



December 9, 2003
Approved December 16, 2003
EC #13

Indiana State University
Faculty Senate
Executive Committee 2003-04

Time: 3:15 p.m.

Place: Hulman Memorial Student Union 227

Present: Chairperson H. Hudson, Vice Chair S. Lamb, Secretary Sr. A. Anderson

S. Davis, J. Harper, N. Lawrence, R. Schneirov, V. Sheets, J. Tenerelli

Ex-Officio: Provost Maynard

Visitors: C. MacDonald

I. Minutes of the December 2nd meeting were approved. (Tenerelli, Anderson 6-0-1)

II. Administrative Report

Provost Maynard:

- 1) reported that the budget planning process has started;
- 2) reminded faculty of Financial Aid candidates' interviews this week and next;
- 3) updated the Committee on Schools of Business and Education building progress;
- 4) stated that the Provost Search Committee has been named;
- 5) warned that funding for part time faculty is very tight;
- 6) relayed that President Benjamin wishes to proceed with the performance-based-salary process;
- 7) updated on the consultant's assessment of the University's financial aid function;
- 8) stated that the University Arts Council initiated last year would continue—this is not a policy making group but one to help better coordinate efforts.

III. Chair Report

Chair Hudson:

- 1) reported that open sessions are planned in mid January for campus discussion on the Commission for Higher Education's Blueprint for higher education, and the Education Roundtable's K-12 education standards;
- 2) reported on her presentation to the Board of Trustees and the Senate officers' luncheon with Board members;
- 3) updated the Committee on the grievance training seminar which occurred last Saturday;
- 4) noted the revision to the University Grievance Policy will be on the January agenda for the Board of Trustees meeting;
- 5) indicated the Senate has established a URL site.

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IV. Old Business

- 1) Grad Council/CAAC: Departments of Communication Disorders and Special Education Realignment; approved. (Anderson, Harper 7-0-2)

Provost Maynard indicated that staffing and budget concerns had been discussed within the affected units and implementation pursued in good faith with minimal negative impact.

- 2) Academic Affairs Special Purpose Faculty and Part-time Temporary Faculty Recommendation, November 11, 2003; tabled until the next meeting. (Schneirov, Lamb 7-1-1)

Provost Maynard will revise the document incorporating unintended omissions for review by the Committee. Committee members will formulate questions and issues for consideration in next week's review of the new document.

- 3) Noted receipt of nominations for four faculty representatives on each of three committees where the Provost is requesting assistance from the Faculty Senate: Student Credit Hour Review, Academic Deans Evaluation, and Electronic Annual Faculty Activities Report-- November 17, 2003 Revised Drafts. Another draft is anticipated from the Provost resulting from Committee discussion.

V. New Business

- 1) SAC Recommendation: Admission Writing Test Requirement; tabled until Director of

Admissions can attend to answer questions concerning implementation. (Harper, Lawrence 8-0-1) The SAC only addressed incorporating the writing test requirement—Admissions would make application of the data.

2) Faculty Senate Resolution relevant to pay-for-performance adjustments; approved as amended to forward to the Senate. The resolution called for pay for performance funds equivalent to 5% of the salary pool. (Lamb, Anderson 8-0-1)

VI. Fifteen Minute Open Discussion

1) A request for the Provost to report on trends in the number of part-time faculty compared to numbers of students and full-time faculty.

2) A request for the Provost to convey to the President that the pay-for-performance issue is not one of faculty reluctance to be accountable, but an issue of recognition being meaningful./

3) Concerns about the security of information linked to the Affirmative Action training page(s). Encouragement for all staff to participate in the training was suggested.

VII. Executive Committee liaisons provided updates on standing committee activity.

The meeting adjourned at 5:42 p.m.

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