

UNIVERSITY FACULTY SENATE
EXECUTIVE COMMITTEE
October 13, 2009
HMSU 227, 3:15 p.m.

Present: S. Lamb, A. Anderson, B. Evans, C. Lunce, C. Hoffman, C. MacDonald, J. Fine, R. Guell, V. Sheets
Guests: Provost J. Maynard, C. Barton, K. Bolinger, D. McKee, M. Sacopulos

I. Administrative Report

J. Maynard:

- a. President of Ivy Tech was on campus today.
- b. President Bradley will unveil Strategic Plan tomorrow (October 14) at 3:00 p.m.
- c. Next week Leadership conference – educating campus in 12-13 different sessions.
- d. Board of Trustees will meet next Friday.
- e. President Bradley plans to announce the names of two new colleges next week. The announcement will be followed by a celebration and part of the Leadership event on Friday.
- f. Re Capital Campaign – it has reached 55% of its \$85 million goal.

II. Chair report (S. Lamb):

The administration and faculty have expressed great frustration over the chaos existing in a few departments. There exist desires to create Handbook language dealing with non-functional departments.

I am not in support of such an initiative, but I do understand and empathize with this view. Departments must have a reasonable level of collegiality to function. Mahatma Gandhi could not be a successful chair of these departments.

Nor do I want to see non-functional departments create a need to change the definition or function of chairs. I want chairs to remain as faculty, answerable to both faculty and administration. I hope that these non-functioning departments start to realize the burden that they are placing on the University and begin assuming a productive posture in the University.

III. Fifteen Minute Open Discussion

- a. Re Handbook language - still refers to colleges as schools even though considerable work has been done to update the Handbook.
- b. All faculty/students, are encouraged to take part in an online ISU Library survey. The survey, which is an assessment of Library services, takes about 4-5 minutes. All who take the survey will be eligible to win prizes.
- c. S. Lamb requested that members encourage all senators to come to the Faculty Senate meeting this Thursday, October 15, as there are a number of action items.
- d. Discussion of a rumored sky bridge between Holmstedt Hall and the Science building. There are no concrete plans for this to happen any time soon.
- e. Discussion of concerns that the Provost's Office is trying to discourage people who want to continue to work beyond age 65 by reduction of their benefits. McKee assured the Committee that no such conversations have occurred.
- f. Reallocation of dollars related to the \$10 million target for Strategic Plan—identifying ways/means to obtain appropriate funding. The office of Business Affairs is presently in the process of an “exercise” reviewing/reaffirming funding information received last spring and is looking at administration sources that are non-instructional. This “exercise” will also take into consideration any monies ISU receives (or does not receive) from the state. This exercise is separate from 2010-11 funding. It was suggested that this exercise may be only theoretical in nature.

- g. Estimates related to the number of retirees per year other than faculty - maybe 25. Would it be possible to transfer individuals from one position to another? Other means for reaching the \$10 million for Strategic Plan can and will be examined if funds fall short of targeted amounts.
 - h. The University is paying approximately 4%-5% in health care claims per year (approximately \$18-\$20 million.) It was asked whether anyone had done a survey/study related to permanent/temporary employees. What portion would be more productive – the cutting process or the growing process? They are not intertwined—for instance, Student Affairs cuts could have an effect detrimental to student success, rather than a positive effect.
 - i. CEP and Ivy Tech situation Update: President is interested in working with both Ivy Tech and CEP program, and the Ivy Tech President is interested in working with us, not in competition with us.
 - j. Foundation is planning on renovating a baseball stadium through private donations but nothing related to this is underway at the present time.
- IV. Approval of the Minutes of September 29, 2009. The minutes were approved. (B. Evans/V. Sheets, 9-0-0).
- V. New Business
- a. New Charge to FAC -- requested by Provost:
At different times we have discussed the possibility of modifying the terms of our initial contract for tenure track appointments. We make a one year appointment and then begin making a decision in October on the reappointment of the faculty member. I am going to propose that we make the first contract a two year appointment and that we follow the Handbook dates during the second year to guide the reappointment decision. I would like to do this in a manner to inform appointments for Fall 2010. I would like for the Senate to weigh in on this decision.
- VI. Informational Item –D. McKee, C. Barton, K. Bolinger (Chair FEBC): Move administration of our self-insured plan from Principal to CIGNA.
- a. Principal, administrator of ISU's Health Plan, will be replaced by CIGNA to increase efficiency. There will be no change in design of present health plan. The only change will be is that employees will have a different health care card. The change is expected to take effect on January 1, 2010.
 - b. CIGNA will provide smaller premium increases and more robust service, and will put consumers more into the driver's seat. It is a win-win situation for the University.
 - c. Delta Dental will remain. There will be no increase in our out of state MEDCO program, but again new prescription/medical cards will be issued.
 - d. Frank Bell and Robert Shafer have been appointed retiree representatives to new Health Benefits Oversight Committee. Letters soon will be going out to them from D. McKee. It was noted that time was allowed for additional names to come forward and be submitted before appointments were made. Also, four retiree participant information sessions were held and approximately 300-350 attended. Most retiree reactions have been positive.
 - e. Reaffirmed that there will be no change in the active employee health care plan. The only difference will be the distribution of new medical cards. Any revisions in Handbook procedures: D. McKee, C. Barton and Kevin will coordinate with FEBC and Health Care committee to make sure process runs smoothly.
 - f. Question related to 90 day mail order prescriptions vs. retail under the new RETIREE plan. Procedures are in place for obtaining prescriptions at cheaper costs and handling LQ (limited quantity) medications. Most retirees found out the service is comparable to what they had as active employees. Some prescription chains may offer cheaper costs and retirees might wish to get their 90 day prescriptions through them.
- VII. Informational item – VP Melony Sacopulos (General Counsel/Secretary of the University): Same content but new structure for the Handbook.
- a. Review/discussion re new/easier Handbook index format and sections. All policies, procedures, governance (e.g constitution/bylaws) related materials, will be organized together—making the newly designed Handbook more user friendly. This is simply a reorganization of the present body of information.

- b. Will provide cross-index references (from/to “old” Handbook) and definitions. Feedback regarding information and overall structure of the Handbook is both welcomed and encouraged. A partial index is presently up on the website.
 - c. Typos, incorrect wording, tech clean up, will be corrected by administration.
 - d. The new Handbook design should be available by end of the October and ready for the NCA visit in the spring.
 - e. S. Lamb thanked M. Sacopulus for her work on this project and invited her to present the information at the full Senate meeting on Thursday (October 15).
- VIII. Membership of the Faculty Senate Committees
Reviewed and approved with minor changes.
- IX. Standing Committee reports
- a. AAC – met with VP Nancy Rogers to discuss the Dean of Extended Learning position and Jennifer Boothby to discuss Student Success.
 - b. AEC – no report
 - c. CAAC – met today – worked on charges
 - d. FAC – met with President
 - e. FEBC – met to discuss concerns of retirees – reviewed faculty compensation survey.
 - f. GC – discussed proposal from new college (NHHS).
 - g. SAC – J. Buffington is Chair –charges assigned to subcommittees
 - h. URC – no report
- X. MOVED INTO EXECUTIVE SESSION at 5:00. (B. Evans/V. Sheets)
Moved out of Executive session at 5:16 – Meeting adjourned.