



November 4, 2003 Minutes
Approved November 11, 2003
EC #9

Indiana State University
Faculty Senate
Executive Committee 2003-04

Time: 3:15 p.m.

Place: Hulman Memorial Student Union 227

Present: Chairperson H. Hudson, Vice Chair S. Lamb, Secretary Sr. A. Anderson

S. Davis, J. Harper, N. Lawrence, R. Schneirov, J. Tenerelli

Ex-Officio: Provost Maynard

I. Administrative Report

Provost Maynard:

- 1) stated that the Promotion and Tenure Oversight Committee has been contacted and will meet soon;
- 2) noted that conversation is continuing with IT Travel;
- 3) indicated that sources of funding to enable continued coverage for survivors (in case of death of employee) are being sought;
- 4) relayed that immigration issues for new/young professors are being examined.

The Committee went into Executive Session. (Davis, Harper 7-0-0)

The Committee came out of Executive Session. (Harper, Davis 7-0-0)

II. Chair Report

Chairperson Hudson:

- 1) stated that in her report to the Board she invited Board members to attend Senate

meetings;

- 2) requested an update on the status of the Compensation Committee's work;
- 3) met with FAC to clarify charges and update information;
- 4) scheduled dates to attend academic units' governance meetings;
- 5) informed that a Mardi Gras Ball is being planned for February 14, 2004--proceeds will be placed in the Faculty Scholarship Fund;
- 6) attended PPARC last week--received a summary of the NSSE survey--requested the full report to confirm the results;
- 7) noted the Library's submission to the PTOC.

III. Fifteen Minute Open Discussion

- 1) An announcement that on November 5th LGBTQ issues will be discussed by a political action group in Dede III at 11:30.

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- 2) Concerns were voiced about the intrusion of Affirmative Action in faculty search processes, which have prevented some departments from starting searches on time.
- 3) International faculty concerns about recommended lawyer for helping with visa processing.
- 4) Further concerns about animosity resultant from encounters with the Affirmative Action Office--"an impediment, not an aid."
- 5) Student concerns about the status of the Emergency Committee--how to coordinate city and campus police to ensure fewer outside criminal incursions;
- 6) Inquiry regarding the search for a director of diversity: where did that position come from?
- 7) Regarding special purpose faculty: a proposal will be forwarded to faculty governance next week;
- 8) Law requiring background checks for faculty?--some institutions are doing them, others

are not—it has come up in risk management conversation. ISU is presently not doing checks, not aware of a law.

IV. Approval of the Minutes

Minutes of the October 21 meeting were approved as amended. (Lawrence, Lamb 6-0-2)

V. Committee Actions

Committee Actions— after discussion and clarifications:

1) Approved the School to College proposal, with the understanding that it is a title change, and that normal processes and procedures through faculty governance will be followed if there is administrative reorganization/creation of positions. (Harper, Anderson 6-0-2)

VI. Old Business

Discussion of the Committee's reply to the Administration's October 9, 2003, response regarding the Bill of Particulars was begun with continuance agreed on because of loss of quorum—will continue at next Executive Committee meeting.

The meeting adjourned at 5:30 p.m

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