:** Approval of the Minutes of December 13, 2013 and Certification of Executive Session.

On a motion by Mr. Taylor, seconded by Mr. Baesler, the recommendation was approved.

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### 5b RECOGNITION OF SERVICE – GEORGE PILLOW

**WHEREAS**, George E. Pillow has given distinguished service as a member of the Indiana State University Board of Trustees, 2007-2013; and

**WHEREAS**, George E. Pillow has exhibited exemplary leadership, enthusiasm, and interest in University activities during his tenure of service, and has contributed to the advancement of the University; and

**WHEREAS**, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

**WHEREAS**, as a Trustee he has provided valuable advice to his Trustee colleagues and has given generously of his energy, loyalty, and talents to Indiana State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Indiana State University President and Board of Trustees express grateful recognition, high commendation, and sincere best wishes to George E. Pillow, for his many years of service to the University.

**BE IT FURTHER RESOLVED**, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

ADOPTED BY THE INDIANA STATE UNIVERSITY BOARD OF TRUSTEES THIS TWENTY- FIRST DAY OF FEBRUARY, TWO THOUSAND FOURTEEN.

**Recommendation:** Acceptance of the Resolution in recognition of service to the Board of Trustees by George E. Pillow.

On a motion by Ms. Bell, seconded by Mr. Taylor, the recommendation was approved.

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### **5c RESIDENCE HALL AND APARTMENT RATES FOR 2014-2015**

The proposed Standard rate for a residence hall room and a Standard meal plan represents a 2.9 percent increase for 2014-15. Rates also are indicated for Enhanced and Premium rooms and optional amenities and services. For 2014-15, the housing rates include a new Premium Plus room category to be used for rooms in Reeve Hall with deluxe amenities and in-suite private bathrooms. Additionally, a new rate is being identified for supplemental rooms used for overflow or temporary housing assignments in lounges or common areas. Students may reside in supplemental spaces for just a few days until a permanent room is available or in rare cases as long as an entire semester or academic year.

The Non-Flex meal plan rates, first offered in 2013-14, are included with the housing rate options. The Non-Flex meal plan offers a reduced rate from the Standard meal plan. Students utilizing this reduced rate plan will not have the flexibility to roll meal plan credits from week to week or have the availability of commons cash.

Beginning in the 2014 Fall semester, the rate structure for University Apartments is being modified to align with the new programmatic direction of this environment. Building communities will be based on housing type, which allows for a more intentionally designed living-learning experience and better meets the needs of the respective communities. Single student apartments (both sophomore year experience and upper-class/graduate student housing) will be fully furnished apartments. The housing assignments in these

apartments will be done in the same manner as assignments in traditional residence halls. The rates for University Apartments will be a per student rate billed by the semester with an option to lease through the summer months.

Families will be located in one community, which will allow for the development of intentional programming for students and their significant others/children that best meets their unique needs. These apartments are unfurnished.

The proposed apartment rates include all utilities, cable television, local phone, and both wired and wireless internet access.

**Recommendation:** Approval of the proposed residence hall room and board rates and University Apartments rates for 2014-15.

After some discussion regarding rates for Reeve Hall, President Bradley suggested to the Trustees to exclude Reeve Hall rates from consideration at this meeting to allow further discussions with Greek leadership. Reeve Hall rates will be re-introduced for Trustee consideration in May.

Mr. Campbell moved to exclude consideration of Reeve Hall rates until May.

On a motion by Mr. Campbell, seconded by Mr. Pease, the recommendation was approved.

Trustee Pease asked that other funding strategies be explored to address housing affordability for students with particular needs, for example leadership roles.

**INDIANA STATE UNIVERSITY  
Residence Hall Room and Board Rates for 2014-15**

|  | <b><u>Standard Meal Plan</u></b> | <b><u>Non-Flex Meal Plan</u></b> |
|--|----------------------------------|----------------------------------|
| <b><u>Standard Room</u> - double room<br/>Blumberg, Cromwell &amp; Rhoads Halls</b>  | \$8,746.50                       | \$8,362.30                       |
| <b><u>Enhanced Room</u> – AC<br/>Lincoln Quad &amp; Erickson Hall<br/>(\$15/week more than standard room)</b>  | \$9,256.50                       | \$8,872.30                       |
| <b><u>Premium Room</u> - AC, semi-private bath or deluxe amenities<br/>Hines, Jones, Sandison, Burford, Pickerl, &amp; Reeve<br/>Halls<br/>(\$30/week more than standard room)</b> | \$9,766.50                       | \$9,382.30                       |
|  | \$10,786.50                      | \$10,402.30                      |

**Premium Plus Room** - AC, private bath and deluxe amenities

**Reeve Hall\***

(\$30/week more than premium room)

\*Includes Presidential Suite as Double Room

**Reeve Hall Single Room Rates**

|   |             |             |
|---|-------------|-------------|
| Single Room with Community Bath (Premium + Single)    | \$12,316.50 | \$11,932.30 |
| Single Room with Private Bath (Premium Plus + Single) | \$13,336.50 | \$12,952.30 |

**Supplemental Room Rates** - Lounges, Common Areas

|                                     |            |            |
|-------------------------------------|------------|------------|
| Standard/Enhanced Supplemental Room | \$7,167.20 | \$6,783.00 |
| Premium Supplemental Room           | \$7,881.20 | \$7,497.00 |

**Additional Accommodation Options**

|  |              |
|--|--------------|
| Standard/Enhanced Single Room            | \$1,700.00   |
| Lincoln Quad – D Room (Single Occupancy) | \$1,700.00   |
| Premium/Premium Plus Single Room         | \$2,550.00   |
| Reeve Presidential Suite As Single Room  | \$3,570.00   |
| Triple Bed Room                          | (\$1,000.00) |

**Additional Meal Options – Amount Above Standard Plan**

|                  |          |
|------------------|----------|
| Flex 10/204      | \$204.00 |
| Flex 10/306      | \$408.00 |
| Best Flex 12/102 | \$149.60 |
| Best Flex 12/204 | \$353.60 |
| Best Flex 12/306 | \$557.60 |
| High Flex 14/102 | \$244.80 |
| High Flex 14/204 | \$448.80 |
| High Flex 14/306 | \$652.80 |

**University Apartments Rates for 2014-15**

|                                 | <b><u>Summer Monthly<br/>Rate</u></b> | <b><u>Academic Year<br/>Rate</u></b> |
|---------------------------------|---------------------------------------|--------------------------------------|
| <b><u>Family Apartments</u></b> |                                       |                                      |
| One Bedroom – Unfurnished       | \$650.00                              | \$6,500.00                           |
| Two Bedroom – Unfurnished       | \$750.00                              | \$7,500.00                           |
| Three Bedroom – Unfurnished     | \$825.00                              | \$8,250.00                           |

**Upper-class/Graduate Students – Per Student Rate**

|   |          |            |
|---|----------|------------|
| One Bedroom – Furnished – Single Occupancy            | \$750.00 | \$7,500.00 |
| One Bedroom with Study – Furnished – Double Occupancy | \$700.00 | \$7,000.00 |
| Three Bedroom – Furnished – Large Single Bedroom      | \$700.00 | \$7,000.00 |
| Three Bedroom – Furnished – Medium Single Bedroom     | \$500.00 | \$5,000.00 |
| Three Bedroom – Furnished – Small Single Bedroom      | \$400.00 | \$4,000.00 |

**Sophomore Year Experience – Per Student Rate**

|   |          |            |
|---|----------|------------|
| One Bedroom – Furnished – Double Occupancy            | \$600.00 | \$6,000.00 |
| One Bedroom with Study – Furnished – Double Occupancy | \$700.00 | \$7,000.00 |

**Summer 2014 Rates**

|  | <b><u>Daily<br/>Rate</u></b> | <b><u>Weekly<br/>Rate</u></b> |
|--|------------------------------|-------------------------------|
| <b><u>Double Rooms</u></b>                     |                              |                               |
| Standard/Enhanced Rooms                        | \$21.31                      | \$149.15                      |
| Premium Rooms                                  | \$25.59                      | \$179.15                      |
| <b><u>Additional Accommodation Options</u></b> |                              |                               |
| Standard/Enhanced Single Room                  | \$7.14                       |                               |
| Premium Single Room                            | \$10.71                      |                               |
| Early Arrival Student Groups/Break Housing     | \$14.00                      |                               |

**Summer 2015 Rates**

|  | <b><u>Daily<br/>Rate</u></b> | <b><u>Weekly<br/>Rate</u></b> |
|--|------------------------------|-------------------------------|
| <b><u>Double Rooms</u></b>                     |                              |                               |
| Standard/Enhanced Rooms                        | \$22.13                      | \$154.85                      |
| Premium Rooms                                  | \$26.41                      | \$184.85                      |
| <b><u>Additional Accommodation Options</u></b> |                              |                               |
| Standard/Enhanced Single Room                  | \$7.14                       |                               |
| Premium Single Room                            | \$10.71                      |                               |
| Early Arrival Student Groups/Break Housing     | \$14.00                      |                               |

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## 5d BAYH COLLEGE OF EDUCATION DEPARTMENT MERGER

Proposal to consider merging the Department of Elementary, Early, and Special Education (EESE) with the Department of Curriculum, Instruction, and Media Technology (CIMT) into a single department focused on advancing knowledge and the practice of teaching, learning, and instructional technology in the P-12 schools while providing education to a variety of other professionals in careers in the field of business, industry, health, military, and higher education.

Rationale: The Provost is recommending that these two departments merge into a single academic department within the Bayh College of Education. These two departments have the responsibility of providing the professional education coursework for elementary, early childhood, middle school, secondary, and special education candidates. EESE offers programs at the bachelors and masters level and CIMT offers programs at the bachelors, masters, and doctoral levels.

In general these two departments prepare knowledgeable and effective educators who are responsive to the diverse needs of learners in P-12 schools and other educators in a variety of different career paths. EESE is focused on P-6 and Special Education P-12 while CIMT is focused on middle/secondary education, instructional technology, and meeting the needs of other professionals in careers in business, industry, health, government, military, and higher education. A large portion of CIMT students are at the graduate level. The benefits of a more comprehensive department that is unified in their focus on teaching and learning include:

1. Both departments have a rich history of strong clinical based programs that provide a common foundation for collaboration and future synergies.
2. Both departments are involved in our Professional Development School Partnership.
3. Both programs share a common foundation for student assessment, student teaching management, and common educational philosophy.
4. In 2012-13, CIMT had a small base of regular faculty, 6 tenure/tenure track and 2 instructors. The current department chairperson is interim and there is no long-term, obvious replacement within the department.
5. In 2012-13, EESE had a larger base of faculty, 13 tenure/tenure track and 1 instructor. Several of the faculty members have degrees and experiences related to middle and secondary education, as well as instructional technology.
6. CIMT has a large number of doctoral students pursuing the Ph.D. in Curriculum and Instruction and a limited number of faculty members are available to meet the needs of those students. EESE faculty members have the education and experience to work with these graduate students. Four of the concentrations in the Ph.D. program are found in EESE.
7. The boundaries between programs of elementary, early, middle, secondary, and special education is not as significant as it may have been 20 years ago. For example, the management and day-to-day operations of student teaching across both departments has been centralized under one director. Additionally, with the changing nature of teacher licensure and advanced teacher preparation, a combined department will have capacity to develop new and appealing approaches to graduate teacher education.
8. CIMT faculty members have been quite successful in delivering programs at a distance and they could be of assistance in the conversion of appropriate EESE programs to an extended learning format.

The question of the merger of these two departments has been a point of discussion several times. As recent as Spring 2013 the two departments discussed the concept of the merger; the idea was rejected by the EES faculty and the CIMT faculty were open to exploring the idea. EESE's basis for rejecting the idea is founded upon a concern that the some CIMT faculty members are not collegial and thus would result in a negative impact on the newly formed department.

It is my request that this proposal for a merger move beyond the two departments to the College and University levels.

**Recommendation:** the Board of Trustees approve this proposal with the understanding that the departments will be expected to have one individual overseeing the chairperson responsibilities for both departments, effective July 1, 2014 and that a completed merger of both departments will occur by July 1, 2015.

1. The merger has been approved by the faculty of the department, the College of Education Congress, and the Dean of the Bayh College of Education.
2. University Faculty Governance has reviewed the merger (CAAC [9-0-0], Faculty Senate Executive Committee provided input) and will be considered by the full Senate on February 13, 2014.

On a motion by Mr. Pease, seconded by Mr. Campbell, the recommendation was approved.

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5e PROPOSED NEW ACADEMIC LABORATORY/COURSE SPEDIFIC FEES<sup>1</sup>

Effective for the Fall Semester 2014

| College<br><br>Departments   | Rationale and Recommendation   |
|--|--|
| <p>Bayh College of Education</p> <p>Communication Disorders and Counseling, School, and Educational Psychology</p> | <p>To cover the cost of assessment protocols and test kits.</p> <p><b>Recommended New Course Fees:</b><br/>SPSY 686, SPSY 687 course fee of \$50.00 per course.</p>  |
| <p>Bayh College of Education</p> <p>Communication Disorders and Counseling, School, and Educational Psychology</p> | <p>To cover measure kits, scoring software, and test protocols for the 1<sup>st</sup> year assessment sequence.</p> <p><b>Recommended Change in existing Course Fees:</b><br/>SPSY 666 course fee from \$70.00 to \$500 per course.</p> <p><b>Recommended eliminate existing Fees:</b><br/>SPSY 667 course fee of \$30.00 per course to \$0.00 per course. SPSY 682 course fee of \$20.00 per course to \$0.00 per course.</p> |
| <p>College of Arts and Sciences</p> <p>Biology</p>   | <p>To cover classroom consumables supplies.</p> <p><b>Recommended new Course Fees:</b><br/>BIO 408L, BIO 508L course fee of \$75.00 per course.</p>  |



|   |  |
|---|--|
|   | <p style="text-align: center;"><b>Recommended eliminate existing Fees:</b><br/>BIO 408, BIO 508 course fee of \$75.00 per course to \$0.00 per course.</p>   |
| <p style="text-align: center;">College of Arts and Sciences</p> <p style="text-align: center;">Language, Literatures, and Linguistics</p>   | <p style="text-align: center;">To cover AVANT STAMP Language tests</p> <p style="text-align: center;"><b>Recommended new Course Fees:</b><br/>GRK 202L, ITAL 202L, LLL 202L course fee of \$20.00 per course.</p>  |
| <p style="text-align: center;">College of Technology</p> <p style="text-align: center;">Construction Management, Built Environment</p>      | <p style="text-align: center;">To cover CAD software, toner and ink, paper (drafting, printing, and plotting), and consumable supplies.</p> <p style="text-align: center;"><b>Recommended new Course Fees:</b><br/>CNST 206 course fee of \$60.00 per course.</p>  |
| <p style="text-align: center;">College of Technology</p> <p style="text-align: center;">Interior Architecture Design, Built Environment</p> | <p style="text-align: center;">To cover consumable supplies and drafting table maintenance.</p> <p style="text-align: center;"><b>Recommended new Course Fees:</b><br/>IAD 110, IAD 140 course fee of \$50.00 per course.</p>  |
| <p style="text-align: center;">College of Technology</p> <p style="text-align: center;">Interior Architecture Design, Built Environment</p> | <p style="text-align: center;">To cover consumable supplies, Canon Maintenance Cartridge, Auto CAD and Revit software.</p> <p style="text-align: center;"><b>Recommended new Course Fees:</b><br/>IAD 220, IAD 230, IAD 240, IAD 270, IAD 310, IAD 470 course fee of \$75.00 per course.</p> <p style="text-align: center;"><b>Recommended Change in existing Course Fees:</b></p> |

|  |  |
|--|--|
|  | IAD 251, IAD 351, IAD352, IAD 355, IAD 451, IAD 452 course fee from \$50.00 to \$75 per course   |
| College of Nursing,<br>Health and Human<br>Services<br><br>Kinesiology,<br>Recreation, and<br>Sport                        | To cover replacement of equipment (i.e. all sorts and sizes of balls, pennies, racquets, jump-ropes, disc golf, goggles, nets, etc). Refurbish capital equipment (6-year cycle, treadmills, weight benches, dumb-bells, standards, etc).<br><br><b>Recommended new Course Fees:</b><br>PE 101L course fee of \$10.00 per course. |
| Bayh College of<br>Education<br><br>Communication<br>Disorders and<br>Counseling, School,<br>and Educational<br>Psychology | To eliminate existing fee.<br><br><b>Recommended eliminate existing Fees:</b><br>CD 696 course fee of \$10.00 per course to \$0.00 per course.   |

<sup>1</sup>Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

**Recommendation:** Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the fall semester of 2014.

Mr. Taylor commented that many states regulate fees and recommended that we continue our practice of judicious increases in those fees.

On a motion by Mr. Baesler, seconded by Mr. Taylor, the recommendation was approved.

## 5f PROPOSED NEW PROGRAM SPECIFIC FEES<sup>1</sup>

Effective for the Fall Semester 2014

| College | Rationale and Recommendation |
|---------|------------------------------|
|---------|------------------------------|

|   |  |
|---|--|
| -<br><b>Departments</b>   |  |
| Bayh College of Education<br>-<br>Communication Disorders<br>and Counseling, School,<br>and Educational<br>Psychology | To supplement the graduate program for Communication Disorders Program. The fee will be used for adjunct clinical supervisors, technology maintenance, test kits and protocols, Calipso subscription, online webinars and proprietary materials.<br><br><b>Recommended New Program Fee:</b><br>CD 696 Program fee of \$700.00 per course, effective with the Fall 2014 semester. |

Laboratory/course specific fees are assessed only in conjunction with

courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

**Recommendation:** Approval of the proposed New Program Specific Fees, effective for the fall semester of 2014.

On a motion by Mr. Pease, seconded by Ms. Sluyter, the recommendation was approved.

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### 5g CHANGE IN HANDBOOK LANGUAGE REVISION RELATED TO STUDENT SUCCESS COUNCIL

The following revision is recommended to Section 270.11. The Student Success Council has been an official University Committee since 2009. It was established in July of that year by Board of Trustees action with the explicit charge of “developing and implementing both short and long term strategies to impact student retention/success.” In the years since its establishment, the array of student success initiatives has grown substantially. Following extensive discussions within the Student Success Council, the Council felt that revised language was needed to better capture its role in working in this arena.

In addition, there have been a number of positional title and role changes since 2009 and the language reflects updates to that. Finally, the Council, in collaboration with the Faculty Senate, felt it important to expand faculty participation, namely moving from one faculty at-large appointment to a representative from each college, inclusive of the Library.

The current Handbook language follows the revised language recommendation.

#### *Recommended Language Change*

**270.11 Student Success Council.** Student success is a strategic priority of Indiana State University. Student retention and degree completion, while maintaining high academic standards and challenging classroom environments, serves our ultimate goals. To that end, the mission of the Student Success Council is (1) to focus attention and energy on key issues affecting undergraduate student success by raising and forwarding a thoughtful dialogue, (2) to provide oversight for and evaluation of the university’s strategic retention and completion initiatives, (3) to advise and advocate regarding policy and resource allocation in support of student success, and (4) to expect the use of data in concert with a broad, university-wide perspective to inform decision making.

**270.11.1 Membership.** The Student Success Council will be composed of 26 members. The members will be appointed as follows: The Associate Vice President for Student Success; six (6) Assistant or Associate Deans, one appointed from each College and the Library; a representative from the Center for Student Success; the Director of New Student Programs; the Associate Vice President and Assistant Treasurer; two undergraduate students appointed by the Student Government Association; the Director of the African American Cultural Center; a representative from the University College; the faculty chair (or their designee) of the governing bodies of each College and the Library, excluding the Graduate Council; the Associate Vice President for Student Affairs; the Director of Financial Aid; the Registrar; the Executive Director of Residential Life and Housing; and the Executive Director of Career Services.

**270.11.2 Chair.** The Associate Vice President for Student Success shall be the Chair of the Council.

**270.11.3 Committees.** The Student Success Council may, at its discretion, establish committees. Committees will be populated with the faculty representatives and administrative representatives of the council in a fashion that respects the roles and responsibilities each have in fostering student success.

*Current Language*

**270.11 Student Success Council.** Recognizing the need for increasing student success is clearly one of the strategic priorities of Indiana State University. Improving student retention, while maintain high standards and challenging classroom environments, will serve both our students and the university well. The Student Success Council is charged with the responsibility of developing and implementing both short and long term strategies to impact student retention/success.

**270.11.1 Membership.** The Student Success Council will be composed of twenty (20) members. The members of the Assessment Council will be appointed as follows: The Associate Vice President of Academic Affairs; six (6) Associate Deans, one appointed from each College and the Library; one (1) faculty member at-large, appointed by Faculty Senate; one (1) representative from SASC; the Director of New Student Programs; the Assistant Treasurer and University Bursar; two students, one undergraduate and one graduate; the Assistant Vice President for Student Auxiliary Services; one (1) Staff Council representative; the Director of Student Activities and Organizations; the General Education Coordinator; the Director of Financial Aid; the Registrar; and the Director of Marketing.

**270.11.2 Chair.** The Associate Vice President for Academic Affairs shall be the Chair of the Council.

**Recommendation:** Approval to modify section 270.11

On a motion by Mr. Taylor, seconded by Ms. Bell, the recommendation was approved.

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## **5h REPLACEMENT DIPLOMA AND NOTARY FEES**

A new automated process for ordering replacement diplomas has been implemented which will enhance both customer experience and process efficiency. Given that the new process carries some additional cost, it is proposed that the current \$10 fee for this service be increased to \$25, the median fee assessment for this service found in a survey of twelve Indiana institutions. Additionally, students are increasingly being asked by various agencies to provide notarized transcripts and diplomas. It is a convenience for our students and

alumni to be able to have the services of a notary available in the Office of Registration and Records at the time they receive their transcripts and diplomas. To help defray resource costs associated with providing this service, a \$5 notary fee per transcript or diploma notarized is proposed. This fee will only be assessed by the Office of Registration and Records in conjunction with the notarization of transcripts and diplomas.

**Recommendation:** Approval of a \$25 replacement diploma fee, and a \$5 notary fee per transcript or diploma notarized by the Office of Registration and Records, effective July 1, 2014.

On a motion by Mr. Baesler, seconded by Mr. Campbell, the recommendation was approved.

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### 5i INTERNATIONAL SPONSORED STUDENT FEE

Growth in international sponsored students has impacted the capacity to deliver appropriate services and requires additional resources in order to maintain and enhance the support level that is required for the success of these students. A \$300 international sponsored student fee is proposed for this purpose, to be assessed to international sponsored students each semester, including the summer semester.

**Recommendation:** Approval of a \$300 international sponsored student fee that will be assessed all international sponsored students each semester, including the summer semester, effective with the Fall 2014 semester.

On a motion by Mr. Campbell, seconded by Ms. Bell, the recommendation was approved.

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### 5j REVISION OF THE CODE OF STUDENT CONDUCT

The *Code of Student Conduct* (Code) contains policies governing the behavior of all students and student organizations at Indiana State University. The Code outlines the rights and responsibilities of students, behavioral expectations, prohibited conduct, and an overview of the conduct process. Indiana State University strives to foster an atmosphere of learning and informed decision-making wherein students can be successful with an understanding of expectations, process, rights, consequences and opportunity of success. The Code has not been updated for a number of years. It is our goal to provide a Code with updated language, clarity and user friendly.

**Recommendation:** Approval of the Revision of the Code of Student Conduct.

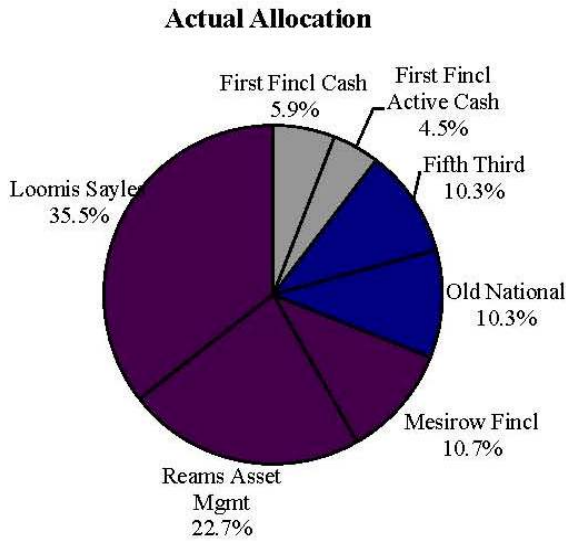
This item was withdrawn to allow further consultation with the Faculty Senate Student Affairs Committee.

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## 6a UNIVERSITY INVESTMENTS

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2013.

### Indiana State University Operating Funds Plan Summary Period Ended December 31, 2013



| <u>Manager</u>               | <u>Market Value</u>  |
|------------------------------|----------------------|
| ISU-First Financial Cash     | \$7,947,459          |
| ISU-First Fincl. Active Cash | \$6,059,985          |
| ISU-Fifth Third              | \$13,807,696         |
| ISU-Old National             | \$13,824,771         |
| ISU-Mesirow Fincl.           | \$14,287,804         |
| ISU-Reams Asset Mgmt.        | \$30,366,093         |
| ISU-Loomis Sayles            | \$47,408,197         |
| <b>ISU- Total Fund</b>       | <b>\$133,702,005</b> |

| December 31, 2013                |                      |                   |                   |
|----------------------------------|----------------------|-------------------|-------------------|
|                                  | Market Value         | % of Total Assets | Target Allocation |
| <b>Tier 1</b>                    |                      |                   |                   |
| First Financial Cash             | \$7,947,459          | 5.9%              | \$10mm - \$25mm   |
| First Financial Active Cash      | \$6,059,985          | 4.5%              |                   |
|                                  | <b>\$14,007,445</b>  | <b>10.5%</b>      |                   |
| <b>Tier 2</b>                    |                      |                   |                   |
| Fifth Third 1-3 Year Govt/Credit | \$13,807,696         | 10.3%             | \$25mm - \$30mm   |
| Old National Intermediate        | \$13,824,771         | 10.3%             |                   |
|                                  | <b>\$27,632,467</b>  | <b>20.7%</b>      |                   |
| <b>Tier 3</b>                    |                      |                   |                   |
| Mesirow Core Total Return        | \$14,287,804         | 10.7%             | Remaining Balance |
| Reams Asset Management Core      | \$30,366,093         | 22.7%             |                   |
| Loomis Sayles Core Plus          | \$47,408,197         | 35.5%             |                   |
|                                  | <b>\$92,062,093</b>  | <b>68.9%</b>      |                   |
|                                  | <b>\$133,702,004</b> | <b>100.0%</b>     |                   |

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
PRIOR QUARTER ENDED DECEMBER 31, 2013**

|                              | <b>Beginning<br/>Market Value</b> | <b>Deposits/<br/>Withdrawals</b> | <b>Investment<br/>Gain/Loss</b> | <b>Ending<br/>Market Value</b> |
|------------------------------|-----------------------------------|----------------------------------|---------------------------------|--------------------------------|
| ISU-First Financial Cash     | \$6,446,568                       | \$1,497,205                      | \$3,686                         | \$7,947,459                    |
| ISU-First Fincl. Active Cash | \$6,054,518                       | (\$2,560)                        | \$8,028                         | \$6,059,985                    |
| ISU-Fifth Third              | \$13,768,360                      | (\$6,216)                        | \$45,552                        | \$13,807,696                   |
| ISU-Old National             | \$13,780,408                      | (\$8,021)                        | \$52,384                        | \$13,824,771                   |
| ISU-Mesirow Fincl.           | \$14,283,128                      | (\$13,444)                       | \$18,120                        | \$14,287,804                   |
| ISU-Reams Asset Mgmt.        | \$30,339,138                      | (\$26,770)                       | \$53,725                        | \$30,366,093                   |
| ISU-Loomis Sayles            | \$46,594,618                      | (\$44,457)                       | \$858,036                       | \$47,408,197                   |
| <b>ISU-Total Fund</b>        | <b>\$131,266,737</b>              | <b>\$1,395,737</b>               | <b>\$1,039,531</b>              | <b>\$133,702,005</b>           |

## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended December 31, 2013

Inception Date: October 1, 2010

|                              | Last<br>Quarter | Last Year     | Last 2<br>Years | Last 3<br>Years | Since<br>Inception | Last 5<br>Years |
|------------------------------|-----------------|---------------|-----------------|-----------------|--------------------|-----------------|
| <b>ISU-Tier 1</b>            | <b>0.08</b>     | <b>0.39</b>   | <b>0.44</b>     | <b>0.43</b>     | <b>0.42</b>        | --              |
| ISU-First Financial Cash     | 0.03            | 0.25          | 0.30            | 0.27            | 0.28               | --              |
| 90 Day T-Bill                | 0.02            | 0.07          | 0.09            | 0.10            | 0.10               | 0.12            |
| ISU-First Fincl. Active Cash | 0.13            | 0.57          | 0.65            | 0.72            | 0.67               | --              |
| Citi:Treas 1 Yr              | 0.02            | 0.26          | 0.27            | 0.39            | 0.38               | 0.56            |
| <b>ISU-Tier 2</b>            | <b>0.33</b>     | <b>0.09</b>   | <b>1.44</b>     | <b>2.16</b>     | <b>1.74</b>        | --              |
| ISU-Fifth Third              | 0.32            | 0.72          | 1.22            | 1.43            | 1.28               | --              |
| Fifth Third:1-3 Yr G/C Comp  | 0.32            | 0.71          | 1.39            | 1.48            | 1.39               | 3.32            |
| Barclays:Gov/Credit 1-3      | 0.18            | 0.64          | 0.95            | 1.17            | 1.05               | 2.02            |
| ISU-Old National             | 0.35            | (0.52)        | 1.67            | 2.90            | 2.20               | --              |
| Old Nat'l: Intern Comp       | 0.48            | (0.33)        | 1.98            | 3.10            | 2.33               | 4.12            |
| Barclays:Gov/Credit Inter    | (0.02)          | (0.86)        | 1.49            | 2.91            | 2.22               | 3.96            |
| <b>ISU-Tier 3</b>            | <b>0.92</b>     | <b>(0.56)</b> | <b>4.08</b>     | <b>5.39</b>     | <b>4.69</b>        | --              |
| ISU-Mesirow Fincl.           | 0.19            | (1.81)        | 1.96            | 3.66            | 3.00               | --              |
| Mesirow:Core Comp            | 0.07            | (1.90)        | 1.97            | 3.74            | 3.09               | 6.06            |
| ISU-Reams Asset Mgmt.        | 0.25            | (1.12)        | 2.84            | 4.44            | 3.74               | --              |
| Reams:Core Comp              | 0.31            | (0.67)        | 3.09            | 4.65            | 3.98               | 9.03            |
| ISU-Loomis Sayles            | 1.58            | 0.19          | 5.58            | 6.56            | 5.87               | --              |
| Loomis:Core Plus Comp        | 1.40            | (0.18)        | 5.53            | 6.40            | 5.78               | 9.69            |
| Barclays:Aggregate Index     | (0.14)          | (2.02)        | 1.05            | 3.26            | 2.60               | 4.44            |
| <b>ISU-Total Fund</b>        | <b>0.75</b>     | <b>(0.25)</b> | <b>3.10</b>     | <b>3.80</b>     | <b>3.31</b>        | --              |
| <b>Total Fund Target*</b>    | <b>(0.05)</b>   | <b>(1.12)</b> | <b>0.85</b>     | <b>2.27</b>     | <b>1.83</b>        | <b>3.16</b>     |

Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

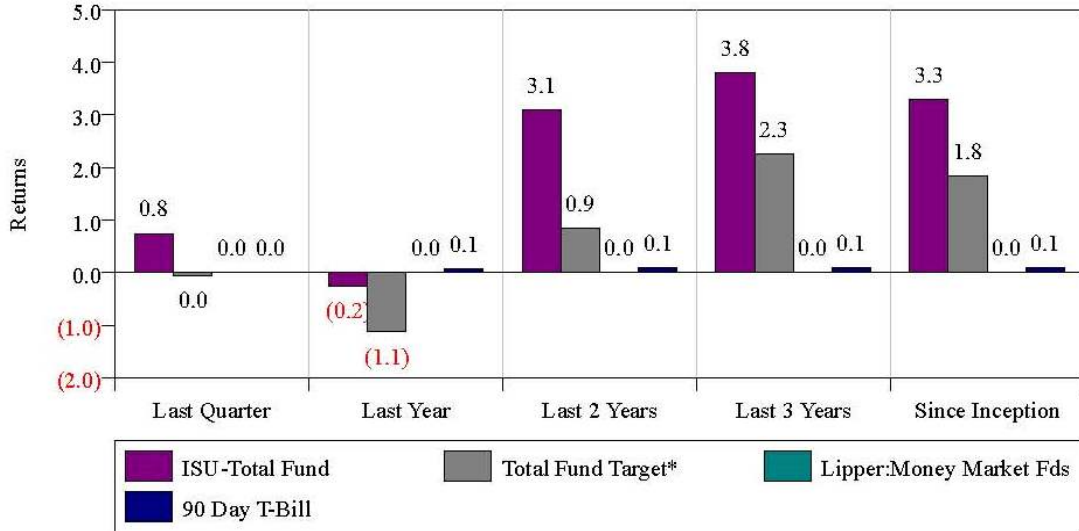


**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2013**

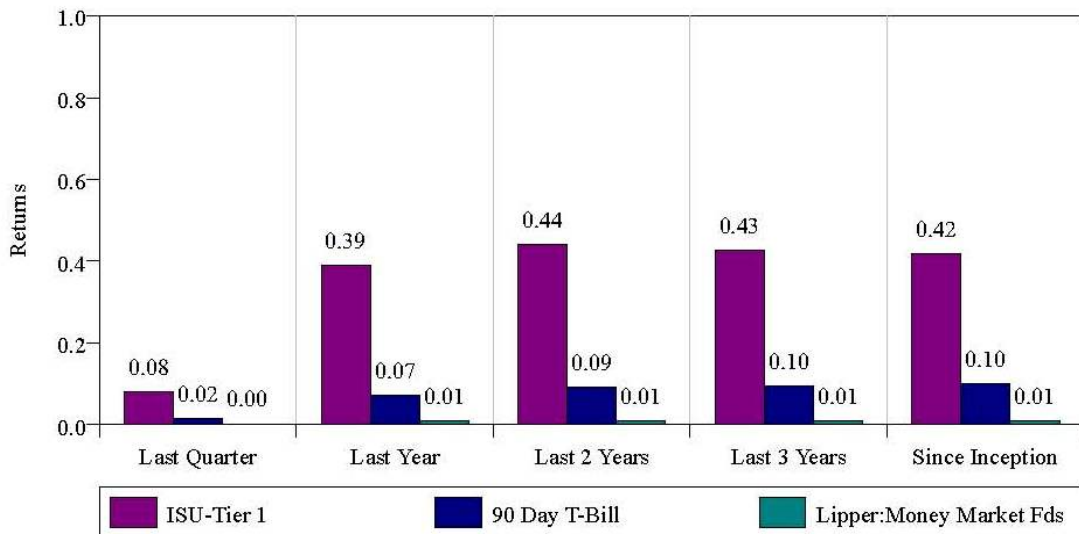
**Total Fund Performance**

The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2013  
Inception Date: October 1, 2010



Returns  
for Various Time Periods  
Current Quarter Ending December 31, 2013  
Inception Date: October 1, 2010

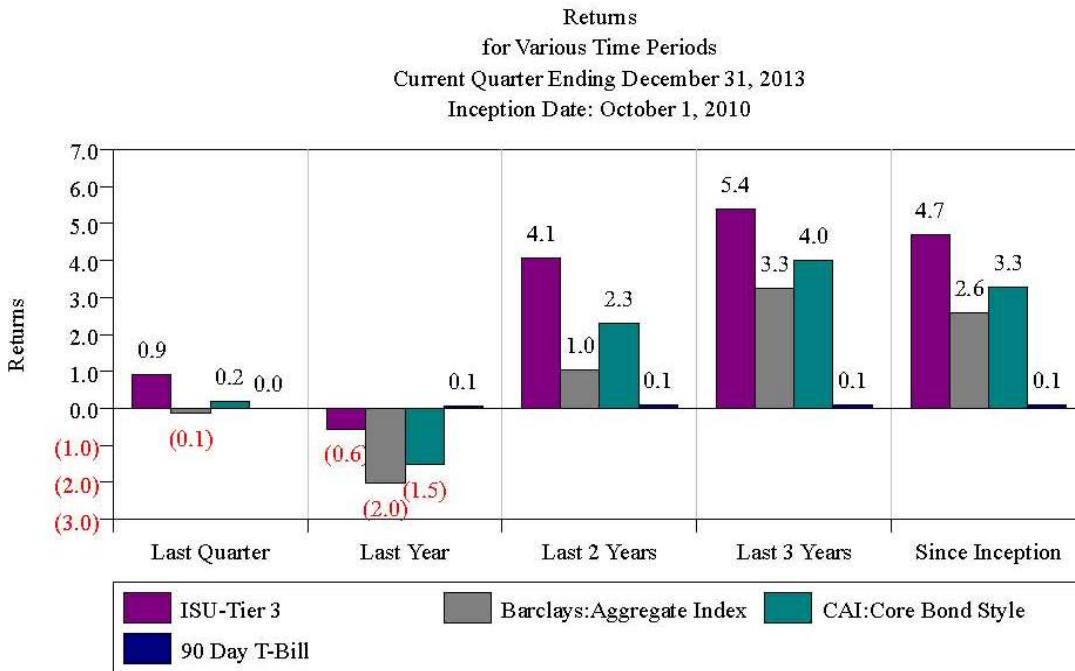
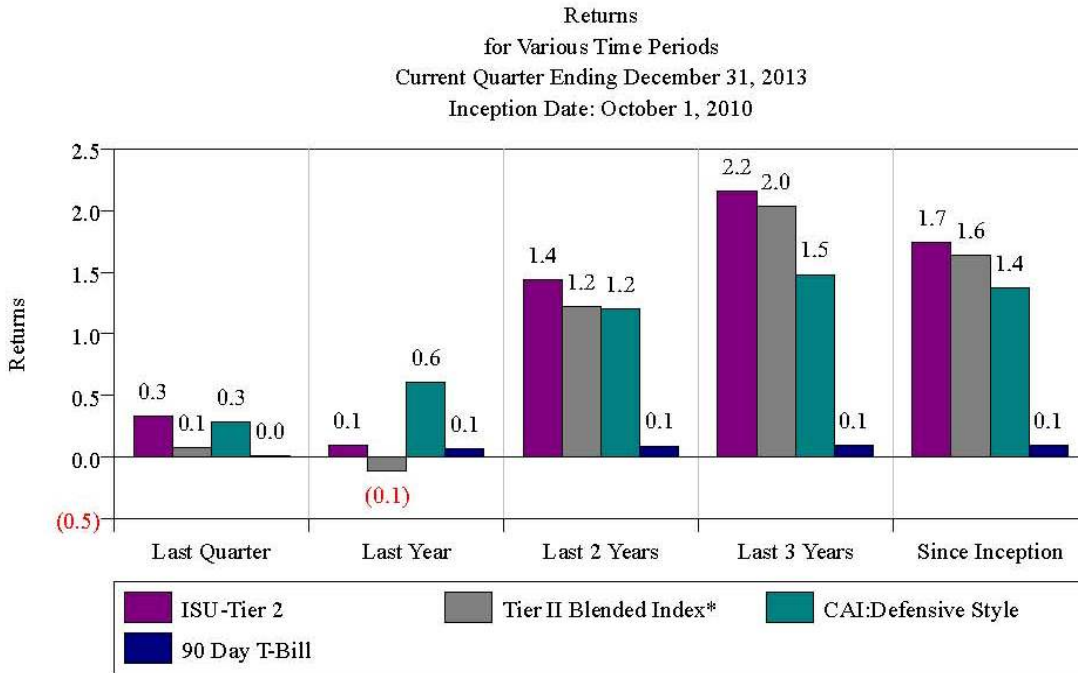




**RETURN SUMMARY**  
**PERIOD ENDED DECEMBER 31, 2013**

**Total Fund Performance**

The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.





## 6b FINANCIAL REPORT

|  | 2013-14<br>Budget | Actual<br>through<br>12/31/13 | Percent<br>of<br>Budget | 2012-13<br>Budget | Actual<br>through<br>12/31/12 | Percent<br>of<br>Budget |
|--|-------------------|-------------------------------|-------------------------|-------------------|-------------------------------|-------------------------|
| <b>Revenues</b>  |                   |                               |                         |                   |                               |                         |
| State of Indiana   |                   |                               |                         |                   |                               |                         |
| Operational  | \$ 66,161,986     | \$ 39,157,092                 | 59.2%                   | \$ 67,854,483     | \$ 33,927,246                 | 50.0%                   |
| Fee Replacement  | 8,146,876         | 6,978,735                     | 85.7%                   | 8,153,440         | 6,864,221                     | 84.2%                   |
| DegreeLink   | 460,245           | 230,123                       | 50.0%                   | 460,245           | 230,123                       | 50.0%                   |
| Gross Student Fees   | 71,823,010        | 42,196,980                    | 58.8%                   | 67,828,026        | 38,155,287                    | 56.3%                   |
| Other Fees and Charges   | 1,240,912         | 853,791                       | 68.8%                   | 1,200,775         | 754,646                       | 62.8%                   |
| Sales and Services   | 831,500           | 417,657                       | 50.2%                   | 704,500           | 292,896                       | 41.6%                   |
| Rent, Interest, Dividends, and Gifts                           | 14,500            | 6,253                         | 43.1%                   | 21,000            | 944                           | 4.5%                    |
| Miscellaneous Income   | 3,975,884         | 3,540,928                     | 89.1%                   | 3,560,689         | 3,140,011                     | 88.2%                   |
| Total Budgeted Revenue   | \$ 152,654,913    | \$ 93,381,559                 |                         | \$ 149,783,158    | \$ 83,365,374                 |                         |
| Encumbrances and Carryforward                                  | 10,708,227        | 10,708,227                    |                         | 10,877,424        | 10,877,424                    |                         |
| Reimbursements and Income Reappropriated<br>From Other Sources | 4,834,451         | 4,834,451                     |                         | 5,274,105         | 5,274,105                     |                         |
| Total Revenues   | \$ 168,197,591    | \$ 108,924,237                | 64.8%                   | \$ 165,934,687    | \$ 99,516,903                 | 60.0%                   |

| INDIANA STATE UNIVERSITY<br>CURRENT OPERATING EXPENSE SUMMARY<br>For the Quarter Ending December 31, 2013 |                   |                                |                         |                   |                                |                         |
|---|-------------------|--------------------------------|-------------------------|-------------------|--------------------------------|-------------------------|
|   | 2013-14<br>Budget | Actual<br>through<br>12/31/13* | Percent<br>of<br>Budget | 2012-13<br>Budget | Actual<br>through<br>12/31/12* | Percent<br>of<br>Budget |
| Salaries and Wages  | \$ 77,481,884     | \$ 39,979,569                  | 51.6%                   | \$ 77,107,447     | \$ 38,336,756                  | 49.7%                   |
| Fringe Benefits   | 25,294,618        | 12,613,993                     | 49.9%                   | 25,538,915        | 12,142,622                     | 47.5%                   |
| Student Wages   | 3,859,341         | 1,751,655                      | 45.4%                   | 3,625,344         | 1,774,038                      | 48.9%                   |
| Utilities   | 10,873,240        | 7,516,251                      | 69.1%                   | 10,601,873        | 7,313,478                      | 69.0%                   |
| Training, Representation, and Travel  | 1,513,609         | 1,062,772                      | 70.2%                   | 1,266,859         | 1,073,503                      | 84.7%                   |
| Student Aid   | 13,385,759        | 13,340,377                     | 99.7%                   | 18,829,833        | 12,232,378                     | 65.0%                   |
| Supplies and Expense/Transfers  | 25,684,963        | 14,426,199                     | 56.2%                   | 19,931,437        | 15,804,950                     | 79.3%                   |
| Repairs and Maintenance   | 4,433,386         | 3,502,577                      | 79.0%                   | 2,582,859         | 2,672,347                      | 103.5%                  |
| Capital Equipment   | 5,670,791         | 561,823                        | 9.9%                    | 6,450,120         | 806,332                        | 12.5%                   |
| Total Expenditures  | \$ 168,197,591    | \$ 94,755,216                  | 56.3%                   | \$ 165,934,687    | \$ 92,156,404                  | 55.5%                   |
| *Includes encumbrances and open commitments   |                   |                                |                         |                   |                                |                         |

## Revenues

### Operational

The State of Indiana announced a 2% reduction in the state appropriation. This is reflected in a budget adjustment reduction of \$1,346,165.

The monthly drawdown of the operating appropriation will be reduced \$224,361 each month for the final six months of the fiscal year.

#### Student Fees

Student Fees are above last year's amount by \$4,041,693. Summer II tuition and Fall tuition are above budget by \$42,928 and \$6,793,763 while prior year is down \$165,529. The University's operating budget has been adjusted by \$560,000 to increase student wage budgets.

#### Other Fees and Charges

Other Fees and Charges are above last year's level by \$99,145 due to increases in credit/life exam, change of course fees, and deferment fees.

#### Sales and Services

Sales and Services are above last year's totals by \$124,761 due to the timing of recognition of project management fees.

#### Miscellaneous Income

Miscellaneous Income is above last year's amount by \$400,917. This is due to additional utility reimbursement from Residential Life.

## **Expenses**

#### Salaries and Wages

Salaries and wages are above last year's levels by \$1,642,813. Instructional, administrative and retirement incentive pay are up by \$1,123,572, \$544,141 and \$135,695, while support staff wages are down \$88,453.

#### Fringe Benefits

Fringe benefit expenses are up \$471,371 from 2012 levels. \$304,301 represents the recognition of workman's compensation in July in 2013 that was not recognized until June in 2012. The remaining increase is due to additional expense in TIAA/CREF, medical insurance, PERF, and FICA, while retired medical insurance decreased.

#### Student Wages

Student wages are below last year's amount by \$22,383. An additional \$560,000 was allocated to student wage budgets from tuition reversions.

#### Utilities

Utilities expenses are above last year's totals by \$202,773. This reflects increases in electricity and miscellaneous gas.

#### Training, Representation and Travel

Training, Representation, and Travel expenses are below last year's amount by \$10,731.

#### Student Aid

Student Institutional Aid is above last year's total by \$1,107,999 due to increased enrollment.

#### Supplies and Expense/Transfers

Supplies and Expense/Transfers shows a reduction of \$1,378,751 due to timing of transfer outs. The budget includes \$5,134,333 of carry-forward budget from fiscal year 2013 to be spent in 2014.

#### Repairs and Maintenance

Repairs and Maintenance shows an increase of \$830,230, which reflects an increase in purchase orders by Facilities management and increased software maintenances.

Capital Equipment

Capital equipment expense reflects a reduction of \$244,509 from the prior year. A total carry-forward budget of \$3,176,306.11 was brought into the new year.

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**6c PURCHASING REPORT**

| Purchase Order Activity for Period November 26, 2013 to February 5, 2014 |          |  |              |
|--|----------|--|--------------|
| <b>Purchases Over \$50,000</b>   |          |  |              |
| <b>Sole Source, Direct From Manufacturer</b>                             |          |  |              |
| Life Fitness   | P0074759 | Extended Warranty - parts & labor, Rec. Center | \$51,529.68  |
| <b>Sole Source, Selected by Committee</b>                                |          |  |              |
| Art Spaces Inc   | P0074803 | Finalist Stipends                              | \$52,510.00  |
| <b>Sole Source, Previously Established Campus Wide Standard</b>          |          |  |              |
| Otis Elevator  | P0074802 | Re-build Elevators, Hines and Jones Hall       | \$111,974.20 |
| Ellucian Company LP (Banner Software)                                    | P0074838 | Travel and Expense Management Software         | \$115,719.00 |

6d VENDOR REPORT

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| The following vendors have accumulated purchases from the University for the time period July 1, 2013 through January 31, 2014 (Fiscal Year) in excess of \$250,000: |              |  |
|--|--------------|--|
| <b>Vendors with Purchases Exceeding \$250,000</b>  |              |  |
| <b><u>November 1, 2013 - January 31, 2014</u></b>  |              |  |
| RJE Interiors Inc.   | \$ 250,350   | Purchase of Furniture for Erickson Hall Remodel and Miscellaneous Furniture Purchases                                    |
| Parker Executive Search  | \$ 256,633   | Administrator Searches   |
| Rural Health Innovation Collaborative  | \$ 262,360   | Operating and Simulation Center Expenses for the Rural Health Innovation Collaborative                                   |
| Otis Elevator  | \$ 263,343   | Elevator Maintenance and Repairs   |
| CDI Inc.   | \$ 311,175   | Welcome Center Parking Lot, Science Building Elevator Project, and Various Other Projects                                |
| ST Construction Inc.   | \$ 316,732   | Student Housing Fire Damage, Bird Statue, Parking Lot 9 Repairs, and Various Other Repairs                               |
| Neff Construction Inc.   | \$ 317,204   | Root Hall for Remedial Math and HMSU for Student Counseling Center Remodeling and Various Other Repairs                  |
| Indiana-American Water Company   | \$ 345,062   | Water Utility Payments   |
| Staples Business Advantage   | \$ 369,668   | Office Supplies and Equipment Purchases  |
| ReliaStar Life Insurance Company   | \$ 420,575   | Life Insurance Premiums  |
| Ratio Architects Inc.  | \$ 519,084   | Sycamore Towers Phase I, Multi-Propose Track & Soccer Venue, Dede Renovation, and Various Other Projects                 |
| Old National Insurance   | \$ 638,083   | Flight Academy Insurance and Commercial Insurance Premiums   |
| EDF Trading North America LLC  | \$ 1,185,026 | Natural Gas Purchases  |
| <b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>  |              |  |
| Bell Techlogix Inc.  | \$ 282,211   | Microsoft Software License Payment   |
| University Loft Company  | \$ 327,931   | Central Housing Furniture Purchases  |
| Ivy Tech   | \$ 378,641   | Remedial Math Instruction  |
| Sycamore Engineering Inc.  | \$ 386,860   | Statesman Towers Telephone Line Relocation and Various Building Utility Metering   |
| Scholastic Incorporated  | \$ 465,201   | Indiana Department of Education Effect Compliant Grant Licensing Fees  |
| ESCO Communications Inc.   | \$ 532,596   | Hulman Center Sound System Replacement   |
| Delta Dental Plan of Indiana   | \$ 553,717   | Dental Claims Reimbursements   |
| Energy USA-TPC   | \$ 599,466   | Natural Gas Purchases  |
| arcDESIGN  | \$ 639,653   | Normal Hall Renovation and Various Other Design Work   |
| InsideTrack Inc.   | \$ 682,795   | Freshman Mentoring Services  |
| B & S Plumbing & Heating Inc.  | \$ 747,660   | Sycamore Towers Chilled Water Piping Extension   |
| Evan and Ryan Electrical Contractors   | \$ 851,092   | Technology A 2nd Floor South, University Apartment Unit 1 Day Care, and Tirey Hall Art Storage Renovation                |
| City of Terre Haute  | \$ 884,375   | ISU Bus Service, Fire Protection, and Sewage Charges   |
| Crown Electric Inc.  | \$ 1,207,601 | North Residence Hall Electrical Construction   |
| Medco Health Solutions   | \$ 1,303,088 | Prescription Drug Coverage   |
| AmWins/NEBCO Group Benefits  | \$ 1,322,045 | Retiree Insurance Coverage   |
| C H Garmong and Son Inc.   | \$ 1,684,577 | Erickson Hall Renovation, Root Hall Classroom Renovation, and Rankin Patio Roof Repairs                                  |
| Lenovo Inc.  | \$ 2,138,787 | Faculty, Staff and Student Computers   |
| A A Huber and Sons Inc.  | \$ 2,560,345 | North Residence Hall Mechanical Construction   |
| Duke Energy  | \$ 4,263,984 | Electricity Utility Payments   |
| TIAA-CREF  | \$ 4,952,402 | Retirement Contributions   |
| Hannig Construction Inc.   | \$ 7,677,650 | North Residence Hall Construction, Arena Locker Room West Renovation, and 3rd Floor Student Services Building Renovation |
| Sodexo Inc. and Affiliates   | \$ 7,803,471 | Dining and Catering Services   |
| CIGNA Health Care  | \$ 8,532,550 | Medical Claim Payments   |

## 6e FACULTY PERSONNEL

### Appointments

(Effective January 1, 2014 unless otherwise noted)

Russel Coutinho; Program Director and Associate Professor, Department of Applied Medicine and Rehabilitation; M.D., Pune University, India; salary \$150,000 per fiscal year, prorated from the effective date of February 1, 2014.

Quang “Paul” DuongTran; Chairperson and Professor, Department of Social Work; Ph.D., University of Washington; salary \$96,703 per fiscal year; effective July 1, 2014.

### Regular Faculty – Instructor Appointments of 2-5 years – 2013-2014 Academic Year

Gary Bullock; Instructor, Department of Aviation; M.S., University of New Orleans; salary \$50,000 per academic year, prorated from the effective date of January 1, 2014.

### Temporary Full-Time Lecturer – 1 year Appointment – 2013-2014 Academic Year

(Unless otherwise indicated)

Tamara Arrington; Full-Time Lecturer, Department of Communication; M.A., University of Memphis; salary \$30,000 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Yoshiko Cockerham; Part-Time Lecturer, Department of Language, Literature and Linguistics; M.A., Indiana University; salary \$28,560 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Emanuel Cohen; Full-Time Lecturer, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; salary \$40,000 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Rush Davis; Full-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Julie Edwards; Full-Time Lecturer, School of Music; M.M., University of North Carolina; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Aimee Jacobs; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; Ph.D., University of Reading, U.K.; salary \$50,000 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Kareema Maddox; Full-Time Lecturer, Department of Language, Literature, and Linguistics; M.A., Indiana State University; salary \$30,000 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Katherine Pine; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Chad Roseland; Full-Time Lecturer, School of Music; M.M., University of Arizona; salary \$30,480 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Eugenia Saylor; Full-Time Lecturer, Department of Language, Literature, and Linguistics; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Neil Singleton; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Anthony Sistelos; Full-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., Indiana State University; salary \$30,600 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

Jackie Thurner; Full-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$45,500 per academic year, prorated for the appointment period of January 1, 2014 through May 31, 2014.

**Temporary Faculty Part-Time Appointments- for the spring semester of the 2013-2014 academic year**

(Effective January 1, 2014, unless otherwise noted)

Eli Aba; Part-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., Indiana State University; nine hours; salary \$10,800.

Soulaf Abas; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,000.

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$9,200.

Louise Anderson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.N.A., IUPUI; two hours; salary \$4,600.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,120.

Michael Ball; Part-Time Lecturer, Department of Aviation Technology; M.A.S., Embry-Riddle Aeronautical University; three hours; salary \$3,000.

Roxie Barnes; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,080.

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; Ph.D., University of Missouri - Columbus; three hours; salary \$3,600.

Jeremy Bennett; Part-Time Lecturer, Department of Political Science; M.B.A., Stillman School of Business; three hours; salary \$3,060.

Todd Bess; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Nandini Bhowmick; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Louisiana State University; nine hours; salary \$9,000.

Matthew Bird; Part-Time Lecturer, Department of Language, Literature and Linguistics; M.L.S., Indiana University; nine hours; salary \$9,000.

Glenn Blackstone; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Kent State University; three hours; salary \$3,060.

Lynda Blaising; Part-Time Lecturer, Department of Elementary, Early and Special Education; M.A., Ball State University; three hours; salary \$4,080.

David Bolk; Part-Time Lecturer, Department of Political Science; J.D., Indiana University; three hours; salary \$3,486.

Claudia Bossard; Part-Time Lecturer, School of Music; D.M.A., University of Miami; 4.67 hours; salary \$4,670.

Derrick Bowman; Part-Time Lecturer, Department of Mathematics and Computer Science; B.S, Indiana State University (special credentials on file); three hours; salary \$3,000.

Robert Boyd; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana University; three hours; salary \$3,060.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy; six hours; salary \$6,000.

Charles Bridges; Part-Time Lecturer, Department Criminology and Criminal Justice; J.D., Indiana University; six hours; salary \$6,120.

Kailee Burdick; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; seven hours; salary \$16,100.

Robert Burton; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise eleven students; salary \$6,732.

Marilyn Byrd; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Cory Campbell; Part-Time Lecturer, Department of Management, Information Systems and Business Education; M.B.A., Eastern Illinois University; three hours; salary \$3,060.

Lucy Campbell; Part-Time Lecturer, Department of Language, Literature and Linguistics; M.A., Indiana State University; one hour; salary \$1,000.

Janet Cassidy; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; nine hours; salary \$9,000.

Nicole Christlieb; Part-Time Lecturer, Department of Political Science; B.S., Indiana State University (special credentials on file); three hours; salary \$3,060.

Ellen Clark; Student Teacher Supervisor, Department of Education Student Services; M.S.E., Indiana University; supervise one student; salary \$572.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; nine hours; salary \$11,016.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$3,060.

Jim Cochran; Part-Time Lecturer, Department of Baccalaureate Nursing; M.N.A., California State University; two hours; salary \$6,000.

Gerald Cockrell; Professor Emeritus, Department of Electronics and Computer Engineering Technology; Ph.D., Indiana University; three hours; salary \$3,600.

Lynette Coffey; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana Wesleyan University; seven hours; salary \$16,100.

Roxann Coleman; Part-Time Lecturer, Department of Applied Health Sciences; M.H.S., University of Indianapolis; six hours; salary \$6,000.

Christy Coleman-Brown; Part-Time Lecturer, Department of Communication Disorder, Counseling, School and Educational Psychology; Ph.D., University of California-Los Angeles; three hours; salary \$3,060.

Joanna Connors; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,200.

Cynthia Corbett; Part-Time Lecturer, Department of Elementary, Early and Special Education; B.S., Indiana University; three hours; salary \$4,080.

Sharon Cordray; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Irma Davis; Part-Time Lecturer, Department of Communication Disorders, Counseling, School and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,530.

Jason Dean; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.B.A., Indiana State University; three hours; salary \$3,600.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$8,160.

Judith DeSantis; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; two hours; salary \$2,000.

Cynthia DeVaney; Student Teacher Supervisor, Department of Education Student Services; M.A., Ball State University; supervise three students; salary \$1,716.

Diana Dickey; Part-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., Indiana State University; three hours; salary \$3,000.

Douglas Dillion; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M. Ed., Indiana State University; three hours; salary \$3,600.

Mary Ellen Doucette-Lunstrum; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Thomas M. Cooley Law School; nine hours; salary \$9,180.

Jessica Durbin; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana University; six hours; salary \$12,240.

Henry Erisman; Part-Time Lecturer, Department of Political Science; Ph. D., Penn State University; three hours; salary \$3,060.

Margaret Erthal; Part-Time Lecturer, Department of Management, Information Systems and Business Education; Ph. D., Southern Illinois University; three hours; salary \$3,060.

Robert Farrington; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Indiana State University and Rose Hulman Institute of Technology (special credentials on file); three hours; salary \$3,600.

Anna Farrugia; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., University of Phoenix; four hours; salary \$12,000.

Tiandra Finch; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.B.A., Wright State University; three hours; salary \$3,000.

Deborah Flurkey; Part-Time Lecturer, Department of Elementary, Early and Special Education; M. Ed., Clemson University; nine hours; salary \$9,180.

Lauren Ford; Part-Time Lecturer, Department of Applied Health Sciences and Department of Biology; M.S., Indiana State University; seven hours; salary \$7,000.

Jessie Forthun; Part-Time Lecturer, School of Music; M.M., Indiana State University; 3.33 hours; salary \$3,396.60.

Melissa Froderman; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University; five hours; salary \$6,120.

LaShun Fuller; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., California State University, Dominguez Hills; two hours; salary \$6,000.

Ivan Furre; Part-Time Lecturer, Department of Psychology; M.A., Indiana University; six hours; salary \$6,120.

Leslie Gackle; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; seven hours; salary \$8,400.

Todd Gallagher; Part-Time Lecturer, School of Music; M.M., Indiana State University; 4.67 hours; salary \$4,763.40.

Pamela Gibboney; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Tonya Gimbert; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,060.

Cynthia Gloye; Part-Time Lecturer, Department of Communication Disorders, Counseling, School and Educational Psychology; M. Ed., Indiana State University; three hours; salary \$3,060.

Tracy Goff; Part-Time Lecturer, Department of Communication Disorders, Counseling, School and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Mary Griffy; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; \$3,600.

Edmund Grosskopf; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$3,060.

Ryan Grossman; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., University of West Florida; three hours; salary \$3,000.

Katherine Gunn; Part-Time Lecturer, School of Music; M.M., Texas Tech University; six hours; salary \$6,120.

Uwe Hansen; Part-Time Lecturer, Department of Mathematics and Computer Science; Ph.D., Brigham Young University; six hours; salary \$6,120.

David Harris; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise eleven students; salary \$6,732.

Angela Hayes; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,530.

Nicole Heck; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; five hours; salary \$5,000.

David Hoffa; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,060.

Susan Hoffman; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$10,382.58.

James Houston; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,060.

Joseph Houghtelin; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise six students; salary \$4,284.

Cherie Howk; Part-Time Lecturer, Department of Advanced Practice Nursing; Ph.D., Rush University; six hours; salary \$12,240.

Robert Huckabee; Part-Time Lecturer, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; six hours; salary \$6,120.

Kathy Hugar; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Lisa Hughes; Part-Time Lecturer, Department of English and Department of Curriculum, Instruction, and Media Technology; M.A., IUPU- Fort Wayne; six hours; salary \$6,120.

Rebecca Jackson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$5,750.

Stephanie Jeffers; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; B.S., Indiana State University; three hours; salary \$3,600.

Donald Jennerman; Professor Emeritus, Department of Language, Literature, and Linguistics; Ph.D., Indiana University; eight hours; salary \$8,160.

Jim Johnson; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.Ed., Ohio University; three hours; salary \$3,000.

Arlene Jones; Part-Time Lecturer, Department of Built Environment; M.S., Indiana State University; six hours; salary \$7,200.



Kenneth Jones; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana University; three hours; salary \$5,100.

E. Stephen Joseph; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.A., Ball State University; three hours; salary \$3,672.

Saundra Kassis; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise ten students; salary \$6,120.

Marc Keilman; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; D.P., Purdue University; three hours; salary \$3,000.

David Kelty; Part-Time Lecturer, Department of English; M. Ed., Indiana State University; nine hours; salary \$9,180.

Melissa Ketner; Part-Time Lecturer, Department of Social Work; M.S.W., IUPUI; nine hours; salary \$9,000.

Dot-Eum Kim; Part-Time Lecturer, Department of Language, Literature and Linguistics; M.A., Indiana State University; nine hours; salary \$9,000.

Sylvia Kirchner; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise seven students; salary \$4,284.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); three hours; salary \$3,060.

Jason Krueger; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; three hours; salary \$3,000.

Kristal Lagro; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; six hours; salary \$13,800.

Ralph Leck; Part-Time Lecturer, Department of University Honors; Ph.D., University of California-Irvine; six hours; salary \$6,000.

Janet Ledyard; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.A., Western Michigan University; three hours; salary \$3,999.

Eddie Ludema; Part-Time Lecturer, School of Music; M.M., Indiana University; one hour; salary \$1,020.

Sandra Madriaga; Student Teacher Supervisor, Department of Education Student Services; M.A., University of Evansville; supervise four students; salary \$2,288.

Caitlin Martin; Part-Time Lecturer, Department of English; M.A., Miami University; nine hours; salary \$9,180.

Ron Martin; Part-Time Lecturer, Department of English and University College; M.S., Indiana State University; seven hours; salary \$7,120.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Language, Literature, and Linguistics; M.A., University of Illinois; three hours; salary \$3,060.

Tara Matteson; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; 3.5 hours; salary \$7,140.

Linda Maule; Part-Time Lecturer, Department of Women's Studies; Ph.D., Washington State University; three hours; salary \$3,000.

Rachel McClelland; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; three hours; salary \$3,060.

Rebecca McElroy; Part-Time Lecturer, Department of English; M.S., Indiana State University; three hours; salary \$3,060.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; four hours; salary \$4,080.

Ann McNeil; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; three hours; salary \$6,120.

Brent McPike; Part-Time Lecturer, School of Music; M.M., Indiana University; six hours; salary \$6,120.

Kathryn Miley; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; three hours; salary \$6,120.

Sherryn Miley; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana University; supervise three students; salary \$1,716.

Kathy Miller; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,600.

Mark Miller; Student Teacher Supervisor, Department of Education Services; M.S., Indiana State University; supervise eight students; salary \$4,576.

Gordon Minty; Part-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., Michigan State University; three hours; salary \$3,600.

Linda Minty; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,120.

Maja Mladineo; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$9,000.

Carmen Montanez; Part-Time Lecturer, Department of Language, Literature, and Linguistics; Ph.D., University of Kentucky; three hours; salary \$3,060.

Stephen Moore; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise eight students; salary \$4,576.

Teressa Moore; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S., Indiana State University; 6.5 hours; salary \$14,950.

Edward Motley; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Salve Regina University- Newport; three hours; salary \$3,060.

Sarah Mullican; Part-Time Lecturer, Department of Political Science; J.D., Valparaiso University School of Law; three hours; salary \$3,486.

Francois Mulot; Part-Time Lecturer, Department of Language, Literature, and Linguistics; M.A., Indiana University; nine hours; salary \$9,180.

Tammy Mundy; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$12,240.

Cheryl Newbold-Thompson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., IUPUI; 1.5 hours; salary \$3,450.

Kelley Niiyama; Part-Time Lecturer, School of Music; M.M., Indiana University; 8.33 hours; salary \$8,496.60.

Timothy Payne; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana University; supervise three students; salary \$1,716.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing; Ph.D., Indiana University; two hours; salary \$4,080.

Samuel Peffers; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; Ph.D., Indiana State University; three hours; salary \$3,600.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

Samantha Penney; Part-Time Lecturer, Department of Communication; M.A., Austin Peay State University; three hours; salary \$3,000.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; six hours; salary \$6,120.

Brian Pike; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana University; six hours; salary \$6,120.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; six hours; salary \$6,120.

Jean Potts; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; four hours; salary \$8,160.

Angela Powell; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Scott Powell; Part-Time Lecturer, Department of Psychology; Ph.D., Ohio University; three hours; salary \$3,060.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; nine hours; salary \$9,180.

Cheryl Rader; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana Wesleyan University; four hours; salary \$9,200.

Timothy Rayle; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Monty Records; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

Dottie Rigby; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,060.

Ruby Robinson; Part-Time Lecturer, Department of Psychology; M.Ed., The College of William and Mary; three hours; salary \$3,060.

Jianren Rong; Part-Time Lecturer, Department of Applied Engineering and Technology Management; three hours; salary \$3,600.

Jaimie Royal; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,500.

Maggie Rumler; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,120.

Natalia Ryadovaya; Part-Time Lecturer, Department of Language, Literature, and Linguistics; M.A., Indiana State University; six hours; salary \$6,000.

Harold Schipp; Student Teacher Supervisor, Department of Education Student Services; Ed.S., Indiana State University; supervise two students; salary \$1,144.

Christen Schmidt; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; nine hours; salary \$9,000.

Jeffrey Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$6,120.

Peter Scott; Professor Emeritus, Department of Biology; Ph.D., Louisiana State University; three hours; salary \$3,000.

Michael Sheridan; Student Teacher Supervisor, Department of Education Student Services; M.A.Ed., Ball State University; supervise three students; salary \$1,716.

Ra'id Shomali; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.B.A., Lewis University; six hours; salary \$6,000.

Glenna Simons; Part-Time Lecturer, Department of Psychology; J.D., Loyola University School of Law; nine hours; salary \$9,180.

Tatsiana Singh; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.P.A.S., University of Nebraska Medical Center; eight hours; salary \$8,000.

Carolyn Sinnott; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Jana Smith; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Regis University; one hour; salary \$2,300.

Jennifer Smith; Part-Time Lecturer, Department of Communication Disorders and Counseling, School and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,530.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; six hours; salary \$12,240.

Michelle Sorrell; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., IUPUI; two hours; salary \$2,000.

John Spicknall; Professor Emeritus, School of Music; Ph.D., University of Maryland; one hour; salary \$1,020.

Sharilyn Spicknall; Part-Time Lecturer, School of Music; M.S., Indiana State University; one hour; salary \$1,020.

Scotty Stepp; Part-Time Lecturer, School of Music; Ph.D., University of Illinois; 4.33 hours; salary \$4,416.

Ami Stone; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,240.

Logan Strawn; Part-Time Lecturer, School of Music; M.M., Indiana University; 2.33 hours; salary \$2,376.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,120.

Kori Swalls; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$6,000.

James Tanoos; Part-Time Lecturer, Department of Management, Information Systems, and Business Education and Department of Marketing and Operations; M.B.A., IUPUI; nine hours; salary \$9,180.

Patti Thum; Part-Time Lecturer, Department of Advanced Practice Nursing; D.N.P., Indiana State University; 1.5 hours; salary \$3,060.

Douglas Timmons; Professor Emeritus, Department of Built Environment; Ph.D., West Virginia University; three hours; salary \$3,672.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; salary \$6,120.

John Trueblood; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.S., Indiana University; one hour; salary \$1,333.

David Vancil; Part-Time Lecturer, Department of English; Ph.D., University of Southeastern Louisiana; three hours; salary \$3,060.

Millie Vaughn; Student Teacher Supervisor, Department of Education Student Services; Ph.D., Indiana State University; supervise five students; salary \$3,060.

Robin Voll; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

Camille Wallace; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,600.

Alexandrea Warren; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

Molly Wasson; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; four hours; salary \$8,160.

Sharron Watkins; Student Teacher Supervisor, Department of Education Student Services; M.A., Evansville College; supervise four students; salary \$2,448.

James Waugh; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise three students; salary \$2,142.

Deborah Webster; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; six hours; salary \$6,120.

Yana Weinstein; Part-Time Lecturer, School of Music; M.M., The Ohio State University; 5.33 hours; salary \$5,436.

Wanda Wilkey; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Jeffrey Wireman; Part-Time Lecturer, Department of English; M.A., University of Wyoming; nine hours; salary \$9,180.

Shannon Wood; Student Teacher Supervisor, Department of Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,288.

Rebecca Wray; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; one hour; salary \$1,020.

Mark Wright; Part-Time Lecturer, Department of English; M.S., Indiana State University; six hours; salary \$6,120.

Ahmad Zaher; Part-Time Lecturer, Department of Biology; M.D., Alfateh University, Libya; six hours; salary \$6,120.

Randi Zwerner; Part-Time Lecturer, Department of Advanced Practice Nursing; B.S.N., Millikin University (special credentials on file); seven hours; salary \$14,280

**Change of Status and/or Pay Rate**

Bradley Balch; change in salary from \$154,500 to \$123,771.34; effective January 1, 2014.

Renee Bauer; Assistant Professor, Department of Baccalaureate Nursing; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the spring semester of the 2013-2014 academic year.

Kathryn Berlin; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Todd Alberts; Instructor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Joe Ashby; from Chairperson and Associate Professor, Department of Electronics and Computer Engineering Technology, to Interim Director of Academic Student Services, Faculty Fellow in the College of Technology, and Chairperson and Associate Professor, Department of Electronic and Computer Engineering Technology; stipend of \$7,500, prorated for the effective dates of September 1, 2013 through May 31, 2014, to Interim Director of Academic Student Services, Faculty Fellow in the College of Technology, and Chairperson and Associate Professor, Department of Electronic and Computer Engineering Technology; stipend of \$7,500, prorated for the effective dates of September 16, 2013 through May 31, 2014.

Herschel Chait; from Associate Professor, Department of Management, Information Systems, and Business Education, to Associate Professor and Interim Chairperson, Department of Management, Information Systems and Business Education; stipend of \$3,500 for additional duties; for the spring semester of the 2013-2014 academic year.

Phillip Cochrane; Associate Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Timothy Demchak; from Associate Professor, Department of Applied Medicine and Rehabilitation, to Associate Professor and Interim Chairperson, Department of Applied Medicine and Rehabilitation; stipend of \$12,000 per fiscal year, prorated for the appointment period of January 24, 2014 through May 31, 2014.

Concetta DePaolo; Professor, Department of Marketing and Operations; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2013-2014 academic year.

Barbara Eversole; from Assistant Professor, Department of Human Resource Development and Performance Technologies, to Assistant Professor and Acting Chairperson, Department of Human Resource Development and Performance Technologies; stipend of \$4,000 for additional duties; for the spring semester of the 2013-2014 academic year.

Christopher Fischer; from Associate Professor, Department of History, to Associate Professor, Department of History, and Acting Coordinator, Social Science Education Program; stipend of \$1,500 for additional duties; for the spring semester of the 2013-2014 academic year.

Neil Fleming; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional hour; for the spring semester of the 2013-2014 academic year.

Shaun Grammer; from Assistant Professor, Department of Applied Medicine and Rehabilitation, to Assistant Professor and Academic Coordinator and Clinical Coordinator for the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; stipend of \$4,000 for additional duties; for the fall semester of the 2013-2014 academic year.

Robert C. Guell; Professor, Department of Economics; stipend of \$5,000 for an exceptional teaching load; for the spring semester of the 2013-2014 academic year;

Alvaro Gurovich; Assistant Professor, Department of Applied Medicine and Rehabilitation; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Eric M. Hampton; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2013-2014 academic year.



Molly K. Hare; Associate Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2013-2014 academic year.

Diana Hews; from Professor, Department of Biology, to Professor and Interim Chairperson, Department of Biology; stipend of \$6,850 for additional duties; for the spring semester of the 2013-2014 academic year.

Matthew Hutchins; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Debra K. Israel; from Associate Professor, Department of Economics, to Interim Chairperson, Department of Philosophy, Interim Director, Interdisciplinary Programs, and Associate Professor, Department of Economics; stipend of \$2,500 as Interim Chairperson, Department of Philosophy plus stipend of \$2,500 as Interim Director, Interdisciplinary Programs; for the spring semester of the 2013-2014 academic year.

Maureen Johnson; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Jolynn S. Kuhlman; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the spring semester of the 2013-2014 academic year.

Alister McLeod; Assistant Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Linda McQuiston; Assistant Professor, Department of Baccalaureate Nursing; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the spring semester of the 2013-2014 academic year.

Marsha Miller; from Librarian, Library Services, to Librarian, Library Services, and Faculty Fellow, Office of the Vice President and Provost for Academic Affairs; stipend of \$12,000 per fiscal year, prorated for the appointment period of January 1, 2014 through June 30, 2014.

Jennifer Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Tina Newsham; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

John Pommier; Professor and Chairperson, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the spring semester of the 2013-2014 academic year.

Heather Roberts; from Instructor, Department of English, to Instructor, Department of English, and Faculty Fellow, Faculty Center for Teaching Excellence; stipend of \$5,000 for additional duties; for the spring semester of the 2013-2014 academic year.

Don Rogers; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the spring semester of the 2013-2014 academic year.

Christopher Roman; from Assistant Professor and Clinical Coordinator of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation, to Assistant Professor and Director of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; stipend of \$4,000 for additional duties; for the fall semester of the 2013-2014 academic year.

A. Mehran Shahhosseini; Assistant Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Steven Smidley; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Athanasios Strigas; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours, prorated for the appointment period of January 1, 2014 through January 17, 2014.

Haijing Tu; Assistant Professor, Department of Communication; reinstatement with receipt of new work authorization received; effective November 15, 2013.

Amanda Ward; Full-Time Lecturer, Department of Baccalaureate Nursing; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the spring semester of the 2013-2014 academic year.

Marissa Wiley; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2013-2014 academic year.

Bassam Yousif; Associate Professor, Department of Economics; stipend of \$1,500 for additional duties in the Assessment Leadership Group; for the spring semester of the 2013-2014 academic year.

### **Retirements**

George Maughan; Professor, Department of Human Resource Development and Performance Technologies, and Program Director, Ph.D. in Technology Management; effective May 31, 2014.

Cecil Nelson; Professor, Department of Languages, Literatures, and Linguistics; effective May 31, 2014.

Stephen Shure; Assistant Professor, Department of Aviation Technology; effective May 31, 2014.

### **Deceased**

Eurico Ferreira; Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective January 2, 2014.

**Separations**

Shaun Grammer; Assistant Professor, Department of Applied Medicine and Rehabilitation; effective December 31, 2013.

Leamor Kahanov; Chairperson and Professor, Department of Applied Medicine and Rehabilitation; effective May 31, 2014.

Agnes Kover; Part-Time Lecturer, Department of Psychology; effective December 31, 2013.

Marcia Miller; Professor, Department of Baccalaureate Nursing; effective December 31, 2013.

Christopher Murphy; Chairperson and Professor, Department of Biology; effective December 31, 2013.

Jean-Bertrand Ribat; Part-Time Lecturer, Department of Political Science; effective December 17, 2013.

Winnifred Whittaker; Instructor, Department of Social Work; effective December 31, 2013.

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## 6f OTHER PERSONNEL

### NON-EXEMPT

#### Appointments

Carrie Bose; Registration & Records Coordinator, Office of Registration & Records; \$14.53/hr; effective January 6, 2014.

Laura Capes; Administrative Assistant II, Early Childhood Education Center; \$13.25/hr; effective January 27, 2014.

Christopher Evans; Custodian I, Facilities Management; \$9.34/hr; effective January 6, 2014.

Jennifer Forbes; Rehabilitation Office Coordinator, Applied Medicine & Rehabilitation; \$15.99/hr; effective January 27, 2014.

Janette Pinkerton; Overnight Library Supervisor, Library Services; \$12.14/hr; effective January 6, 2014.

Andrew Piske; Police Officer, Public Safety; \$17.98/hr; effective January 13, 2014.

Charles Procarione; Custodial Supervisor, Facilities Management; \$13.25/hr; effective January 6, 2014.

Michelle Swick; Administrative Assistant I, Dean of Scott College of Business; \$12.14/hr; effective December 5, 2013.

Angar Tsoggerel; Laboratory Research Assistant, IU School of Medicine – Terre Haute; \$12.14/hr; effective December 16, 2013.

#### Separations

Stanley Callahan; Gardener, Facilities Management; effective November 26, 2013.

Mary Champion; Student Services Assistant I, Admissions and High School Relations; effective December 10, 2013.

Melissa Magnetti; Custodian II, Hulman Center; effective January 21, 2014.

Jacqueline Stepp; Early Childhood Education Center Teacher, Early Childhood Education Center; February 4, 2014.

#### Retirements

Barbara Nesbit; Payroll Coordinator, Budget, Payroll & Risk Management; effective February 28, 2014.

#### Change in Status and/or Pay Rate

### **Promotion**

Helen Aker; from Financial Aid Processing Specialist, Student Financial Aid; \$15.48/hr to Financial Aid Processing Supervisor, Student Financial Aid; \$17.02/hr; effective December 2, 2013.

Richard Boatman; from Maintenance Mechanic, Sycamore Housing; \$13.30/hr to Senior Maintenance Mechanic, Central Housing; \$15.00/hr; effective February 2, 2014.

Lois Ellis; from Financial Aid Processing Specialist, Student Financial Aid; \$13.94/hr to Financial Aid Processing Supervisor, Student Financial Aid; \$15.48/hr; effective December 2, 2013.

Lynn Larimer; from Administrative Specialist, Office of Information Technology; \$15.02/hr to Administrative Assistant III, Office of Information Technology; \$16.86/hr; effective December 16, 2013.

Tracy McDaniel; from Administrative Assistant II, Biology; \$17.41/hr to Rehabilitation Office Coordinator, Applied Medicine & Rehabilitation; \$19.15/hr; effective January 6, 2014.

Karen Meeks; from Administrative Assistant I, Communication Disorders and Counseling, School, and Educational Psychology; \$15.48/hr to Administrative Assistant III, Administrative and Instructional Services; \$17.00/hr; effective January 21, 2014.

Paula Rikken; from Administrative Assistant I, Languages, Literatures, Linguistics; \$12.61/hr to Budget Coordinator, Networks; \$14.11/hr; effective January 3, 2014.

### **Transfers**

Tracy McDaniel; from Rehabilitation Office Coordinator, Applied Medicine & Rehabilitation; \$19.15/hr to Administrative Assistant II, Biology; \$17.41/hr; effective January 21, 2014.

### **EXEMPT**

### **Appointments**

Keith Barnett; Assistant Chief Instructor Pilot, Department of Aviation Technology; B.S., Indiana State University; salary \$45,000 per fiscal year, prorated from the effective date of February 17, 2014.

Cory L. Burger; Degree Mapping Coordinator, Office of the Provost and Vice President for Academic Affairs; M.A., Indiana State University; salary \$35,400 per fiscal year, prorated from the effective date of February 10, 2014.

Joni Clark; Interim Student Wellness Associate Director, Student Health Promotions; Ph.D., Indiana University; salary \$44,000 per fiscal year, prorated from the effective date of January 13, 2014.

Kelsie L. Gallion; Admissions Systems Coordinator, Admission & High School Relations; B.S., Indiana State University; salary \$32,640 per fiscal year, prorated from the effective date of February 17, 2014.

Ellen J. Malito; Campus Life Weekend Programming Associate Director, Student Activities & Organizations; M.S., Arkansas Tech University; salary \$47,000 per fiscal year, prorated from the effective date of February 17, 2014.

Sara Monday; Student Financial Aid Associate Director, Student Financial Aid; B.S., Indiana State University; salary \$45,000 per fiscal year, prorated from the effective date of February 3, 2014.

Lynn Maurer; Dean and Chief Research Office, College of Graduate and Professional Studies; Ph.D., Ohio State University; salary \$147,000 per fiscal year, prorated from the effective date of January 1, 2014.

Betsy Simon; Media Relations Assistant Director, Communications & Marketing; B.A., University of Dayton; salary \$38,500 per fiscal year, prorated from the effective date of February 17, 2014.

Stephen Turgi; Graphic Designer, Communications and Marketing; B.F.A., Indiana University; salary \$42,500 per fiscal year, prorated from the effective date of January 13, 2014.

### **Temporary Appointments**

Barbara S. Lucas; WCI-AHEC Director, West Central Indiana Area Health Education Center, College of Nursing, Health, and Human Services; M.S., Indiana State University; salary \$54,000 per fiscal year, prorated from the effective date of January 6, 2014.

Thomas P. Simon; Senior Research Scientist, Department of Biology; Ph.D., University of Illinois – Chicago; salary \$14,659 per calendar year; effective January 1, 2014.

John Tatom; Research Director, Networks Financial Institute; Ph.D., Texas A&M University; salary \$120,000 per fiscal year, prorated for the appointment period January 1, 2014 through March 31, 2014.

### **Change of Status and/or Pay Rate**

Sarah S. Ber; Contracts and Grants Director, Office of the Associate Vice President Finance and Assistant Treasurer; stipend of \$500 for duties as Staff Council Treasurer; effective June 1, 2013, through May 31, 2014.

Djanedi Cardwell; Admissions Systems Coordinator, Admissions and High School Relations; stipend of \$500 for duties as Staff Council Grievance Liaison; effective June 1, 2013, through May 31, 2014.

Kevon Christian; Residential Life Assistant Director, Central Housing to Campus Life Associate Director, Student Activities & Organizations; salary \$52,500 per fiscal year, prorated from the effective date of January 20, 2014.

Teresa Dwyer; from Career Services Employer Relations Coordinator, Career Center, to Career Services Assistant Director – Employer Relations; salary \$50,500 per fiscal year, prorated from the effective date of January 31, 2014.

Kantaylieni Hill-Clarke; correction from Dean and Associate Professor, Bayh College of Education, to Dean and Professor, Bayh College of Education; effective July 1, 2013.

Holly Hobaugh; Academic Advisor, College of Arts and Sciences; stipend of \$1,500 per month for additional duties; for the appointment period of January 1, 2014 through May 31, 2014.

Laura Kennedy; from Budget Manager, Office of the Vice President and Provost for Academic Affairs, to Accounting Manager, Office of the Vice President and Provost for Academic Affairs; salary \$62,651 per fiscal year, prorated from the effective date of December 1, 2013.

Freda Luers; Student Activities Associate Director, Student Activities & Organization to Campus Life Director; salary \$60,000 per fiscal year, prorated from the effective date of January 6, 2014.

Tamara Morris; Student Union Services Manager, Hulman Memorial Student Union-Operations; stipend of \$500 per month for additional duties, prorated for the appointment period January 2, 2014 through June 30, 2014.

Joseph M. Newport; from Assistant Police Chief, Department of Public Safety, to Interim Chief of Police, Department of Public Safety; additional \$1,000 a month for interim duties, prorated from the effective date of January 3, 2014.

Tracy Osborne; from One Year Program Coordinator, New Student Transition Programs to Program Coordinator, New Student Transition Programs; salary \$31,620 per fiscal year, prorated from the effective date of March 1, 2014.

Christopher Pfaff; Program Director, Center for Business Support and Economic Innovation; reinstate to active status effective December 2, 2013; salary \$93,423 per fiscal year, prorated from the effective date.

Kevin Smith; Applications Systems Manager, Office of Information Technology; stipend of \$7,338 for additional duties, prorated for the appointment period January 2, 2014 through March 31, 2014.

Michael Snyder; from Enterprise Services Director, Office of Information Technology, to Enterprise Services Director, Office of Information Technology, and Executive Director, Strategic Initiatives, Office of the President; salary \$95,000 per fiscal year, prorated from the effective date of January 1, 2014.

Audra Trnovec; from Career Services Coordinator, Career Center, to Career Services Assistant Director; salary \$45,000 per fiscal year, prorated from the effective date of December 9, 2013.

Lori J. Vancza; Safety Specialist, Environmental Health and Safety; stipend of \$500 for duties as Staff Council Parliamentarian; effective June 1, 2013, through May 31, 2014.

Jerami Wheeler; from non-exempt position as Admissions Processing Specialist, to exempt staff position as Admissions Operations Coordinator, Admissions and High School Relations; salary \$34,193 per fiscal year, prorated from the effective date of December 7, 2013.

Jerami Wheeler; from Admissions Operations Coordinator to Admissions Associate Director-Operations, Admissions and High School Relations; Salary \$42,627 per fiscal year, prorated from the effective date of January 13, 2014.

Carol Wiemuth; from One Year Programmer Analyst, Office of Information Technology, to Programmer Analyst, Office of Information Technology; salary \$45,000 per fiscal year, prorated from the effective date of January 1, 2014.

Rebecca Wray; Gongaware Center Assistant Director, Gongaware Center; stipend of \$30,000 per fiscal year for additional duties, prorated for the effective dates of January 1, 2014 through June 30, 2014.

### **Retirements**

David Bigney; Help Desk Manager, Office of Information Technology; effective January 3, 2014.

Diana McCleary; Applications Systems Manager, Office of Information Technology; effective January 31, 2014.

### **Separations**

Louise Anderson; WCI-AHEC Director, West Central Indiana Area Health Education Center, College of Nursing, Health, and Human Services; change in end date from September 30, 2013 to January 3, 2014.

David Gomula; Laptop Manager, Office of Information Technology; change in end date from December 31, 2013 to January 2, 2014.

Janis Halpern; Study Abroad Program Director, Center for Global Engagement; effective January 2, 2014.

Megan M. Henderson; Assistant Chief Instructor Pilot, Department of Aviation Technology; effective January 3, 2014.

Teresa Reynolds; Budget Specialist, Blumberg Center; change in end date from December 23, 2013 to December 20, 2013.

Shecanna Seeley; Rehabilitation Clinic Director, Department of Applied Medicine and Rehabilitation; effective January 24, 2014.

Allan C. Thompson; Registration & Records Information Analyst, Office of Registration and Records; effective January 2, 2014.

### **ATHLETICS**

#### **Appointments**

William Lange; Part-Time Assistant Coach, Soccer; annual salary \$22,387 effective January 1, 2014.

#### **Reappointments**

Joseph Bever; Part-Time Assistant Coach, Football; annual salary \$30,600 effective January 1, 2014.

Brian Cabral; Assistant Coach, Football; annual salary \$81,600 effective January 1, 2014.



Traci Dahl; Head Coach, Volleyball; annual salary \$72,828 effective January 1, 2014.

Jamison DeBerry; Part-Time Assistant Coach, Football; annual salary \$35,700 effective January 1, 2014.

Jayden Everett; Assistant Coach, Football; annual salary \$45,900 effective January 1, 2014.

Michael Lucas; Assistant Coach, Football; annual salary \$48,960 effective January 1, 2014.

Matthew Murphy; Temp Football Operations Director; annual \$24,480 effective January 1, 2014.

Vincent Natali; Assistant Coach, Football; annual salary \$40,800 effective January 1, 2014.

Rex Parker; Part-Time Director Basketball Operations; annual salary \$25,500 effective January 1, 2014.

Anthony Perkins; Assistant Coach, Football; annual salary \$40,800 effective January 1, 2014.

Michael Sanford; Head Coach, Football; annual salary \$184,000 effective January 1, 2014.

Brian Sheppard; Assistant Coach, Football; annual salary \$69,360 effective January 1, 2014.

Erika True; Head Coach, Women's Soccer; annual salary \$61,200 effective January 1, 2014.

Rhet Wierzba; Assistant Coach, Women's Basketball; annual salary \$65,000 effective January 1, 2014.

Aaron Williams-Archie; Part-Time Assistant Coach, Football; annual salary \$20,877 effective January 1, 2014.

Nicole Wilson; Assistant Coach, Volleyball; annual salary \$33,088 effective January 1, 2014.

**Change in Status and/or Pay Rate/Promotion**

Alison Conquest; from Part-Time Assistant Coach, Women's Soccer to Assistant Coach, Women's Soccer;  
annual salary \$30,000 effective January 1, 2014.

**Separations**

Peter Kowall; Assistant Coach, Women's Soccer; effective December 31, 2013.

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## 6g GRANTS AND CONTRACTS

1. Planning Resources, Inc., Fund No. 548901, Proposal No. 14-006

An agreement in the amount of \$4,639.00 has been received from Planning Resources, Inc. for the project entitled, "Indiana Bat Habitat Management Recommendations for Camp Atterbury," under the direction of Joy O'Keefe, Department of Biology, for the period November 4, 2013 through November 7, 2014.

2. U.S. Department of Education, Fund No. 548903, Proposal No. 14-065

An agreement in the amount of \$72,919.00 has been received from U.S. Department of Education for the project entitled, "Child Care Access Means Parents in School Program," under the direction of Gail Gottschling, College of Education, for the period October 1, 2013 through September 30, 2014.

3. The University of Arizona, Fund No. 548904, Proposal No. 13-094

A sub agreement under the National Science Foundation in the amount of \$2,660.00 has been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Science, for the period of September 1, 2013 through August 31, 2014.

4. Duke Energy Foundation, Fund No. 548902, Proposal No. 14-046

An agreement in the amount of \$30,000.00 has been received from Duke Energy Foundation for the project entitled, "Professional Skills Certification," under the direction of Nancy Rogers, Academic Affairs, for the period January 1, 2014 through December 31, 2014.

5. Lilly Endowment, Inc., Fund No. 548905, Proposal No. 14-038

An agreement in the amount of \$105,118.00 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teaching Creativity 2014: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Academic Affairs, for the period December 1, 2013 through August 31, 2015.

6. National AHEC Organization, Fund No. 548756, Proposal No. 13-091

Additional appropriations in the amount of \$500.00 have been received from the National AHEC Organization for the project entitled, "Continuing Education/Training Program on Behavioral/Mental Health of Veterans/Service Members and Families," under the direction of Louise Anderson, WCI-AHEC, for the period of May 8, 2012 through August 30, 2013.

7. National AHEC Organization, Fund No. 548756, Proposal No. 14-082

Additional appropriations in the amount of \$975.00 have been received from the National AHEC Organization for the project entitled, "Continuing Education/Training Program on Behavioral/Mental Health of Veterans/Service Members and Families," under the direction of Louise Anderson, WCI-AHEC, for the period of May 8, 2012 through August 30, 2013.

8. Indiana Campus Compact, Fund No. 548906, Proposal No. 14-061

An agreement in the amount of \$2,250.00 has been received from Indiana Campus Compact for the project entitled, "Building Service Engagement into Nonprofit Leadership Distance Education," under the direction of Nathan Schaumleffel, Department of Kinesiology, Recreation, and Sport, for the period December 1, 2013 through May 31, 2014.

9. Indiana Campus Compact, Fund No. 548913, Proposal No. 14-072

An agreement in the amount of \$1,000.00 has been received from Indiana Campus Compact for the project entitled, "MLK Day of Service," under the direction of Carlye Petro, Center for Community Engagement, for the period January 1, 2014 through January 31, 2014.

10. Wabash Valley Community Foundation, Fund No. 548915, Proposal No. 14-044

An agreement in the amount of \$500.00 has been received from the Wabash Valley Community Foundation for the project entitled, "Early Childhood Education Center Patio Renovation," under the direction of Gail Gottschling, Department of Elementary, Early & Special Education, for the period February 1, 2014 through July 1, 2014.

11. The Trustees of Indiana University, Fund No. 548894, Proposal No. 14-043

A sub agreement under the Department of Health and Human Services Health Resources and Services Administration in the amount of \$81,600.00 has been received from The Trustees of Indiana University for the project entitled, "Indiana AHEC Network (Point of Service Maintenance and Enhancement)," under the direction of Jack Turman, College of Nursing, Health, and Human Services, for the period September 1, 2013 through August 31, 2014.

12. MarkWest Energy Partners, L.P., Fund No. 548916, Proposal No. 14-067

An agreement in the amount of \$10,258.00 has been received from MarkWest Energy Partners, L.P. for the project entitled, "MarkWest Energy Partners-Bat Consultation Project," under the direction of Joy O'Keefe, Department of Biology, for the period December 19, 2013 through December 19, 2014.

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## 6h INTERNSHIPS AND AGREEMENTS

### Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Beacon Medical Group, South Bend, IN  
Chicago Department of Public Health, Chicago, IL  
Conemaugh Physician Group, Johnstown, PA  
Corona Vet Center, Corona, CA  
Danville High School, Danville, IL  
Davies County Health Department, Washington, IN  
Dayton VA Medical Center, Dayton, OH  
Discovery Institute for Addictive Services, Marlboro, NJ  
Florida Department of Health, Daytona Beach, FL  
Gentiva Hospice Evansville, Evansville, IN  
Gentiva Hospice, Terre Haute, IN  
Good Samaritan Hospital, Baltimore, MD  
Greater Baltimore Medical Center, Baltimore, MD  
Greene County General Hospital, Linton, IN  
HCAPS Family Care Specialists, Ocala, FL  
Heartland Regional Medical Center, Marion, IL  
Indiana University Health Morgan, Inc., Martinsville, IN  
Intermountain Medical Group (Bountiful Clinic), Salt Lake City, UT

Kaiser Foundation Health Plan of Georgia, Inc. & the Southeast Permanente Medical Group, Atlanta, GA  
Memorial Hospital, Salt Lake City, UT  
Moosehaven, Inc., Orange Park, FL  
Mother Frances Hospital Regional Health Care Center, Tyler, TX  
Naval Hospital Camp Pendleton, Camp Pendleton, CA  
North Lawrence Community School, Bedford, IN  
North Sunflower Medical Center, Ruleville, MS  
Oak Bend Medical Center, Richmond TX  
Optimal Care, Inc., Bingham Farms, MI  
Providence Medical Group, Dayton, OH  
Rockdale Healthcare, Conyers, GA  
Ruleville Nursing and Rehabilitation Center, Ruleville, MS  
Rusk State Hospital – Department of State Health Services, Rusk, TX  
Santa Clara Valley Medical Center, San Jose, CA  
Seattle Children’s Hospital, Seattle, WA  
Southern Illinois Healthcare, Carbondale, IL  
St. Luke’s University Hospital, Bethlehem, PA  
St. Mary’s Health, Evansville, IN  
Trinity Clinic, Tyler, TX  
Wise Regional Health System, Decatur, TX

#### AMR Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Applied Medicine and Rehabilitation.

#### Carson Health

Cleveland Clinic Foundation, Cleveland, OH  
Covenant Medical Center, Saginaw, MI  
Hand and Orthopedic Rehabilitation, Houston, TX  
HCA Health One LLC, Englewood, CO  
HCA Physician Services, Terre Haute, IN  
HealthSouth Corporation, Birmingham, AL  
HSHS Medical Group, Inc., Springfield, IL  
Hurley Medical Center, Flint, MI  
IU Health Bloomington, Inc., Bloomington, IN  
IU Health Morgan, Inc., Martinsville, IN  
Kirby Medical Group, Monticello, IL  
Life Care Centers of America, Cleveland, TN  
Lutheran Health Network, Ft. Wayne, IN  
Riverview Hospital, Noblesville, IN  
Saint Luke’s Hospital of Kansas City, Kansas City, MO  
St. John Providence Health  
UAP Pain Care, Terre Haute, IN  
Union Hospital, Terre Haute, IN

### Kinesiology, Recreation and Sport Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Kinesiology, Recreation and Sport.

Terre Haute Regional Hospital, Terre Haute, IN  
Ranken-Jordan Home for Convalescent Crippled Children, Maryland Heights, MO

### DJO Manufacturers, Vista, CA

This is an equipment loan agreement for the Athletic Training Program so our students can use the most up to date equipment instead of purchasing the equipment for \$18,400. Manufacturer only requests we pay return freight and insurance.

### FaegreBD Consulting

This agreement between FaegreBD Consulting and Networks Financial Institute is for FaegreBD Consulting to provide strategic, public policy, and planning consulting services.

### Center for Global Engagement

Agreements have been reached with the following facilities to allow for the development of exchange programs.

Universidade Federal Do Bahia and Universidade Federal Do Para

KCP International Japanese Language School and KCP International USA, Inc.

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## **6i BOARD REPRESENTATION AT UNIVERSITY EVENTS**

### **Events Requiring Board Representation**

Thursday, April 17, Faculty Honors Banquet, Heritage Lounge & Ballroom, Tiry Hall, 6:00 p.m.

Friday, April 25, President Scholars Banquet, HMSU Dede I, 6:30 p.m.

Friday-Saturday, May 2-3, Board of Trustees Meeting and May Commencement

### **Optional Events**

Tuesday, March 4, Strategic Planning Conference, HMSU Dede I & III, 8:00 a.m. – 1:30 p.m.

Thursday-Sunday, March 6-9, Men's Missouri Valley Conference Tournament, St. Louis, MO

Thursday-Sunday, March 13-16, Women's Missouri Valley Conference Tournament, St. Charles, MO

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

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## 6j IN MEMORIAM

### **IN MEMORIAM: Dr. Mary Lois Nardini**

WHEREAS, Dr. Mary Lois Nardini, Professor Emerita of Educational Foundations & Media Technology, died on the twenty-ninth day of December two thousand and thirteen;

WHEREAS, Dr. Mary Lois Nardini had given loyal and devoted service to Indiana State University for twenty-six years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: Dr. Eurico J. Ferreira**

WHEREAS, Dr. Eurico J. Ferreira, Professor of Accounting, Finance, Insurance and Risk Management, died on the second day of January two thousand and fourteen; and

WHEREAS, Dr. Eurico J. Ferreira had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### **IN MEMORIAM: Frederick R. Murphy**

WHEREAS, Frederick R. Murphy, Facilities Supervisor, (non-exempt, retired), died on the third day of January two thousand fourteen and;

WHEREAS, Frederick R. Murphy had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Thomas A. Phillips**

WHEREAS Dr. Thomas A. Phillips, Professor Emeritus of Education, died on the third day of February, two thousand and fourteen; and

WHEREAS, Dr. Thomas A. Phillips had given loyal and devoted service to Indiana State University for twenty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

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**6k SGA PROPOSED CONSTITUTIONAL AMENDMENTS**

- I. **Article 1, Section 4: Qualifications for Office**
  - a. Additional qualifications.
- II. **Article 5, Section 1: Time of Elections**
  - a. Revision due to former decisions.
- III. **Article 5, Section 2, Sub Point B: Spring Elections**
  - a. Revision due to former decisions.
- IV. **Article 5, Section 3: Fall Elections**
  - a. Revision due to former decisions.

**Article 1, Section 4. Qualification for Office**

To be eligible to be elected or appointed for any position within the SGA a student must be in good academic and conduct standing and must maintain such requirements during tenure in office. To hold the office of President, Vice President, Chief of Staff, Chief Justice, Associate Justice, Speaker, or any paid positions



within the SGA, an undergraduate student must also be enrolled in the Fall and Spring semesters for twelve (12) credit hours; all other students must also be enrolled for nine (9) semester credit hours. To hold the office of President or Vice President, a student must also have and maintain a 2.5 cumulative grade point average or be in their first semester at Indiana State University (ISU). To hold any other elected or appointed position in the SGA, a student must have and maintain a cumulative grade point average of 2.25 or be in their first semester at ISU.

#### **Article 5, Section 1. Time of Elections**

There shall be two regular SGA elections each year. The Spring Election shall be held on the last consecutive Tuesday and Wednesday of March. The Fall Election shall be held on the last consecutive Tuesday and Wednesday of September. If needed, runoff elections shall be held one calendar week from the date of the original election. The Senate may set a different date for a particular election. The Senate shall officially start its term at the first meeting after the Fall Election. If at any time the number of vacant seats in the Senate shall reach one less than half of the total number, then a special election shall immediately be called for all vacant Senate seats.

#### **Article 5, Section 2. Spring Election**

- A. The Spring Election shall consist of the election of the President and the Vice President. The inauguration ceremony for the President-elect and the Vice President-elect shall take place on the Sunday at the beginning of study week, unless the current SGA president, President-elect and University President shall agree upon a different day and time. The President-elect and the Vice President-elect shall take office on the fifteenth (15th) day of May. The terms of the President and of the Vice President shall be one (1) year in length. If a newly elected officer cannot take office, the succession shall devolve upon other newly elected officers.
- B. The Spring Election shall also consist of the election for the total number of Senators, except for new students as provided for in the Fall Election. Senators shall take office at the first meeting following their election and serve a one (1) year term of office. Senators shall as long as they qualify to hold office and until their replacements are elected in the following Fall Election.

#### **Article 5, Section 3. Fall Election**

The Fall Election shall consist of the election of Senators representing new students as provided for in the SGA Code. Senators shall take office at the first meeting following their election and serve a one (1) year term of office. Senators shall as long as they qualify to hold office and until their replacements are elected in the following Fall Election. Any student who is newly enrolled at ISU is considered a new student.

#### **Amendment to Article 1, Section 4:**

A student must have at least one year experience with Student Government Association (The Legislative Branch, the Executive Branch, or the Judicial Branch), or be sponsored by a current (of the same academic school year as elections) member of the Student Government Association, in order to run for President and/or Vice-President.

#### **Amendment to Article 5, Section 1:**

There shall be one, regular SGA election each academic year. The election shall be held on the last consecutive Tuesday and Wednesday of March.

#### **Amendment to Article 5, Section 2 Sub Point B:**

Revision to previous wording, correction of grammatical errors. Senators shall take office at the first meeting following their election and serve a one year term of office. Senators shall continue to hold office as long as they qualify and/or until their replacements are elected in the following election.

**Amendment to Article 5, Section 3:**

Deletion of section.

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**7 OLD BUSINESS**

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**8 ADJOURNMENT**

**Mr. Minas adjourned the meeting at 10:30 a.m.**