

2/12/13

INDIANA STATE UNIVERSITY
FACULTY SENATE, 2012-2013

EXECUTIVE COMMITTEE

February 05, 2013

3:30PM, HMSU 227

Present: V. Sheets, A. Anderson, K. Bolinger, J. Conant, T. Hawkins, E. Lorenzen, B. Kilp,
T. Sawyer, C. Olsen

Absent:

Ex Officio: President Bradley

Guests: Robert Guell, Susan Powers, Alberta Comer

I. Administrative reports

President Bradley:

- Provost search underway. Hopefully, the new provost will be selected by March 1.
- Budget Committee met last week. The range of the reduction could be between \$750,000 and \$2,000,000. The hope is it will be closer to \$750,000.
- Happy to see that the Task Force reports have been sent to the various committees.
- In response to a question from last week: The logo on the ISU license plate was shrunk by State Police request.

II. Chair report

Virgil Sheets:

No report

III. Approval of the Executive Committee Minutes of January 29, 2013 [file 0]

MOTION TO APPROVE: Executive Committee minutes, January 29, 2013 (A. Anderson/E. Lorenzen; vote: 9-0-0)

IV. Fifteen Minute Open Discussion

- Biennial Review: Request was made that the Provost require departments establish their acceptable range of weights and define exemplars for each performance category (below expectations, meeting expectations, above

expectations). Response-*I think administration would be in support of this as long as we could get EC's support as well. This is a shared governance issue.*

Should the review process continue as currently scheduled? We have a significant administrator change occurring, software that no longer works. Should it be delayed by weeks, months, and/or a year? Response-I don't see any problem with moving dates by weeks if necessary.

How do we get administration accountability from chair to dean, dean to Provost? What will be the consequences if departments don't establish criteria? Should resources be withheld? Should faculty be ineligible for an above-standard pay-raise? Response-This is a faculty evaluation process; it should be the faculty demanding/developing criteria in their departments.

Procedures for the post-tenure review will be forthcoming from the Provost.

- *What is currently being done/expended for the benefit of ISU students and faculty from all the money that was pulled in from the Foundation's multi-million dollar campaign? Response-A lot of the campaign, at least a third, was in planned giving. Therefore, we haven't seen that money yet. A significant amount went into capital. Some went into the endowment and a significant amount was "in kind". That doesn't leave much new expendable on a day-to-day basis. Concerning the endowed accounts, unfortunately, we have been subject to 2 major market corrections in the last decade or so. We have got to try to get these accounts back to where they used to be. Response-on behalf of all of us who live and work here and contributed to the campaign, not to see any difference in anything is going to be real adverse to the next campaign.*

V. Information Discussion Items

- Constitutional vote:

A majority constituting at least 40% of the total faculty must vote in an election to pass a Constitutional change. Please encourage your colleagues to vote.

Discussion was held about the electronic ballot process, particularly about whether we could make ballots anonymous yet identify who has not voted in order to send reminders. Bob Guell was going to explore options. [Email

correspondence after the EC meeting confirmed that it is possible and that this will be done].

VI. New Business

- Merger of the Reference/Instruction Department and Circulation Department

MOTION TO APPROVE: Merger of the Reference/Instruction Department and Circulation Department (K. Bolinger/C. Olsen; Vote: 9-0-0)

VII. Adjournment

MOTION TO ADJOURN: (C. Olsen/K. Bolinger; Vote: 9-0-0) Time: 4:43pm