

Approved January 29, 2004.

INDIANA STATE UNIVERSITY
FACULTY SENATE
 2003-2004
 DECEMBER 18, MINUTES

Time: 3:15 p.m.
 Place: HMSU, Dede III
 Officers: Chairperson H. Hudson, Vice Chair S. Lamb, Secretary Sr. A. Anderson
 Senators: C. Amlaner, M. Bahr, F. Bell, M. Brennan, D. Burger, S. Davis, A. DiSalvo,
 J. Finnie, B. Frank, D. Gilman, J. Harper, M. Hayden, D. Hews, C. Hoffman,
 N. Hopkins, N. Lawrence, J. Lyman, C. MacDonald, R. Schneirov, S. Sharp,
 V. Sheets, S. Shure, J. Tenerelli, T. Zaher
 Absent: G. Bierly, P. Burkett, K. Byerman, J. Drake, B. Evans, J. Gattrell, J. Jakaitis,
 K. Liu, S. Macke, M. Ould-Mey, R. McGiverin, F. Muyumba, B. Phillips
 Ex-Officio: President Benjamin, Interim Provost Maynard, Vice President Schafer
 Visitors: C. Barton, J. Clouse, d. jegede, P. Mikolaj, J. Sanders

I. Administrative Report

President Benjamin:

- 1) thanked faculty who had participated in the University's continuing collaboration with the Educational Marketing Group;
- 2) relayed recent donation accomplishments by the Foundation;
- 3) commented on ongoing enrollment initiatives;
- 4) noted highlights of the Massachusetts Efficiency Study that is the model being considered by a state subcommittee focused on governmental efficiency;
- 5) noted the Family Friendly Tenure Clock policy approved by the Senate;
- 6) reported that the budget planning process has started;
- 7) noted Commencement ceremonies on December 20;
- 8) extended his thanks to the FEBC, Senate Executive Committee and Senate for today's review of the health benefits proposal.

Provost Maynard:

- 1) invited Senators to the campus retreat in January;
- 2) expressed appreciation for working with the Senate Executive Committee this semester—improving quality of service to students and staff;
- 3) updated on the progress of the Financial Aid Director search—candidates are being considered now and in January;
- 4) reported that admission applications this fall are up 100% when compared to this time one year ago.

II. Chair Report

Chair Hudson:

1) thanked the president for sharing with the Board of Trustees the Executive Committee's final letter in the exchange of communications with the Administration following last fall's "Lack of Confidence" vote;

2) encouraged faculty to attend the open sessions for campus discussion on the Commission for Higher Education's Framework for Policy and Planning Development in Higher Education, and the Education Roundtable's P-16 Plan for Improving Student Achievement planned for January 21st and 22nd;

3) indicated that a draft of *Handbook* language for the tenure extension concept approved at the October Senate meeting will be forthcoming for Senate consideration.

III. SGA Report

No report.

IV. Fifteen Minute Open Discussion

A response was requested to concerns voiced at the November Senate about availability of text-book loans for students receiving grants —the Provost had no update.

V. Senate Actions

1) FEBC: Health Coverage Plan and Contribution Rates for 2004

Guests were invited to the table by acclamation.

Lengthy discussion ensued: claims history; cost containment initiatives; consideration of a tiered premium increase; repercussions relevant to the premium payment schedule if the proposal was delayed from Board of Trustee action in January. The revised proposal's contribution rate tiers would pass on costs from the least able to pay to those deemed the most able to pay the increased premiums. Approved proposal with contribution rates applied by salary tiers. (Harper, Hopkins 26-0-1)

2) Standing Committee Quorum

Discussion began but no action was taken due to loss of a quorum.

VI. Standing Committee Reports

AAC: Met once; discussed and forwarded to the Executive Committee questions related to the Travel Authorization form and procedures with a request that they be addressed by the appropriate standing committee before the end of the current academic year; heard subcommittee updates, notably about revision of the Professional Satisfaction Survey scheduled for administration in the Spring 2005; set meeting dates for Spring 2004.

AEC: Met once; finalized funding requests. Next meeting is January 22nd.

CAAC: No report.

FAC: Met once; the chairperson participated in the grievance training seminar on December 6th.

FEBC: Meeting every other Wednesday; discussed health benefits issues.

Grad Council: Met three times; discussed satisfactory academic progress, charges and quorum resolution on today's agenda.

SAC: Met once; discussed the formation of a subcommittee to examine the result of the National Survey of Student engagement, as well as the application procedures and selection processes for the Faculty Scholarship. Next meeting is January 14.

URC: Met once; completed its evaluation of Fall Research Grant Proposals. Of eight proposals, five proposals were approved, either completely or in part. The amount granted totaled \$14,945.40. Letters were sent out December 3, 2003.

The meeting dissolved due to lack of a quorum at 4:31 p.m.