

**Faculty Affairs Committee**  
**October 25, 2012**  
**MINUTES – APPROVED NOVEMBER 1**  
**2012-2013/4**  
**3:35-4:45 p.m., HMSU 227**

Present: D. Hantzis, M. Harmon; T. Hawkins, M. Miller; J. Pommier  
Absent: L. Eberman, J. Kuhlman, B. Phillips, N. Rogers

Minutes Approved for October 4, 2012 [vote 4:0:0], October 11 [vote: 3:0:1]

Ex Officio Reports: NONE

Executive Committee (Hawkins) – Faculty Senate canceled; no action items

Chairperson Report: D. Hantzis met with Executive Committee October 16 regarding status of faculty, note to “clean up references to rank in description of Instructors, provisional tenure

Goal of provisional tenure: everything could be done up to the Dean level; Provost would hold until

Old Business

1. **Motion** to revise the Constitutional definition of University Faculty and allocation of voting rights. In response to charge to develop a proposal to revise the Constitution of the Faculty with the goal of redefining the role in university governance of Regular Faculty who hold non-tenurable positions

~~Revise University Handbook sections 245.1.2 and section 245.1.3 to define regular faculty appointed to non-tenure-track positions (Instructors) as voting members of the University Faculty.~~

Current Handbook statements

~~245 Constitution of the Faculty of Indiana State University~~

~~245.1.2 Definition of University Faculty. All appointees with academic rank and the professional librarians shall constitute the faculty of Indiana State University.~~

~~245.1.3 Voting Members. Only tenured and tenure-track members shall be voting members of the University Faculty.~~

Proposed Handbook statements

~~245.1.2 Definition of University Faculty. All appointees **to the Regular Faculty** and the professional librarians shall constitute the faculty of Indiana State University~~

~~245.1.3 Voting Members. **All members** of the University Faculty shall be voting members.~~

**VOTE: 4:1:0**

**NOTE: SEE NOVEMBER 1, 2012 MINUTES:** Motion to Reconsider and Amend, which overrides the above action and replaces with the following:

Revise University Handbook sections 245.1.2 and section 245.1.3 to define regular faculty appointed to non-tenure-track positions (Instructors) as voting members of the University Faculty.

Current Handbook statements

245 Constitution of the Faculty of Indiana State University

245.1.2 Definition of University Faculty. All appointees with academic rank and the professional librarians shall constitute the faculty of Indiana State University.

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Proposed Handbook statements

245.1.2 Definition of University Faculty. All appointees **to the Regular Faculty** and the professional librarians shall constitute the faculty of Indiana State University

245.1.3 Voting Members. **All members** of the University Faculty shall be voting members.

**NOVEMBER 1 VOTE 5:1:0 [changed from original October 25 approved minutes]**

2. **Motion** to revise the policy by which faculty are granted credit for prior achievement toward tenure (UH 305.5.7) [HANTZSIS/MILLER] -

**305.5.7 Prior Service Credit at Associate Level.** Individuals beginning their probationary period at the rank of associate professor/librarian may be given credit for up to **[five (5)]** **[replacing: three (3)]** years of faculty achievements at other accredited institutions. If such credit is granted, these appointees may apply during the year in which the years credited and the years of service at Indiana State University total six (6). For example, an associate professor/librarian credited with three (3) years from another institution could apply during his/her third year at Indiana State University.

**VOTE: 3:2:0**

3. Motion to revise the policy by which faculty can be hired with tenure. (Response to charge to review the creation of "Provisional Tenure"--tenure granted after one year).

Motion Two.

Revise the required conditions under which waiver of the probationary period, allowing tenure to be awarded at time of hire, may be granted. Recommended revisions in 305.5.8 will allow the probationary period to be waived for faculty to be hired at the rank of Professor to those who have earned the rank of Associate Professor at a prior institution. Current policy restricts the waiver to faculty who have earned the rank of Professor.

Rationale

ISU's policy on tenure and promotion to the rank of Associate Professor join them.

**KUHLMAN MOVED TO TABLE**

FAC approved that FAC Chair would communicate the above action items to Faculty Senate Exec prior to approval of these minutes.

ADJOURNED 4:45

Marsha Miller, Recorder